

Proxy voting report

Stichting Pensioenfonds UWV - Global Eq Passive
Sustainable Equity Indexed
Quarterly Report – as of 30.06.2023



Table of contents

2 Proxy voting summary

4 Vote transactions

Proxy voting summary

Meetings overview

Votable meetings	487
Meetings voted	484
Meetings with at least 1 vote against, withhold or abstain	379

Source: UBS Asset Management

Proposal overview

Votable proposals	7,822
Proposals voted	7,759
Shareholder proposals	233

Source: UBS Asset Management

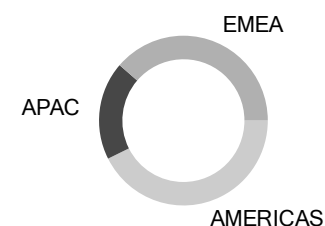
Votes overview

For	6,644	(85.63%)	Withhold	41	(0.53%)
Against	906	(11.68%)	Abstain	13	(0.17%)
With Mgmt	6,807	(87.73%)	Against Mgmt	952	(12.27%)
One year	155	(2.00%)			

Source: UBS Asset Management

Meetings per region

Region voted	Votable meetings	Meetings voted
AMERICAS	206	206
APAC	91	91
EMEA	190	187
TOTAL	487	484



Source: UBS Asset Management

Meetings by category

Category	Meetings	Proposals Voted	For proposal	Against proposal	Abstain	Withhold	One Year	With Mgmt.	Against Mgmt.
Audit Related	360	428	424	4	0	0	0	428	0
Capitalization	160	547	414	133	0	0	0	414	133
Company Articles	74	114	105	9	0	0	0	110	4
Compensation	413	1,184	801	228	0	0	155	965	219
Corporate Governance	17	17	15	2	0	0	0	2	15
Director Election	460	4,147	3,715	390	1	41	0	3,713	434
Director Related	191	428	392	25	11	0	0	385	43
E&S Blended	19	24	7	17	0	0	0	23	1
Environmental	20	24	15	9	0	0	0	11	13
Miscellaneous	14	18	8	10	0	0	0	16	2
Non-Routine Business	36	40	34	6	0	0	0	34	6
Routine Business	243	632	590	41	1	0	0	593	39
Social	66	94	66	28	0	0	0	55	39

Proxy voting summary

Meetings by category

Category	Meetings	Proposals Voted	For proposal	Against proposal	Abstain	Withhold	One Year	With Mgmt.	Against Mgmt.
Strategic Transactions	9	10	9	1	0	0	0	9	1
Takeover Related	50	52	49	3	0	0	0	49	3
TOTAL		7,759	6,644	906	13	41	155	6,807	952

Source: UBS Asset Management

Note: Abstain votes are those where UBS voted at the meeting but elected to abstain on a specific agenda proposal. Withhold votes relate to the election of board directors at US companies, where plurality voting applies. It is comparable to a vote against in other markets. One year represents the timeframe granted to US companies to present their say-on-pay vote to shareholders.

Vote transactions

The Walt Disney Company

Meeting Date: 03.04.2023

Country: United States of America

SEDOL: 2270726

Ticker: DIS

Meeting Type: Annual

ISIN: US2546871060

CUSIP: 254687106

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Mary T. Barra	Management	For	For	No	Yes
1b	Elect Director Safra A. Catz	Management	For	For	No	Yes
1c	Elect Director Amy L. Chang	Management	For	For	No	Yes
1d	Elect Director Francis A. deSouza	Management	For	For	No	Yes
1e	Elect Director Carolyn N. Everson	Management	For	For	No	Yes
1f	Elect Director Michael B.G. Froman	Management	For	For	No	Yes
1g	Elect Director Robert A. Iger	Management	For	For	No	Yes
1h	Elect Director Maria Elena Lagomasino Member of the Nomination Committee at the time of the CEO succession from Bob Iger to Rober Chapek and therefore deemed accountable for the lack of effective oversight showed by the Board and its committees and consequent negative outcome of the CEO succession.	Management	For	Against	Yes	Yes
1i	Elect Director Calvin R. McDonald	Management	For	For	No	Yes
1j	Elect Director Mark G. Parker	Management	For	For	No	Yes
1k	Elect Director Derica W. Rice Member of the Nomination Committee at the time of the CEO succession from Bob Iger to Rober Chapek and therefore deemed accountable for the lack of effective oversight showed by the Board and its committees and consequent negative outcome of the CEO succession.	Management	For	Against	Yes	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Report on Risks Related to Operations in China	Shareholder	Against	Against	No	Yes
6	Report on Charitable Contributions	Shareholder	Against	Against	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
7	Report on Political Expenditures We will not support company proposals allowing companies to make political donations and will support shareholder proposals requiring companies to be transparent concerning such donations.	Shareholder	Against	For	Yes	Yes

Clariant AG

Meeting Date:	04.04.2023	Country:	Switzerland	SEDOL:	7113990	Ticker:	CLN
Meeting Type:	Annual	ISIN:	CH0012142631	CUSIP:	H14843165		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
1.2	Approve Remuneration Report (Non-Binding)	Management	For	For	No	Yes
2	Approve Discharge of Board and Senior Management	Management	For	For	No	Yes
3.1	Approve Allocation of Income	Management	For	For	No	Yes
3.2	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	Management	For	For	No	Yes
4.1	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings) Bundled resolution and we have concerns with an underlying amendment.	Management	For	Against	Yes	Yes
4.2	Amend Articles Re: Duties of the Board of Directors	Management	For	For	No	Yes
4.3	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Management	For	For	No	Yes
4.4	Amend Articles Re: Compensation of Board and Senior Management	Management	For	For	No	Yes
4.5	Amend Articles Re: Editorial Changes	Management	For	For	No	Yes
5.1.a	Reelect Ahmed Al Umar as Director	Management	For	For	No	Yes
5.1.b	Reelect Guenter von Au as Director	Management	For	For	No	Yes
5.1.c	Reelect Roberto Gualdoni as Director	Management	For	For	No	Yes
5.1.d	Reelect Thilo Mannhardt as Director	Management	For	For	No	Yes
5.1.e	Reelect Geoffery Merszei as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5.1.f	Reelect Eveline Saupper as Director	Management	For	For	No	Yes
5.1.g	Reelect Naveena Shastri as Director	Management	For	For	No	Yes
5.1.h	Reelect Peter Steiner as Director	Management	For	For	No	Yes
5.1.i	Reelect Claudia Suessmuth Dyckerhoff as Director	Management	For	For	No	Yes
5.1.j	Reelect Susanne Wamsler as Director	Management	For	For	No	Yes
5.1.k	Reelect Konstantin Winterstein as Director	Management	For	For	No	Yes
5.2	Reelect Guenter von Au as Board Chair	Management	For	For	No	Yes
5.3.1	Reappoint Eveline Saupper as Member of the Compensation Committee	Management	For	For	No	Yes
5.3.2	Reappoint Naveena Shastri as Member of the Compensation Committee	Management	For	For	No	Yes
5.3.3	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	Management	For	For	No	Yes
5.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	Management	For	For	No	Yes
5.4	Designate Balthasar Settelen as Independent Proxy	Management	For	For	No	Yes
5.5	Ratify KPMG AG as Auditors	Management	For	For	No	Yes
6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Management	For	For	No	Yes
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	Management	For	For	No	Yes
7.1	Additional Voting Instructions - Board of Directors Proposals (Voting) We will not support any unspecified items included in the agenda of the general meeting of shareholders.	Management	For	Against	Yes	Yes
7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Management	None	Against	No	Yes

Vote transactions

Husqvarna AB

Meeting Date: 04.04.2023

Country: Sweden

SEDOL: B12PJ24

Ticker: HUSQ.B

Meeting Type: Annual

ISIN: SE0001662230

CUSIP: W4235G116

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Elect Chairman of Meeting	Management	For	For	No	Yes
3	Prepare and Approve List of Shareholders	Management	None		No	No
4	Approve Agenda of Meeting	Management	For	For	No	Yes
5	Designate Inspector(s) of Minutes of Meeting	Management	For	For	No	Yes
6	Acknowledge Proper Convening of Meeting	Management	For	For	No	Yes
7a	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
7b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Management	For	For	No	Yes
7c.1	Approve Discharge of Tom Johnstone	Management	For	For	No	Yes
7c.2	Approve Discharge of Ingrid Bonde	Management	For	For	No	Yes
7c.3	Approve Discharge of Katarina Martinson	Management	For	For	No	Yes
7c.4	Approve Discharge of Bertrand Neuschwander	Management	For	For	No	Yes
7c.5	Approve Discharge of Daniel Nodhall	Management	For	For	No	Yes
7c.6	Approve Discharge of Lars Pettersson	Management	For	For	No	Yes
7c.7	Approve Discharge of Christine Robins	Management	For	For	No	Yes
7c.8	Approve Discharge of Stefan Ranstrand	Management	For	For	No	Yes
7c.9	Approve Discharge of CEO Henric Andersson	Management	For	For	No	Yes
8a	Determine Number of Members (8) and Deputy Members (0) of Board	Management	For	For	No	Yes
8b	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For	No	Yes
9	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman and SEK 650,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Management	For	For	No	Yes
10a.1	Reelect Tom Johnstone as Director Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
10a.2	Reelect Ingrid Bonde as Director	Management	For	For	No	Yes
10a.3	Reelect Katarina Martinson as Director Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
10a.4	Reelect Bertrand Neuschwander as Director	Management	For	For	No	Yes
10a.5	Reelect Daniel Nodhall as Director Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
10a.6	Reelect Lars Pettersson as Director Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
10a.7	Reelect Christine Robins as Director	Management	For	For	No	Yes
10a.8	Elect Torbjorn Loof as New Director	Management	For	For	No	Yes
10b	Reelect Tom Johnstone as Board Chair Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
11a	Ratify KPMG as Auditors	Management	For	For	No	Yes
11b	Approve Remuneration of Auditors	Management	For	For	No	Yes
12	Approve Remuneration Report	Management	For	For	No	Yes
13	Approve Performance Share Incentive Program LTI 2023	Management	For	For	No	Yes
14	Approve Equity Plan Financing	Management	For	For	No	Yes
15	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Management	For	For	No	Yes
16	Close Meeting	Management	None		No	No

Vote transactions

Nokia Oyj

Meeting Date: 04.04.2023

Country: Finland

SEDOL: 5902941

Ticker: NOKIA

Meeting Type: Annual

ISIN: FI0009000681

CUSIP: X61873133

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Call the Meeting to Order	Management	None		No	No
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	None		No	No
4	Acknowledge Proper Convening of Meeting	Management	None		No	No
5	Prepare and Approve List of Shareholders	Management	None		No	No
6	Receive Financial Statements and Statutory Reports	Management	None		No	No
7	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Management	For	For	No	Yes
9	Approve Discharge of Board and President	Management	For	For	No	Yes
10	Approve Remuneration Report (Advisory Vote)	Management	For	For	No	Yes
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Management	For	For	No	Yes
12	Fix Number of Directors at Ten	Management	For	For	No	Yes
13.1	Reelect Sari Baldauf (Chair) as Director	Management	For	For	No	Yes
13.2	Reelect Thomas Dannenfeldt as Director	Management	For	For	No	Yes
13.3	Reelect Lisa Hook as Director	Management	For	For	No	Yes
13.4	Reelect Jeanette Horan as Director	Management	For	For	No	Yes
13.5	Reelect Thomas Saueressig as Director	Management	For	For	No	Yes
13.6	Reelect Soren Skou (Vice Chair) as Director	Management	For	For	No	Yes
13.7	Reelect Carla Smits-Nusteling as Director	Management	For	For	No	Yes
13.8	Reelect Kai Oistamo as Director	Management	For	For	No	Yes
13.9	Elect Timo Ahopelto as Director	Management	For	For	No	Yes
13.10	Elect Elizabeth Crain as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
14	Approve Remuneration of Auditor	Management	For	For	No	Yes
15	Ratify Deloitte as Auditor	Management	For	For	No	Yes
16	Authorize Share Repurchase Program	Management	For	For	No	Yes
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Management	For	For	No	Yes
18	Close Meeting	Management	None		No	No

Skandinaviska Enskilda Banken AB

Meeting Date: 04.04.2023

Country: Sweden

SEDOL: 4813345

Ticker: SEB.A

Meeting Type: Annual

ISIN: SE0000148884

CUSIP: W25381141

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Elect Chairman of Meeting	Management	For	For	No	Yes
3	Prepare and Approve List of Shareholders	Management	None		No	No
4	Approve Agenda of Meeting	Management	For	For	No	Yes
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Management	For	For	No	Yes
5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	Management	For	For	No	Yes
6	Acknowledge Proper Convening of Meeting	Management	For	For	No	Yes
7	Receive Financial Statements and Statutory Reports	Management	None		No	No
8	Receive President's Report	Management	None		No	No
9	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
10	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Management	For	For	No	Yes
11.1	Approve Discharge of Jacob Aarup-Andersen	Management	For	For	No	Yes
11.2	Approve Discharge of Signhild Arnegard Hansen	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
11.3	Approve Discharge of Anne-Catherine Berner	Management	For	For	No	Yes
11.4	Approve Discharge of John Flint	Management	For	For	No	Yes
11.5	Approve Discharge of Winnie Fok	Management	For	For	No	Yes
11.6	Approve Discharge of Anna-Karin Glimstrom	Management	For	For	No	Yes
11.7	Approve Discharge of Annika Dahlberg	Management	For	For	No	Yes
11.8	Approve Discharge of Charlotta Lindholm	Management	For	For	No	Yes
11.9	Approve Discharge of Sven Nyman	Management	For	For	No	Yes
11.10	Approve Discharge of Magnus Olsson	Management	For	For	No	Yes
11.11	Approve Discharge of Marika Ottander	Management	For	For	No	Yes
11.12	Approve Discharge of Lars Ottersgard	Management	For	For	No	Yes
11.13	Approve Discharge of Jesper Ovesen	Management	For	For	No	Yes
11.14	Approve Discharge of Helena Saxon	Management	For	For	No	Yes
11.15	Approve Discharge of Johan Torgeby (as Board Member)	Management	For	For	No	Yes
11.16	Approve Discharge of Marcus Wallenberg	Management	For	For	No	Yes
11.17	Approve Discharge of Johan Torgeby (as President)	Management	For	For	No	Yes
12.1	Determine Number of Members (11) and Deputy Members (0) of Board	Management	For	For	No	Yes
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For	No	Yes
13.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For	No	Yes
13.2	Approve Remuneration of Auditors	Management	For	For	No	Yes
14.a1	Reelect Jacob Aarup Andersen as Director	Management	For	For	No	Yes
14.a2	Reelect Signhild Arnegard Hansen as Director Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
14.a3	Reelect Anne-Catherine Berner as Director	Management	For	For	No	Yes
14.a4	Reelect John Flint as Director	Management	For	For	No	Yes
14.a5	Reelect Winnie Fok as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
14.a6	Reelect Sven Nyman as Director	Management	For	For	No	Yes
14.a7	Reelect Lars Ottersgard as Director	Management	For	For	No	Yes
14.a8	Reelect Helena Saxon as Director Chair of Audit Committee is non-independent. Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
14.a9	Reelect Johan Torgeby as Director	Management	For	For	No	Yes
14.10	Elect Marcus Wallenberg as Director Non-independent and Audit Committee lacks sufficient independence. Non-independent and the Remuneration Committee lacks sufficient independence. Director is considered overboarded.	Management	For	Against	Yes	Yes
14.11	Elect Svein Tore Holsether as Director	Management	For	For	No	Yes
14.b	Reelect Marcus Wallenberg as Board Chair Non-independent and Audit Committee lacks sufficient independence. Non-independent and the Remuneration Committee lacks sufficient independence. Director is considered overboarded.	Management	For	Against	Yes	Yes
15	Ratify Ernst & Young as Auditors	Management	For	For	No	Yes
16	Approve Remuneration Report	Management	For	For	No	Yes
17.a	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	Management	For	For	No	Yes
17.b	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	Management	For	For	No	Yes
17.c	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	Management	For	For	No	Yes
18.a	Authorize Share Repurchase Program	Management	For	For	No	Yes
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Management	For	For	No	Yes
18.c	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	Management	For	For	No	Yes
19	Approve Issuance of Convertibles without Preemptive Rights	Management	For	For	No	Yes
20.a	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Management	For	For	No	Yes
20.b	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	Management	For	For	No	Yes
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Management	For	For	No	Yes
22	Change Bank Software	Shareholder	None	Against	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
23	Simplified Renewal for BankID	Shareholder	None	Against	No	Yes
25	Conduct Study on Compliance with the Rule of Law for Bank Customers	Shareholder	None	Against	No	Yes
26	Establish Swedish/Danish Chamber of Commerce	Shareholder	None	Against	No	Yes
27	Close Meeting	Management	None		No	No

The Bank of Nova Scotia

Meeting Date: 04.04.2023 Country: Canada SEDOL: 2076281 Ticker: BNS
Meeting Type: Annual ISIN: CA0641491075 CUSIP: 064149107

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Nora A. Aufreiter	Management	For	For	No	Yes
1.2	Elect Director Guillermo E. Babatz	Management	For	For	No	Yes
1.3	Elect Director Scott B. Bonham	Management	For	For	No	Yes
1.4	Elect Director Daniel (Don) H. Callahan	Management	For	For	No	Yes
1.5	Elect Director W. Dave Dowrich	Management	For	For	No	Yes
1.6	Elect Director Lynn K. Patterson	Management	For	For	No	Yes
1.7	Elect Director Michael D. Penner	Management	For	For	No	Yes
1.8	Elect Director Una M. Power	Management	For	For	No	Yes
1.9	Elect Director Aaron W. Regent	Management	For	For	No	Yes
1.10	Elect Director Calin Rovinescu	Management	For	For	No	Yes
1.11	Elect Director L. Scott Thomson	Management	For	For	No	Yes
1.12	Elect Director Benita M. Warmbold	Management	For	For	No	Yes
2	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote on Executive Compensation Approach	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4	SP 1: Advisory Vote on Environmental Policies An annual advisory vote on climate change policy would strengthen the Board's accountability on implementing an effective strategy for a transition to a low carbon economy.	Shareholder	Against	For	Yes	Yes
5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	Shareholder	Against	Against	No	Yes

Volvo AB

Meeting Date: 04.04.2023 Country: Sweden SEDOL: B1QH830 Ticker: VOLV.B
Meeting Type: Annual ISIN: SE0000115446 CUSIP: 928856301

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Elect Chairman of Meeting	Management	For	For	No	Yes
3	Prepare and Approve List of Shareholders	Management	None		No	No
4	Approve Agenda of Meeting	Management	For	For	No	Yes
5	Designate Inspector(s) of Minutes of Meeting	Management	None		No	No
6	Acknowledge Proper Convening of Meeting	Management	For	For	No	Yes
7	Receive President's Report	Management	None		No	No
8	Receive Financial Statements and Statutory Reports	Management	None		No	No
9	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	Management	For	For	No	Yes
11.1	Approve Discharge of Matti Alahuhta	Management	For	For	No	Yes
11.2	Approve Discharge of Jan Carlson	Management	For	For	No	Yes
11.3	Approve Discharge of Eckhard Cordes	Management	For	For	No	Yes
11.4	Approve Discharge of Eric Elzvik	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
11.5	Approve Discharge of Martha Finn Brooks	Management	For	For	No	Yes
11.6	Approve Discharge of Kurt Jofs	Management	For	For	No	Yes
11.7	Approve Discharge of Martin Lundstedt (Board Member)	Management	For	For	No	Yes
11.8	Approve Discharge of Kathryn V. Marinello	Management	For	For	No	Yes
11.9	Approve Discharge of Martina Merz	Management	For	For	No	Yes
11.10	Approve Discharge of Hanne de Mora	Management	For	For	No	Yes
11.11	Approve Discharge of Helena Stjernholm	Management	For	For	No	Yes
11.12	Approve Discharge of Carl-Henric Svanberg	Management	For	For	No	Yes
11.13	Approve Discharge of Lars Ask (Employee Representative)	Management	For	For	No	Yes
11.14	Approve Discharge of Mats Henning (Employee Representative)	Management	For	For	No	Yes
11.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Management	For	For	No	Yes
11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Management	For	For	No	Yes
11.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Management	For	For	No	Yes
11.18	Approve Discharge of Martin Lundstedt (as CEO)	Management	For	For	No	Yes
12.1	Determine Number of Members (11) of Board	Management	For	For	No	Yes
12.2	Determine Number Deputy Members (0) of Board	Management	For	For	No	Yes
13	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Management	For	For	No	Yes
14.1	Reelect Matti Alahuhta as Director	Management	For	For	No	Yes
14.2	Elect Bo Annvik as New Director	Management	For	For	No	Yes
14.3	Reelect Jan Carlson as Director	Management	For	For	No	Yes
14.4	Reelect Eric Elzvik as Director	Management	For	For	No	Yes
14.5	Reelect Martha Finn Brooks as Director	Management	For	For	No	Yes
14.6	Reelect Kurt Jofs as Director	Management	For	For	No	Yes
14.7	Reelect Martin Lundstedt as Director	Management	For	For	No	Yes
14.8	Reelect Kathryn V. Marinello as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
14.9	Reelect Martina Merz as Director	Management	For	For	No	Yes
14.10	Reelect Helena Stjernholm as Director Director is considered overboarded.	Management	For	Against	Yes	Yes
14.11	Reelect Carl-Henric Svanberg as Director	Management	For	For	No	Yes
15	Reelect Carl-Henric Svanberg as Board Chair	Management	For	For	No	Yes
16	Approve Remuneration of Auditors	Management	For	For	No	Yes
17	Ratify Deloitte AB as Auditors	Management	For	For	No	Yes
18.1	Elect Par Boman to Serve on Nominating Committee	Management	For	For	No	Yes
18.2	Elect Anders Oscarsson to Serve on Nominating Committee	Management	For	For	No	Yes
18.3	Elect Magnus Billing to Serve on Nominating Committee	Management	For	For	No	Yes
18.4	Elect Anders Algotsson to Serve on Nominating Committee	Management	For	For	No	Yes
18.5	Elect Chairman of the Board to Serve on Nomination Committee	Management	For	For	No	Yes
19	Approve Remuneration Report Pension contribution rates exceed 30% of salary. Vesting of performance awards is less than three years.	Management	For	Against	Yes	Yes
20.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For	No	Yes
20.2	Approve Long-Term Performance Based Incentive Program	Management	For	For	No	Yes

Elisa Oyj

Meeting Date:	05.04.2023	Country:	Finland	SEDOL:	5701513	Ticker:	ELISA
Meeting Type:	Annual	ISIN:	FI0009007884	CUSIP:	X1949T102		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Call the Meeting to Order	Management	None		No	No
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	None		No	No

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4	Acknowledge Proper Convening of Meeting	Management	None		No	No
5	Prepare and Approve List of Shareholders	Management	None		No	No
6	Receive Financial Statements and Statutory Reports	Management	None		No	No
7	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	Management	For	For	No	Yes
9	Approve Discharge of Board and President	Management	For	For	No	Yes
10	Approve Remuneration Report (Advisory Vote) Poor pay disclosure. Pension contribution rates exceed 30% of salary.	Management	For	Against	Yes	Yes
11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors; Approve Meeting Fees	Management	For	For	No	Yes
12	Fix Number of Directors at Eight	Management	For	For	No	Yes
13	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	Management	For	For	No	Yes
14	Approve Remuneration of Auditors	Management	For	For	No	Yes
15	Ratify KPMG as Auditors	Management	For	For	No	Yes
16	Allow Shareholder Meetings to be Held by Electronic Means Only We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes
17	Authorize Share Repurchase Program	Management	For	For	No	Yes
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Management	For	For	No	Yes
19	Close Meeting	Management	None		No	No

Vote transactions

Hewlett Packard Enterprise Company

Meeting Date: 05.04.2023

Country: United States of America

SEDOL: BYVYWS0

Ticker: HPE

Meeting Type: Annual

ISIN: US42824C1099

CUSIP: 42824C109

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Daniel Ammann	Management	For	For	No	Yes
1b	Elect Director Pamela L. Carter	Management	For	For	No	Yes
1c	Elect Director Frank A. D'Amelio	Management	For	For	No	Yes
1d	Elect Director Regina E. Dugan	Management	For	For	No	Yes
1e	Elect Director Jean M. Hobby	Management	For	For	No	Yes
1f	Elect Director Raymond J. Lane	Management	For	For	No	Yes
1g	Elect Director Ann M. Livermore	Management	For	For	No	Yes
1h	Elect Director Antonio F. Neri	Management	For	For	No	Yes
1i	Elect Director Charles H. Noski	Management	For	For	No	Yes
1j	Elect Director Raymond E. Ozzie	Management	For	For	No	Yes
1k	Elect Director Gary M. Reiner	Management	For	For	No	Yes
1l	Elect Director Patricia F. Russo	Management	For	For	No	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Amend Omnibus Stock Plan	Management	For	For	No	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation Half of the long-term performance awards have a performance period of less than three years, which is below market best practice.	Management	For	Against	Yes	Yes
5	Report on Lobbying Payments and Policy The company currently provides transparency in reporting on the areas the proponent is requesting, including trade association membership (with dues over \$25,000), aggregate lobbying payments and general lobbying priorities. Additionally, the company provides information on its public policy priorities and procedures.	Shareholder	Against	Against	No	Yes

Vote transactions

LE Lundbergforetagen AB

Meeting Date: 05.04.2023
Meeting Type: Annual

Country: Sweden
ISIN: SE0000108847

SEDOL: 4538002
CUSIP: W54114108

Ticker: LUND.B

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Elect Chairman of Meeting	Management	For	For	No	Yes
3	Prepare and Approve List of Shareholders	Management	For	For	No	Yes
4	Designate Inspector(s) of Minutes of Meeting	Management	For	For	No	Yes
5	Approve Agenda of Meeting	Management	For	For	No	Yes
6	Acknowledge Proper Convening of Meeting	Management	For	For	No	Yes
7	Receive President's Report	Management	None		No	No
8.a	Receive Financial Statements and Statutory Reports	Management	None		No	No
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	None		No	No
9.a	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
9.b	Approve Discharge of Board and President	Management	For	For	No	Yes
9.c	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Management	For	For	No	Yes
10	Determine Number of Members (9) and Deputy Members (0) of Board	Management	For	For	No	Yes
11	Approve Remuneration of Directors in the Amount of SEK 1.05 Million for Chairman and SEK 350,000 for other Directors; Approve Remuneration of Auditors Aggregate cap on non-executive pay is not adequately justified.	Management	For	Against	Yes	Yes
12	Relect Carl Bennet, Louise Lindh, Fredrik Lundberg, Katarina Martinson, Sten Peterson, Lars Pettersson and Bo Selling (Chair) as Directors; Elect Sofia Frandberg and Krister Mattsson as New Directors Bundled director election proposal. Director is considered overboarded.	Management	For	Against	Yes	Yes
13	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	No	Yes
14	Approve Remuneration Report	Management	For	For	No	Yes
15	Authorize Share Repurchase Program	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
16	Close Meeting	Management	None		No	No

Schlumberger N.V.

Meeting Date:	05.04.2023	Country:	Curacao	SEDOL:	2779201	Ticker:	SLB
Meeting Type:	Annual	ISIN:	AN8068571086	CUSIP:	806857108		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Peter Coleman	Management	For	For	No	Yes
1.2	Elect Director Patrick de La Chevardiere	Management	For	For	No	Yes
1.3	Elect Director Miguel Galuccio	Management	For	For	No	Yes
1.4	Elect Director Olivier Le Peuch	Management	For	For	No	Yes
1.5	Elect Director Samuel Leupold	Management	For	For	No	Yes
1.6	Elect Director Tatiana Mitrova	Management	For	For	No	Yes
1.7	Elect Director Maria Moraeus Hanssen	Management	For	For	No	Yes
1.8	Elect Director Vanitha Narayanan	Management	For	For	No	Yes
1.9	Elect Director Mark Papa Lack of gender diversity.	Management	For	Against	Yes	Yes
1.10	Elect Director Jeff Sheets	Management	For	For	No	Yes
1.11	Elect Director Ulrich Spiesshofer	Management	For	For	No	Yes
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Adopt and Approve Financials and Dividends	Management	For	For	No	Yes
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes

Vote transactions

Straumann Holding AG

Meeting Date: 05.04.2023
Meeting Type: Annual

Country: Switzerland
ISIN: CH1175448666

SEDOL: BQ7ZV06
CUSIP: H8300N127

Ticker: STMN

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
1.2	Approve Remuneration Report	Management	For	For	No	Yes
2	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Management	For	For	No	Yes
3	Approve Discharge of Board and Senior Management	Management	For	For	No	Yes
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Management	For	For	No	Yes
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	Management	For	For	No	Yes
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Management	For	For	No	Yes
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Management	For	For	No	Yes
6.1	Reelect Gilbert Achermann as Director and Board Chair	Management	For	For	No	Yes
6.2	Reelect Marco Gadola as Director Director is considered overboarded.	Management	For	Against	Yes	Yes
6.3	Reelect Juan Gonzalez as Director	Management	For	For	No	Yes
6.4	Reelect Petra Rumpf as Director	Management	For	For	No	Yes
6.5	Reelect Thomas Straumann as Director	Management	For	For	No	Yes
6.6	Reelect Nadia Schmidt as Director	Management	For	For	No	Yes
6.7	Reelect Regula Wallimann as Director	Management	For	For	No	Yes
6.8	Elect Olivier Filliol as Director	Management	For	For	No	Yes
7.1	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee Director is considered overboarded.	Management	For	Against	Yes	Yes
7.2	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	Management	For	For	No	Yes
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Management	For	For	No	Yes
8	Designate Neovius AG as Independent Proxy	Management	For	For	No	Yes
9	Ratify Ernst & Young AG as Auditors	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
10.1	Amend Corporate Purpose	Management	For	For	No	Yes
10.2	Amend Articles Re: Shares and Share Register	Management	For	For	No	Yes
10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Management	For	For	No	Yes
10.4	Amend Articles Re: Powers of the General Meeting; Board of Directors	Management	For	For	No	Yes
10.5	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For	For	No	Yes
10.6	Amend Articles Re: Editorial Changes	Management	For	For	No	Yes
11	Transact Other Business (Voting) We will not support any unspecified items included in the agenda of the general meeting of shareholders.	Management	For	Against	Yes	Yes

Telia Co. AB

Meeting Date: 05.04.2023 Country: Sweden SEDOL: 5978384 Ticker: TELIA
Meeting Type: Annual ISIN: SE0000667925 CUSIP: W95890104

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Elect Chairman of Meeting	Management	For	For	No	Yes
3	Prepare and Approve List of Shareholders	Management	None		No	No
4	Approve Agenda of Meeting	Management	For	For	No	Yes
5	Designate Inspectors (2) of Minutes of Meeting	Management	None		No	No
6	Acknowledge Proper Convening of Meeting	Management	For	For	No	Yes
7	Receive Financial Statements and Statutory Reports	Management	None		No	No
8	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
9	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Management	For	For	No	Yes
10.1	Approve Discharge of Johannes Ametsreiter	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
10.2	Approve Discharge of Ingrid Bonde	Management	For	For	No	Yes
10.3	Approve Discharge of Luisa Delgado	Management	For	For	No	Yes
10.4	Approve Discharge of Tomas Eliasson	Management	For	For	No	Yes
10.5	Approve Discharge of Rickard Gustafson	Management	For	For	No	Yes
10.6	Approve Discharge of Lars-Johan Jarnheimer	Management	For	For	No	Yes
10.7	Approve Discharge of Jeanette Jager	Management	For	For	No	Yes
10.8	Approve Discharge of Nina Linander	Management	For	For	No	Yes
10.9	Approve Discharge of Jimmy Maymann	Management	For	For	No	Yes
10.10	Approve Discharge of Martin Tiveus	Management	For	For	No	Yes
10.11	Approve Discharge of Stefan Carlsson	Management	For	For	No	Yes
10.12	Approve Discharge of Martin Saaf	Management	For	For	No	Yes
10.13	Approve Discharge of Rickard Wast	Management	For	For	No	Yes
10.14	Approve Discharge of Agneta Ahlstrom	Management	For	For	No	Yes
10.15	Approve Discharge of Allison Kirkby (CEO)	Management	For	For	No	Yes
11	Approve Remuneration Report	Management	For	For	No	Yes
12	Determine Number of Members (9) and Deputy Members of Board (0)	Management	For	For	No	Yes
13	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman,SEK 940,000 for Vice Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For	No	Yes
14.1	Reelect Johannes Ametsreiter as Director	Management	For	For	No	Yes
14.2	Reelect Ingrid Bonde as Director	Management	For	For	No	Yes
14.3	Reelect Luisa Delgado as Director	Management	For	For	No	Yes
14.4	Reelect Tomas Eliasson as Director	Management	For	For	No	Yes
14.5	Reelect Rickard Gustafson as Director	Management	For	For	No	Yes
14.6	Reelect Lars-Johan Jarnheimer as Director	Management	For	For	No	Yes
14.7	Reelect Jeanette Jager as Director	Management	For	For	No	Yes
14.8	Reelect Jimmy Maymann as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
14.9	Elect Sarah Eccleston as Director	Management	For	For	No	Yes
15.1	Reelect Lars-Johan Jarnheimer as Board Chair	Management	For	For	No	Yes
15.2	Reelect Ingrid Bonde as Vice Chairman	Management	For	For	No	Yes
16	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For	No	Yes
17	Approve Remuneration of Auditors	Management	For	For	No	Yes
18	Ratify Deloitte as Auditors	Management	For	For	No	Yes
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For	No	Yes
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For	No	Yes
21.a	Approve Performance Share Program 2023/2026 for Key Employees	Management	For	For	No	Yes
21.b	Approve Equity Plan Financing Through Transfer of Shares	Management	For	For	No	Yes
22.a	Approve SEK 5.4 Million Reduction in Share Capital via Share Cancellation	Management	For	For	No	Yes
22.b	Approve Capitalization of Reserves of SEK 533 Million for a Bonus Issue	Management	For	For	No	Yes
23	Close Meeting	Management	None		No	No

UBS Group AG

Meeting Date: 05.04.2023

Country: Switzerland

SEDOL: BRJL176

Ticker: UBSG

Meeting Type: Annual

ISIN: CH0244767585

CUSIP: H42097107

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Remuneration Report	Management	For	For	No	Yes
3	Approve Sustainability Report	Management	For	For	No	Yes
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	Management	For	For	No	Yes
5.1	Amend Articles Re: General Meeting	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5.2	Approve Virtual-Only Shareholder Meetings	Management	For	For	No	Yes
5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Management	For	For	No	Yes
5.4	Amend Articles Re: Shares and Share Register	Management	For	For	No	Yes
6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Management	For	For	No	Yes
7.1	Reelect Colm Kelleher as Director and Board Chair	Management	For	For	No	Yes
7.2	Reelect Lukas Gaehwiler as Director	Management	For	For	No	Yes
7.3	Reelect Jeremy Anderson as Director	Management	For	For	No	Yes
7.4	Reelect Claudia Boeckstiegel as Director	Management	For	For	No	Yes
7.5	Reelect William Dudley as Director	Management	For	For	No	Yes
7.6	Reelect Patrick Firmenich as Director	Management	For	For	No	Yes
7.7	Reelect Fred Hu as Director	Management	For	For	No	Yes
7.8	Reelect Mark Hughes as Director	Management	For	For	No	Yes
7.9	Reelect Nathalie Rachou as Director	Management	For	For	No	Yes
7.10	Reelect Julie Richardson as Director	Management	For	For	No	Yes
7.11	Reelect Dieter Wemmer as Director	Management	For	For	No	Yes
7.12	Reelect Jeanette Wong as Director	Management	For	For	No	Yes
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Management	For	For	No	Yes
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Management	For	For	No	Yes
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Management	For	For	No	Yes
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Management	For	For	No	Yes
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Management	For	For	No	Yes
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Management	For	For	No	Yes
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Management	For	For	No	Yes
10.2	Ratify Ernst & Young AG as Auditors	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For	No	Yes
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Management	For	For	No	Yes
13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Management	For	For	No	Yes
13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	Management	For	For	No	Yes
14	Transact Other Business (Voting)	Management	None	Against	No	Yes

FirstService Corporation

Meeting Date: 06.04.2023

Country: Canada

SEDOL: BJMKSJ5

Ticker: FSV

Meeting Type: Annual/Special

ISIN: CA33767E2024

CUSIP: 33767E202

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Yousry Bissada	Management	For	For	No	Yes
1b	Elect Director Elizabeth Carducci	Management	For	For	No	Yes
1c	Elect Director Steve H. Grimshaw	Management	For	For	No	Yes
1d	Elect Director Jay S. Hennick	Management	For	For	No	Yes
1e	Elect Director D. Scott Patterson	Management	For	For	No	Yes
1f	Elect Director Frederick F. Reichheld	Management	For	For	No	Yes
1g	Elect Director Joan Eloise Sproul	Management	For	For	No	Yes
1h	Elect Director Erin J. Wallace	Management	For	For	No	Yes
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
3	Amend Stock Option Plan LTIP lacks disclosure. Majority of awards vest without reference to performance conditions.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4	Advisory Vote on Executive Compensation Approach Majority of awards vest without reference to performance conditions. Accelerated vesting of awards undermines shareholder long-term interest.	Management	For	Against	Yes	Yes

Zurich Insurance Group AG

Meeting Date:	06.04.2023	Country:	Switzerland	SEDOL:	5983816	Ticker:	ZURN
Meeting Type:	Annual	ISIN:	CH0011075394	CUSIP:	H9870Y105		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
1.2	Approve Remuneration Report	Management	For	For	No	Yes
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Management	For	For	No	Yes
3	Approve Discharge of Board and Senior Management	Management	For	For	No	Yes
4.1a	Reelect Michel Lies as Director and Board Chair	Management	For	For	No	Yes
4.1b	Reelect Joan Amble as Director	Management	For	For	No	Yes
4.1c	Reelect Catherine Bessant as Director	Management	For	For	No	Yes
4.1d	Reelect Dame Carnwath as Director	Management	For	For	No	Yes
4.1e	Reelect Christoph Franz as Director	Management	For	For	No	Yes
4.1f	Reelect Michael Halbherr as Director	Management	For	For	No	Yes
4.1g	Reelect Sabine Keller-Busse as Director	Management	For	For	No	Yes
4.1h	Reelect Monica Maechler as Director	Management	For	For	No	Yes
4.1i	Reelect Kishore Mahbubani as Director	Management	For	For	No	Yes
4.1j	Reelect Peter Maurer as Director	Management	For	For	No	Yes
4.1k	Reelect Jasmin Staiblin as Director	Management	For	For	No	Yes
4.1l	Reelect Barry Stowe as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Management	For	For	No	Yes
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Management	For	For	No	Yes
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Management	For	For	No	Yes
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Management	For	For	No	Yes
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Management	For	For	No	Yes
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Management	For	For	No	Yes
4.3	Designate Keller AG as Independent Proxy	Management	For	For	No	Yes
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For	No	Yes
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Management	For	For	No	Yes
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Management	For	For	No	Yes
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Management	For	For	No	Yes
6.2	Amend Articles Re: Share Register	Management	For	For	No	Yes
6.3	Approve Virtual-Only Shareholder Meetings	Management	For	For	No	Yes
6.4	Amend Articles of Association	Management	For	For	No	Yes
7	Transact Other Business (Voting) <i>We will not support any unspecified items included in the agenda of the general meeting of shareholders.</i>	Management	For	Against	Yes	Yes

A. O. Smith Corporation

Meeting Date: 11.04.2023

Country: United States of

SEDOL: 2816023

Ticker: AOS

Meeting Type: Annual

America

CUSIP: 831865209

ISIN: US8318652091

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Ronald D. Brown	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.2	Elect Director Earl E. Exum	Management	For	For	No	Yes
1.3	Elect Director Michael M. Larsen	Management	For	For	No	Yes
1.4	Elect Director Idelle K. Wolf Chair of Audit Committee is non-independent. Non-independent Lead Director.	Management	For	Withhold	Yes	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation Accelerated vesting at retirement undermines shareholder long-term interest. Excessive severance package.	Management	For	Against	Yes	Yes
3	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Report on Whether Company Policies Reinforce Racism in Company Culture Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes

Adecco Group AG

Meeting Date:	12.04.2023	Country:	Switzerland	SEDOL:	7110720	Ticker:	ADEN
Meeting Type:	Annual	ISIN:	CH0012138605	CUSIP:	H00392318		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
1.2	Approve Remuneration Report (Non-Binding)	Management	For	For	No	Yes
2.1	Approve Allocation of Income and Dividends of CHF 1.85 per Share	Management	For	For	No	Yes
2.2	Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	Management	For	For	No	Yes
3	Approve Discharge of Board and Senior Management	Management	For	For	No	Yes
4.1	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	Management	For	For	No	Yes
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Management	For	For	No	Yes
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Management	For	For	No	Yes
5.1.2	Reelect Rachel Duan as Director	Management	For	For	No	Yes
5.1.3	Reelect Ariane Gorin as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5.1.4	Reelect Alexander Gut as Director	Management	For	For	No	Yes
5.1.5	Reelect Didier Lamouche as Director	Management	For	For	No	Yes
5.1.6	Reelect David Prince as Director	Management	For	For	No	Yes
5.1.7	Reelect Kathleen Taylor as Director	Management	For	For	No	Yes
5.1.8	Reelect Regula Wallimann as Director	Management	For	For	No	Yes
5.1.9	Elect Sandhya Venugopal as Director	Management	For	For	No	Yes
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Management	For	For	No	Yes
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Management	For	For	No	Yes
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Management	For	For	No	Yes
5.3	Designate Keller AG as Independent Proxy	Management	For	For	No	Yes
5.4	Ratify Ernst & Young AG as Auditors	Management	For	For	No	Yes
6	Transact Other Business (Voting) We will not support any unspecified items included in the agenda of the general meeting of shareholders.	Management	For	Against	Yes	Yes

Koninklijke Ahold Delhaize NV

Meeting Date: 12.04.2023

Country: Netherlands

SEDOL: BD0Q398

Ticker: AD

Meeting Type: Annual

ISIN: NL0011794037

CUSIP: N0074E105

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Receive Report of Management Board (Non-Voting)	Management	None		No	No
3	Receive Explanation on Company's Reserves and Dividend Policy	Management	None		No	No
4	Adopt Financial Statements	Management	For	For	No	Yes
5	Approve Dividends	Management	For	For	No	Yes
6	Approve Remuneration Report	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
7	Approve Discharge of Management Board	Management	For	For	No	Yes
8	Approve Discharge of Supervisory Board	Management	For	For	No	Yes
9	Reelect Peter Agnefjall to Supervisory Board	Management	For	For	No	Yes
10	Reelect Bill McEwan to Supervisory Board	Management	For	For	No	Yes
11	Reelect Katie Doyle to Supervisory Board	Management	For	For	No	Yes
12	Elect Julia Vander Ploeg to Supervisory Board	Management	For	For	No	Yes
13	Reelect Frans Muller to Management Board	Management	For	For	No	Yes
14	Elect JJ Fleeman to Management Board	Management	For	For	No	Yes
15	Ratify KPMG Accountants N.V. as Auditors	Management	For	For	No	Yes
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For	No	Yes
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For	No	Yes
18	Authorize Board to Acquire Common Shares	Management	For	For	No	Yes
19	Approve Cancellation of Repurchased Shares	Management	For	For	No	Yes
20	Close Meeting	Management	None		No	No

Royal KPN NV

Meeting Date: 12.04.2023 Country: Netherlands SEDOL: 5956078 Ticker: KPN
Meeting Type: Annual ISIN: NL0000009082 CUSIP: N4297B146

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting and Announcements	Management	None		No	No
2	Receive Report of Management Board (Non-Voting)	Management	None		No	No
3	Adopt Financial Statements	Management	For	For	No	Yes
4	Approve Remuneration Report	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5	Receive Explanation on Company's Reserves and Dividend Policy	Management	None		No	No
6	Approve Dividends	Management	For	For	No	Yes
7	Approve Discharge of Management Board	Management	For	For	No	Yes
8	Approve Discharge of Supervisory Board	Management	For	For	No	Yes
9	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For	No	Yes
10	Opportunity to Make Recommendations	Management	None		No	No
11	Reelect Jolande Sap to Supervisory Board	Management	For	For	No	Yes
12	Elect Ben Noteboom to Supervisory Board	Management	For	For	No	Yes
13	Elect Frank Heemskerk to Supervisory Board	Management	For	For	No	Yes
14	Elect Herman Dijkhuizen to Supervisory Board	Management	For	For	No	Yes
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
16	Approve Reduction in Share Capital through Cancellation of Shares	Management	For	For	No	Yes
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For	No	Yes
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For	No	Yes
19	Other Business (Non-Voting)	Management	None		No	No
20	Close Meeting	Management	None		No	No

Swiss Re AG

Meeting Date:	12.04.2023	Country:	Switzerland	SEDOL:	B545MG5	Ticker:	SREN
Meeting Type:	Annual	ISIN:	CH0126881561	CUSIP:	H8431B109		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Approve Remuneration Report	Management	For	For	No	Yes
1.2	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2	Approve Allocation of Income and Dividends of USD 6.40 per Share	Management	For	For	No	Yes
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Management	For	For	No	Yes
4	Approve Discharge of Board of Directors	Management	For	For	No	Yes
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Management	For	For	No	Yes
5.1.b	Reelect Karen Gavan as Director	Management	For	For	No	Yes
5.1.c	Reelect Joachim Oechslin as Director	Management	For	For	No	Yes
5.1.d	Reelect Deanna Ong as Director	Management	For	For	No	Yes
5.1.e	Reelect Jay Ralph as Director	Management	For	For	No	Yes
5.1.f	Reelect Joerg Reinhardt as Director	Management	For	For	No	Yes
5.1.g	Reelect Philip Ryan as Director	Management	For	For	No	Yes
5.1.h	Reelect Paul Tucker as Director	Management	For	For	No	Yes
5.1.i	Reelect Jacques de Vaucleroy as Director	Management	For	For	No	Yes
5.1.j	Reelect Larry Zimpleman as Director	Management	For	For	No	Yes
5.1.k	Elect Vanessa Lau as Director	Management	For	For	No	Yes
5.1.l	Elect Pia Tischhauser as Director	Management	For	For	No	Yes
5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	Management	For	For	No	Yes
5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Management	For	For	No	Yes
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Management	For	For	No	Yes
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Management	For	For	No	Yes
5.2.5	Appoint Jay Ralph as Member of the Compensation Committee	Management	For	For	No	Yes
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Management	For	For	No	Yes
5.4	Ratify KPMG as Auditors	Management	For	For	No	Yes
6.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	Management	For	For	No	Yes
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	Management	For	For	No	Yes
7.2	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Management	For	For	No	Yes
7.3	Amend Articles of Association	Management	For	For	No	Yes
8	Transact Other Business (Voting) <i>We will not support any unspecified items included in the agenda of the general meeting of shareholders.</i>	Management	For	Against	Yes	Yes

The Bank of New York Mellon Corporation

Meeting Date: 12.04.2023

Country: United States of

SEDOL: B1Z77F6

Ticker: BK

Meeting Type: Annual

America

CUSIP: 064058100

ISIN: US0640581007

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Linda Z. Cook	Management	For	For	No	Yes
1b	Elect Director Joseph J. Echevarria	Management	For	For	No	Yes
1c	Elect Director M. Amy Gilliland	Management	For	For	No	Yes
1d	Elect Director Jeffrey A. Goldstein	Management	For	For	No	Yes
1e	Elect Director K. Guru Gowrappan	Management	For	For	No	Yes
1f	Elect Director Ralph Izzo	Management	For	For	No	Yes
1g	Elect Director Sandra E. "Sandie" O'Connor	Management	For	For	No	Yes
1h	Elect Director Elizabeth E. Robinson	Management	For	For	No	Yes
1i	Elect Director Frederick O. Terrell	Management	For	For	No	Yes
1j	Elect Director Robin A. Vince	Management	For	For	No	Yes
1k	Elect Director Alfred W. "Al" Zollar	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes
5	Approve Omnibus Stock Plan	Management	For	For	No	Yes
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against	No	Yes

UPM-Kymmene Oyj

Meeting Date: 12.04.2023 Country: Finland SEDOL: 5051252 Ticker: UPM
Meeting Type: Annual ISIN: FI0009005987 CUSIP: X95185108

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Call the Meeting to Order	Management	None		No	No
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	None		No	No
4	Acknowledge Proper Convening of Meeting	Management	None		No	No
5	Prepare and Approve List of Shareholders	Management	None		No	No
6	Receive Financial Statements and Statutory Reports	Management	None		No	No
7	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Management	For	For	No	Yes
9	Approve Discharge of Board and President	Management	For	For	No	Yes
10	Approve Remuneration Report	Management	For	For	No	Yes
11	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Management	For	For	No	Yes
12	Fix Number of Directors at Nine	Management	For	For	No	Yes
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Elect Pia Aaltonen-Forsell as New Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
14	Approve Remuneration of Auditors	Management	For	For	No	Yes
15	Ratify PricewaterhouseCoopers as Auditor for FY 2023	Management	For	For	No	Yes
16	Ratify Ernst & Young Oy as Auditor for FY 2024	Management	For	For	No	Yes
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Management	For	For	No	Yes
18	Authorize Share Repurchase Program	Management	For	For	No	Yes
19	Allow Shareholder Meetings to be Held by Electronic Means Only We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes
20	Authorize Charitable Donations	Management	For	For	No	Yes
21	Close Meeting	Management	None		No	No

Vestas Wind Systems A/S

Meeting Date: 12.04.2023

Country: Denmark

SEDOL: BN4MYF5

Ticker: VWS

Meeting Type: Annual

ISIN: DK0061539921

CUSIP: K9773J201

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Report of Board	Management	None		No	No
2	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Allocation of Income and Omission of Dividends	Management	For	For	No	Yes
4	Approve Remuneration Report (Advisory Vote)	Management	For	For	No	Yes
5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Management	For	For	No	Yes
6.a	Reelect Anders Runevad as Director	Management	For	For	No	Yes
6.b	Reelect Bruce Grant as Director	Management	For	For	No	Yes
6.c	Reelect Eva Merete Sofelde Berneke as Director	Management	For	For	No	Yes
6.d	Reelect Helle Thorning-Schmidt as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
6.e	Reelect Karl-Henrik Sundstrom as Director	Management	For	For	No	Yes
6.f	Reelect Kentaro Hosomi as Director	Management	For	For	No	Yes
6.g	Reelect Lena Olving as Director	Management	For	For	No	Yes
7	Ratify PricewaterhouseCoopers as Auditor	Management	For	For	No	Yes
8.1	Authorize Share Repurchase Program	Management	For	For	No	Yes
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For	No	Yes
10	Other Business	Management	None		No	No

Beiersdorf AG

Meeting Date: 13.04.2023

Country: Germany

SEDOL: 5107401

Ticker: BEI

Meeting Type: Annual

ISIN: DE0005200000

CUSIP: D08792109

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None		No	No
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For	No	Yes
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For	No	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For	No	Yes
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Management	For	For	No	Yes
6	Approve Remuneration Report One-off payments inadequately justified.	Management	For	Against	Yes	Yes
7.1	Elect Uta Kemmerich-Keil to the Supervisory Board	Management	For	For	No	Yes
7.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Management	For	For	No	Yes
8.1	Approve Virtual-Only Shareholder Meetings Until 2025 We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For	No	Yes

Julius Baer Gruppe AG

Meeting Date: 13.04.2023 Country: Switzerland SEDOL: B4R2R50 Ticker: BAER
Meeting Type: Annual ISIN: CH0102484968 CUSIP: H4414N103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
1.2	Approve Remuneration Report	Management	For	For	No	Yes
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Management	For	For	No	Yes
3	Approve Discharge of Board and Senior Management	Management	For	For	No	Yes
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	Management	For	For	No	Yes
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	Management	For	For	No	Yes
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	Management	For	For	No	Yes
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024	Management	For	For	No	Yes
5.1.1	Reelect Romeo Lacher as Director	Management	For	For	No	Yes
5.1.2	Reelect Gilbert Achermann as Director	Management	For	For	No	Yes
5.1.3	Reelect Richard Campbell-Breeden as Director	Management	For	For	No	Yes
5.1.4	Reelect David Nicol as Director	Management	For	For	No	Yes
5.1.5	Reelect Kathryn Shih as Director	Management	For	For	No	Yes
5.1.6	Reelect Tomas Muina as Director	Management	For	For	No	Yes
5.1.7	Reelect Eunice Zehnder-Lai as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5.1.8	Reelect Olga Zoutendijk as Director	Management	For	For	No	Yes
5.2	Elect Juerg Hunziker as Director	Management	For	For	No	Yes
5.3	Reelect Romeo Lacher as Board Chair	Management	For	For	No	Yes
5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Management	For	For	No	Yes
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Management	For	For	No	Yes
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Management	For	For	No	Yes
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Management	For	For	No	Yes
6	Ratify KPMG AG as Auditors	Management	For	For	No	Yes
7	Designate Marc Nater as Independent Proxy	Management	For	For	No	Yes
8	Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For	No	Yes
9.1	Amend Articles Re: Shares and Share Register	Management	For	For	No	Yes
9.2	Amend Articles Re: Restriction on Share Transferability	Management	For	For	No	Yes
9.3	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	Management	For	For	No	Yes
9.4	Approve Virtual-Only Shareholder Meetings	Management	For	For	No	Yes
9.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For	For	No	Yes
10	Transact Other Business (Voting) <i>We will not support any unspecified items included in the agenda of the general meeting of shareholders.</i>	Management	For	Against	Yes	Yes

Vote transactions

Orkla ASA

Meeting Date: 13.04.2023
Meeting Type: Annual

Country: Norway
ISIN: NO0003733800

SEDOL: B1VQF42
CUSIP: R67787102

Ticker: ORK

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting; Elect Chairman of Meeting	Management	For	Do Not Vote	No	Yes
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Management	For	Do Not Vote	No	Yes
3.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Do Not Vote	No	Yes
3.2	Approve Remuneration Statement	Management	For	Do Not Vote	No	Yes
4	Discuss Company's Corporate Governance Statement	Management	None		No	No
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Management	For	Do Not Vote	No	Yes
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Management	For	Do Not Vote	No	Yes
6.1	Reelect Stein Erik Hagen as Director	Management	For	Do Not Vote	No	Yes
6.2	Reelect Liselott Kilaas as Director	Management	For	Do Not Vote	No	Yes
6.3	Reelect Peter Agnefjall as Director	Management	For	Do Not Vote	No	Yes
6.4	Reelect Anna Mossberg as Director	Management	For	Do Not Vote	No	Yes
6.5	Reelect Christina Fagerberg as Director	Management	For	Do Not Vote	No	Yes
6.6	Reelect Rolv Erik Ryssdal as Director	Management	For	Do Not Vote	No	Yes
6.7	Reelect Caroline Hagen Kjos as Director	Management	For	Do Not Vote	No	Yes
7	Reelect Stein Erik Hagen as Board Chairman	Management	For	Do Not Vote	No	Yes
8	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	Management	For	Do Not Vote	No	Yes
9	Approve Remuneration of Directors	Management	For	Do Not Vote	No	Yes
10	Approve Remuneration of Nominating Committee	Management	For	Do Not Vote	No	Yes
11	Approve Remuneration of Auditors	Management	For	Do Not Vote	No	Yes

Vote transactions

CNH Industrial NV

Meeting Date: 14.04.2023

Country: Netherlands

SEDOL: BDX85Z1

Ticker: CNHI

Meeting Type: Annual

ISIN: NL0010545661

CUSIP: N20944109

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Management	None		No	No
2.b	Adopt Financial Statements	Management	For	For	No	Yes
2.c	Approve Dividends of EUR 0.36 Per Share	Management	For	For	No	Yes
2.d	Approve Discharge of Directors	Management	For	For	No	Yes
3.a	Approve Remuneration Report	Management	For	For	No	Yes
3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	Management	For	For	No	Yes
4.a	Reelect Suzanne Heywood as Executive Director	Management	For	For	No	Yes
4.b	Reelect Scott W. Wine as Executive Director	Management	For	For	No	Yes
4.c	Reelect Howard W. Buffett as Non-Executive Director	Management	For	For	No	Yes
4.d	Reelect Karen Linehan as Non-Executive Director	Management	For	For	No	Yes
4.e	Reelect Alessandro Nasi as Non-Executive Director	Management	For	For	No	Yes
4.f	Reelect Vagn Sorensen as Non-Executive Director	Management	For	For	No	Yes
4.g	Reelect Asa Tamsons as Non-Executive Director	Management	For	For	No	Yes
4.h	Elect Elizabeth Bastoni as Non-Executive Director	Management	For	For	No	Yes
4.i	Elect Richard J. Kramer as Non-Executive Director	Management	For	For	No	Yes
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For	No	Yes
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For	No	Yes
5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital We support the principle of one-share one-vote.	Management	For	Against	Yes	Yes
5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	Management	For	For	No	Yes
6	Ratify Deloitte Accountants B.V. as Auditors	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
7	Close Meeting	Management	None		No	No

Ferrari NV

Meeting Date: 14.04.2023 Country: Netherlands SEDOL: BD6G507 Ticker: RACE
Meeting Type: Annual ISIN: NL0011585146 CUSIP: N3167Y103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2.a	Receive Director's Board Report (Non-Voting)	Management	None		No	No
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Management	None		No	No
2.c	Approve Remuneration Report	Management	For	For	No	Yes
2.d	Adopt Financial Statements and Statutory Reports	Management	For	For	No	Yes
2.e	Approve Dividends of EUR 1.810 Per Share	Management	For	For	No	Yes
2.f	Approve Discharge of Directors	Management	For	For	No	Yes
3.a	Reelect John Elkann as Executive Director Lack of gender diversity.	Management	For	Against	Yes	Yes
3.b	Reelect Benedetto Vigna as Executive Director	Management	For	For	No	Yes
3.c	Reelect Piero Ferrari as Non-Executive Director	Management	For	For	No	Yes
3.d	Reelect Delphine Arnault as Non-Executive Director	Management	For	For	No	Yes
3.e	Reelect Francesca Bellettini as Non-Executive Director	Management	For	For	No	Yes
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Management	For	For	No	Yes
3.g	Reelect Sergio Duca as Non-Executive Director	Management	For	For	No	Yes
3.h	Reelect John Galantic as Non-Executive Director	Management	For	For	No	Yes
3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Management	For	For	No	Yes
3.j	Reelect Adam Keswick as Non-Executive Director Director is considered overboarded.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3.k	Elect Michelangelo Volpi as Non-Executive Director	Management	For	For	No	Yes
4.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For	For	No	Yes
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For	No	Yes
5	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Management	For	For	No	Yes
6	Approve Awards to Executive Director	Management	For	For	No	Yes
7	Close Meeting	Management	None		No	No

Industrivarden AB

Meeting Date: 17.04.2023 Country: Sweden SEDOL: B1VSK10 Ticker: INDU.A
Meeting Type: Annual ISIN: SE0000190126 CUSIP: W45430100

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Elect Chairman of Meeting	Management	For	For	No	Yes
3	Prepare and Approve List of Shareholders	Management	For	For	No	Yes
4	Approve Agenda of Meeting	Management	For	For	No	Yes
5	Designate Inspector(s) of Minutes of Meeting	Management	None		No	No
6	Acknowledge Proper Convening of Meeting	Management	For	For	No	Yes
7.a	Receive Financial Statements and Statutory Reports	Management	None		No	No
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	None		No	No
7.c	Receive Board's Proposal on Allocation of Income and Dividends	Management	None		No	No
8	Receive President's Report	Management	None		No	No
9a	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
9b	Approve Allocation of Income and Dividends of SEK 7.25 per Share	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
9c.1	Approve Discharge of Fredrik Lundberg	Management	For	For	No	Yes
9c.2	Approve Discharge of Par Boman	Management	For	For	No	Yes
9c.3	Approve Discharge of Christian Caspar	Management	For	For	No	Yes
9c.4	Approve Discharge of Marika Fredriksson	Management	For	For	No	Yes
9c.5	Approve Discharge of Bengt Kjell	Management	For	For	No	Yes
9c.6	Approve Discharge of Annika Lundius	Management	For	For	No	Yes
9c.7	Approve Discharge of Katarina Martinso	Management	For	For	No	Yes
9c.8	Approve Discharge of Lars Pettersson	Management	For	For	No	Yes
9c.9	Approve Discharge of Helena Stjernholm	Management	For	For	No	Yes
9c.10	Approve Discharge of Helena Stjernholm as Managing Director	Management	For	For	No	Yes
10	Determine Number of Members (8) and Deputy Members (0) of Board	Management	For	For	No	Yes
11	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 685,000 for Other Directors	Management	For	For	No	Yes
12.a	Reelect Par Boman as Director Non-independent candidate and historic concerns over Board independence. Chair of Audit Committee is non-independent. Non-independent and Audit Committee lacks sufficient independence. Director is considered overboarded.	Management	For	Against	Yes	Yes
12.b	Reelect Christian Caspar as Director Non-independent candidate and historic concerns over Board independence. Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
12.c	Reelect Marika Fredriksson as Director	Management	For	For	No	Yes
12.d	Reelect Bengt Kjell as Director	Management	For	For	No	Yes
12.e	Reelect Fredrik Lundberg as Director Board not sufficiently independent. Non-independent candidate and historic concerns over Board independence. Non-independent Chair on majority non-independent Board. Non-independent and Audit Committee lacks sufficient independence. Non-independent and the Remuneration Committee lacks sufficient independence. Director is considered overboarded.	Management	For	Against	Yes	Yes
12.f	Reelect Katarina Martinson as Director Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
12.g	Reelect Lars Pettersson as Director Non-independent candidate and historic concerns over Board independence. Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
12.h	Reelect Helena Stjernholm as Director	Management	For	For	No	Yes
12.i	Reelect Fredrik Lundberg as Board Chair Board not sufficiently independent. Non-independent candidate and historic concerns over Board independence. Non-independent Chair on majority non-independent Board. Non-independent and Audit Committee lacks sufficient independence. Non-independent and the Remuneration Committee lacks sufficient independence. Director is considered overboarded.	Management	For	Against	Yes	Yes
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For	No	Yes
14	Approve Remuneration of Auditors	Management	For	For	No	Yes
15	Ratify Deloitte as Auditors	Management	For	For	No	Yes
16	Approve Remuneration Report Poor pay disclosure. Pension contribution rates exceed 30% of salary. Short term awards are greater than long term incentives.	Management	For	Against	Yes	Yes
17	Approve Performance Share Matching Plan	Management	For	For	No	Yes
18	Close Meeting	Management	None		No	No

Bank of Montreal

Meeting Date: 18.04.2023 Country: Canada SEDOL: 2076009 Ticker: BMO
Meeting Type: Annual ISIN: CA0636711016 CUSIP: 063671101

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Janice M. Babiak	Management	For	For	No	Yes
1.2	Elect Director Sophie Brochu Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Withhold	Yes	Yes
1.3	Elect Director Craig W. Broderick	Management	For	For	No	Yes
1.4	Elect Director George A. Cope Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Withhold	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.5	Elect Director Stephen Dent	Management	For	For	No	Yes
1.6	Elect Director Christine A. Edwards Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Withhold	Yes	Yes
1.7	Elect Director Martin S. Eichenbaum	Management	For	For	No	Yes
1.8	Elect Director David E. Harquail	Management	For	For	No	Yes
1.9	Elect Director Linda S. Huber	Management	For	For	No	Yes
1.10	Elect Director Eric R. La Fleche	Management	For	For	No	Yes
1.11	Elect Director Lorraine Mitchelmore	Management	For	For	No	Yes
1.12	Elect Director Madhu Ranganathan	Management	For	For	No	Yes
1.13	Elect Director Darryl White	Management	For	For	No	Yes
2	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote on Executive Compensation Approach	Management	For	For	No	Yes
A	SP 1: Advisory Vote on Environmental Policies An advisory vote on environmental policies will provide shareholders with a valuable tool enhance their engagement with the Company on environmental topics. As the vote would be of an advisory nature, the proposal is not deemed to be overly prescriptive.	Shareholder	Against	For	Yes	Yes
B	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	Shareholder	Against	Against	No	Yes
C	SP 3: Publish a Third-Party Racial Equity Audit Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes

Moncler SpA

Meeting Date:	18.04.2023	Country:	Italy	SEDOL:	BGLP232	Ticker:	MONC
Meeting Type:	Annual	ISIN:	IT0004965148	CUSIP:	T6730E110		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.2	Approve Allocation of Income	Management	For	For	No	Yes
2	Approve Second Section of the Remuneration Report	Management	For	For	No	Yes
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For	No	Yes
4.1.1	Slate 1 Submitted by Double R Srl	Shareholder	None	Against	No	Yes
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	For	No	Yes
4.2	Appoint Chairman of Internal Statutory Auditors	Shareholder	None	For	No	Yes
4.3	Approve Internal Auditors' Remuneration	Shareholder	None	For	No	Yes
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Abstain	No	Yes

Moodys Corporation

Meeting Date: 18.04.2023 Country: United States of America SEDOL: 2252058 Ticker: MCO
Meeting Type: Annual ISIN: US6153691059 CUSIP: 615369105

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Jorge A. Bermudez Chair of Audit Committee is non-independent.	Management	For	Against	Yes	Yes
1b	Elect Director Therese Esperdy	Management	For	For	No	Yes
1c	Elect Director Robert Fauber	Management	For	For	No	Yes
1d	Elect Director Vincent A. Forlenza	Management	For	For	No	Yes
1e	Elect Director Kathryn M. Hill	Management	For	For	No	Yes
1f	Elect Director Lloyd W. Howell, Jr.	Management	For	For	No	Yes
1g	Elect Director Jose M. Minaya	Management	For	For	No	Yes
1h	Elect Director Leslie F. Seidman	Management	For	For	No	Yes
1i	Elect Director Zig Serafin	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1j	Elect Director Bruce Van Saun	Management	For	For	No	Yes
2	Amend Omnibus Stock Plan	Management	For	For	No	Yes
3	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

U.S. Bancorp

Meeting Date: 18.04.2023 Country: United States of America SEDOL: 2736035 Ticker: USB
Meeting Type: Annual ISIN: US9029733048 CUSIP: 902973304

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Warner L. Baxter	Management	For	For	No	Yes
1b	Elect Director Dorothy J. Bridges	Management	For	For	No	Yes
1c	Elect Director Elizabeth L. Buse	Management	For	For	No	Yes
1d	Elect Director Andrew Cecere	Management	For	For	No	Yes
1e	Elect Director Alan B. Colberg	Management	For	For	No	Yes
1f	Elect Director Kimberly N. Ellison-Taylor	Management	For	For	No	Yes
1g	Elect Director Kimberly J. Harris	Management	For	For	No	Yes
1h	Elect Director Roland A. Hernandez	Management	For	For	No	Yes
1i	Elect Director Richard P. McKenney	Management	For	For	No	Yes
1j	Elect Director Yusuf I. Mehdi	Management	For	For	No	Yes
1k	Elect Director Loretta E. Reynolds	Management	For	For	No	Yes
1l	Elect Director John P. Wiehoff	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1m	Elect Director Scott W. Wine	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation Lack of a clawback provision.	Management	For	Against	Yes	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes

ageas SA/NV

Meeting Date:	19.04.2023	Country:	Belgium	SEDOL:	B86S2N0	Ticker:	AGS
Meeting Type:	Extraordinary Shareholders	ISIN:	BE0974264930	CUSIP:	B0148L138		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2.1	Approve Cancellation of Repurchased Shares	Management	For	For	No	Yes
2.2.1	Receive Special Board Report Re: Authorized Capital	Management	None		No	No
2.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Management	For	For	No	Yes
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
4	Close Meeting	Management	None		No	No

Vote transactions

CapitaLand Integrated Commercial Trust

Meeting Date: 19.04.2023 Country: Singapore SEDOL: 6420129 Ticker: C38U
 Meeting Type: Annual ISIN: SG1M51904654 CUSIP: Y1100L160

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Management	For	For	No	Yes
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
4	Authorize Unit Repurchase Program	Management	For	For	No	Yes

Meeting Date: 19.04.2023 Country: Singapore SEDOL: 6420129 Ticker: C38U
 Meeting Type: Extraordinary Shareholders ISIN: SG1M51904654 CUSIP: Y1100L160

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Proposed Entry Into the New Singapore Property Management Agreement	Management	For	For	No	Yes

Covestro AG

Meeting Date: 19.04.2023 Country: Germany SEDOL: BYTBWY9 Ticker: 1COV
 Meeting Type: Annual ISIN: DE0006062144 CUSIP: D15349109

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None		No	No
2	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For	No	Yes
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For	No	Yes
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5	Approve Remuneration Report	Management	For	For	No	Yes
6	Approve Remuneration Policy	Management	For	For	No	Yes
7	Approve Virtual-Only Shareholder Meetings Until 2025 We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For	No	Yes

Eiffage SA

Meeting Date: 19.04.2023

Country: France

SEDOL: B13X013

Ticker: FGR

Meeting Type: Annual/Special

ISIN: FR0000130452

CUSIP: F2924U106

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Management	For	For	No	Yes
4	Reelect Benoit de Ruffray as Director	Management	For	For	No	Yes
5	Reelect Isabelle Salaun as Director	Management	For	For	No	Yes
6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	Management	For	For	No	Yes
7	Approve Remuneration Policy of Directors	Management	For	For	No	Yes
8	Approve Remuneration Policy of Chairman and CEO	Management	For	For	No	Yes
9	Approve Compensation Report	Management	For	For	No	Yes
10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Management	For	For	No	Yes
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For	No	Yes
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Management	For	For	No	Yes
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Management	For	For	No	Yes
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16 Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For	No	Yes
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	Management	For	For	No	Yes
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For	No	Yes
22	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

HCA Healthcare, Inc.

Meeting Date:	19.04.2023	Country:	United States of America	SEDOL:	B4MGBG6	Ticker:	HCA
Meeting Type:	Annual	ISIN:	US40412C1018	CUSIP:	40412C101		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Thomas F. Frist, III	Management	For	For	No	Yes
1b	Elect Director Samuel N. Hazen	Management	For	For	No	Yes
1c	Elect Director Meg G. Crofton	Management	For	For	No	Yes
1d	Elect Director Robert J. Dennis	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1e	Elect Director Nancy-Ann DeParle	Management	For	For	No	Yes
1f	Elect Director William R. Frist	Management	For	For	No	Yes
1g	Elect Director Hugh F. Johnston	Management	For	For	No	Yes
1h	Elect Director Michael W. Michelson	Management	For	For	No	Yes
1i	Elect Director Wayne J. Riley	Management	For	For	No	Yes
1j	Elect Director Andrea B. Smith	Management	For	For	No	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Approve Nonqualified Employee Stock Purchase Plan	Management	For	For	No	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
5	Report on Political Contributions and Expenditures We will not support company proposals allowing companies to make political donations and will support shareholder proposals requiring companies to be transparent concerning such donations.	Shareholder	Against	For	Yes	Yes
6	Amend Charter of Patient Safety and Quality of Care Committee More explicitly including staffing levels into the Patient Safety and Quality of Care Committee's oversight responsibilities would benefit shareholders by possibly helping mitigate related risks.	Shareholder	Against	For	Yes	Yes

Huntington Bancshares Incorporated

Meeting Date: 19.04.2023 Country: United States of America SEDOL: 2445966 Ticker: HBAN
Meeting Type: Annual ISIN: US4461501045 CUSIP: 446150104

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Alanna Y. Cotton	Management	For	For	No	Yes
1.2	Elect Director Ann B. (Tanny) Crane Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.3	Elect Director Gina D. France	Management	For	For	No	Yes
1.4	Elect Director J. Michael Hochschwender	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.5	Elect Director Richard H. King	Management	For	For	No	Yes
1.6	Elect Director Katherine M. A. (Allie) Kline	Management	For	For	No	Yes
1.7	Elect Director Richard W. Neu Non-independent and Audit Committee lacks sufficient independence. Chair of Audit Committee is non-independent.	Management	For	Against	Yes	Yes
1.8	Elect Director Kenneth J. Phelan	Management	For	For	No	Yes
1.9	Elect Director David L. Porteous Non-independent Lead Director.	Management	For	Against	Yes	Yes
1.10	Elect Director Roger J. Sit	Management	For	For	No	Yes
1.11	Elect Director Stephen D. Steinour Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1.12	Elect Director Jeffrey L. Tate	Management	For	For	No	Yes
1.13	Elect Director Gary Torgow	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes

Prysmian SpA

Meeting Date: 19.04.2023 Country: Italy SEDOL: B1W4V69 Ticker: PRY
Meeting Type: Annual/Special ISIN: IT0004176001 CUSIP: T7630L105

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Allocation of Income	Management	For	For	No	Yes
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For	No	Yes
4	Approve Incentive Plan	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5	Approve Remuneration Policy	Management	For	For	No	Yes
6	Approve Second Section of the Remuneration Report	Management	For	For	No	Yes
1	Authorize Board to Increase Capital to Service the Incentive Plan	Management	For	For	No	Yes
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Abstain	No	Yes

Regions Financial Corporation

Meeting Date: 19.04.2023

Country: United States of

SEDOL: B01R311

Ticker: RF

Meeting Type: Annual

ISIN: US7591EP1005

CUSIP: 7591EP100

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Mark A. Crosswhite	Management	For	For	No	Yes
1b	Elect Director Noopur Davis	Management	For	For	No	Yes
1c	Elect Director Zhanna Golodryga	Management	For	For	No	Yes
1d	Elect Director J. Thomas Hill	Management	For	For	No	Yes
1e	Elect Director John D. Johns	Management	For	For	No	Yes
1f	Elect Director Joia M. Johnson	Management	For	For	No	Yes
1g	Elect Director Ruth Ann Marshall	Management	For	For	No	Yes
1h	Elect Director Charles D. McCrary	Management	For	For	No	Yes
1i	Elect Director James T. Prokopanko	Management	For	For	No	Yes
1j	Elect Director Lee J. Styslinger, III	Management	For	For	No	Yes
1k	Elect Director Jose S. Suquet	Management	For	For	No	Yes
1l	Elect Director John M. Turner, Jr.	Management	For	For	No	Yes
1m	Elect Director Timothy Vines	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes

The Sherwin-Williams Company

Meeting Date: 19.04.2023 Country: United States of America SEDOL: 2804211 Ticker: SHW
Meeting Type: Annual ISIN: US8243481061 CUSIP: 824348106

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Kerri B. Anderson	Management	For	For	No	Yes
1b	Elect Director Arthur F. Anton	Management	For	For	No	Yes
1c	Elect Director Jeff M. Fetting	Management	For	For	No	Yes
1d	Elect Director John G. Morikis	Management	For	For	No	Yes
1e	Elect Director Christine A. Poon	Management	For	For	No	Yes
1f	Elect Director Aaron M. Powell	Management	For	For	No	Yes
1g	Elect Director Marta R. Stewart	Management	For	For	No	Yes
1h	Elect Director Michael H. Thaman	Management	For	For	No	Yes
1i	Elect Director Matthew Thornton, III	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes

Vote transactions

Adobe, Inc.

Meeting Date: 20.04.2023 Country: United States of America SEDOL: 2008154 Ticker: ADBE
Meeting Type: Annual ISIN: US00724F1012 CUSIP: 00724F101

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Amy Banse	Management	For	For	No	Yes
1b	Elect Director Brett Biggs	Management	For	For	No	Yes
1c	Elect Director Melanie Boulden	Management	For	For	No	Yes
1d	Elect Director Frank Calderoni	Management	For	For	No	Yes
1e	Elect Director Laura Desmond	Management	For	For	No	Yes
1f	Elect Director Shantanu Narayen	Management	For	For	No	Yes
1g	Elect Director Spencer Neumann	Management	For	For	No	Yes
1h	Elect Director Kathleen Oberg	Management	For	For	No	Yes
1i	Elect Director Dheeraj Pandey	Management	For	For	No	Yes
1j	Elect Director David Ricks	Management	For	For	No	Yes
1k	Elect Director Daniel Rosensweig	Management	For	For	No	Yes
1l	Elect Director John Warnock	Management	For	For	No	Yes
2	Amend Omnibus Stock Plan	Management	For	For	No	Yes
3	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation Accelerated vesting of awards undermines shareholder long-term interest. Vesting of performance awards is less than three years. Excessive severance package. Salary increase not adequately justified.	Management	For	Against	Yes	Yes
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
6	Report on Hiring of Persons with Arrest or Incarceration Records Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes

Vote transactions

Carrier Global Corp.

Meeting Date: 20.04.2023

Country: United States of America

SEDOL: BK4N0D7

Ticker: CARR

Meeting Type: Annual

ISIN: US14448C1045

CUSIP: 14448C104

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Jean-Pierre Garnier	Management	For	For	No	Yes
1b	Elect Director David L. Gitlin	Management	For	For	No	Yes
1c	Elect Director John J. Greisch	Management	For	For	No	Yes
1d	Elect Director Charles M. Holley, Jr.	Management	For	For	No	Yes
1e	Elect Director Michael M. McNamara	Management	For	For	No	Yes
1f	Elect Director Susan N. Story	Management	For	For	No	Yes
1g	Elect Director Michael A. Todman	Management	For	For	No	Yes
1h	Elect Director Virginia M. Wilson	Management	For	For	No	Yes
1i	Elect Director Beth A. Wozniak	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
4	Require Independent Board Chairman Supportive of the role of CEO and Chairman being separated.	Shareholder	Against	For	Yes	Yes

Celanese Corporation

Meeting Date: 20.04.2023

Country: United States of America

SEDOL: B05MZT4

Ticker: CE

Meeting Type: Annual

ISIN: US1508701034

CUSIP: 150870103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Jean S. Blackwell	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1b	Elect Director William M. Brown	Management	For	For	No	Yes
1c	Elect Director Edward G. Galante	Management	For	For	No	Yes
1d	Elect Director Kathryn M. Hill	Management	For	For	No	Yes
1e	Elect Director David F. Hoffmeister	Management	For	For	No	Yes
1f	Elect Director Jay V. Ihlenfeld	Management	For	For	No	Yes
1g	Elect Director Deborah J. Kissire	Management	For	For	No	Yes
1h	Elect Director Michael Koenig	Management	For	For	No	Yes
1i	Elect Director Kim K.W. Rucker	Management	For	For	No	Yes
1j	Elect Director Lori J. Ryerkerk	Management	For	For	No	Yes
2	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Amend Omnibus Stock Plan	Management	For	For	No	Yes

Covivio SA

Meeting Date: 20.04.2023
Meeting Type: Annual/Special

Country: France
ISIN: FR0000064578

SEDOL: 7745638
CUSIP: F2R22T119

Ticker: COV

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Allocation of Income and Dividends of EUR 3.75 per Share	Management	For	For	No	Yes
4	Approve Stock Dividend Program	Management	For	For	No	Yes
5	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
6	Approve Compensation Report of Corporate Officers	Management	For	For	No	Yes
7	Approve Compensation of Jean Laurent, Chairman of the Board until July 21, 2022	Management	For	For	No	Yes
8	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board since July 21, 2022	Management	For	For	No	Yes
9	Approve Compensation of Christophe Kullmann, CEO	Management	For	For	No	Yes
10	Approve Compensation of Olivier Esteve, Vice-CEO	Management	For	For	No	Yes
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For	No	Yes
12	Approve Remuneration Policy of CEO	Management	For	For	No	Yes
13	Approve Remuneration Policy of Vice-CEO	Management	For	For	No	Yes
14	Approve Remuneration Policy of Directors	Management	For	For	No	Yes
15	Ratify Appointment of Delfin S.a.r.l. as Director	Management	For	For	No	Yes
16	Reelect Jean-Luc Biamonti as Director	Management	For	For	No	Yes
17	Reelect Christian Delaire as Director	Management	For	For	No	Yes
18	Reelect Olivier Piani as Director	Management	For	For	No	Yes
19	Reelect Covea Cooperations as Director	Management	For	For	No	Yes
20	Reelect Delfin S.a.r.l. as Director	Management	For	For	No	Yes
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
22	Approve Company's Climate Transition Plan (Advisory) Say-on-climate proposal is not aligned with our expectations.	Management	For	Against	Yes	Yes
23	Authorize Capitalization of Reserves of Up to EUR 28.4 Million for Bonus Issue or Increase in Par Value	Management	For	For	No	Yes
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For	No	Yes
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 71 Million Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 28.4 Million	Management	For	For	No	Yes
27	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	Management	For	For	No	Yes
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
30	Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	Management	For	For	No	Yes
31	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

Gecina SA

Meeting Date:	20.04.2023	Country:	France	SEDOL:	7742468	Ticker:	GFC
Meeting Type:	Annual	ISIN:	FR0010040865	CUSIP:	F4268U171		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Standard Accounting Transfers to Specific Reserve	Management	For	For	No	Yes
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Management	For	For	No	Yes
5	Approve Stock Dividend Program	Management	For	For	No	Yes
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For	No	Yes
7	Approve Compensation Report of Corporate Officers	Management	For	For	No	Yes
8	Approve Compensation of Jerome Brunel, Chairman of the Board	Management	For	For	No	Yes
9	Approve Compensation of Meka Brunel, CEO until April 21, 2022	Management	For	For	No	Yes
10	Approve Compensation of Benat Ortega, CEO since April 21, 2022	Management	For	For	No	Yes
11	Approve Remuneration Policy of Directors	Management	For	For	No	Yes
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For	No	Yes
13	Approve Remuneration Policy of CEO Short term awards are greater than long term incentives.	Management	For	Against	Yes	Yes
14	Reelect Dominique Dudan as Director	Management	For	For	No	Yes
15	Reelect Predica as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
16	Elect Benat Ortega as Director	Management	For	For	No	Yes
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
18	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

Hermes International SCA

Meeting Date: 20.04.2023

Country: France

SEDOL: 5253973

Ticker: RMS

Meeting Type: Annual/Special

ISIN: FR0000052292

CUSIP: F48051100

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Discharge of General Managers	Management	For	For	No	Yes
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Management	For	For	No	Yes
5	Approve Auditors' Special Report on Related-Party Transactions There is a lack of disclosure around the proposed related-party transaction.	Management	For	Against	Yes	Yes
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approval may serve to entrench management or insulate company.	Management	For	Against	Yes	Yes
7	Approve Compensation Report of Corporate Officers There is a conflict of interest on determining discretionary remuneration.	Management	For	Against	Yes	Yes
8	Approve Compensation of Axel Dumas, General Manager There is a conflict of interest on determining discretionary remuneration.	Management	For	Against	Yes	Yes
9	Approve Compensation of Emile Hermes SAS, General Manager There is a conflict of interest on determining discretionary remuneration.	Management	For	Against	Yes	Yes
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Management	For	For	No	Yes
11	Approve Remuneration Policy of General Managers There is a conflict of interest on determining discretionary remuneration.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Management	For	For	No	Yes
13	Reelect Dorothee Altmayer as Supervisory Board Member	Management	For	For	No	Yes
14	Reelect Monique Cohen as Supervisory Board Member	Management	For	For	No	Yes
15	Reelect Renaud Mommeja as Supervisory Board Member Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
16	Reelect Eric de Seynes as Supervisory Board Member	Management	For	For	No	Yes
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	For	For	No	Yes
18	Renew Appointment of Grant Thornton Audit as Auditor	Management	For	For	No	Yes
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For	No	Yes
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Management	For	For	No	Yes
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind We do not support anti-takeover mechanisms.	Management	For	Against	Yes	Yes
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Management	For	For	No	Yes
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Management	For	For	No	Yes
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans LTIP lacks disclosure. Vesting of performance awards is less than three years.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
29	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

Humana Inc.

Meeting Date:	20.04.2023	Country:	United States of America	SEDOL:	2445063	Ticker:	HUM
Meeting Type:	Annual			CUSIP:	444859102		
		ISIN:	US4448591028				

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Raquel C. Bono	Management	For	For	No	Yes
1b	Elect Director Bruce D. Broussard	Management	For	For	No	Yes
1c	Elect Director Frank A. D'Amelio Non-independent and Audit Committee lacks sufficient independence. Chair of Audit Committee is non-independent.	Management	For	Against	Yes	Yes
1d	Elect Director David T. Feinberg	Management	For	For	No	Yes
1e	Elect Director Wayne A. I. Frederick	Management	For	For	No	Yes
1f	Elect Director John W. Garratt	Management	For	For	No	Yes
1g	Elect Director Kurt J. Hilzinger	Management	For	For	No	Yes
1h	Elect Director Karen W. Katz	Management	For	For	No	Yes
1i	Elect Director Marcy S. Klevorn	Management	For	For	No	Yes
1j	Elect Director William J. McDonald Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1k	Elect Director Jorge S. Mesquita	Management	For	For	No	Yes
1l	Elect Director Brad D. Smith	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Jeronimo Martins SGPS SA

Meeting Date:	20.04.2023	Country:	Portugal	SEDOL:	B1Y1SQ7	Ticker:	JMT
Meeting Type:	Annual	ISIN:	PTJMT0AE0001	CUSIP:	X40338109		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Allocation of Income	Management	For	For	No	Yes
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Management	For	For	No	Yes
4	Approve Remuneration Policy Pension contribution rates exceed 30% of salary. Salary increase not adequately justified.	Management	For	Against	Yes	Yes
5	Appoint Alternate Auditor for 2022-2024 Period	Management	For	For	No	Yes

Kimberly-Clark Corporation

Meeting Date:	20.04.2023	Country:	United States of America	SEDOL:	2491839	Ticker:	KMB
Meeting Type:	Annual	ISIN:	US4943681035	CUSIP:	494368103		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Sylvia M. Burwell	Management	For	For	No	Yes
1.2	Elect Director John W. Culver	Management	For	For	No	Yes
1.3	Elect Director Michael D. Hsu	Management	For	For	No	Yes
1.4	Elect Director Mae C. Jemison	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.5	Elect Director S. Todd Maclin	Management	For	For	No	Yes
1.6	Elect Director Deirdre A. Mahlan	Management	For	For	No	Yes
1.7	Elect Director Sherilyn S. McCoy	Management	For	For	No	Yes
1.8	Elect Director Christa S. Quarles	Management	For	For	No	Yes
1.9	Elect Director Jaime A. Ramirez	Management	For	For	No	Yes
1.10	Elect Director Dunia A. Shive	Management	For	For	No	Yes
1.11	Elect Director Mark T. Smucker	Management	For	For	No	Yes
1.12	Elect Director Michael D. White	Management	For	For	No	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Owens Corning

Meeting Date: 20.04.2023
Meeting Type: Annual

Country: United States of America

ISIN: US6907421019

SEDOL: B1FW7Q2
CUSIP: 690742101

Ticker: OC

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Brian D. Chambers	Management	For	For	No	Yes
1b	Elect Director Eduardo E. Cordeiro	Management	For	For	No	Yes
1c	Elect Director Adrienne D. Elsner	Management	For	For	No	Yes
1d	Elect Director Alfred E. Festa	Management	For	For	No	Yes
1e	Elect Director Edward F. Lonergan	Management	For	For	No	Yes
1f	Elect Director Maryann T. Mannen	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1g	Elect Director Paul E. Martin	Management	For	For	No	Yes
1h	Elect Director W. Howard Morris	Management	For	For	No	Yes
1i	Elect Director Suzanne P. Nimocks	Management	For	For	No	Yes
1j	Elect Director John D. Williams	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Accelerated vesting of awards undermines shareholder long-term interest.	Management	For	Against	Yes	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Approve Omnibus Stock Plan	Management	For	For	No	Yes
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	For	No	Yes
7	Amend Bylaws to Add Federal Forum Selection Provision	Management	For	For	No	Yes

PPG Industries, Inc.

Meeting Date: 20.04.2023 Country: United States of America SEDOL: 2698470 Ticker: PPG
Meeting Type: Annual CUSIP: 693506107
ISIN: US6935061076

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Stephen F. Angel Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.2	Elect Director Hugh Grant Non-independent and the Remuneration Committee lacks sufficient independence. Lack of gender diversity. Non-independent Lead Director.	Management	For	Against	Yes	Yes
1.3	Elect Director Melanie L. Healey	Management	For	For	No	Yes
1.4	Elect Director Timothy M. Knavish	Management	For	For	No	Yes
1.5	Elect Director Guillermo Novo	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
5	Require Independent Board Chair Supportive of the role of CEO and Chairman being separated.	Shareholder	Against	For	Yes	Yes

RELX Plc

Meeting Date: 20.04.2023
Meeting Type: Annual

Country: United Kingdom
ISIN: GB00B2B0DG97

SEDOL: B2B0DG9
CUSIP: G7493L105

Ticker: REL

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Remuneration Policy	Management	For	For	No	Yes
3	Approve Remuneration Report	Management	For	For	No	Yes
4	Approve Final Dividend	Management	For	For	No	Yes
5	Reappoint Ernst & Young LLP as Auditors	Management	For	For	No	Yes
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
7	Elect Alistair Cox as Director	Management	For	For	No	Yes
8	Re-elect Paul Walker as Director	Management	For	For	No	Yes
9	Re-elect June Felix as Director	Management	For	For	No	Yes
10	Re-elect Erik Engstrom as Director	Management	For	For	No	Yes
11	Re-elect Charlotte Hogg as Director	Management	For	For	No	Yes
12	Re-elect Marike van Lier Lels as Director	Management	For	For	No	Yes
13	Re-elect Nick Luff as Director	Management	For	For	No	Yes
14	Re-elect Robert MacLeod as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
15	Re-elect Andrew Sukawaty as Director	Management	For	For	No	Yes
16	Re-elect Suzanne Wood as Director	Management	For	For	No	Yes
17	Approve Long-Term Incentive Plan	Management	For	For	No	Yes
18	Approve Executive Share Ownership Scheme	Management	For	For	No	Yes
19	Approve Sharesave Plan	Management	For	For	No	Yes
20	Approve Employee Share Purchase Plan	Management	For	For	No	Yes
21	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For	No	Yes
24	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

SEGRO PLC

Meeting Date: 20.04.2023

Country: United Kingdom

SEDOL: B5ZN1N8

Ticker: SGRO

Meeting Type: Annual

ISIN: GB00B5ZN1N88

CUSIP: G80277141

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Final Dividend	Management	For	For	No	Yes
3	Approve Remuneration Report	Management	For	For	No	Yes
4	Re-elect Andy Harrison as Director	Management	For	For	No	Yes
5	Re-elect Mary Barnard as Director	Management	For	For	No	Yes
6	Re-elect Sue Clayton as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
7	Re-elect Soumen Das as Director	Management	For	For	No	Yes
8	Re-elect Carol Fairweather as Director	Management	For	For	No	Yes
9	Re-elect Simon Fraser as Director	Management	For	For	No	Yes
10	Re-elect Andy Gulliford as Director	Management	For	For	No	Yes
11	Re-elect Martin Moore as Director	Management	For	For	No	Yes
12	Re-elect David Sleath as Director	Management	For	For	No	Yes
13	Re-elect Linda Yueh as Director	Management	For	For	No	Yes
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
16	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes
17	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
20	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

Telecom Italia SpA

Meeting Date:	20.04.2023	Country:	Italy	SEDOL:	7634394	Ticker:	TIT
Meeting Type:	Annual	ISIN:	IT0003497168	CUSIP:	T92778108		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Management	For	For	No	Yes
2.1	Approve Remuneration Policy	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2.2	Approve Second Section of the Remuneration Report Poor pay disclosure.	Management	For	Against	Yes	Yes
3.1	Elect Giulio Gallazzi as Director	Management	For	For	No	Yes
3.2	Elect Massimo Sarmi as Director	Management	For	For	No	Yes
3.3.1	Shareholder Proposal Submitted by Franco Lombardi	Shareholder	None	Against	No	Yes
3.3.2	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Shareholder	None	For	No	Yes
4	Approve Short-Term Incentive Plan	Management	For	For	No	Yes
5	Approve Long-Term Incentive Plan	Management	For	For	No	Yes
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan	Management	For	For	No	Yes
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Abstain	No	Yes

The Toronto-Dominion Bank

Meeting Date: 20.04.2023

Country: Canada

SEDOL: 2897222

Ticker: TD

Meeting Type: Annual

ISIN: CA8911605092

CUSIP: 891160509

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Cherie L. Brant	Management	For	For	No	Yes
1.2	Elect Director Amy W. Brinkley	Management	For	For	No	Yes
1.3	Elect Director Brian C. Ferguson	Management	For	For	No	Yes
1.4	Elect Director Colleen A. Goggins	Management	For	For	No	Yes
1.5	Elect Director David E. Kepler	Management	For	For	No	Yes
1.6	Elect Director Brian M. Levitt	Management	For	For	No	Yes
1.7	Elect Director Alan N. MacGibbon	Management	For	For	No	Yes
1.8	Elect Director Karen E. Maidment	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.9	Elect Director Bharat B. Masrani	Management	For	For	No	Yes
1.10	Elect Director Claude Mongeau	Management	For	For	No	Yes
1.11	Elect Director S. Jane Rowe	Management	For	For	No	Yes
1.12	Elect Director Nancy G. Tower	Management	For	For	No	Yes
1.13	Elect Director Ajay K. Virmani	Management	For	For	No	Yes
1.14	Elect Director Mary A. Winston	Management	For	For	No	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote on Executive Compensation Approach	Management	For	For	No	Yes
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	Shareholder	Against	Against	No	Yes
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Shareholder	Against	Against	No	Yes
6	SP 3: Advisory Vote on Environmental Policies	Shareholder	Against	Against	No	Yes
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Shareholder	Against	Against	No	Yes
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Shareholder	Against	Against	No	Yes
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	Shareholder	Against	Against	No	Yes

Akzo Nobel NV

Meeting Date:	21.04.2023	Country:	Netherlands	SEDOL:	BJ2KSG2	Ticker:	AKZA
Meeting Type:	Annual	ISIN:	NL0013267909	CUSIP:	N01803308		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2.a	Receive Report of Management Board (Non-Voting)	Management	None		No	No
3.a	Adopt Financial Statements	Management	For	For	No	Yes
3.b	Discuss on the Company's Dividend Policy	Management	None		No	No

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3.c	Approve Allocation of Income and Dividends	Management	For	For	No	Yes
3.d	Approve Remuneration Report	Management	For	For	No	Yes
4.a	Approve Discharge of Management Board	Management	For	For	No	Yes
4.b	Approve Discharge of Supervisory Board	Management	For	For	No	Yes
5.a	Elect B.J. Noteboom to Supervisory Board	Management	For	For	No	Yes
5.b	Reelect J. Poots-Bijl to Supervisory Board	Management	For	For	No	Yes
5.c	Reelect D.M. Sluimers to Supervisory Board	Management	For	For	No	Yes
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For	No	Yes
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For	No	Yes
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
8	Authorize Cancellation of Repurchased Shares	Management	For	For	No	Yes
9	Close Meeting	Management	None		No	No

Amplifon SpA

Meeting Date: 21.04.2023 Country: Italy SEDOL: B14NJ71 Ticker: AMP
Meeting Type: Annual ISIN: IT0004056880 CUSIP: T0388E118

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
1.2	Approve Allocation of Income	Management	For	For	No	Yes
2	Approve Remuneration of Directors	Management	For	For	No	Yes
3	Approve Stock Grant Plan 2023-2028 LTIP lacks disclosure.	Management	For	Against	Yes	Yes
4.1	Approve Remuneration Policy Excessive severance package. Lack of a clawback provision.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4.2	Approve Second Section of the Remuneration Report Poor pay disclosure.	Management	For	Against	Yes	Yes
5	Amend Co-Investment Plan	Management	For	For	No	Yes
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares Combined share issuance authorities deemed to be overly dilutive to existing shareholders.	Management	For	Against	Yes	Yes

National Bank of Canada

Meeting Date: 21.04.2023

Country: Canada

SEDOL: 2077303

Ticker: NA

Meeting Type: Annual

ISIN: CA6330671034

CUSIP: 633067103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Maryse Bertrand	Management	For	For	No	Yes
1.2	Elect Director Pierre Blouin	Management	For	For	No	Yes
1.3	Elect Director Pierre Boivin	Management	For	For	No	Yes
1.4	Elect Director Yvon Charest	Management	For	For	No	Yes
1.5	Elect Director Patricia Curadeau-Grou	Management	For	For	No	Yes
1.6	Elect Director Laurent Ferreira	Management	For	For	No	Yes
1.7	Elect Director Annick Guerard	Management	For	For	No	Yes
1.8	Elect Director Karen Kinsley	Management	For	For	No	Yes
1.9	Elect Director Lynn Loewen	Management	For	For	No	Yes
1.10	Elect Director Rebecca McKillican	Management	For	For	No	Yes
1.11	Elect Director Robert Pare	Management	For	For	No	Yes
1.12	Elect Director Pierre Pomerleau	Management	For	For	No	Yes
1.13	Elect Director Lino A. Saputo	Management	For	For	No	Yes
1.14	Elect Director Macky Tall	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2	Advisory Vote on Executive Compensation Approach	Management	For	For	No	Yes
3	Ratify Deloitte LLP as Auditors	Management	For	For	No	Yes
4	SP 1: Advisory Vote on Environmental Policies <i>An advisory vote on environmental policies will provide shareholders with a valuable tool enhance their engagement with the Company on environmental topics. As the vote would be of an advisory nature, the proposal is not deemed to be overly prescriptive.</i>	Shareholder	Against	For	Yes	Yes

Recordati SpA

Meeting Date:	21.04.2023	Country:	Italy	SEDOL:	B07DRZ5	Ticker:	REC
Meeting Type:	Annual	ISIN:	IT0003828271	CUSIP:	T78458139		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
1b	Approve Allocation of Income	Management	For	For	No	Yes
2a.1	Slate 1 Submitted by Rossini Sarl	Shareholder	None	Against	No	Yes
2a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	For	No	Yes
2b	Appoint Chairman of Internal Statutory Auditors	Shareholder	None	For	No	Yes
2c	Approve Remuneration of Directors	Shareholder	None	For	No	Yes
3a	Approve Remuneration Policy	Management	For	For	No	Yes
3b	Approve Second Section of the Remuneration Report Poor pay disclosure.	Management	For	Against	Yes	Yes
4	Approve Performance Shares Plan 2023-2025 LTIP lacks disclosure. Accelerated vesting of awards undermines shareholder long-term interest.	Management	For	Against	Yes	Yes
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Abstain	No	Yes

United Overseas Bank Ltd. (Singapore)

Meeting Date:	21.04.2023	Country:	Singapore	SEDOL:	6916781	Ticker:	U11
Meeting Type:	Annual	ISIN:	SG1M31001969	CUSIP:	Y9T10P105		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For	No	Yes
2	Approve Final Dividend	Management	For	For	No	Yes
3	Approve Directors' Fees	Management	For	For	No	Yes
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Management	For	For	No	Yes
5	Elect Wee Ee Cheong as Director	Management	For	For	No	Yes
6	Elect Steven Phan Swee Kim as Director Lack of gender diversity.	Management	For	Against	Yes	Yes
7	Elect Chia Tai Tee as Director	Management	For	For	No	Yes
8	Elect Ong Chong Tee as Director	Management	For	For	No	Yes
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Management	For	For	No	Yes
11	Authorize Share Repurchase Program	Management	For	For	No	Yes

Vote transactions

Fastenal Company

Meeting Date: 22.04.2023

Country: United States of America

SEDOL: 2332262

Ticker: FAST

Meeting Type: Annual

ISIN: US3119001044

CUSIP: 311900104

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Scott A. Satterlee	Management	For	For	No	Yes
1b	Elect Director Michael J. Ancius Chair of Audit Committee is non-independent.	Management	For	Against	Yes	Yes
1c	Elect Director Stephen L. Eastman	Management	For	For	No	Yes
1d	Elect Director Daniel L. Florness	Management	For	For	No	Yes
1e	Elect Director Rita J. Heise	Management	For	For	No	Yes
1f	Elect Director Hsenghung Sam Hsu	Management	For	For	No	Yes
1g	Elect Director Daniel L. Johnson	Management	For	For	No	Yes
1h	Elect Director Nicholas J. Lundquist	Management	For	For	No	Yes
1i	Elect Director Sarah N. Nielsen	Management	For	For	No	Yes
1j	Elect Director Reyne K. Wisecup	Management	For	For	No	Yes
2	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Majority of awards vest without reference to performance conditions. Lack of a clawback provision. Short term awards are greater than long term incentives.	Management	For	Against	Yes	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Vote transactions

Henkel AG & Co. KGaA

Meeting Date: 24.04.2023 Country: Germany SEDOL: 5002465 Ticker: HEN
Meeting Type: Annual ISIN: DE0006048408 CUSIP: D3207M102

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Management	For	For	No	Yes
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Management	For	For	No	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For	No	Yes
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2022	Management	For	For	No	Yes
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Management	For	For	No	Yes
7	Elect Laurent Martinez to the Supervisory Board	Management	For	For	No	Yes
8	Approve Remuneration Report	Management	For	For	No	Yes
9	Approve Remuneration Policy	Management	For	For	No	Yes
10	Approve Virtual-Only Shareholder Meetings Until 2025 We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes
11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For	No	Yes
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For	No	Yes
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For	No	Yes
14	Approve Affiliation Agreement with Henkel IP Management and IC Services GmbH	Management	For	For	No	Yes

Vote transactions

HP Inc.

Meeting Date: 24.04.2023

Country: United States of America

SEDOL: BYX4D52

Ticker: HPQ

Meeting Type: Annual

ISIN: US40434L1052

CUSIP: 40434L105

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Aida M. Alvarez	Management	For	For	No	Yes
1b	Elect Director Shumeet Banerji	Management	For	For	No	Yes
1c	Elect Director Robert R. Bennett	Management	For	For	No	Yes
1d	Elect Director Charles "Chip" V. Bergh	Management	For	For	No	Yes
1e	Elect Director Bruce Broussard	Management	For	For	No	Yes
1f	Elect Director Stacy Brown-Philpot	Management	For	For	No	Yes
1g	Elect Director Stephanie A. Burns	Management	For	For	No	Yes
1h	Elect Director Mary Anne Citrino	Management	For	For	No	Yes
1i	Elect Director Richard L. Clemmer	Management	For	For	No	Yes
1j	Elect Director Enrique J. Lores	Management	For	For	No	Yes
1k	Elect Director Judith "Jami" Miscik	Management	For	For	No	Yes
1l	Elect Director Kim K.W. Rucker	Management	For	For	No	Yes
1m	Elect Director Subra Suresh	Management	For	For	No	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Provide Right to Act by Written Consent We support resolutions that require the right to act by written consent, should they not be too restrictive and are in line with market practice.	Shareholder	Against	For	Yes	Yes

Vote transactions

ING Groep NV

Meeting Date: 24.04.2023

Country: Netherlands

SEDOL: BZ57390

Ticker: INGA

Meeting Type: Annual

ISIN: NL0011821202

CUSIP: N4578E595

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2A	Receive Report of Executive Board (Non-Voting)	Management	None		No	No
2B	Receive Report of Supervisory Board (Non-Voting)	Management	None		No	No
2C	Approve Remuneration Report	Management	For	For	No	Yes
2D	Adopt Financial Statements and Statutory Reports	Management	For	For	No	Yes
3A	Receive Explanation on Dividend and Distribution Policy	Management	None		No	No
3B	Approve Dividends	Management	For	For	No	Yes
4A	Approve Discharge of Executive Board	Management	For	For	No	Yes
4B	Approve Discharge of Supervisory Board	Management	For	For	No	Yes
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Management	For	For	No	Yes
6	Reelect Tanate Phutrakul to Executive Board	Management	For	For	No	Yes
7A	Elect Alexandra Reich to Supervisory Board	Management	For	For	No	Yes
7B	Elect Karl Guha to Supervisory Board	Management	For	For	No	Yes
7C	Reelect Herna Verhagen to Supervisory Board	Management	For	For	No	Yes
7D	Reelect Mike Rees to Supervisory Board	Management	For	For	No	Yes
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For	No	Yes
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Management	For	For	No	Yes

Vote transactions

Vivendi SE

Meeting Date: 24.04.2023

Country: France

SEDOL: 4834777

Ticker: VIV

Meeting Type: Annual/Special

ISIN: FR0000127771

CUSIP: F97982106

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For	No	Yes
4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	Management	For	For	No	Yes
5	Approve Compensation Report of Corporate Officers	Management	For	For	No	Yes
6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board Independence compromised with performance based pay. One-off payments inadequately justified.	Management	For	Against	Yes	Yes
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Management	For	For	No	Yes
8	Approve Compensation of Gilles Alix, Management Board Member	Management	For	For	No	Yes
9	Approve Compensation of Cedric de Baillencourt, Management Board Member	Management	For	For	No	Yes
10	Approve Compensation of Frederic Crepin, Management Board Member Poor pay disclosure.	Management	For	Against	Yes	Yes
11	Approve Compensation of Simon Gillham, Management Board Member	Management	For	For	No	Yes
12	Approve Compensation of Herve Philippe, Management Board Member	Management	For	For	No	Yes
13	Approve Compensation of Stephane Roussel, Management Board Member Poor pay disclosure.	Management	For	Against	Yes	Yes
14	Approve Compensation of Francois Laroze, Management Board Member Poor pay disclosure.	Management	For	Against	Yes	Yes
15	Approve Compensation of Claire Leost, Management Board Member Poor pay disclosure.	Management	For	Against	Yes	Yes
16	Approve Compensation of Celine Merle-Beral, Management Board Member Poor pay disclosure.	Management	For	Against	Yes	Yes
17	Approve Compensation of Maxime Saada, Management Board Member Poor pay disclosure.	Management	For	Against	Yes	Yes
18	Approve Remuneration Policy of Supervisory Board Members and Chairman Poor pay disclosure. Independence compromised with performance based pay.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
19	Approve Remuneration Policy of Chairman of the Management Board Short term awards are greater than long term incentives.	Management	For	Against	Yes	Yes
20	Approve Remuneration Policy of Management Board Members Short term awards are greater than long term incentives.	Management	For	Against	Yes	Yes
21	Reelect Cyrille Bollore as Supervisory Board Member Director is considered overboarded.	Management	For	Against	Yes	Yes
22	Elect Sebastien Bollore as Supervisory Board Member	Management	For	For	No	Yes
23	Renew Appointment of Deloitte & Associes as Auditor	Management	For	For	No	Yes
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For	No	Yes
26	Authorize Specific Buyback Program and Cancellation of Repurchased Share Not enough disclosure to make an informed decision.	Management	For	Against	Yes	Yes
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Management	For	For	No	Yes
28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Management	For	For	No	Yes
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Management	For	For	No	Yes
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For	No	Yes
32	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

Vote transactions

Alfa Laval AB

Meeting Date: 25.04.2023
Meeting Type: Annual

Country: Sweden
ISIN: SE0000695876

SEDOL: 7332687
CUSIP: W04008152

Ticker: ALFA

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Elect Chairman of Meeting	Management	For	For	No	Yes
3	Prepare and Approve List of Shareholders	Management	None		No	No
4	Approve Agenda of Meeting	Management	For	For	No	Yes
5	Designate Inspector(s) of Minutes of Meeting	Management	None		No	No
6	Acknowledge Proper Convening of Meeting	Management	For	For	No	Yes
7	Receive CEO's Report	Management	None		No	No
8	Receive Financial Statements and Statutory Reports	Management	None		No	No
9.a	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Management	For	For	No	Yes
9.c1	Approve Discharge of CEO Tom Erixon	Management	For	For	No	Yes
9.c2	Approve Discharge of Dennis Jonsson	Management	For	For	No	Yes
9.c3	Approve Discharge of Finn Rausing	Management	For	For	No	Yes
9.c4	Approve Discharge of Henrik Lange	Management	For	For	No	Yes
9.c5	Approve Discharge of Jorn Rausing	Management	For	For	No	Yes
9.c6	Approve Discharge of Lilian Fossum Biner	Management	For	For	No	Yes
9.c7	Approve Discharge of Maria Moraeus Hanssen	Management	For	For	No	Yes
9.c8	Approve Discharge of Ray Mauritsson	Management	For	For	No	Yes
9.c9	Approve Discharge of Ulf Wiinberg	Management	For	For	No	Yes
9.c10	Approve Discharge of Helene Mellquist	Management	For	For	No	Yes
9.c11	Approve Discharge of Bror Garcia Lant	Management	For	For	No	Yes
9.c12	Approve Discharge of Henrik Nielsen	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
9.c13	Approve Discharge of Johan Ranhog	Management	For	For	No	Yes
9.c14	Approve Discharge of Johnny Hulthen	Management	For	For	No	Yes
9.c15	Approve Discharge of Stefan Sandell	Management	For	For	No	Yes
9.c16	Approve Discharge of Leif Norkvist	Management	For	For	No	Yes
10	Approve Remuneration Report	Management	For	For	No	Yes
11.1	Determine Number of Directors (9) and Deputy Directors (0) of Board	Management	For	For	No	Yes
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Management	For	For	No	Yes
12.1	Approve Remuneration of Directors in the Amount of SEK 1.95 Million to the Chair and SEK 650,000 to Other Directors	Management	For	For	No	Yes
12.2	Approve Remuneration of Committee Work	Management	For	For	No	Yes
12.3	Approve Remuneration of Auditors	Management	For	For	No	Yes
13.1	Reelect Dennis Jonsson as Director	Management	For	For	No	Yes
13.2	Reelect Finn Rausing as Director	Management	For	For	No	Yes
13.3	Reelect Henrik Lange as Director	Management	For	For	No	Yes
13.4	Reelect Jorn Rausing as Director	Management	For	For	No	Yes
13.5	Reelect Lilian Fossum Biner as Director	Management	For	For	No	Yes
13.6	Reelect Ray Mauritsson as Director	Management	For	For	No	Yes
13.7	Reelect Ulf Wiinberg as Director	Management	For	For	No	Yes
13.8	Elect Anna Muller as New Director	Management	For	For	No	Yes
13.9	Elect Nadine Crauwels as New Director	Management	For	For	No	Yes
13.10	Elect Dennis Jonsson as Board Chair	Management	For	For	No	Yes
13.11	Ratify Karoline Tedevall as Auditor	Management	For	For	No	Yes
13.12	Ratify Andreas Troberg as Auditor	Management	For	For	No	Yes
13.13	Ratify Henrik Jonzen as Deputy Auditor	Management	For	For	No	Yes
13.14	Ratify Andreas Mast as Deputy Auditor	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
14	Approve SEK 1.49 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 1.49 Million for a Bonus Issue	Management	For	For	No	Yes
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management Short term awards are greater than long term incentives. Pension contribution rates exceed 30% of salary.	Management	For	Against	Yes	Yes
16	Close Meeting	Management	None		No	No

Boliden AB

Meeting Date: 25.04.2023 Country: Sweden SEDOL: BL54C29 Ticker: BOL
Meeting Type: Annual ISIN: SE0017768716 CUSIP: W17218194

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Elect Chairman of Meeting	Management	For	For	No	Yes
3	Prepare and Approve List of Shareholders	Management	For	For	No	Yes
4	Approve Agenda of Meeting	Management	For	For	No	Yes
5	Designate Inspectors of Minutes of Meeting	Management	None		No	No
6	Acknowledge Proper Convening of Meeting	Management	For	For	No	Yes
7	Receive Financial Statements and Statutory Reports	Management	None		No	No
8	Receive Board's Report	Management	None		No	No
9	Receive President's Report	Management	None		No	No
10	Receive Auditor's Report	Management	None		No	No
11	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
12	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	Management	For	For	No	Yes
13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	Management	For	For	No	Yes
13.2	Approve Discharge of Helene Bistrom	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
13.3	Approve Discharge of Michael G:son Low	Management	For	For	No	Yes
13.4	Approve Discharge of Tomas Eliasson	Management	For	For	No	Yes
13.5	Approve Discharge of Per Lindberg	Management	For	For	No	Yes
13.6	Approve Discharge of Perttu Louhiluoto	Management	For	For	No	Yes
13.7	Approve Discharge of Elisabeth Nilsson	Management	For	For	No	Yes
13.8	Approve Discharge of Pia Rudengren	Management	For	For	No	Yes
13.9	Approve Discharge of Anders Ullberg	Management	For	For	No	Yes
13.10	Approve Discharge of CEO Mikael Staffas	Management	For	For	No	Yes
13.11	Approve Discharge of Marie Holmberg	Management	For	For	No	Yes
13.12	Approve Discharge of Kenneth Stahl	Management	For	For	No	Yes
13.13	Approve Discharge of Jonny Johansson	Management	For	For	No	Yes
13.14	Approve Discharge of Andreas Martensson	Management	For	For	No	Yes
13.15	Approve Discharge of Johan Vidmark	Management	For	For	No	Yes
13.16	Approve Discharge of Ola Holmstrom	Management	For	For	No	Yes
13.17	Approve Discharge of Magnus Filipsson	Management	For	For	No	Yes
13.18	Approve Discharge of Gard Folkvord	Management	For	For	No	Yes
13.19	Approve Discharge of Timo Popponen	Management	For	For	No	Yes
13.20	Approve Discharge of Elin Soderlund	Management	For	For	No	Yes
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	For	No	Yes
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For	No	Yes
15	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For	No	Yes
16.a	Reelect Helene Bistrom as Director	Management	For	For	No	Yes
16.b	Reelect Tomas Eliasson as Director	Management	For	For	No	Yes
16.c	Reelect Per Lindberg as Director	Management	For	For	No	Yes
16.d	Reelect Perttu Louhiluoto as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
16.e	Reelect Elisabeth Nilsson as Director	Management	For	For	No	Yes
16.f	Reelect Pia Rudengren as Director	Management	For	For	No	Yes
16.g	Reelect Karl-Henrik Sundstrom as Director	Management	For	For	No	Yes
16.h	Reelect Karl-Henrik Sundstrom as Board Chair	Management	For	For	No	Yes
17	Approve Remuneration of Auditors	Management	For	For	No	Yes
18	Ratify Deloitte as Auditors	Management	For	For	No	Yes
19	Approve Remuneration Report Salary increase not adequately justified. Pension contribution rates exceed 30% of salary.	Management	For	Against	Yes	Yes
20.1	Elect Lennart Franke as Member of Nominating Committee	Management	For	For	No	Yes
20.2	Elect Karin Eliasson as Member of Nominating Committee	Management	For	For	No	Yes
20.3	Elect Patrik Jonsson as Member of Nominating Committee	Management	For	For	No	Yes
21	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Management	For	For	No	Yes
22.a	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	Management	For	For	No	Yes
22.b	Approve Equity Plan Financing	Management	None		No	No
22.b1	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	Management	For	For	No	Yes
22.b2	Approve Alternative Equity Plan Financing	Management	For	For	No	Yes
23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For	No	Yes
24	Close Meeting	Management	None		No	No

Vote transactions

Canadian National Railway Company

Meeting Date: 25.04.2023

Country: Canada

SEDOL: 2180632

Ticker: CNR

Meeting Type: Annual

ISIN: CA1363751027

CUSIP: 136375102

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1A	Elect Director Shauneen Bruder	Management	For	For	No	Yes
1B	Elect Director Jo-ann dePass Olsovsky	Management	For	For	No	Yes
1C	Elect Director David Freeman	Management	For	For	No	Yes
1D	Elect Director Denise Gray	Management	For	For	No	Yes
1E	Elect Director Justin M. Howell	Management	For	For	No	Yes
1F	Elect Director Susan C. Jones	Management	For	For	No	Yes
1G	Elect Director Robert Knight	Management	For	For	No	Yes
1H	Elect Director Michel Letellier	Management	For	For	No	Yes
1I	Elect Director Margaret A. McKenzie	Management	For	For	No	Yes
1J	Elect Director Al Monaco	Management	For	For	No	Yes
1K	Elect Director Tracy Robinson	Management	For	For	No	Yes
2	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote on Executive Compensation Approach	Management	For	For	No	Yes

CapitaLand Investment Ltd.

Meeting Date: 25.04.2023

Country: Singapore

SEDOL: BNHXFJ6

Ticker: 9CI

Meeting Type: Annual

ISIN: SGXE62145532

CUSIP: Y1091P105

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For	No	Yes
2	Approve First and Final Dividend	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3	Approve Directors' Remuneration for the Year Ended December 31, 2022	Management	For	For	No	Yes
4	Approve Directors' Remuneration for the Year Ending December 31, 2023	Management	For	For	No	Yes
5a	Elect Chaly Mah Chee Kheong as Director	Management	For	For	No	Yes
5b	Elect Gabriel Lim Meng Liang as Director Lack of gender diversity.	Management	For	Against	Yes	Yes
5c	Elect Miguel Ko Kai Kwun as Director	Management	For	For	No	Yes
6	Elect Abdul Farid bin Alias as Director	Management	For	For	No	Yes
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
9	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Management	For	For	No	Yes
10	Authorize Share Repurchase Program	Management	For	For	No	Yes
11	Approve Distribution of Dividend-in-Specie	Management	For	For	No	Yes

DNB Bank ASA

Meeting Date: 25.04.2023

Country: Norway

SEDOL: BNG7113

Ticker: DNB

Meeting Type: Annual

ISIN: NO0010161896

CUSIP: R1R15X100

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting; Elect Chairman of Meeting	Management	For	Do Not Vote	No	Yes
2	Approve Notice of Meeting and Agenda	Management	For	Do Not Vote	No	Yes
3	Designate Inspector(s) of Minutes of Meeting	Management	For	Do Not Vote	No	Yes
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	Management	For	Do Not Vote	No	Yes
5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	Management	For	Do Not Vote	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For	Do Not Vote	No	Yes
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	Do Not Vote	No	Yes
7	Authorize Board to Raise Debt Capital	Management	For	Do Not Vote	No	Yes
8	Amend Articles Re: Raising of Debt Capital	Management	For	Do Not Vote	No	Yes
9	Amend Articles Re: Participation at the General Meeting	Management	For	Do Not Vote	No	Yes
10	Approve Remuneration Statement (Advisory)	Management	For	Do Not Vote	No	Yes
11	Approve Company's Corporate Governance Statement	Management	For	Do Not Vote	No	Yes
12	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	Management	For	Do Not Vote	No	Yes
13	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	Management	For	Do Not Vote	No	Yes
14	Approve Remuneration of Auditors	Management	For	Do Not Vote	No	Yes

International Business Machines Corporation

Meeting Date: 25.04.2023 Country: United States of America SEDOL: 2005973 Ticker: IBM
Meeting Type: Annual CUSIP: 459200101
ISIN: US4592001014

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Thomas Huberl	Management	For	For	No	Yes
1b	Elect Director David N. Farr	Management	For	For	No	Yes
1c	Elect Director Alex Gorsky	Management	For	For	No	Yes
1d	Elect Director Michelle J. Howard	Management	For	For	No	Yes
1e	Elect Director Arvind Krishna	Management	For	For	No	Yes
1f	Elect Director Andrew N. Liveris Lack of gender diversity.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1g	Elect Director F. William McNabb, III	Management	For	For	No	Yes
1h	Elect Director Martha E. Pollack	Management	For	For	No	Yes
1i	Elect Director Joseph R. Swedish	Management	For	For	No	Yes
1j	Elect Director Peter R. Voser	Management	For	For	No	Yes
1k	Elect Director Frederick H. Waddell	Management	For	For	No	Yes
1l	Elect Director Alfred W. Zollar	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Require Independent Board Chair Supportive of the role of CEO and Chairman being separated.	Shareholder	Against	For	Yes	Yes
6	Report on Lobbying Payments and Policy In general, we will support shareholder proposals seeking greater transparency on company lobbying except where covered by existing legislation and where the company meets such regulation, unless there is a direct reputational risk.	Shareholder	Against	For	Yes	Yes
7	Report on Risks Related to Operations in China	Shareholder	Against	Against	No	Yes
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes

NatWest Group Plc

Meeting Date:	25.04.2023	Country:	United Kingdom	SEDOL:	BM8PJY7	Ticker:	NWG
Meeting Type:	Annual	ISIN:	GB00BM8PJY71	CUSIP:	G6422B147		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Remuneration Report	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3	Approve Final Dividend	Management	For	For	No	Yes
4	Re-elect Howard Davies as Director	Management	For	For	No	Yes
5	Re-elect Alison Rose-Slade as Director	Management	For	For	No	Yes
6	Re-elect Katie Murray as Director	Management	For	For	No	Yes
7	Re-elect Frank Dangeard as Director	Management	For	For	No	Yes
8	Elect Roisin Donnelly as Director	Management	For	For	No	Yes
9	Re-elect Patrick Flynn as Director	Management	For	For	No	Yes
10	Re-elect Morten Friis as Director	Management	For	For	No	Yes
11	Re-elect Yasmin Jetha as Director	Management	For	For	No	Yes
12	Elect Stuart Lewis as Director	Management	For	For	No	Yes
13	Re-elect Mark Seligman as Director	Management	For	For	No	Yes
14	Re-elect Lena Wilson as Director	Management	For	For	No	Yes
15	Reappoint Ernst and Young LLP as Auditors	Management	For	For	No	Yes
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
17	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For	No	Yes
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Management	For	For	No	Yes
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Management	For	For	No	Yes
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes
23	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes
24	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
26	Authorise Off-Market Purchase of Preference Shares	Management	For	For	No	Yes

Northern Trust Corporation

Meeting Date: 25.04.2023 Country: United States of America SEDOL: 2648668 Ticker: NTRS
Meeting Type: Annual CUSIP: 665859104
ISIN: US6658591044

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Linda Walker Bynoe Non-independent and Audit Committee lacks sufficient independence. Lack of gender diversity.	Management	For	Against	Yes	Yes
1b	Elect Director Susan Crown	Management	For	For	No	Yes
1c	Elect Director Dean M. Harrison	Management	For	For	No	Yes
1d	Elect Director Jay L. Henderson	Management	For	For	No	Yes
1e	Elect Director Marcy S. Klevorn	Management	For	For	No	Yes
1f	Elect Director Siddharth N. (Bobby) Mehta	Management	For	For	No	Yes
1g	Elect Director Michael G. O'Grady	Management	For	For	No	Yes
1h	Elect Director Jose Luis Prado	Management	For	For	No	Yes
1i	Elect Director Martin P. Slark	Management	For	For	No	Yes
1j	Elect Director David H. B. Smith, Jr. Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1k	Elect Director Donald Thompson	Management	For	For	No	Yes
1l	Elect Director Charles A. Tribbett, III	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes

Oversea-Chinese Banking Corporation Limited

Meeting Date:	25.04.2023	Country:	Singapore	SEDOL:	B0F9V20	Ticker:	O39
Meeting Type:	Annual	ISIN:	SG1S04926220	CUSIP:	Y64248209		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Management	For	For	No	Yes
2a	Elect Chua Kim Chiu as Director	Management	For	For	No	Yes
2b	Elect Lee Tih Shih as Director	Management	For	For	No	Yes
2c	Elect Tan Yen Yen as Director	Management	For	For	No	Yes
3	Elect Helen Wong Pik Kuen as Director	Management	For	For	No	Yes
4	Approve Final Dividend	Management	For	For	No	Yes
5a	Approve Directors' Remuneration	Management	For	For	No	Yes
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Management	For	For	No	Yes
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Management	For	For	No	Yes
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021 LTIP is overly dilutive. Majority of awards vest without reference to performance conditions.	Management	For	Against	Yes	Yes
9	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Management	For	For	No	Yes
10	Authorize Share Repurchase Program	Management	For	For	No	Yes
11	Approve Extension and Alterations of OCBC Employee Share Purchase Plan	Management	For	For	No	Yes

Vote transactions

Rollins, Inc.

Meeting Date: 25.04.2023 Country: United States of America SEDOL: 2747305 Ticker: ROL
 Meeting Type: Annual ISIN: US7757111049 CUSIP: 775711104

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Jerry E. Gahlhoff, Jr.	Management	For	For	No	Yes
1.2	Elect Director Patrick J. Gunning	Management	For	For	No	Yes
1.3	Elect Director Gregory B. Morrison	Management	For	For	No	Yes
1.4	Elect Director Jerry W. Nix Lack of gender diversity.	Management	For	Withhold	Yes	Yes
1.5	Elect Director P. Russell Hardin	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation Accelerated vesting of awards undermines shareholder long-term interest. Lack of a clawback provision. Majority of awards vest without reference to performance conditions.	Management	For	Against	Yes	Yes
3	Advisory Vote on Say on Pay Frequency We support yearly votes on remuneration.	Management	Three Years	One Year	Yes	Yes

Sekisui House, Ltd.

Meeting Date: 25.04.2023 Country: Japan SEDOL: 6793906 Ticker: 1928
 Meeting Type: Annual ISIN: JP3420600003 CUSIP: J70746136

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Management	For	For	No	Yes
2.1	Elect Director Nakai, Yoshihiro	Management	For	For	No	Yes
2.2	Elect Director Horiuchi, Yosuke	Management	For	For	No	Yes
2.3	Elect Director Tanaka, Satoshi	Management	For	For	No	Yes
2.4	Elect Director Ishii, Toru	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2.5	Elect Director Shinozaki, Hiroshi	Management	For	For	No	Yes
2.6	Elect Director Yoshimaru, Yukiko	Management	For	For	No	Yes
2.7	Elect Director Kitazawa, Toshifumi	Management	For	For	No	Yes
2.8	Elect Director Nakajima, Yoshimi	Management	For	For	No	Yes
2.9	Elect Director Takegawa, Keiko	Management	For	For	No	Yes
2.10	Elect Director Abe, Shinichi	Management	For	For	No	Yes

The Coca-Cola Company

Meeting Date: 25.04.2023

Country: United States of

SEDOL: 2206657

Ticker: KO

Meeting Type: Annual

America

CUSIP: 191216100

ISIN: US1912161007

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Herb Allen	Management	For	For	No	Yes
1.2	Elect Director Marc Bolland	Management	For	For	No	Yes
1.3	Elect Director Ana Botin <i>Ms Botin is a member of the Nomination and Governance Cttee and it should be noted that two other members of the Cttee have a questionable track record on upholding high governance standards or on succession planning in Boards where they serve.</i>	Management	For	Against	Yes	Yes
1.4	Elect Director Christopher C. Davis <i>Director is considered overboarded.</i>	Management	For	Against	Yes	Yes
1.5	Elect Director Barry Diller <i>Director is considered overboarded.</i>	Management	For	Against	Yes	Yes
1.6	Elect Director Carolyn Everson	Management	For	For	No	Yes
1.7	Elect Director Helene D. Gayle	Management	For	For	No	Yes
1.8	Elect Director Alexis M. Herman	Management	For	For	No	Yes
1.9	Elect Director Maria Elena Lagomasino <i>Non-independent Lead Director.</i>	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.10	Elect Director Amity Millhiser	Management	For	For	No	Yes
1.11	Elect Director James Quincey Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1.12	Elect Director Caroline J. Tsay	Management	For	For	No	Yes
1.13	Elect Director David B. Weinberg	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
5	Report on Third-Party Civil Rights Audit Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes
6	Issue Transparency Report on Global Public Policy and Political Influence The proposal is overly prescriptive, as a global transparency report seems to be a one size fits all approach to the complex landscape of country-specific conditions, with most countries not requiring mandatory political spending disclosure.	Shareholder	Against	Against	No	Yes
8	Require Independent Board Chair Supportive of the role of CEO and Chairman being separated.	Shareholder	Against	For	Yes	Yes
9	Report on Risk Due to Restrictions on Reproductive Rights Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes

The Williams Companies, Inc.

Meeting Date: 25.04.2023 Country: United States of America SEDOL: 2967181 Ticker: WMB
Meeting Type: Annual CUSIP: 969457100
ISIN: US9694571004

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Alan S. Armstrong	Management	For	For	No	Yes
1.2	Elect Director Stephen W. Bergstrom	Management	For	For	No	Yes
1.3	Elect Director Michael A. Creel	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.4	Elect Director Stacey H. Dore Lack of gender diversity.	Management	For	Against	Yes	Yes
1.5	Elect Director Carri A. Lockhart	Management	For	For	No	Yes
1.6	Elect Director Richard E. Muncrief	Management	For	For	No	Yes
1.7	Elect Director Peter A. Ragauss	Management	For	For	No	Yes
1.8	Elect Director Rose M. Robeson	Management	For	For	No	Yes
1.9	Elect Director Scott D. Sheffield	Management	For	For	No	Yes
1.10	Elect Director Murray D. Smith	Management	For	For	No	Yes
1.11	Elect Director William H. Spence	Management	For	For	No	Yes
1.12	Elect Director Jesse J. Tyson	Management	For	For	No	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Truist Financial Corporation

Meeting Date: 25.04.2023

Country: United States of America

SEDOL: BKP7287

Ticker: TFC

Meeting Type: Annual

ISIN: US89832Q1094

CUSIP: 89832Q109

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Jennifer S. Banner	Management	For	For	No	Yes
1b	Elect Director K. David Boyer, Jr.	Management	For	For	No	Yes
1c	Elect Director Agnes Bundy Scanlan	Management	For	For	No	Yes
1d	Elect Director Anna R. Cablik	Management	For	For	No	Yes
1e	Elect Director Dallas S. Clement	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1f	Elect Director Paul D. Donahue	Management	For	For	No	Yes
1g	Elect Director Patrick C. Graney, III	Management	For	For	No	Yes
1h	Elect Director Linnie M. Haynesworth	Management	For	For	No	Yes
1i	Elect Director Kelly S. King	Management	For	For	No	Yes
1j	Elect Director Easter A. Maynard	Management	For	For	No	Yes
1k	Elect Director Donna S. Morea	Management	For	For	No	Yes
1l	Elect Director Charles A. Patton	Management	For	For	No	Yes
1m	Elect Director Nido R. Qubein	Management	For	For	No	Yes
1n	Elect Director David M. Ratcliffe	Management	For	For	No	Yes
1o	Elect Director William H. Rogers, Jr. Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1p	Elect Director Frank P. Scruggs, Jr.	Management	For	For	No	Yes
1q	Elect Director Christine Sears	Management	For	For	No	Yes
1r	Elect Director Thomas E. Skains Non-independent Lead Director.	Management	For	Against	Yes	Yes
1s	Elect Director Bruce L. Tanner	Management	For	For	No	Yes
1t	Elect Director Thomas N. Thompson	Management	For	For	No	Yes
1u	Elect Director Steven C. Voorhees	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Require Independent Board Chair Supportive of the role of CEO and Chairman being separated.	Shareholder	Against	For	Yes	Yes

Vote transactions

VERBUND AG

Meeting Date:	25.04.2023	Country:	Austria	SEDOL:	4661607	Ticker:	VER
Meeting Type:	Annual	ISIN:	AT0000746409	CUSIP:	A91460104		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None		No	No
2	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	Management	For	For	No	Yes
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For	No	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For	No	Yes
5	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Management	For	For	No	Yes
6	Approve Remuneration Policy for the Management Board	Management	For	For	No	Yes
7	Approve Remuneration Policy for the Supervisory Board	Management	For	For	No	Yes
8	Approve Remuneration Report	Management	For	For	No	Yes
9.1	Elect Juergen Roth as Supervisory Board Member	Management	For	For	No	Yes
9.2	Elect Christa Schlager as Supervisory Board Member	Management	For	For	No	Yes
9.3	Elect Stefan Szyszkowitz as Supervisory Board Member	Management	For	For	No	Yes
9.4	Elect Peter Weinelt as Supervisory Board Member	Management	For	For	No	Yes

West Pharmaceutical Services, Inc.

Meeting Date:	25.04.2023	Country:	United States of America	SEDOL:	2950482	Ticker:	WST
Meeting Type:	Annual	ISIN:	US9553061055	CUSIP:	955306105		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Mark A. Buthman	Management	For	For	No	Yes
1b	Elect Director William F. Feehery Lack of gender diversity.	Management	For	Withhold	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1c	Elect Director Robert F. Friel	Management	For	For	No	Yes
1d	Elect Director Eric M. Green	Management	For	For	No	Yes
1e	Elect Director Thomas W. Hofmann Non-independent and Audit Committee lacks sufficient independence. Chair of Audit Committee is non-independent.	Management	For	Withhold	Yes	Yes
1f	Elect Director Molly E. Joseph	Management	For	For	No	Yes
1g	Elect Director Deborah L. V. Keller	Management	For	For	No	Yes
1h	Elect Director Myla P. Lai-Goldman	Management	For	For	No	Yes
1i	Elect Director Stephen H. Lockhart	Management	For	For	No	Yes
1j	Elect Director Douglas A. Michels Non-independent and Audit Committee lacks sufficient independence.	Management	For	Withhold	Yes	Yes
1k	Elect Director Paolo Pucci	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Amend Bylaws	Shareholder	Against	Against	No	Yes

Ameriprise Financial, Inc.

Meeting Date: 26.04.2023 Country: United States of America SEDOL: B0J7D57 Ticker: AMP
Meeting Type: Annual ISIN: US03076C1062 CUSIP: 03076C106

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director James M. Cracchiolo Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1b	Elect Director Robert F. Sharpe, Jr. Non-independent Lead Director.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1c	Elect Director Dianne Neal Blixt	Management	For	For	No	Yes
1d	Elect Director Amy DiGeso Lack of gender diversity.	Management	For	Against	Yes	Yes
1e	Elect Director Christopher J. Williams	Management	For	For	No	Yes
1f	Elect Director Armando Pimentel, Jr.	Management	For	For	No	Yes
1g	Elect Director Brian T. Shea	Management	For	For	No	Yes
1h	Elect Director W. Edward Walter, III	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Amend Omnibus Stock Plan	Management	For	For	No	Yes
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes

Aptiv Plc

Meeting Date:	26.04.2023	Country:	Jersey	SEDOL:	B783TY6	Ticker:	APTV
Meeting Type:	Annual	ISIN:	JE00B783TY65	CUSIP:	G6095L109		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Kevin P. Clark	Management	For	For	No	Yes
1b	Elect Director Richard L. (Rick) Clemmer	Management	For	For	No	Yes
1c	Elect Director Nancy E. Cooper	Management	For	For	No	Yes
1d	Elect Director Joseph L. (Jay) Hooley	Management	For	For	No	Yes
1e	Elect Director Merit E. Janow	Management	For	For	No	Yes
1f	Elect Director Sean O. Mahoney	Management	For	For	No	Yes
1g	Elect Director Paul M. Meister	Management	For	For	No	Yes
1h	Elect Director Robert K. (Kelly) Ortberg	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1i	Elect Director Colin J. Parris	Management	For	For	No	Yes
1j	Elect Director Ana G. Pinczuk	Management	For	For	No	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes

ASML Holding NV

Meeting Date:	26.04.2023	Country:	Netherlands	SEDOL:	B929F46	Ticker:	ASML
Meeting Type:	Annual	ISIN:	NL0010273215	CUSIP:	N07059202		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Discuss the Company's Business, Financial Situation and Sustainability	Management	None		No	No
3a	Approve Remuneration Report	Management	For	For	No	Yes
3b	Adopt Financial Statements and Statutory Reports	Management	For	For	No	Yes
3c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None		No	No
3d	Approve Dividends	Management	For	For	No	Yes
4a	Approve Discharge of Management Board	Management	For	For	No	Yes
4b	Approve Discharge of Supervisory Board	Management	For	For	No	Yes
5	Approve Number of Shares for Management Board	Management	For	For	No	Yes
6a	Amend Remuneration Policy for the Supervisory Board	Management	For	For	No	Yes
6b	Amend Remuneration of the Members of the Supervisory Board	Management	For	For	No	Yes
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Management	None		No	No
8	Elect N.S. Andersen to Supervisory Board	Management	For	For	No	Yes
8b	Elect J.P. de Kreij to Supervisory Board	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
8c	Discuss Composition of the Supervisory Board	Management	None		No	No
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For	No	Yes
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	For	No	Yes
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For	No	Yes
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
12	Authorize Cancellation of Repurchased Shares	Management	For	For	No	Yes
13	Other Business (Non-Voting)	Management	None		No	No
14	Close Meeting	Management	None		No	No

Assa Abloy AB

Meeting Date: 26.04.2023
Meeting Type: Annual

Country: Sweden
ISIN: SE0007100581

SEDOL: BYPC1T4
CUSIP: W0817X204

Ticker: ASSA.B

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Elect Chairman of Meeting	Management	For	For	No	Yes
3	Prepare and Approve List of Shareholders	Management	None		No	No
4	Approve Agenda of Meeting	Management	For	For	No	Yes
5	Designate Inspector(s) of Minutes of Meeting	Management	For	For	No	Yes
6	Acknowledge Proper Convening of Meeting	Management	For	For	No	Yes
7	Receive President's Report	Management	None		No	No
8.a	Receive Financial Statements and Statutory Reports	Management	None		No	No
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	None		No	No
8.c	Receive Board's Report	Management	None		No	No

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
9.a	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Management	For	For	No	Yes
9.c	Approve Discharge of Board and President	Management	For	For	No	Yes
10	Determine Number of Members (8) and Deputy Members (0) of Board	Management	For	For	No	Yes
11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For	No	Yes
11.b	Approve Remuneration of Auditors	Management	For	For	No	Yes
12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director Bundled director election proposal. Non-independent and Audit Committee lacks sufficient independence. Non-independent and the Remuneration Committee lacks sufficient independence. Director is considered overboarded.	Management	For	Against	Yes	Yes
13	Ratify Ernst & Young as Auditors	Management	For	For	No	Yes
14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Management	For	For	No	Yes
15	Approve Remuneration Report	Management	For	For	No	Yes
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For	No	Yes
17	Approve Performance Share Matching Plan LTI 2023 Vesting of performance awards is less than three years. LTIP lacks disclosure.	Management	For	Against	Yes	Yes
18	Close Meeting	Management	None		No	No

Vote transactions

Assicurazioni Generali SpA

Meeting Date: 26.04.2023 Country: Italy SEDOL: 4056719 Ticker: G
Meeting Type: Annual ISIN: IT0000062072 CUSIP: T05040109

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
1b	Approve Allocation of Income	Management	For	For	No	Yes
2a	Elect Stefano Marsaglia as Director	Management	For	For	No	Yes
3a.1	Slate Submitted by VM 2006 Srl	Shareholder	None	Against	No	Yes
3a.2	Slate Submitted by Institutional Investors (Assogestioni)	Shareholder	None	For	No	Yes
3b	Approve Internal Auditors' Remuneration	Management	For	For	No	Yes
4a	Approve Remuneration Policy	Management	For	For	No	Yes
4b	Approve Second Section of the Remuneration Report	Management	For	For	No	Yes
5a	Approve Long Term Incentive Plan 2023-2025	Management	For	For	No	Yes
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Management	For	For	No	Yes
6a	Approve Share Plan for Generali Group Employees	Management	For	For	No	Yes
6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Management	For	For	No	Yes
7	Adjust Remuneration of External Auditors	Management	For	For	No	Yes
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Abstain	No	Yes

Vote transactions

Ball Corporation

Meeting Date: 26.04.2023
Meeting Type: Annual

Country: United States of America

ISIN: US0584981064

SEDOL: 2073022
CUSIP: 058498106

Ticker: BALL

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Cathy D. Ross	Management	For	For	No	Yes
1.2	Elect Director Betty J. Sapp	Management	For	For	No	Yes
1.3	Elect Director Stuart A. Taylor, II Non-independent Lead Director.	Management	For	Withhold	Yes	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

BorgWarner Inc.

Meeting Date: 26.04.2023
Meeting Type: Annual

Country: United States of America

ISIN: US0997241064

SEDOL: 2111955
CUSIP: 099724106

Ticker: BWA

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1A	Elect Director Sara A. Greenstein	Management	For	For	No	Yes
1B	Elect Director Michael S. Hanley	Management	For	For	No	Yes
1C	Elect Director Frederic B. Lissalde	Management	For	For	No	Yes
1D	Elect Director Shaun E. McAlmont	Management	For	For	No	Yes
1E	Elect Director Deborah D. McWhinney	Management	For	For	No	Yes
1F	Elect Director Alexis P. Michas	Management	For	For	No	Yes
1G	Elect Director Sailaja K. Shankar	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1H	Elect Director Hau N. Thai-Tang	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
5	Approve Omnibus Stock Plan	Management	For	For	No	Yes
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting We will support resolutions that require the right to call a special meeting, should they not be too restrictive and are in line with market practice.	Shareholder	Against	For	Yes	Yes
7	Report on Just Transition The proposal would further enable shareholders to determine the strength of company policy, strategy and actions in regards to climate change.	Shareholder	Against	For	Yes	Yes

Bunzl Plc

Meeting Date: 26.04.2023 Country: United Kingdom SEDOL: B0744B3 Ticker: BNZL
Meeting Type: Annual ISIN: GB00B0744B38 CUSIP: G16968110

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Final Dividend	Management	For	For	No	Yes
3	Re-elect Peter Ventress as Director Lack of gender diversity.	Management	For	Against	Yes	Yes
4	Re-elect Frank van Zanten as Director	Management	For	For	No	Yes
5	Re-elect Richard Howes as Director	Management	For	For	No	Yes
6	Re-elect Vanda Murray as Director	Management	For	For	No	Yes
7	Re-elect Lloyd Pitchford as Director	Management	For	For	No	Yes
8	Re-elect Stephan Nanninga as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
9	Re-elect Vin Murria as Director	Management	For	For	No	Yes
10	Elect Pam Kirby as Director	Management	For	For	No	Yes
11	Elect Jacky Simmonds as Director	Management	For	For	No	Yes
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
13	Authorise Board to Fix Remuneration of Auditors	Management	For	For	No	Yes
14	Approve Remuneration Report	Management	For	For	No	Yes
15	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	For	No	Yes
18	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

City Developments Limited

Meeting Date: 26.04.2023

Country: Singapore

SEDOL: 6197928

Ticker: C09

Meeting Type: Annual

ISIN: SG1R89002252

CUSIP: V23130111

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Management	For	For	No	Yes
2	Approve Final Dividend and Special Dividend	Management	For	For	No	Yes
3	Approve Directors' Fees for the Financial Year Ended December 31, 2022	Management	For	For	No	Yes
4	Approve Directors' Fees for the Financial Year Ending December 31, 2023	Management	For	For	No	Yes
5(a)	Elect Philip Yeo Liat Kok as Director	Management	For	For	No	Yes
5(b)	Elect Chong Yoon Chou as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5(c)	Elect Daniel Marie Ghislain Desbaillets as Director	Management	For	For	No	Yes
6	Elect Tan Kian Seng as Director	Management	For	For	No	Yes
7	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	Management	For	For	No	Yes
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
9	Authorize Share Repurchase Program	Management	For	For	No	Yes
10	Approve Mandate for Interested Person Transactions	Management	For	For	No	Yes

Croda International Plc

Meeting Date: 26.04.2023

Country: United Kingdom

SEDOL: BJFFLV0

Ticker: CRDA

Meeting Type: Annual

ISIN: GB00BJFFLV09

CUSIP: G25536155

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Remuneration Policy	Management	For	For	No	Yes
3	Approve Remuneration Report	Management	For	For	No	Yes
4	Approve Final Dividend	Management	For	For	No	Yes
5	Elect Louisa Burdett as Director	Management	For	For	No	Yes
6	Re-elect Roberto Cirillo as Director	Management	For	For	No	Yes
7	Re-elect Jacqui Ferguson as Director	Management	For	For	No	Yes
8	Re-elect Steve Foots as Director	Management	For	For	No	Yes
9	Re-elect Anita Frew as Director	Management	For	For	No	Yes
10	Re-elect Julie Kim as Director	Management	For	For	No	Yes
11	Re-elect Keith Layden as Director	Management	For	For	No	Yes
12	Re-elect Nawal Ouzren as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
13	Re-elect John Ramsay as Director	Management	For	For	No	Yes
14	Reappoint KPMG LLP as Auditors	Management	For	For	No	Yes
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
16	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes
17	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
18	Authorise Issue of Equity without Pre-emptive Rights Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
20	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes
22	Approve Sharesave Scheme	Management	For	For	No	Yes
23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Management	For	For	No	Yes

Eaton Corporation plc

Meeting Date: 26.04.2023 Country: Ireland SEDOL: B8KQN82 Ticker: ETN
Meeting Type: Annual ISIN: IE00B8KQN827 CUSIP: G29183103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Craig Arnold Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1b	Elect Director Olivier Leonetti	Management	For	For	No	Yes
1c	Elect Director Silvio Napoli	Management	For	For	No	Yes
1d	Elect Director Gregory R. Page Non-independent Lead Director.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1e	Elect Director Sandra Pianalto	Management	For	For	No	Yes
1f	Elect Director Robert V. Pragada	Management	For	For	No	Yes
1g	Elect Director Lori J. Ryerkerk	Management	For	For	No	Yes
1h	Elect Director Gerald B. Smith	Management	For	For	No	Yes
1i	Elect Director Dorothy C. Thompson	Management	For	For	No	Yes
1j	Elect Director Darryl L. Wilson	Management	For	For	No	Yes
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Authorize Issue of Equity with Pre-emptive Rights	Management	For	For	No	Yes
6	Authorise Issue of Equity without Pre-emptive Rights Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
7	Authorize Share Repurchase of Issued Share Capital	Management	For	For	No	Yes

Hong Kong Exchanges & Clearing Ltd.

Meeting Date: 26.04.2023

Country: Hong Kong

SEDOL: 6267359

Ticker: 388

Meeting Type: Annual

ISIN: HK0388045442

CUSIP: Y3506N139

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2a	Elect Cheah Cheng Hye as Director	Management	For	For	No	Yes
2b	Elect Leung Pak Hon, Hugo as Director	Management	For	For	No	Yes
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
4	Authorize Repurchase of Issued Share Capital	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For	No	Yes

IMCD NV

Meeting Date:	26.04.2023	Country:	Netherlands	SEDOL:	BNCBD46	Ticker:	IMCD
Meeting Type:	Annual	ISIN:	NL0010801007	CUSIP:	N44475106		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2.a	Receive Report of Management Board (Non-Voting)	Management	None		No	No
2.b	Approve Remuneration Report	Management	For	For	No	Yes
3.a	Receive Auditor's Report (Non-Voting)	Management	None		No	No
3.b	Adopt Financial Statements and Statutory Reports	Management	For	For	No	Yes
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None		No	No
3.d	Approve Dividends of EUR 6.78 Per Share	Management	For	For	No	Yes
4.a	Approve Discharge of Management Board	Management	For	For	No	Yes
4.b	Approve Discharge of Supervisory Board	Management	For	For	No	Yes
5	Elect Valerie Diele-Braun to Management Board	Management	For	For	No	Yes
6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Management	For	For	No	Yes
7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	Management	For	For	No	Yes
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For	No	Yes
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For	No	Yes
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
10	Close Meeting	Management	None		No	No

Newmont Corporation

Meeting Date: 26.04.2023 Country: United States of America SEDOL: 2636607 Ticker: NEM
Meeting Type: Annual CUSIP: 651639106
ISIN: US6516391066

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Patrick G. Awuah, Jr.	Management	For	For	No	Yes
1.2	Elect Director Gregory H. Boyce	Management	For	For	No	Yes
1.3	Elect Director Bruce R. Brook	Management	For	For	No	Yes
1.4	Elect Director Maura Clark	Management	For	For	No	Yes
1.5	Elect Director Emma FitzGerald	Management	For	For	No	Yes
1.6	Elect Director Mary A. Laschinger	Management	For	For	No	Yes
1.7	Elect Director Jose Manuel Madero	Management	For	For	No	Yes
1.8	Elect Director Rene Medori	Management	For	For	No	Yes
1.9	Elect Director Jane Nelson	Management	For	For	No	Yes
1.10	Elect Director Thomas Palmer	Management	For	For	No	Yes
1.11	Elect Director Julio M. Quintana	Management	For	For	No	Yes
1.12	Elect Director Susan N. Story	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Vote transactions

Persimmon Plc

Meeting Date: 26.04.2023

Country: United Kingdom

SEDOL: 0682538

Ticker: PSN

Meeting Type: Annual

ISIN: GB0006825383

CUSIP: G70202109

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Final Dividend	Management	For	For	No	Yes
3	Approve Remuneration Policy	Management	For	For	No	Yes
4	Approve Remuneration Report	Management	For	For	No	Yes
5	Re-elect Roger Devlin as Director	Management	For	For	No	Yes
6	Re-elect Dean Finch as Director	Management	For	For	No	Yes
7	Elect Jason Windsor as Director	Management	For	For	No	Yes
8	Re-elect Nigel Mills as Director	Management	For	For	No	Yes
9	Re-elect Annemarie Durbin as Director	Management	For	For	No	Yes
10	Re-elect Andrew Wyllie as Director	Management	For	For	No	Yes
11	Re-elect Shirine Khoury-Haq as Director	Management	For	For	No	Yes
12	Reappoint Ernst & Young LLP as Auditors	Management	For	For	No	Yes
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
14	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes
15	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
17	Authorise Issue of Equity without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment	Management	For	For	No	Yes
18	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

Vote transactions

The Cigna Group

Meeting Date: 26.04.2023

Country: United States of America

SEDOL: BHJ0775

Ticker: CI

Meeting Type: Annual

ISIN: US1255231003

CUSIP: 125523100

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director David M. Cordani Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1b	Elect Director William J. DeLaney	Management	For	For	No	Yes
1c	Elect Director Eric J. Foss	Management	For	For	No	Yes
1d	Elect Director Elder Granger	Management	For	For	No	Yes
1e	Elect Director Neesha Hathi	Management	For	For	No	Yes
1f	Elect Director George Kurian	Management	For	For	No	Yes
1g	Elect Director Kathleen M. Mazzarella	Management	For	For	No	Yes
1h	Elect Director Mark B. McClellan	Management	For	For	No	Yes
1i	Elect Director Kimberly A. Ross	Management	For	For	No	Yes
1j	Elect Director Eric C. Wiseman Non-independent Lead Director.	Management	For	Against	Yes	Yes
1k	Elect Director Donna F. Zarcone	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For	No	Yes
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting We will support resolutions that require the right to call a special meeting, should they not be too restrictive and are in line with market practice.	Shareholder	Against	For	Yes	Yes

Vote transactions

The PNC Financial Services Group, Inc.

Meeting Date: 26.04.2023

Country: United States of America

SEDOL: 2692665

Ticker: PNC

Meeting Type: Annual

ISIN: US6934751057

CUSIP: 693475105

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Joseph Alvarado	Management	For	For	No	Yes
1b	Elect Director Debra A. Cafaro	Management	For	For	No	Yes
1c	Elect Director Marjorie Rodgers Cheshire	Management	For	For	No	Yes
1d	Elect Director William S. Demchak	Management	For	For	No	Yes
1e	Elect Director Andrew T. Feldstein	Management	For	For	No	Yes
1f	Elect Director Richard J. Harshman	Management	For	For	No	Yes
1g	Elect Director Daniel R. Hesse	Management	For	For	No	Yes
1h	Elect Director Renu Khator	Management	For	For	No	Yes
1i	Elect Director Linda R. Medler	Management	For	For	No	Yes
1j	Elect Director Robert A. Niblock	Management	For	For	No	Yes
1k	Elect Director Martin Pfinsgraff	Management	For	For	No	Yes
1l	Elect Director Bryan S. Salesky	Management	For	For	No	Yes
1m	Elect Director Toni Townes-whitley	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Vote transactions

W.W. Grainger, Inc.

Meeting Date: 26.04.2023

Country: United States of America

SEDOL: 2380863

Ticker: GWW

Meeting Type: Annual

ISIN: US3848021040

CUSIP: 384802104

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Rodney C. Adkins	Management	For	For	No	Yes
1b	Elect Director V. Ann Hailey Non-independent and Audit Committee lacks sufficient independence. Chair of Audit Committee is non-independent.	Management	For	Against	Yes	Yes
1c	Elect Director Katherine D. Jaspon	Management	For	For	No	Yes
1d	Elect Director Stuart L. Levenick Non-independent and Audit Committee lacks sufficient independence. Non-independent Lead Director.	Management	For	Against	Yes	Yes
1e	Elect Director D.G. Macpherson Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1f	Elect Director Neil S. Novich Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1g	Elect Director Beatriz R. Perez	Management	For	For	No	Yes
1h	Elect Director E. Scott Santi Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1i	Elect Director Susan Slavik Williams	Management	For	For	No	Yes
1j	Elect Director Lucas E. Watson	Management	For	For	No	Yes
1k	Elect Director Steven A. White	Management	For	For	No	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Vote transactions

Webster Financial Corporation

Meeting Date: 26.04.2023

Country: United States of America

SEDOL: 2945143

Ticker: WBS

Meeting Type: Annual

ISIN: US9478901096

CUSIP: 947890109

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director John R. Ciulla	Management	For	For	No	Yes
1b	Elect Director Jack L. Kopnisky	Management	For	For	No	Yes
1c	Elect Director William L. Atwell	Management	For	For	No	Yes
1d	Elect Director John P. Cahill	Management	For	For	No	Yes
1e	Elect Director E. Carol Hayles	Management	For	For	No	Yes
1f	Elect Director Linda H. Ianieri	Management	For	For	No	Yes
1g	Elect Director Mona Aboelnaga Kanaan	Management	For	For	No	Yes
1h	Elect Director James J. Landy	Management	For	For	No	Yes
1i	Elect Director Maureen B. Mitchell	Management	For	For	No	Yes
1j	Elect Director Laurence C. Morse	Management	For	For	No	Yes
1k	Elect Director Karen R. Osar	Management	For	For	No	Yes
1l	Elect Director Richard O'Toole	Management	For	For	No	Yes
1m	Elect Director Mark Pettie	Management	For	For	No	Yes
1n	Elect Director Lauren C. States	Management	For	For	No	Yes
1o	Elect Director William E. Whiston	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Amend Omnibus Stock Plan	Management	For	For	No	Yes
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
6	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes

Admiral Group Plc

Meeting Date:	27.04.2023	Country:	United Kingdom	SEDOL:	B02J639	Ticker:	ADM
Meeting Type:	Annual	ISIN:	GB00B02J6398	CUSIP:	G0110T106		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Remuneration Report	Management	For	For	No	Yes
3	Approve Final Dividend	Management	For	For	No	Yes
4	Elect Mike Rogers as Director	Management	For	For	No	Yes
5	Re-elect Evelyn Bourke as Director	Management	For	For	No	Yes
6	Re-elect Bill Roberts as Director	Management	For	For	No	Yes
7	Re-elect Milena Mondini-de-Focatiis as Director	Management	For	For	No	Yes
8	Re-elect Geraint Jones as Director	Management	For	For	No	Yes
9	Re-elect Justine Roberts as Director	Management	For	For	No	Yes
10	Re-elect Andrew Crossley as Director	Management	For	For	No	Yes
11	Re-elect Michael Brierley as Director	Management	For	For	No	Yes
12	Re-elect Karen Green as Director	Management	For	For	No	Yes
13	Re-elect Jayaprakasa Rangaswami as Director	Management	For	For	No	Yes
14	Reappoint Deloitte LLP as Auditors	Management	For	For	No	Yes
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
16	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes
17	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 30% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For	No	Yes
20	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

AstraZeneca PLC

Meeting Date: 27.04.2023 Country: United Kingdom SEDOL: 0989529 Ticker: AZN
Meeting Type: Annual ISIN: GB0009895292 CUSIP: G0593M107

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Dividends	Management	For	For	No	Yes
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For	No	Yes
5a	Re-elect Michel Demare as Director	Management	For	For	No	Yes
5b	Re-elect Pascal Soriot as Director	Management	For	For	No	Yes
5c	Re-elect Aradhana Sarin as Director	Management	For	For	No	Yes
5d	Re-elect Philip Broadley as Director	Management	For	For	No	Yes
5e	Re-elect Euan Ashley as Director	Management	For	For	No	Yes
5f	Re-elect Deborah DiSanzo as Director	Management	For	For	No	Yes
5g	Re-elect Diana Layfield as Director	Management	For	For	No	Yes
5h	Re-elect Sheri McCoy as Director	Management	For	For	No	Yes
5i	Re-elect Tony Mok as Director	Management	For	For	No	Yes
5j	Re-elect Nazneen Rahman as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5k	Re-elect Andreas Rummelt as Director	Management	For	For	No	Yes
5l	Re-elect Marcus Wallenberg as Director	Management	For	For	No	Yes
6	Approve Remuneration Report	Management	For	For	No	Yes
7	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes
8	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
9	Authorise Issue of Equity without Pre-emptive Rights Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
11	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes
13	Adopt New Articles of Association	Management	For	For	No	Yes

Atlas Copco AB

Meeting Date: 27.04.2023 Country: Sweden SEDOL: BLDBN41 Ticker: ATCO.A
Meeting Type: Annual ISIN: SE0017486889 CUSIP: W1R924252

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Opening of Meeting; Elect Chairman of Meeting	Management	For	For	No	Yes
2	Prepare and Approve List of Shareholders	Management	For	For	No	Yes
3	Approve Agenda of Meeting	Management	For	For	No	Yes
4	Designate Inspector(s) of Minutes of Meeting	Management	For	For	No	Yes
5	Acknowledge Proper Convening of Meeting	Management	For	For	No	Yes
6	Receive Financial Statements and Statutory Reports	Management	None		No	No

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
7	Receive CEO's Report	Management	None		No	No
8.a	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
8.b1	Approve Discharge of Staffan Bohman	Management	For	For	No	Yes
8.b2	Approve Discharge of Johan Forssell	Management	For	For	No	Yes
8.b3	Approve Discharge of Helene Mellquist	Management	For	For	No	Yes
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Management	For	For	No	Yes
8.b5	Approve Discharge of Mats Rahmstrom	Management	For	For	No	Yes
8.b6	Approve Discharge of Gordon Riske	Management	For	For	No	Yes
8.b7	Approve Discharge of Hans Straberg	Management	For	For	No	Yes
8.b8	Approve Discharge of Peter Wallenberg Jr	Management	For	For	No	Yes
8.b9	Approve Discharge of Mikael Bergstedt	Management	For	For	No	Yes
8.b10	Approve Discharge of Benny Larsson	Management	For	For	No	Yes
8.b11	Approve Discharge of CEO Mats Rahmstrom	Management	For	For	No	Yes
8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Management	For	For	No	Yes
8.d	Approve Record Date for Dividend Payment	Management	For	For	No	Yes
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Management	For	For	No	Yes
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For	No	Yes
10.a1	Reelect Johan Forssell as Director Non-independent and Audit Committee lacks sufficient independence. Director is considered overboarded.	Management	For	Against	Yes	Yes
10.a2	Reelect Helene Mellquist as Director	Management	For	For	No	Yes
10.a3	Reelect Anna Ohlsson-Leijon as Director	Management	For	For	No	Yes
10.a4	Reelect Mats Rahmstrom as Director	Management	For	For	No	Yes
10.a5	Reelect Gordon Riske as Director	Management	For	For	No	Yes
10.a6	Reelect Hans Straberg as Director Non-independent and Audit Committee lacks sufficient independence. Non-independent and the Remuneration Committee lacks sufficient independence. Director is considered overboarded.	Management	For	Against	Yes	Yes
10.a7	Reelect Peter Wallenberg Jr as Director Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
10.b	Elect Jumana Al-Sibai as New Director	Management	For	For	No	Yes
10.c	Reelect Hans Straberg as Board Chair Non-independent and Audit Committee lacks sufficient independence. Non-independent and the Remuneration Committee lacks sufficient independence. Director is considered overboarded.	Management	For	Against	Yes	Yes
10.d	Ratify Ernst & Young as Auditors	Management	For	For	No	Yes
11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Management	For	For	No	Yes
11.b	Approve Remuneration of Auditors	Management	For	For	No	Yes
12.a	Approve Remuneration Report Pension contribution rates exceed 30% of salary. Salary increase not adequately justified.	Management	For	Against	Yes	Yes
12.b	Approve Stock Option Plan 2023 for Key Employees Vesting of performance awards is less than three years.	Management	For	Against	Yes	Yes
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023 Concerns with the underlying stock plan.	Management	For	Against	Yes	Yes
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Management	For	For	No	Yes
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023 Concerns with the underlying stock plan.	Management	For	Against	Yes	Yes
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Management	For	For	No	Yes
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	Management	For	For	No	Yes
14	Amend Articles Re: Attendance at General Meeting	Management	For	For	No	Yes
15	Close Meeting	Management	None		No	No

Vote transactions

AXA SA

Meeting Date: 27.04.2023 Country: France SEDOL: 7088429 Ticker: CS
Meeting Type: Annual/Special ISIN: FR0000120628 CUSIP: F06106102

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Management	For	For	No	Yes
4	Approve Compensation Report of Corporate Officers	Management	For	For	No	Yes
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Management	For	For	No	Yes
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Management	For	For	No	Yes
7	Approve Compensation of Thomas Buberl, CEO	Management	For	For	No	Yes
8	Approve Remuneration Policy of CEO The performance metrics selected are not considered sufficiently linked to the company's financial performance.	Management	For	Against	Yes	Yes
9	Approve Remuneration Policy of Chairman of the Board	Management	For	For	No	Yes
10	Approve Remuneration Policy of Directors	Management	For	For	No	Yes
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For	No	Yes
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Management	For	For	No	Yes
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion Share issuances with pre-emption rights exceeding 30% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For	No	Yes
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For	No	Yes
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	For	No	Yes
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For	No	Yes
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Management	For	For	No	Yes
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion Share issuances with pre-emption rights exceeding 30% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For	No	Yes
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For	No	Yes
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

Bouygues SA

Meeting Date: 27.04.2023 Country: France SEDOL: 4002121 Ticker: EN
Meeting Type: Annual/Special ISIN: FR0000120503 CUSIP: F11487125

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Management	For	For	No	Yes
4	Approve Auditors' Special Report on Related-Party Transactions The proposed transaction is not in the best interest of existing shareholders.	Management	For	Against	Yes	Yes
5	Approve Remuneration Policy of Directors	Management	For	For	No	Yes
6	Approve Remuneration Policy of Chairman of the Board	Management	For	For	No	Yes
7	Approve Remuneration Policy of CEO and Vice-CEOs	Management	For	For	No	Yes
8	Approve Compensation Report of Corporate Officers	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
9	Approve Compensation of Martin Bouygues, Chairman of the Board	Management	For	For	No	Yes
10	Approve Compensation of Olivier Roussat, CEO Poor pay disclosure.	Management	For	Against	Yes	Yes
11	Approve Compensation of Pascal Grange, Vice-CEO Poor pay disclosure.	Management	For	Against	Yes	Yes
12	Approve Compensation of Edward Bouygues, Vice-CEO	Management	For	For	No	Yes
13	Reelect Benoit Maes as Director	Management	For	For	No	Yes
14	Reelect Alexandre de Rothschild as Director	Management	For	For	No	Yes
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital Approval may serve to entrench management or insulate company.	Management	For	Against	Yes	Yes
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For	No	Yes
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million Approval may serve to entrench management or insulate company.	Management	For	Against	Yes	Yes
18	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	Management	For	For	No	Yes
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million Approval may serve to entrench management or insulate company.	Management	For	Against	Yes	Yes
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million Approval may serve to entrench management or insulate company.	Management	For	Against	Yes	Yes
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Approval may serve to entrench management or insulate company.	Management	For	Against	Yes	Yes
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Approval may serve to entrench management or insulate company.	Management	For	Against	Yes	Yes
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Approval may serve to entrench management or insulate company.	Management	For	Against	Yes	Yes
24	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers Approval may serve to entrench management or insulate company.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million Approval may serve to entrench management or insulate company.	Management	For	Against	Yes	Yes
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
27	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers LTIP lacks disclosure.	Management	For	Against	Yes	Yes
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Management	For	For	No	Yes
29	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	Management	For	For	No	Yes
30	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer We do not support anti-takeover mechanisms.	Management	For	Against	Yes	Yes
31	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

Citizens Financial Group, Inc.

Meeting Date: 27.04.2023
Meeting Type: Annual

Country: United States of America
ISIN: US1746101054

SEDOL: BQRX1X3
CUSIP: 174610105

Ticker: CFG

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Bruce Van Saun Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1.2	Elect Director Lee Alexander	Management	For	For	No	Yes
1.3	Elect Director Christine M. Cumming	Management	For	For	No	Yes
1.4	Elect Director Kevin Cummings	Management	For	For	No	Yes
1.5	Elect Director William P. Hankowsky Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.6	Elect Director Edward J. Kelly, III	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.7	Elect Director Robert G. Leary	Management	For	For	No	Yes
1.8	Elect Director Terrance J. Lillis	Management	For	For	No	Yes
1.9	Elect Director Michele N. Siekerka	Management	For	For	No	Yes
1.10	Elect Director Shivan Subramaniam Non-independent Lead Director. Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.11	Elect Director Christopher J. Swift	Management	For	For	No	Yes
1.12	Elect Director Wendy A. Watson Chair of Audit Committee is non-independent. Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.13	Elect Director Marita Zuraitis	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes

Danone SA

Meeting Date:	27.04.2023	Country:	France	SEDOL:	B1Y9TB3	Ticker:	BN
Meeting Type:	Annual/Special	ISIN:	FR0000120644	CUSIP:	F12033134		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Management	For	For	No	Yes
4	Reelect Valerie Chapoulaud-Floquet as Director	Management	For	For	No	Yes
5	Reelect Gilles Schnepf as Director	Management	For	For	No	Yes
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Management	For	For	No	Yes
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
8	Approve Compensation Report of Corporate Officers	Management	For	For	No	Yes
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Management	For	For	No	Yes
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Management	For	For	No	Yes
11	Approve Remuneration Policy of Executive Corporate Officers	Management	For	For	No	Yes
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For	No	Yes
13	Approve Remuneration Policy of Directors	Management	For	For	No	Yes
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Management	For	For	No	Yes
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Management	For	For	No	Yes
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Management	For	For	No	Yes
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For	No	Yes
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Management	For	For	No	Yes
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For	No	Yes
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Management	For	For	No	Yes
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For	No	Yes
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes
26	Elect Sanjiv Mehta as Director	Management	For	For	No	Yes

Vote transactions

Edison International

Meeting Date: 27.04.2023

Country: United States of America

SEDOL: 2829515

Ticker: EIX

Meeting Type: Annual

ISIN: US2810201077

CUSIP: 281020107

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Jeanne Beliveau-Dunn	Management	For	For	No	Yes
1b	Elect Director Michael C. Camunez	Management	For	For	No	Yes
1c	Elect Director Vanessa C.L. Chang	Management	For	For	No	Yes
1d	Elect Director James T. Morris	Management	For	For	No	Yes
1e	Elect Director Timothy T. O'Toole	Management	For	For	No	Yes
1f	Elect Director Pedro J. Pizarro	Management	For	For	No	Yes
1g	Elect Director Marcy L. Reed	Management	For	For	No	Yes
1h	Elect Director Carey A. Smith	Management	For	For	No	Yes
1i	Elect Director Linda G. Stuntz	Management	For	For	No	Yes
1j	Elect Director Peter J. Taylor	Management	For	For	No	Yes
1k	Elect Director Keith Trent	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes

Vote transactions

Eurofins Scientific SE

Meeting Date: 27.04.2023
Meeting Type: Annual

Country: Luxembourg
ISIN: FR0014000MR3

SEDOL: BNDPYV1
CUSIP: L31839134

Ticker: ERF

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive and Approve Board's Reports	Management	For	For	No	Yes
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Management	For	For	No	Yes
3	Receive and Approve Auditor's Reports	Management	For	For	No	Yes
4	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
5	Approve Financial Statements	Management	For	For	No	Yes
6	Approve Allocation of Income	Management	For	For	No	Yes
7	Approve Discharge of Directors	Management	For	For	No	Yes
8	Approve Discharge of Auditors	Management	For	For	No	Yes
9	Approve Remuneration Policy	Management	For	For	No	Yes
10	Approve Remuneration Report Poor pay disclosure. Executive pay is not aligned with performance.	Management	For	Against	Yes	Yes
11	Reelect Ivo Rauh as Director	Management	For	For	No	Yes
12	Reelect Fereshteh Pouchantchi as Director	Management	For	For	No	Yes
13	Renew Appointment of Deloitte Audit as Auditor	Management	For	For	No	Yes
14	Approve Remuneration of Directors	Management	For	For	No	Yes
15	Acknowledge Information on Repurchase Program	Management	For	For	No	Yes
16	Authorize Filing of Required Documents and Other Formalities	Management	For	For	No	Yes

Vote transactions

FinecoBank SpA

Meeting Date: 27.04.2023

Country: Italy

SEDOL: BNGN9Z1

Ticker: FBK

Meeting Type: Annual/Special

ISIN: IT0000072170

CUSIP: T4R999104

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Allocation of Income	Management	For	For	No	Yes
3	Approve Elimination of Negative Reserves	Management	For	For	No	Yes
4	Adjust Remuneration of External Auditors	Management	For	For	No	Yes
5	Fix Number of Directors	Management	For	For	No	Yes
6	Fix Board Terms for Directors	Management	For	For	No	Yes
7.1	Slate 1 Submitted by Board of Directors We will support the slate submitted by the Institutional Investors (Assogestioni).	Management	For	Against	Yes	Yes
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	For	No	Yes
8	Approve Remuneration of Directors	Management	For	For	No	Yes
9	Slate 1 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	For	No	Yes
10	Approve Internal Auditors' Remuneration	Shareholder	None	For	No	Yes
11	Approve Remuneration Policy	Management	For	For	No	Yes
12	Approve Second Section of the Remuneration Report	Management	For	For	No	Yes
13	Approve 2023 Incentive System for Employees	Management	For	For	No	Yes
14	Approve 2023 Incentive System for Personal Financial Advisors	Management	For	For	No	Yes
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	Management	For	For	No	Yes
1	Authorize Board to Increase Capital to Service 2023 Incentive System	Management	For	For	No	Yes
2	Authorize Board to Increase Capital to Service 2022 Incentive System	Management	For	For	No	Yes
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Abstain	No	Yes

Vote transactions

Healthpeak Properties, Inc.

Meeting Date: 27.04.2023
Meeting Type: Annual

Country: United States of America

ISIN: US42250P1030

SEDOL: BJBLRK3
CUSIP: 42250P103

Ticker: PEAK

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Scott M. Brinker	Management	For	For	No	Yes
1b	Elect Director Brian G. Cartwright	Management	For	For	No	Yes
1c	Elect Director James B. Connor	Management	For	For	No	Yes
1d	Elect Director Christine N. Garvey Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1e	Elect Director R. Kent Griffin, Jr.	Management	For	For	No	Yes
1f	Elect Director David B. Henry Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1g	Elect Director Sara G. Lewis	Management	For	For	No	Yes
1h	Elect Director Katherine M. Sandstrom	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Approve Omnibus Stock Plan	Management	For	For	No	Yes
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes

J.B. Hunt Transport Services, Inc.

Meeting Date: 27.04.2023
Meeting Type: Annual

Country: United States of America

ISIN: US4456581077

SEDOL: 2445416
CUSIP: 445658107

Ticker: JBHT

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
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Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Francesca M. Edwardson	Management	For	For	No	Yes
1.2	Elect Director Wayne Garrison Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1.3	Elect Director Sharilyn S. Gasaway Non-independent and the Remuneration Committee lacks sufficient independence. Chair of Audit Committee is non-independent. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1.4	Elect Director Thad (John B., III) Hill	Management	For	For	No	Yes
1.5	Elect Director Bryan Hunt Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1.6	Elect Director Persio Lisboa	Management	For	For	No	Yes
1.7	Elect Director John N. Roberts, III	Management	For	For	No	Yes
1.8	Elect Director James L. Robo Board not sufficiently independent. Non-independent and the Remuneration Committee lacks sufficient independence. Lack of gender diversity. Non-independent Lead Director. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1.9	Elect Director Kirk Thompson Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation Vesting of performance awards is less than three years.	Management	For	Against	Yes	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes

Johnson & Johnson

Meeting Date:	27.04.2023	Country:	United States of America	SEDOL:	2475833	Ticker:	JNJ
Meeting Type:	Annual	ISIN:	US4781601046	CUSIP:	478160104		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
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Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Darius Adamczyk	Management	For	For	No	Yes
1b	Elect Director Mary C. Beckerle	Management	For	For	No	Yes
1c	Elect Director D. Scott Davis	Management	For	For	No	Yes
1d	Elect Director Jennifer A. Doudna	Management	For	For	No	Yes
1e	Elect Director Joaquin Duato Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1f	Elect Director Marillyn A. Hewson	Management	For	For	No	Yes
1g	Elect Director Paula A. Johnson	Management	For	For	No	Yes
1h	Elect Director Hubert Joly	Management	For	For	No	Yes
1i	Elect Director Mark B. McClellan	Management	For	For	No	Yes
1j	Elect Director Anne M. Mulcahy Non-independent Lead Director.	Management	For	Against	Yes	Yes
1k	Elect Director Mark A. Weinberger	Management	For	For	No	Yes
1l	Elect Director Nadja Y. West	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	Shareholder	None		No	No
6	Report on Government Financial Support and Equitable Access to Covid-19 Products Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Shareholders continue to raise concern surrounding the company's exclusion of large litigation-related costs from the executive compensation program, as evidenced by significant shareholder support for this proposal at last year's annual meeting. In addition, shareholders may have expected more robust disclosure and reconciliation in the proxy in order to better understand how these specific expenses impacted pay for its top executives. Given that the proposal would provide the board with flexibility to adjust the application of the policy in individual circumstances, with an explanation to shareholders, the request is not viewed as overly prescriptive.	Shareholder	Against	For	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
8	Report on Impact of Extended Patent Exclusivities on Product Access While the risk around the topic is valid, the company does not have a history of aggressively using this strategy and therefore has a lower level of risk.	Shareholder	Against	Against	No	Yes

London Stock Exchange Group Plc

Meeting Date: 27.04.2023

Country: United Kingdom

SEDOL: BOSWJX3

Ticker: LSEG

Meeting Type: Annual

ISIN: GB00B0SWJX34

CUSIP: G5689U103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Final Dividend	Management	For	For	No	Yes
3	Approve Remuneration Report	Management	For	For	No	Yes
4	Approve Remuneration Policy	Management	For	For	No	Yes
5	Re-elect Dominic Blakemore as Director	Management	For	For	No	Yes
6	Re-elect Martin Brand as Director	Management	For	For	No	Yes
7	Re-elect Kathleen DeRose as Director	Management	For	For	No	Yes
8	Re-elect Tsega Gebreyes as Director	Management	For	For	No	Yes
9	Re-elect Cressida Hogg as Director	Management	For	For	No	Yes
10	Re-elect Anna Manz as Director	Management	For	For	No	Yes
11	Re-elect Val Rahmani as Director	Management	For	For	No	Yes
12	Re-elect Don Robert as Director	Management	For	For	No	Yes
13	Re-elect David Schwimmer as Director	Management	For	For	No	Yes
14	Re-elect Douglas Steenland as Director	Management	For	For	No	Yes
15	Re-elect Ashok Vaswani as Director	Management	For	For	No	Yes
16	Elect Scott Guthrie as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
17	Elect William Vereker as Director	Management	For	For	No	Yes
18	Reappoint Ernst & Young LLP as Auditors	Management	For	For	No	Yes
19	Authorise Board to Fix Remuneration of Auditors	Management	For	For	No	Yes
20	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
21	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes
22	Authorise Issue of Equity without Pre-emptive Rights Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
24	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
25	Authorise Off-Market Purchase of Shares from Consortium Shareholders	Management	For	For	No	Yes
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

Sandvik Aktiebolag

Meeting Date: 27.04.2023 Country: Sweden SEDOL: B1VQ252 Ticker: SAND
Meeting Type: Annual ISIN: SE0000667891 CUSIP: W74857165

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Elect Patrik Marcellus as Chairman of Meeting	Management	For	For	No	Yes
3	Prepare and Approve List of Shareholders	Management	For	For	No	Yes
4	Designate Inspector(s) of Minutes of Meeting	Management	None		No	No
5	Approve Agenda of Meeting	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
6	Acknowledge Proper Convening of Meeting	Management	For	For	No	Yes
7	Receive Financial Statements and Statutory Reports	Management	None		No	No
8	Receive President's Report	Management	None		No	No
9	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
10.1	Approve Discharge of Johan Molin	Management	For	For	No	Yes
10.2	Approve Discharge of Jennifer Allerton	Management	For	For	No	Yes
10.3	Approve Discharge of Claes Boustedt	Management	For	For	No	Yes
10.4	Approve Discharge of Marika Fredriksson	Management	For	For	No	Yes
10.5	Approve Discharge of Andreas Nordbrandt	Management	For	For	No	Yes
10.6	Approve Discharge of Helena Stjernholm	Management	For	For	No	Yes
10.7	Approve Discharge of Stefan Widing	Management	For	For	No	Yes
10.8	Approve Discharge of Kai Warn	Management	For	For	No	Yes
10.9	Approve Discharge of Thomas Andersson	Management	For	For	No	Yes
10.10	Approve Discharge of Thomas Lilja	Management	For	For	No	Yes
10.11	Approve Discharge of Fredrik Haf	Management	For	For	No	Yes
10.12	Approve Discharge of Erik Knebel	Management	For	For	No	Yes
10.13	Approve Discharge of Tomas Karnstrom	Management	For	For	No	Yes
11	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Management	For	For	No	Yes
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Management	For	For	No	Yes
13	Approve Remuneration of Directors in the Amount of SEK 2.88 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Management	For	For	No	Yes
14.1	Reelect Jennifer Allerton as Director	Management	For	For	No	Yes
14.2	Reelect Claes Boustedt as Director	Management	For	For	No	Yes
14.3	Reelect Marika Fredriksson as Director	Management	For	For	No	Yes
14.4	Reelect Johan Molin as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
14.5	Reelect Andreas Nordbrandt as Director	Management	For	For	No	Yes
14.6	Reelect Helena Stjernholm as Director Director is considered overboarded.	Management	For	Against	Yes	Yes
14.7	Reelect Stefan Widing as Director	Management	For	For	No	Yes
14.8	Reelect Kai Warn as Director	Management	For	For	No	Yes
15	Reelect Johan Molin as Chair of the Board	Management	For	For	No	Yes
16	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	No	Yes
17	Approve Remuneration Report Vesting of performance awards is less than three years.	Management	For	Against	Yes	Yes
18	Approve Performance Share Matching Plan LTIP 2023 for Key Employees Vesting of performance awards is less than three years.	Management	For	Against	Yes	Yes
19	Authorize Share Repurchase Program	Management	For	For	No	Yes
20	Close Meeting	Management	None		No	No

Schroders Plc

Meeting Date:	27.04.2023	Country:	United Kingdom	SEDOL:	BP9LHF2	Ticker:	SDR
Meeting Type:	Annual	ISIN:	GB00BP9LHF23	CUSIP:	G78602144		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Final Dividend	Management	For	For	No	Yes
3	Approve Remuneration Report	Management	For	For	No	Yes
4	Approve Remuneration Policy	Management	For	For	No	Yes
5	Elect Paul Edgecliffe-Johnson as Director	Management	For	For	No	Yes
6	Re-elect Dame Elizabeth Corley as Director	Management	For	For	No	Yes
7	Re-elect Peter Harrison as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
8	Re-elect Richard Keers as Director	Management	For	For	No	Yes
9	Re-elect Ian King as Director	Management	For	For	No	Yes
10	Re-elect Rhian Davies as Director	Management	For	For	No	Yes
11	Re-elect Rakhi Goss-Custard as Director	Management	For	For	No	Yes
12	Re-elect Deborah Waterhouse as Director	Management	For	For	No	Yes
13	Re-elect Matthew Westerman as Director	Management	For	For	No	Yes
14	Re-elect Claire Fitzalan Howard as Director	Management	For	For	No	Yes
15	Re-elect Leonie Schroder as Director	Management	For	For	No	Yes
16	Reappoint Ernst & Young LLP as Auditors	Management	For	For	No	Yes
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
18	Approve Waiver of Rule 9 of the Takeover Code	Management	For	For	No	Yes
19	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

Snap-on Incorporated

Meeting Date: 27.04.2023

Country: United States of

SEDOL: 2818740

Ticker: SNA

Meeting Type: Annual

America

CUSIP: 833034101

ISIN: US8330341012

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director David C. Adams Board not sufficiently independent. Lack of gender diversity.	Management	For	Against	Yes	Yes
1.2	Elect Director Karen L. Daniel Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.3	Elect Director Ruth Ann M. Gillis	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.4	Elect Director James P. Holden Non-independent Lead Director.	Management	For	Against	Yes	Yes
1.5	Elect Director Nathan J. Jones Chair of Audit Committee is non-independent.	Management	For	Against	Yes	Yes
1.6	Elect Director Henry W. Knueppel	Management	For	For	No	Yes
1.7	Elect Director W. Dudley Lehman Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.8	Elect Director Nicholas T. Pinchuk Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1.9	Elect Director Gregg M. Sherrill Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.10	Elect Director Donald J. Stebbins	Management	For	For	No	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Taylor Wimpey Plc

Meeting Date: 27.04.2023 Country: United Kingdom SEDOL: 0878230 Ticker: TW
Meeting Type: Annual ISIN: GB0008782301 CUSIP: G86954107

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Final Dividend	Management	For	For	No	Yes
3	Re-elect Irene Dorner as Director	Management	For	For	No	Yes
4	Re-elect Robert Noel as Director	Management	For	For	No	Yes
5	Re-elect Jennie Daly as Director	Management	For	For	No	Yes
6	Re-elect Chris Carney as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
7	Re-elect Humphrey Singer as Director	Management	For	For	No	Yes
8	Re-elect Lord Jitesh Gadhia as Director	Management	For	For	No	Yes
9	Re-elect Scilla Grimble as Director	Management	For	For	No	Yes
10	Elect Mark Castle as Director	Management	For	For	No	Yes
11	Elect Clodagh Moriarty as Director	Management	For	For	No	Yes
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
14	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
15	Authorise Issue of Equity without Pre-emptive Rights Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
17	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
18	Approve Remuneration Report	Management	For	For	No	Yes
19	Approve Remuneration Policy	Management	For	For	No	Yes
20	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes
21	Approve Sharesave Plan	Management	For	For	No	Yes
22	Approve Renewal and Amendments to the Share Incentive Plan	Management	For	For	No	Yes
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

Vote transactions

Texas Instruments Incorporated

Meeting Date: 27.04.2023 Country: United States of America SEDOL: 2885409 Ticker: TXN
Meeting Type: Annual ISIN: US8825081040 CUSIP: 882508104

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Mark A. Blinn	Management	For	For	No	Yes
1b	Elect Director Todd M. Bludorn	Management	For	For	No	Yes
1c	Elect Director Janet F. Clark	Management	For	For	No	Yes
1d	Elect Director Carrie S. Cox Director is considered overboarded.	Management	For	Against	Yes	Yes
1e	Elect Director Martin S. Craighead	Management	For	For	No	Yes
1f	Elect Director Curtis C. Farmer	Management	For	For	No	Yes
1g	Elect Director Jean M. Hobby	Management	For	For	No	Yes
1h	Elect Director Haviv Ilan	Management	For	For	No	Yes
1i	Elect Director Ronald Kirk	Management	For	For	No	Yes
1j	Elect Director Pamela H. Patsley Non-independent Lead Director.	Management	For	Against	Yes	Yes
1k	Elect Director Robert E. Sanchez	Management	For	For	No	Yes
1l	Elect Director Richard K. Templeton	Management	For	For	No	Yes
2	Amend Qualified Employee Stock Purchase Plan	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation Majority of awards vest without reference to performance conditions.	Management	For	Against	Yes	Yes
5	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting We will support resolutions that require the right to call a special meeting, should they not be too restrictive and are in line with market practice.	Shareholder	Against	For	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Shareholder	Against	Against	No	Yes

UCB SA

Meeting Date:	27.04.2023	Country:	Belgium	SEDOL:	5596991	Ticker:	UCB
Meeting Type:	Annual/Special	ISIN:	BE0003739530	CUSIP:	B93562120		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Directors' Reports (Non-Voting)	Management	None		No	No
2	Receive Auditors' Reports (Non-Voting)	Management	None		No	No
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	None		No	No
4	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.33 per Share	Management	For	For	No	Yes
5	Approve Remuneration Report	Management	For	For	No	Yes
6	Approve Discharge of Directors	Management	For	For	No	Yes
7	Approve Discharge of Auditors	Management	For	For	No	Yes
8.1.A	Reelect Jan Berger as Director	Management	For	For	No	Yes
8.1.B	Indicate Jan Berger as Independent Director	Management	For	For	No	Yes
8.2	Reelect Cyril Janssen as Director	Management	For	For	No	Yes
8.3.A	Elect Maelys Castella as Director	Management	For	For	No	Yes
8.3.B	Indicate Maelys Castella as Independent Director	Management	For	For	No	Yes
9	Approve Long-Term Incentive Plans	Management	For	For	No	Yes
10.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Management	For	For	No	Yes
10.2	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
10.3	Approve Change-of-Control Clause Re: Revolving Credit Facility Agreement	Management	For	For	No	Yes

Umicore

Meeting Date:	27.04.2023	Country:	Belgium	SEDOL:	BF44466	Ticker:	UMI
Meeting Type:	Annual/Special	ISIN:	BE0974320526	CUSIP:	B95505184		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	Management	None		No	No
A.2	Approve Remuneration Report	Management	For	For	No	Yes
A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Management	For	For	No	Yes
A.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	None		No	No
A.5	Approve Discharge of Supervisory Board	Management	For	For	No	Yes
A.6	Approve Discharge of Auditors	Management	For	For	No	Yes
A.7.1	Reelect Mario Armero as Member of the Supervisory Board	Management	For	For	No	Yes
A.7.2	Elect Marc Grynberg as Member of the Supervisory Board	Management	For	For	No	Yes
A.8	Approve Remuneration of the Members of the Supervisory Board	Management	For	For	No	Yes
B.1	Approve Change-of-Control Clause Re: Joint Venture Agreement with PowerCo SE and Power HoldCo Lux SA and Sustainability-Linked Note Purchase Agreement	Management	For	For	No	Yes

Vote transactions

Veolia Environnement SA

Meeting Date: 27.04.2023

Country: France

SEDOL: 4031879

Ticker: VIE

Meeting Type: Annual/Special

ISIN: FR0000124141

CUSIP: F9686M107

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Non-Deductible Expenses	Management	For	For	No	Yes
4	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Management	For	For	No	Yes
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For	No	Yes
6	Reelect Maryse Aulagnon as Director	Management	For	For	No	Yes
7	Elect Olivier Andries as Director	Management	For	For	No	Yes
8	Elect Veronique Bedague-Hamilius as Director	Management	For	For	No	Yes
9	Elect Francisco Reynes as Director	Management	For	For	No	Yes
10	Renew Appointment of Ernst & Young et Autres as Auditor	Management	For	For	No	Yes
11	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	Management	For	For	No	Yes
12	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	Management	For	For	No	Yes
13	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	Management	For	For	No	Yes
14	Approve Compensation Report of Corporate Officers	Management	For	For	No	Yes
15	Approve Remuneration Policy of Chairman of the Board	Management	For	For	No	Yes
16	Approve Remuneration Policy of CEO Short term awards are greater than long term incentives.	Management	For	Against	Yes	Yes
17	Approve Remuneration Policy of Directors	Management	For	For	No	Yes
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Management	For	For	No	Yes
22	Amend Article 15 of Bylaws Re: Corporate Purpose The proposed changes are not deemed to be in the best interest of shareholders.	Management	For	Against	Yes	Yes
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

Agnico Eagle Mines Limited

Meeting Date: 28.04.2023

Country: Canada

SEDOL: 2009823

Ticker: AEM

Meeting Type: Annual/Special

ISIN: CA0084741085

CUSIP: 008474108

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Leona Aglukkaq	Management	For	For	No	Yes
1.2	Elect Director Ammar Al-Joundi	Management	For	For	No	Yes
1.3	Elect Director Sean Boyd	Management	For	For	No	Yes
1.4	Elect Director Martine A. Celej Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Withhold	Yes	Yes
1.5	Elect Director Robert J. Gemmell Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Withhold	Yes	Yes
1.6	Elect Director Jonathan Gill	Management	For	For	No	Yes
1.7	Elect Director Peter Grosskopf	Management	For	For	No	Yes
1.8	Elect Director Elizabeth Lewis-Gray	Management	For	For	No	Yes
1.9	Elect Director Deborah McCombe	Management	For	For	No	Yes
1.10	Elect Director Jeffrey Parr	Management	For	For	No	Yes
1.11	Elect Director J. Merfyn Roberts	Management	For	For	No	Yes
1.12	Elect Director Jamie C. Sokalsky	Management	For	For	No	Yes
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3	Advisory Vote on Executive Compensation Approach Executive pay is not aligned with performance. Excessive pay quantum.	Management	For	Against	Yes	Yes

Black Knight, Inc.

Meeting Date:	28.04.2023	Country:	United States of America	SEDOL:	BDG75V1	Ticker:	BK1
Meeting Type:	Special	ISIN:	US09215C1053	CUSIP:	09215C105		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Merger Agreement	Management	For	For	No	Yes
2	Advisory Vote on Golden Parachutes Termination payment caps are not in-line with market practice. Termination payments subject to single-trigger for a change-in-control.	Management	For	Against	Yes	Yes
3	Adjourn Meeting	Management	For	For	No	Yes

DiaSorin SpA

Meeting Date:	28.04.2023	Country:	Italy	SEDOL:	B234WN9	Ticker:	DIA
Meeting Type:	Annual	ISIN:	IT0003492391	CUSIP:	T3475Y104		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
1.2	Approve Allocation of Income	Management	For	For	No	Yes
2.1	Approve Remuneration Policy Majority of awards vest without reference to performance conditions. Excessive severance package.	Management	For	Against	Yes	Yes
2.2	Approve Second Section of the Remuneration Report	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3	Approve Stock Option Plan <i>LTIP lacks disclosure. Majority of awards vest without reference to performance conditions. Accelerated vesting of awards undermines shareholder long-term interest.</i>	Management	For	Against	Yes	Yes
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares <i>Combined share issuance authorities deemed to be overly dilutive to existing shareholders.</i>	Management	For	Against	Yes	Yes
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Abstain	No	Yes

Kellogg Company

Meeting Date:	28.04.2023	Country:	United States of America	SEDOL:	2486813	Ticker:	K
Meeting Type:	Annual	ISIN:	US4878361082	CUSIP:	487836108		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Stephanie A. Burns	Management	For	For	No	Yes
1b	Elect Director Steve Cahillane Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1c	Elect Director La June Montgomery Tabron	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	Shareholder	Against	Against	No	Yes
6	Report on Median Gender/Racial Pay Gap We will support proposals that seek the disclosure of the median pay gap.	Shareholder	Against	For	Yes	Yes

Vote transactions

Kingspan Group Plc

Meeting Date: 28.04.2023

Country: Ireland

SEDOL: 4491235

Ticker: KRX

Meeting Type: Annual

ISIN: IE0004927939

CUSIP: G52654103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Final Dividend	Management	For	For	No	Yes
3a	Re-elect Jost Massenberg as Director	Management	For	For	No	Yes
3b	Re-elect Gene Murtagh as Director	Management	For	For	No	Yes
3c	Re-elect Geoff Doherty as Director	Management	For	For	No	Yes
3d	Re-elect Russell Shiels as Director	Management	For	For	No	Yes
3e	Re-elect Gilbert McCarthy as Director	Management	For	For	No	Yes
3f	Re-elect Linda Hickey as Director <i>Non-independent and the Remuneration Committee lacks sufficient independence.</i>	Management	For	Against	Yes	Yes
3g	Re-elect Anne Heraty as Director	Management	For	For	No	Yes
3h	Re-elect Eimear Moloney as Director	Management	For	For	No	Yes
3i	Re-elect Paul Murtagh as Director	Management	For	For	No	Yes
3j	Elect Senan Murphy as Director	Management	For	For	No	Yes
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For	No	Yes
5	Approve Remuneration Report	Management	For	For	No	Yes
6	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Management	For	For	No	Yes
7	Authorise Issue of Equity <i>Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.</i>	Management	For	Against	Yes	Yes
8	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For	No	Yes
10	Authorise Market Purchase of Shares	Management	For	For	No	Yes
11	Authorise Reissuance of Treasury Shares	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

Pearson Plc

Meeting Date: 28.04.2023 Country: United Kingdom SEDOL: 0677608 Ticker: PSON
Meeting Type: Annual ISIN: GB0006776081 CUSIP: G69651100

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Final Dividend	Management	For	For	No	Yes
3	Re-elect Andy Bird as Director	Management	For	For	No	Yes
4	Re-elect Sherry Coutu as Director	Management	For	For	No	Yes
5	Re-elect Sally Johnson as Director	Management	For	For	No	Yes
6	Re-elect Omid Kordestani as Director	Management	For	For	No	Yes
7	Re-elect Esther Lee as Director	Management	For	For	No	Yes
8	Re-elect Graeme Pitkethly as Director	Management	For	For	No	Yes
9	Re-elect Tim Score as Director	Management	For	For	No	Yes
10	Re-elect Annette Thomas as Director	Management	For	For	No	Yes
11	Re-elect Lincoln Wallen as Director	Management	For	For	No	Yes
12	Approve Remuneration Policy Excessive pay quantum.	Management	For	Against	Yes	Yes
13	Approve Remuneration Report	Management	For	For	No	Yes
14	Reappoint Ernst & Young LLP as Auditors	Management	For	For	No	Yes
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
16	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For	No	Yes
19	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

Smurfit Kappa Group Plc

Meeting Date: 28.04.2023 Country: Ireland SEDOL: B1RR840 Ticker: SKG
Meeting Type: Annual ISIN: IE00B1RR8406 CUSIP: G8248F104

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Remuneration Report	Management	For	For	No	Yes
3	Approve Final Dividend	Management	For	For	No	Yes
4	Elect Mary Lynn Ferguson-McHugh as Director	Management	For	For	No	Yes
5a	Re-elect Irial Finan as Director	Management	For	For	No	Yes
5b	Re-elect Anthony Smurfit as Director	Management	For	For	No	Yes
5c	Re-elect Ken Bowles as Director	Management	For	For	No	Yes
5d	Re-elect Anne Anderson as Director	Management	For	For	No	Yes
5e	Re-elect Frits Beurskens as Director	Management	For	For	No	Yes
5f	Re-elect Carol Fairweather as Director	Management	For	For	No	Yes
5g	Re-elect Kaisa Hietala as Director	Management	For	For	No	Yes
5h	Re-elect James Lawrence as Director	Management	For	For	No	Yes
5i	Re-elect Lourdes Melgar as Director	Management	For	For	No	Yes
5j	Re-elect Jorgen Rasmussen as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
6	Authorise Board to Fix Remuneration of Auditors	Management	For	For	No	Yes
7	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
8	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For	No	Yes
10	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

Swiss Life Holding AG

Meeting Date: 28.04.2023
Meeting Type: Annual

Country: Switzerland
ISIN: CH0014852781

SEDOL: 7437805
CUSIP: H8404J162

Ticker: SLHN

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
1.2	Approve Remuneration Report	Management	For	For	No	Yes
2	Approve Allocation of Income and Dividends of CHF 30.00 per Share	Management	For	For	No	Yes
3	Approve Discharge of Board of Directors	Management	For	For	No	Yes
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million	Management	For	For	No	Yes
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Management	For	For	No	Yes
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Management	For	For	No	Yes
5.1	Reelect Rolf Doerig as Director and Board Chair	Management	For	For	No	Yes
5.2	Reelect Thomas Buess as Director	Management	For	For	No	Yes
5.3	Reelect Monika Buetler as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5.4	Reelect Adrienne Fumagalli as Director	Management	For	For	No	Yes
5.5	Reelect Ueli Dietiker as Director	Management	For	For	No	Yes
5.6	Reelect Damir Filipovic as Director	Management	For	For	No	Yes
5.7	Reelect Stefan Loacker as Director	Management	For	For	No	Yes
5.8	Reelect Henry Peter as Director	Management	For	For	No	Yes
5.9	Reelect Martin Schmid as Director	Management	For	For	No	Yes
5.10	Reelect Franziska Sauber as Director	Management	For	For	No	Yes
5.11	Reelect Klaus Tschuetscher as Director	Management	For	For	No	Yes
5.12	Elect Philomena Colatrella as Director	Management	For	For	No	Yes
5.13	Elect Severin Moser as Director	Management	For	For	No	Yes
5.14	Reappoint Martin Schmid as Member of the Compensation Committee	Management	For	For	No	Yes
5.15	Reappoint Franziska Sauber as Member of the Compensation Committee	Management	For	For	No	Yes
5.16	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Management	For	For	No	Yes
6	Designate Andreas Zuercher as Independent Proxy	Management	For	For	No	Yes
7	Ratify PricewaterhouseCoopers AG as Auditors	Management	For	For	No	Yes
8	Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For	No	Yes
9	Transact Other Business (Voting) <i>We will not support any unspecified items included in the agenda of the general meeting of shareholders.</i>	Management	For	Against	Yes	Yes

Vote transactions

Toromont Industries Ltd.

Meeting Date: 28.04.2023 Country: Canada SEDOL: 2897103 Ticker: TIH
Meeting Type: Annual ISIN: CA8911021050 CUSIP: 891102105

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Peter J. Blake	Management	For	For	No	Yes
1.2	Elect Director Benjamin D. Cherniavsky	Management	For	For	No	Yes
1.3	Elect Director Jeffrey S. Chisholm Non-independent Lead Director.	Management	For	Against	Yes	Yes
1.4	Elect Director Cathryn E. Cranston	Management	For	For	No	Yes
1.5	Elect Director Sharon L. Hodgson	Management	For	For	No	Yes
1.6	Elect Director Scott J. Medhurst	Management	For	For	No	Yes
1.7	Elect Director Frederick J. Mifflin	Management	For	For	No	Yes
1.8	Elect Director Katherine A. Rethy	Management	For	For	No	Yes
1.9	Elect Director Richard G. Roy	Management	For	For	No	Yes
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
3	Advisory Vote on Executive Compensation Approach Short term awards are greater than long term incentives.	Management	For	Against	Yes	Yes

UOL Group Limited

Meeting Date: 28.04.2023 Country: Singapore SEDOL: 6916844 Ticker: U14
Meeting Type: Annual ISIN: SG1S83002349 CUSIP: Y9299W103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For	No	Yes
2	Approve First and Final and Special Dividend	Management	For	For	No	Yes
3	Approve Directors' Fees	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4	Elect Poon Hon Thang Samuel as Director	Management	For	For	No	Yes
5	Elect Wee Ee-chao as Director	Management	For	For	No	Yes
6	Elect Sim Hwee Cher as Director	Management	For	For	No	Yes
7	Elect Yip Wai Ping Annabelle as Director	Management	For	For	No	Yes
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
9	Approve Grant of Options and Issuance of Shares Under the UOL 2022 Share Option Scheme LTIP is overly dilutive. LTIP lacks disclosure.	Management	For	Against	Yes	Yes
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
11	Authorize Share Repurchase Program	Management	For	For	No	Yes

Aflac Incorporated

Meeting Date: 01.05.2023
Meeting Type: Annual

Country: United States of America
ISIN: US0010551028

SEDOL: 2026361
CUSIP: 001055102

Ticker: AFL

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Daniel P. Amos	Management	For	For	No	Yes
1b	Elect Director W. Paul Bowers	Management	For	For	No	Yes
1c	Elect Director Arthur R. Collins	Management	For	For	No	Yes
1d	Elect Director Miwako Hosoda	Management	For	For	No	Yes
1e	Elect Director Thomas J. Kenny	Management	For	For	No	Yes
1f	Elect Director Georgette D. Kiser	Management	For	For	No	Yes
1g	Elect Director Karole F. Lloyd	Management	For	For	No	Yes
1h	Elect Director Nobuchika Mori	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1i	Elect Director Joseph L. Moskowitz	Management	For	For	No	Yes
1j	Elect Director Barbara K. Rimer	Management	For	For	No	Yes
1k	Elect Director Katherine T. Rohrer	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation Lack of a clawback provision.	Management	For	Against	Yes	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes

Eli Lilly and Company

Meeting Date:	01.05.2023	Country:	United States of America	SEDOL:	2516152	Ticker:	LLY
Meeting Type:	Annual	ISIN:	US5324571083	CUSIP:	532457108		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director William G. Kaelin, Jr.	Management	For	For	No	Yes
1b	Elect Director David A. Ricks	Management	For	For	No	Yes
1c	Elect Director Marschall S. Runge	Management	For	For	No	Yes
1d	Elect Director Karen Walker	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation <i>Considering the overall pay and performance alignment and additional vesting period for LTI performance metrics over a 2-year period, support is warranted.</i>	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
5	Declassify the Board of Directors	Management	For	For	No	Yes
6	Eliminate Supermajority Vote Requirement	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.5	Elect Director P. Russell Hardin	Management	For	For	No	Yes
1.6	Elect Director John R. Holder	Management	For	For	No	Yes
1.7	Elect Director Donna W. Hyland	Management	For	For	No	Yes
1.8	Elect Director John D. Johns Non-independent Lead Director.	Management	For	Withhold	Yes	Yes
1.9	Elect Director Jean-Jacques Lafont	Management	For	For	No	Yes
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Management	For	For	No	Yes
1.11	Elect Director Wendy B. Needham Chair of Audit Committee is non-independent.	Management	For	Withhold	Yes	Yes
1.12	Elect Director Juliette W. Pryor	Management	For	For	No	Yes
1.13	Elect Director E. Jenner Wood, III	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation Vesting of performance awards is less than three years.	Management	For	Against	Yes	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes

American Express Company

Meeting Date: 02.05.2023 Country: United States of America SEDOL: 2026082 Ticker: AXP
Meeting Type: Annual ISIN: US0258161092 CUSIP: 025816109

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Thomas J. Baltimore	Management	For	For	No	Yes
1b	Elect Director John J. Brennan	Management	For	For	No	Yes
1c	Elect Director Peter Chernin Lack of gender diversity.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1d	Elect Director Walter J. Clayton, III	Management	For	For	No	Yes
1e	Elect Director Ralph de la Vega	Management	For	For	No	Yes
1f	Elect Director Theodore J. Leonsis	Management	For	For	No	Yes
1g	Elect Director Deborah P. Majoras	Management	For	For	No	Yes
1h	Elect Director Karen L. Parkhill	Management	For	For	No	Yes
1i	Elect Director Charles E. Phillips	Management	For	For	No	Yes
1j	Elect Director Lynn A. Pike	Management	For	For	No	Yes
1k	Elect Director Stephen J. Squeri	Management	For	For	No	Yes
1l	Elect Director Daniel L. Vasella	Management	For	For	No	Yes
1m	Elect Director Lisa W. Wardell	Management	For	For	No	Yes
1n	Elect Director Christopher D. Young	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Executive pay is not aligned with performance. Poor pay disclosure.	Management	For	Against	Yes	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote The board's severance plan document establishes a reasonable limit on cash severance. However, the proxy does not disclose a policy or requirement that payments in excess of amounts provided under the plan are subject to shareholder approval. Without such a requirement, shareholders do not have adequate assurances that the company's current practice safeguards against excessive severance payments.	Shareholder	Against	For	Yes	Yes
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes

Vote transactions

argenx SE

Meeting Date: 02.05.2023
Meeting Type: Annual

Country: Netherlands
ISIN: NL0010832176

SEDOL: BNHKYX4
CUSIP: N0610Q109

Ticker: ARGX

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Receive Report of Management Board (Non-Voting)	Management	None		No	No
3	Approve Remuneration Report <i>Independence compromised with performance based pay. Majority of awards vest without reference to performance conditions. Excessive pay quantum. Poor pay disclosure.</i>	Management	For	Against	Yes	Yes
4.a	Discuss Annual Report for FY 2022	Management	None		No	No
4.b	Adopt Financial Statements and Statutory Reports	Management	For	For	No	Yes
4.c	Discussion on Company's Corporate Governance Structure	Management	None		No	No
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	Management	For	For	No	Yes
4.e	Approve Discharge of Directors	Management	For	For	No	Yes
5	Reelect Don deBethizy as Non-Executive Director	Management	For	For	No	Yes
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For	No	Yes
7	Ratify Deloitte Accountants B.V. as Auditors	Management	For	For	No	Yes
8	Other Business (Non-Voting)	Management	None		No	No
9	Close Meeting	Management	None		No	No

Vote transactions

Expeditors International of Washington, Inc.

Meeting Date: 02.05.2023

Country: United States of America

SEDOL: 2325507

Ticker: EXPD

Meeting Type: Annual

ISIN: US3021301094

CUSIP: 302130109

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Glenn M. Alger	Management	For	For	No	Yes
1.2	Elect Director Robert P. Carlile	Management	For	For	No	Yes
1.3	Elect Director James M. DuBois	Management	For	For	No	Yes
1.4	Elect Director Mark A. Emmert	Management	For	For	No	Yes
1.5	Elect Director Diane H. Gulyas	Management	For	For	No	Yes
1.6	Elect Director Jeffrey S. Musser	Management	For	For	No	Yes
1.7	Elect Director Brandon S. Pedersen	Management	For	For	No	Yes
1.8	Elect Director Liane J. Pelletier	Management	For	For	No	Yes
1.9	Elect Director Olivia D. Polius	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation Short term awards are greater than long term incentives.	Management	For	Against	Yes	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote While the company's current severance arrangements are within market practice, the implementation of a policy like the one described in the proposal would meaningfully mitigate the risk of cash severance payments that are excessive or not in line with market norms. Further, the proposal applies only to new or renewed severance arrangements.	Shareholder	Against	For	Yes	Yes
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes

Vote transactions

Ocado Group Plc

Meeting Date: 02.05.2023 Country: United Kingdom SEDOL: B3MBS74 Ticker: OCDO
Meeting Type: Annual ISIN: GB00B3MBS747 CUSIP: G6718L106

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Remuneration Report Executive pay is not aligned with performance.	Management	For	Against	Yes	Yes
3	Re-elect Rick Haythornthwaite as Director	Management	For	For	No	Yes
4	Re-elect Tim Steiner as Director	Management	For	For	No	Yes
5	Re-elect Stephen Daintith as Director	Management	For	For	No	Yes
6	Re-elect Neill Abrams as Director	Management	For	For	No	Yes
7	Re-elect Mark Richardson as Director	Management	For	For	No	Yes
8	Re-elect Luke Jensen as Director	Management	For	For	No	Yes
9	Re-elect Jorn Rausing as Director	Management	For	For	No	Yes
10	Re-elect Andrew Harrison as Director	Management	For	For	No	Yes
11	Re-elect Emma Lloyd as Director	Management	For	For	No	Yes
12	Re-elect Julie Southern as Director	Management	For	For	No	Yes
13	Re-elect John Martin as Director	Management	For	For	No	Yes
14	Re-elect Michael Sherman as Director	Management	For	For	No	Yes
15	Re-elect Nadia Shouraboura as Director	Management	For	For	No	Yes
16	Elect Julia Brown as Director	Management	For	For	No	Yes
17	Reappoint Deloitte LLP as Auditors	Management	For	For	No	Yes
18	Authorise Board to Fix Remuneration of Auditors	Management	For	For	No	Yes
19	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes
20	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
21	Authorise Issue of Equity in Connection with a Rights Issue Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
22	Authorise Issue of Equity without Pre-emptive Rights Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
24	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

TMX Group Ltd.

Meeting Date: 02.05.2023

Country: Canada

SEDOL: B8KH5G7

Ticker: X

Meeting Type: Annual/Special

ISIN: CA87262K1057

CUSIP: 87262K105

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
2a	Elect Director Luc Bertrand	Management	For	For	No	Yes
2b	Elect Director Nicolas Darveau-Garneau	Management	For	For	No	Yes
2c	Elect Director Martine Irman	Management	For	For	No	Yes
2d	Elect Director Moe Kermani	Management	For	For	No	Yes
2e	Elect Director William Linton	Management	For	For	No	Yes
2f	Elect Director Audrey Mascarenhas	Management	For	For	No	Yes
2g	Elect Director John McKenzie	Management	For	For	No	Yes
2h	Elect Director Monique Mercier	Management	For	For	No	Yes
2i	Elect Director Kevin Sullivan	Management	For	For	No	Yes
2j	Elect Director Claude Tessier	Management	For	For	No	Yes
2k	Elect Director Eric Wetlaufer	Management	For	For	No	Yes
2l	Elect Director Ava Yaskiel	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3	Advisory Vote on Executive Compensation Approach Vesting of performance awards is less than three years.	Management	For	Against	Yes	Yes
4	Approve Stock Split	Management	For	For	No	Yes

Ally Financial Inc.

Meeting Date:	03.05.2023	Country:	United States of America	SEDOL:	B72XK05	Ticker:	ALLY
Meeting Type:	Annual	ISIN:	US02005N1000	CUSIP:	02005N100		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Franklin W. Hobbs Non-independent and the Remuneration Committee lacks sufficient independence. Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1b	Elect Director Kenneth J. Bacon	Management	For	For	No	Yes
1c	Elect Director William H. Cary	Management	For	For	No	Yes
1d	Elect Director Mayree C. Clark Non-independent and the Remuneration Committee lacks sufficient independence. Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1e	Elect Director Kim S. Fennebresque Lack of gender diversity. Non-independent and the Remuneration Committee lacks sufficient independence. Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1f	Elect Director Melissa Goldman	Management	For	For	No	Yes
1g	Elect Director Marjorie Magner Non-independent and the Remuneration Committee lacks sufficient independence. Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1h	Elect Director David Reilly	Management	For	For	No	Yes
1i	Elect Director Brian H. Sharples	Management	For	For	No	Yes
1j	Elect Director Michael F. Steib	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1k	Elect Director Jeffrey J. Brown	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation Executive pay is not aligned with performance. Poor pay disclosure.	Management	For	Against	Yes	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes

Cognex Corporation

Meeting Date: 03.05.2023

Country: United States of America

SEDOL: 2208288

Ticker: CGNX

Meeting Type: Annual

ISIN: US1924221039

CUSIP: 192422103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Angelos Papadimitriou	Management	For	For	No	Yes
1.2	Elect Director Dianne M. Parrotte	Management	For	For	No	Yes
1.3	Elect Director John T.C. Lee	Management	For	For	No	Yes
2	Approve Omnibus Stock Plan	Management	For	For	No	Yes
3	Ratify Grant Thornton LLP as Auditors	Management	For	For	No	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation Majority of awards vest without reference to performance conditions. Lack of a clawback provision.	Management	For	Against	Yes	Yes
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Vote transactions

Enbridge Inc.

Meeting Date: 03.05.2023

Country: Canada

SEDOL: 2466149

Ticker: ENB

Meeting Type: Annual

ISIN: CA29250N1050

CUSIP: 29250N105

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Mayank M. Ashar	Management	For	For	No	Yes
1.2	Elect Director Gaurdie E. Banister	Management	For	For	No	Yes
1.3	Elect Director Pamela L. Carter	Management	For	For	No	Yes
1.4	Elect Director Susan M. Cunningham	Management	For	For	No	Yes
1.5	Elect Director Gregory L. Ebel	Management	For	For	No	Yes
1.6	Elect Director Jason B. Few	Management	For	For	No	Yes
1.7	Elect Director Teresa S. Madden	Management	For	For	No	Yes
1.8	Elect Director Stephen S. Poloz	Management	For	For	No	Yes
1.9	Elect Director S. Jane Rowe	Management	For	For	No	Yes
1.10	Elect Director Dan C. Tutcher	Management	For	For	No	Yes
1.11	Elect Director Steven W. Williams	Management	For	For	No	Yes
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
3	Advisory Vote on Executive Compensation Approach	Management	For	For	No	Yes
4	Re-approve Shareholder Rights Plan	Management	For	For	No	Yes
6	SP 2: Disclose the Company's Scope 3 Emissions We will support proposals that seek to promote greater disclosure and transparency in corporate environmental policies as long as: a) the issues are not already effectively dealt with through legislation or regulation; b) the company has not already responded in a sufficient manner; and c) the proposal is not unduly burdensome or overly prescriptive.	Shareholder	Against	For	Yes	Yes

Vote transactions

Essential Utilities, Inc.

Meeting Date: 03.05.2023 Country: United States of America SEDOL: BLCF3J9 Ticker: WTRG
 Meeting Type: Annual ISIN: US29670G1022 CUSIP: 29670G102

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Elizabeth B. Amato	Management	For	For	No	Yes
1.2	Elect Director David A. Ciesinski	Management	For	For	No	Yes
1.3	Elect Director Christopher H. Franklin	Management	For	For	No	Yes
1.4	Elect Director Daniel J. Hilferty	Management	For	For	No	Yes
1.5	Elect Director Edwina Kelly	Management	For	For	No	Yes
1.6	Elect Director W. Bryan Lewis	Management	For	For	No	Yes
1.7	Elect Director Ellen T. Ruff	Management	For	For	No	Yes
1.8	Elect Director Lee C. Stewart	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation Vesting of performance awards is less than three years. Excessive severance package.	Management	For	Against	Yes	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Eversource Energy

Meeting Date: 03.05.2023 Country: United States of America SEDOL: BVVN4Q8 Ticker: ES
 Meeting Type: Annual ISIN: US30040W1080 CUSIP: 30040W108

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Cotton M. Cleveland	Management	For	For	No	Yes
1.2	Elect Director Francis A. Doyle	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.3	Elect Director Linda Dorcena Forry	Management	For	For	No	Yes
1.4	Elect Director Gregory M. Jones	Management	For	For	No	Yes
1.5	Elect Director Loretta D. Keane	Management	For	For	No	Yes
1.6	Elect Director John Y. Kim	Management	For	For	No	Yes
1.7	Elect Director Kenneth R. Leibler	Management	For	For	No	Yes
1.8	Elect Director David H. Long	Management	For	For	No	Yes
1.9	Elect Director Joseph R. Nolan, Jr.	Management	For	For	No	Yes
1.10	Elect Director William C. Van Faasen	Management	For	For	No	Yes
1.11	Elect Director Frederica M. Williams	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Amend Omnibus Stock Plan	Management	For	For	No	Yes
5	Increase Authorized Common Stock	Management	For	For	No	Yes
6	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes

Gilead Sciences, Inc.

Meeting Date: 03.05.2023

Country: United States of

SEDOL: 2369174

Ticker: GILD

Meeting Type: Annual

America

CUSIP: 375558103

ISIN: US3755581036

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Jacqueline K. Barton	Management	For	For	No	Yes
1b	Elect Director Jeffrey A. Bluestone	Management	For	For	No	Yes
1c	Elect Director Sandra J. Horning	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1d	Elect Director Kelly A. Kramer	Management	For	For	No	Yes
1e	Elect Director Kevin E. Lofton Non-independent Lead Director.	Management	For	Against	Yes	Yes
1f	Elect Director Harish Manwani	Management	For	For	No	Yes
1g	Elect Director Daniel P. O'Day Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1h	Elect Director Javier J. Rodriguez	Management	For	For	No	Yes
1i	Elect Director Anthony Welters	Management	For	For	No	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Vesting of performance awards is less than three years.	Management	For	Against	Yes	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For	No	Yes
6	Require More Director Nominations Than Open Seats	Shareholder	Against	Against	No	Yes
7	Amend Right to Call Special Meeting The company currently has a threshold to call special meetings of 15% of outstanding shares, making the additional request of the proponent to amend the governing documents unnecessary.	Shareholder	Against	Against	No	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access Additional disclosure would benefit shareholders by increasing transparency regarding the company's efforts to address the risks related to extended patent exclusivities. And disclosure of the requested information would serve to provide greater assurance to shareholders that the company's initiatives and practices sufficiently guard against potential financial, litigation, and operational risks to the company.	Shareholder	Against	For	Yes	Yes

Vote transactions

Hannover Rueck SE

Meeting Date: 03.05.2023 Country: Germany SEDOL: 4511809 Ticker: HNR1
Meeting Type: Annual ISIN: DE0008402215 CUSIP: D3015J135

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None		No	No
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share	Management	For	For	No	Yes
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For	No	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For	No	Yes
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023	Management	For	For	No	Yes
6	Approve Remuneration Report	Management	For	For	No	Yes
7	Approve Virtual-Only Shareholder Meetings Until 2025 We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes
8	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For	No	Yes
9	Amend Articles Re: General Meeting Chair and Procedure	Management	For	For	No	Yes

International Flavors & Fragrances Inc.

Meeting Date: 03.05.2023 Country: United States of America SEDOL: 2464165 Ticker: IFF
Meeting Type: Annual ISIN: US4595061015 CUSIP: 459506101

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Kathryn J. Boor	Management	For	For	No	Yes
1b	Elect Director Barry A. Bruno	Management	For	For	No	Yes
1c	Elect Director Frank K. Clyburn, Jr.	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1d	Elect Director Mark J. Costa	Management	For	For	No	Yes
1e	Elect Director Carol Anthony (John) Davidson	Management	For	For	No	Yes
1f	Elect Director Roger W. Ferguson, Jr.	Management	For	For	No	Yes
1g	Elect Director John F. Ferraro	Management	For	For	No	Yes
1h	Elect Director Christina Gold Considering the board's commitment to diversity and the nominee being one of the female directors on the board, support is warranted.	Management	For	For	No	Yes
1i	Elect Director Gary Hu	Management	For	For	No	Yes
1j	Elect Director Kevin O'Byrne	Management	For	For	No	Yes
1k	Elect Director Dawn C. Willoughby	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Investor AB

Meeting Date: 03.05.2023 Country: Sweden SEDOL: BMV7PQ4 Ticker: INVE.B
Meeting Type: Annual ISIN: SE0015811963 CUSIP: W5R777115

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Elect Chairman of Meeting	Management	For	For	No	Yes
2	Prepare and Approve List of Shareholders	Management	None		No	No
3	Approve Agenda of Meeting	Management	For	For	No	Yes
4	Designate Inspector(s) of Minutes of Meeting	Management	None		No	No
5	Acknowledge Proper Convening of Meeting	Management	For	For	No	Yes
6	Receive Financial Statements and Statutory Reports	Management	None		No	No

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
7	Receive President's Report	Management	None		No	No
8	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
9	Approve Remuneration Report <i>Poor pay disclosure. Pension contribution rates exceed 30% of salary.</i>	Management	For	Against	Yes	Yes
10.A	Approve Discharge of Gunnar Brock	Management	For	For	No	Yes
10.B	Approve Discharge of Johan Forssell	Management	For	For	No	Yes
10.C	Approve Discharge of Magdalena Gerger	Management	For	For	No	Yes
10.D	Approve Discharge of Tom Johnstone	Management	For	For	No	Yes
10.E	Approve Discharge of Isabelle Kocher	Management	For	For	No	Yes
10.F	Approve Discharge of Sven Nyman	Management	For	For	No	Yes
10.G	Approve Discharge of Grace Reksten Skaugen	Management	For	For	No	Yes
10.H	Approve Discharge of Hans Straberg	Management	For	For	No	Yes
10.I	Approve Discharge of Jacob Wallenberg	Management	For	For	No	Yes
10.J	Approve Discharge of Marcus Wallenberg	Management	For	For	No	Yes
10.K	Approve Discharge of Sara Ohrvall	Management	For	For	No	Yes
11	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Management	For	For	No	Yes
12.A	Determine Number of Members (11) and Deputy Members (0) of Board	Management	For	For	No	Yes
12.B	Determine Number of Auditors (1) and Deputy Auditors	Management	For	For	No	Yes
13.A	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For	No	Yes
13.B	Approve Remuneration of Auditors	Management	For	For	No	Yes
14.A	Reelect Gunnar Brock as Director <i>Non-independent and Audit Committee lacks sufficient independence.</i>	Management	For	Against	Yes	Yes
14.B	Reelect Johan Forssell as Director	Management	For	For	No	Yes
14.C	Reelect Magdalena Gerger as Director	Management	For	For	No	Yes
14.D	Reelect Tom Johnstone as Director <i>Non-independent and the Remuneration Committee lacks sufficient independence.</i>	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
14.E	Reelect Isabelle Kocher as Director	Management	For	For	No	Yes
14.F	Reelect Sven Nyman as Director	Management	For	For	No	Yes
14.G	Reelect Grace Reksten Skaugen as Director Non-independent and Audit Committee lacks sufficient independence. Chair of Audit Committee is non-independent. Director is considered overboarded.	Management	For	Against	Yes	Yes
14.H	Reelect Hans Straberg as Director Non-independent and the Remuneration Committee lacks sufficient independence. Director is considered overboarded.	Management	For	Against	Yes	Yes
14.I	Reelect Jacob Wallenberg as Director Board not sufficiently independent. Non-independent Chair on majority non-independent Board. Non-independent and Audit Committee lacks sufficient independence. Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
14.J	Reelect Marcus Wallenberg as Director Director is considered overboarded.	Management	For	Against	Yes	Yes
14.K	Reelect Sara Ohrvall as Director	Management	For	For	No	Yes
15	Reelect Jacob Wallenberg as Board Chair Board not sufficiently independent. Non-independent Chair on majority non-independent Board. Non-independent and Audit Committee lacks sufficient independence. Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
16	Ratify Deloitte as Auditor	Management	For	For	No	Yes
17.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Management	For	For	No	Yes
17.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	Management	For	For	No	Yes
18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For	No	Yes
18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Management	For	For	No	Yes
19	Close Meeting	Management	None		No	No

Vote transactions

PepsiCo, Inc.

Meeting Date: 03.05.2023 Country: United States of America SEDOL: 2681511 Ticker: PEP
Meeting Type: Annual ISIN: US7134481081 CUSIP: 713448108

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Segun Agbaje	Management	For	For	No	Yes
1b	Elect Director Jennifer Bailey	Management	For	For	No	Yes
1c	Elect Director Cesar Conde	Management	For	For	No	Yes
1d	Elect Director Ian Cook Non-independent Lead Director.	Management	For	Against	Yes	Yes
1e	Elect Director Edith W. Cooper	Management	For	For	No	Yes
1f	Elect Director Susan M. Diamond	Management	For	For	No	Yes
1g	Elect Director Dina Dublon	Management	For	For	No	Yes
1h	Elect Director Michelle Gass	Management	For	For	No	Yes
1i	Elect Director Ramon L. Laguarta Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1j	Elect Director Dave J. Lewis	Management	For	For	No	Yes
1k	Elect Director David C. Page	Management	For	For	No	Yes
1l	Elect Director Robert C. Pohlrad	Management	For	For	No	Yes
1m	Elect Director Daniel Vasella	Management	For	For	No	Yes
1n	Elect Director Darren Walker	Management	For	For	No	Yes
1o	Elect Director Alberto Weisser	Management	For	For	No	Yes
2	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Require Independent Board Chair We are supportive of the role of CEO and Chairman being separated.	Shareholder	Against	For	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
6	Issue Transparency Report on Global Public Policy and Political Influence We will not support company proposals allowing companies to make political donations and will support shareholder proposals requiring companies to be transparent concerning such donations.	Shareholder	Against	For	Yes	Yes
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Shareholder	Against	Against	No	Yes

Pool Corporation

Meeting Date:	03.05.2023	Country:	United States of America	SEDOL:	2781585	Ticker:	POOL
Meeting Type:	Annual	ISIN:	US73278L1052	CUSIP:	73278L105		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Peter D. Arvan	Management	For	For	No	Yes
1b	Elect Director Martha "Marty" S. Gervasi	Management	For	For	No	Yes
1c	Elect Director James "Jim" D. Hope	Management	For	For	No	Yes
1d	Elect Director Debra S. Oler	Management	For	For	No	Yes
1e	Elect Director Manuel J. Perez de la Mesa	Management	For	For	No	Yes
1f	Elect Director Carlos A. Sabater	Management	For	For	No	Yes
1g	Elect Director Robert C. Sledd Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1h	Elect Director John E. Stokely Non-independent and Audit Committee lacks sufficient independence. Non-independent and the Nomination Committee lacks sufficient independence. Lack of gender diversity.	Management	For	Against	Yes	Yes
1i	Elect Director David G. Whalen	Management	For	For	No	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

PulteGroup, Inc.

Meeting Date: 03.05.2023

Country: United States of

SEDOL: 2708841

Ticker: PHM

Meeting Type: Annual

America

CUSIP: 745867101

ISIN: US7458671010

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Brian P. Anderson	Management	For	For	No	Yes
1b	Elect Director Bryce Blair Lack of gender diversity.	Management	For	Against	Yes	Yes
1c	Elect Director Thomas J. Folliard	Management	For	For	No	Yes
1d	Elect Director Cheryl W. Grise	Management	For	For	No	Yes
1e	Elect Director Andre J. Hawaux	Management	For	For	No	Yes
1f	Elect Director J. Phillip Holloman	Management	For	For	No	Yes
1g	Elect Director Ryan R. Marshall	Management	For	For	No	Yes
1h	Elect Director John R. Peshkin	Management	For	For	No	Yes
1i	Elect Director Scott F. Powers	Management	For	For	No	Yes
1j	Elect Director Lila Snyder	Management	For	For	No	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Vote transactions

Reckitt Benckiser Group Plc

Meeting Date: 03.05.2023

Country: United Kingdom

SEDOL: B24CGK7

Ticker: RKT

Meeting Type: Annual

ISIN: GB00B24CGK77

CUSIP: G74079107

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Remuneration Report	Management	For	For	No	Yes
3	Approve Final Dividend	Management	For	For	No	Yes
4	Re-elect Andrew Bonfield as Director	Management	For	For	No	Yes
5	Re-elect Olivier Bohuon as Director	Management	For	For	No	Yes
6	Re-elect Jeff Carr as Director	Management	For	For	No	Yes
7	Re-elect Margherita Della Valle as Director	Management	For	For	No	Yes
8	Re-elect Nicandro Durante as Director	Management	For	For	No	Yes
9	Re-elect Mary Harris as Director	Management	For	For	No	Yes
10	Re-elect Mehmood Khan as Director	Management	For	For	No	Yes
11	Re-elect Pam Kirby as Director	Management	For	For	No	Yes
12	Re-elect Chris Sinclair as Director	Management	For	For	No	Yes
13	Re-elect Elane Stock as Director	Management	For	For	No	Yes
14	Re-elect Alan Stewart as Director	Management	For	For	No	Yes
15	Elect Jeremy Darroch as Director	Management	For	For	No	Yes
16	Elect Tamara Ingram as Director	Management	For	For	No	Yes
17	Reappoint KPMG LLP as Auditors	Management	For	For	No	Yes
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
19	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes
20	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For	No	Yes
23	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

S&P Global, Inc.

Meeting Date: 03.05.2023
Meeting Type: Annual

Country: United States of America

ISIN: US78409V1044

SEDOL: BYV2325
CUSIP: 78409V104

Ticker: SPGI

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Marco Alvera	Management	For	For	No	Yes
1.2	Elect Director Jacques Esculier	Management	For	For	No	Yes
1.3	Elect Director Gay Huey Evans	Management	For	For	No	Yes
1.4	Elect Director William D. Green	Management	For	For	No	Yes
1.5	Elect Director Stephanie C. Hill	Management	For	For	No	Yes
1.6	Elect Director Rebecca Jacoby	Management	For	For	No	Yes
1.7	Elect Director Robert P. Kelly	Management	For	For	No	Yes
1.8	Elect Director Ian Paul Livingston	Management	For	For	No	Yes
1.9	Elect Director Deborah D. McWhinney	Management	For	For	No	Yes
1.10	Elect Director Maria R. Morris	Management	For	For	No	Yes
1.11	Elect Director Douglas L. Peterson	Management	For	For	No	Yes
1.12	Elect Director Richard E. Thornburgh	Management	For	For	No	Yes
1.13	Elect Director Gregory Washington	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes

Standard Chartered Plc

Meeting Date: 03.05.2023

Country: United Kingdom

SEDOL: 0408284

Ticker: STAN

Meeting Type: Annual

ISIN: GB0004082847

CUSIP: G84228157

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Final Dividend	Management	For	For	No	Yes
3	Approve Remuneration Report	Management	For	For	No	Yes
4	Elect Jackie Hunt as Director	Management	For	For	No	Yes
5	Elect Linda Yueh as Director	Management	For	For	No	Yes
6	Re-elect Shirish Apte as Director	Management	For	For	No	Yes
7	Re-elect David Conner as Director	Management	For	For	No	Yes
8	Re-elect Andy Halford as Director	Management	For	For	No	Yes
9	Re-elect Gay Huey Evans as Director	Management	For	For	No	Yes
10	Re-elect Robin Lawther as Director	Management	For	For	No	Yes
11	Re-elect Maria Ramos as Director	Management	For	For	No	Yes
12	Re-elect Phil Rivett as Director	Management	For	For	No	Yes
13	Re-elect David Tang as Director	Management	For	For	No	Yes
14	Re-elect Carlson Tong as Director	Management	For	For	No	Yes
15	Re-elect Jose Vinals as Director	Management	For	For	No	Yes
16	Re-elect Bill Winters as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
17	Reappoint Ernst & Young LLP as Auditors	Management	For	For	No	Yes
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
19	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes
20	Authorise Board to Offer Scrip Dividend	Management	For	For	No	Yes
21	Approve Sharesave Plan	Management	For	For	No	Yes
22	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Management	For	For	No	Yes
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Management	For	For	No	Yes
25	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For	No	Yes
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Management	For	For	No	Yes
28	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
29	Authorise Market Purchase of Preference Shares	Management	For	For	No	Yes
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes
31	Adopt New Articles of Association	Management	For	For	No	Yes

Vote transactions

Temenos AG

Meeting Date: 03.05.2023 Country: Switzerland SEDOL: 7147892 Ticker: TEMN
Meeting Type: Annual ISIN: CH0012453913 CUSIP: H8547Q107

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Allocation of Income and Dividends of CHF 1.10 per Share	Management	For	For	No	Yes
3	Approve Discharge of Board and Senior Management	Management	For	For	No	Yes
4.1	Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million	Management	For	For	No	Yes
4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Management	For	For	No	Yes
5.1.1	Elect Xavier Cauchois as Director	Management	For	For	No	Yes
5.1.2	Elect Dorothee Deuring as Director	Management	For	For	No	Yes
5.2.1	Reelect Thibault de Tersant as Director and Board Chair	Management	For	For	No	Yes
5.2.2	Reelect Ian Cookson as Director	Management	For	For	No	Yes
5.2.3	Reelect Peter Spenser as Director	Management	For	For	No	Yes
5.2.4	Reelect Maurizio Carli as Director	Management	For	For	No	Yes
5.2.5	Reelect Deborah Forster as Director	Management	For	For	No	Yes
5.2.6	Reelect Cecilia Hulten as Director	Management	For	For	No	Yes
6.1	Reappoint Peter Spenser as Member of the Compensation Committee	Management	For	For	No	Yes
6.2	Reappoint Maurizio Carli as Member of the Compensation Committee	Management	For	For	No	Yes
6.3	Reappoint Deborah Forster as Member of the Compensation Committee	Management	For	For	No	Yes
6.4	Appoint Cecilia Hulten as Member of the Compensation Committee	Management	For	For	No	Yes
6.5	Appoint Dorothee Deuring as Member of the Compensation Committee	Management	For	For	No	Yes
7	Designate Perreard de Boccard SA as Independent Proxy	Management	For	For	No	Yes
8	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
9	Transact Other Business (Voting) We will not support any unspecified items included in the agenda of the general meeting of shareholders.	Management	For	Against	Yes	Yes

Tenaris SA

Meeting Date:	03.05.2023	Country:	Luxembourg	SEDOL:	7538515	Ticker:	TEN
Meeting Type:	Annual	ISIN:	LU0156801721	CUSIP:	L90272102		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements	Management	For	For	No	Yes
3	Approve Financial Statements	Management	For	For	No	Yes
4	Approve Allocation of Income and Dividends	Management	For	For	No	Yes
5	Approve Discharge of Directors	Management	For	For	No	Yes
6	Elect Directors (Bundled) Bundled director election proposal. Lack of gender diversity.	Management	For	Against	Yes	Yes
7	Approve Remuneration of Directors	Management	For	For	No	Yes
8	Approve Remuneration Report Poor pay disclosure. Excessive pay quantum.	Management	For	Against	Yes	Yes
9	Approve Auditors for the Fiscal Year Ending December 31, 2023, and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
10	Approve Auditors for the Fiscal Year Ending December 31, 2024	Management	For	For	No	Yes
11	Allow Electronic Distribution of Company Documents to Shareholders	Management	For	For	No	Yes

Vote transactions

Allianz SE

Meeting Date: 04.05.2023
Meeting Type: Annual

Country: Germany
ISIN: DE0008404005

SEDOL: 5231485
CUSIP: D03080112

Ticker: ALV

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None		No	No
2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Management	For	For	No	Yes
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Management	For	For	No	Yes
3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Management	For	For	No	Yes
3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Management	For	For	No	Yes
3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Management	For	For	No	Yes
3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Management	For	For	No	Yes
3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Management	For	For	No	Yes
3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Management	For	For	No	Yes
3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Management	For	For	No	Yes
3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Management	For	For	No	Yes
3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Management	For	For	No	Yes
3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Management	For	For	No	Yes
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Management	For	For	No	Yes
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Management	For	For	No	Yes
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Management	For	For	No	Yes
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Management	For	For	No	Yes
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Management	For	For	No	Yes
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Management	For	For	No	Yes
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Management	For	For	No	Yes
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goar for Fiscal Year 2022	Management	For	For	No	Yes
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Management	For	For	No	Yes
4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Management	For	For	No	Yes
4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Management	For	For	No	Yes
4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Management	For	For	No	Yes
4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Management	For	For	No	Yes
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Management	For	For	No	Yes
6	Approve Remuneration Report	Management	For	For	No	Yes
7	Approve Remuneration of Supervisory Board	Management	For	For	No	Yes
8	Approve Virtual-Only Shareholder Meetings Until 2025 We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For	No	Yes
10	Amend Article Re: Location of Annual Meeting	Management	For	For	No	Yes

Arch Capital Group Ltd.

Meeting Date: 04.05.2023 Country: Bermuda SEDOL: 2740542 Ticker: ACGL
Meeting Type: Annual ISIN: BMG0450A1053 CUSIP: G0450A105

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Francis Ebong	Management	For	For	No	Yes
1b	Elect Director Eileen Mallesch	Management	For	For	No	Yes
1c	Elect Director Louis J. Paglia	Management	For	For	No	Yes
1d	Elect Director Brian S. Posner	Management	For	For	No	Yes
1e	Elect Director John D. Vollaro	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For	No	Yes
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
6a	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For	No	Yes
6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For	No	Yes
6c	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For	No	Yes
6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For	No	Yes
6e	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For	No	Yes
6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For	No	Yes
6g	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For	No	Yes
6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For	No	Yes
6i	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For	No	Yes
6j	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For	No	Yes
6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For	No	Yes
6l	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For	No	Yes

Aviva Plc

Meeting Date: 04.05.2023 Country: United Kingdom SEDOL: BPQY8M8 Ticker: AV
Meeting Type: Annual ISIN: GB00BPQY8M80 CUSIP: G0683Q158

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Remuneration Report	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4	Approve Final Dividend	Management	For	For	No	Yes
5	Elect Mike Craston as Director	Management	For	For	No	Yes
6	Elect Charlotte Jones as Director	Management	For	For	No	Yes
7	Re-elect Amanda Blanc as Director	Management	For	For	No	Yes
8	Re-elect Andrea Blance as Director	Management	For	For	No	Yes
9	Re-elect George Culmer as Director	Management	For	For	No	Yes
10	Re-elect Patrick Flynn as Director	Management	For	For	No	Yes
11	Re-elect Shonaid Jemmett-Page as Director	Management	For	For	No	Yes
12	Re-elect Mohit Joshi as Director	Management	For	For	No	Yes
13	Re-elect Pippa Lambert as Director	Management	For	For	No	Yes
14	Re-elect Jim McConville as Director	Management	For	For	No	Yes
15	Re-elect Michael Mire as Director	Management	For	For	No	Yes
16	Re-elect Martin Strobel as Director	Management	For	For	No	Yes
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
18	Authorise Audit Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
19	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes
20	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 30% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For	No	Yes
23	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Management	For	For	No	Yes
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Management	For	For	No	Yes
25	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
26	Authorise Market Purchase of 8 3/4 % Preference Shares	Management	For	For	No	Yes
27	Authorise Market Purchase of 8 3/8 % Preference Shares	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

Meeting Date:	04.05.2023	Country:	United Kingdom	SEDOL:	BPQY8M8	Ticker:	AV
Meeting Type:	Special	ISIN:	GB00BPQY8M80	CUSIP:	G0683Q158		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Reduction of the Share Premium Account	Management	For	For	No	Yes
2	Approve Reduction of Capital Redemption Reserve	Management	For	For	No	Yes

BCE Inc.

Meeting Date:	04.05.2023	Country:	Canada	SEDOL:	B188TH2	Ticker:	BCE
Meeting Type:	Annual	ISIN:	CA05534B7604	CUSIP:	05534B760		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Mirko Bibic	Management	For	For	No	Yes
1.2	Elect Director David F. Denison	Management	For	For	No	Yes
1.3	Elect Director Robert P. Dexter	Management	For	For	No	Yes
1.4	Elect Director Katherine Lee	Management	For	For	No	Yes
1.5	Elect Director Monique F. Leroux	Management	For	For	No	Yes
1.6	Elect Director Sheila A. Murray	Management	For	For	No	Yes
1.7	Elect Director Gordon M. Nixon	Management	For	For	No	Yes
1.8	Elect Director Louis P. Pagnutti	Management	For	For	No	Yes
1.9	Elect Director Calin Rovinescu	Management	For	For	No	Yes
1.10	Elect Director Karen Sheriff	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.11	Elect Director Robert C. Simmonds	Management	For	For	No	Yes
1.12	Elect Director Jennifer Tory	Management	For	For	No	Yes
1.13	Elect Director Louis Vachon	Management	For	For	No	Yes
1.14	Elect Director Cornell Wright	Management	For	For	No	Yes
2	Ratify Deloitte LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote on Executive Compensation Approach	Management	For	For	No	Yes

C.H. Robinson Worldwide, Inc.

Meeting Date: 04.05.2023

Country: United States of

SEDOL: 2116228

Ticker: CHRW

Meeting Type: Annual

America

CUSIP: 12541W209

ISIN: US12541W2098

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Scott P. Anderson	Management	For	For	No	Yes
1b	Elect Director James J. Barber, Jr.	Management	For	For	No	Yes
1c	Elect Director Kermit R. Crawford Lack of gender diversity.	Management	For	Against	Yes	Yes
1d	Elect Director Timothy C. Gokey	Management	For	For	No	Yes
1e	Elect Director Mark A. Goodburn	Management	For	For	No	Yes
1f	Elect Director Mary J. Steele Guilfoile	Management	For	For	No	Yes
1g	Elect Director Jodee A. Kozlak	Management	For	For	No	Yes
1h	Elect Director Henry J. Maier	Management	For	For	No	Yes
1i	Elect Director James B. Stake Chair of Audit Committee is non-independent.	Management	For	Against	Yes	Yes
1j	Elect Director Paula C. Tolliver	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1k	Elect Director Henry W. 'Jay' Winship	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes

Cadence Design Systems, Inc.

Meeting Date: 04.05.2023

Country: United States of

SEDOL: 2302232

Ticker: CDNS

Meeting Type: Annual

ISIN: US1273871087

CUSIP: 127387108

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Mark W. Adams	Management	For	For	No	Yes
1.2	Elect Director Ita Brennan	Management	For	For	No	Yes
1.3	Elect Director Lewis Chew	Management	For	For	No	Yes
1.4	Elect Director Anirudh Devgan	Management	For	For	No	Yes
1.5	Elect Director ML Krakauer	Management	For	For	No	Yes
1.6	Elect Director Julia Liuson	Management	For	For	No	Yes
1.7	Elect Director James D. Plummer	Management	For	For	No	Yes
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Management	For	For	No	Yes
1.9	Elect Director John B. Shoven	Management	For	For	No	Yes
1.10	Elect Director Young K. Sohn	Management	For	For	No	Yes
2	Amend Omnibus Stock Plan	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
6	Remove One-Year Holding Period Requirement to Call Special Meeting We will support resolutions that require the right to call a special meeting, should they not be too restrictive and are in line with market practice.	Shareholder	Against	For	Yes	Yes

CME Group Inc.

Meeting Date: 04.05.2023 Country: United States of America SEDOL: 2965839 Ticker: CME
Meeting Type: Annual ISIN: US12572Q1058 CUSIP: 12572Q105

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Terrence A. Duffy Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1b	Elect Director Kathryn Benesh	Management	For	For	No	Yes
1c	Elect Director Timothy S. Bitsberger Non-independent and the Remuneration Committee lacks sufficient independence. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1d	Elect Director Charles P. Carey Non-independent and the Remuneration Committee lacks sufficient independence. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1e	Elect Director Bryan T. Durkin Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1f	Elect Director Harold Ford, Jr.	Management	For	For	No	Yes
1g	Elect Director Martin J. Gepsman Non-independent and the Nomination Committee lacks sufficient independence. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1h	Elect Director Larry G. Gerdes Non-independent and Audit Committee lacks sufficient independence. Non-independent and the Nomination Committee lacks sufficient independence. Non-independent Lead Director. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1i	Elect Director Daniel R. Glickman Non-independent and the Remuneration Committee lacks sufficient independence. Non-independent and the Nomination Committee lacks sufficient independence. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1j	Elect Director Daniel G. Kaye	Management	For	For	No	Yes
1k	Elect Director Phyllis M. Lockett Board not sufficiently independent. Lack of gender diversity.	Management	For	Against	Yes	Yes
1l	Elect Director Deborah J. Lucas	Management	For	For	No	Yes
1m	Elect Director Terry L. Savage Non-independent and Audit Committee lacks sufficient independence. Non-independent and the Remuneration Committee lacks sufficient independence. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1n	Elect Director Rahael Seifu	Management	For	For	No	Yes
1o	Elect Director William R. Shepard Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1p	Elect Director Howard J. Siegel Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1q	Elect Director Dennis A. Suskind Non-independent and Audit Committee lacks sufficient independence. Non-independent and the Nomination Committee lacks sufficient independence. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Executive pay is not aligned with performance. Accelerated vesting of awards undermines shareholder long-term interest. Lack of a clawback provision. Excessive pay quantum. Salary increase not adequately justified.	Management	For	Against	Yes	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Vote transactions

Ecolab Inc.

Meeting Date: 04.05.2023

Country: United States of America

SEDOL: 2304227

Ticker: ECL

Meeting Type: Annual

ISIN: US2788651006

CUSIP: 278865100

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Shari L. Ballard	Management	For	For	No	Yes
1b	Elect Director Barbara J. Beck	Management	For	For	No	Yes
1c	Elect Director Christophe Beck	Management	For	For	No	Yes
1d	Elect Director Jeffrey M. Ettinger	Management	For	For	No	Yes
1e	Elect Director Eric M. Green	Management	For	For	No	Yes
1f	Elect Director Arthur J. Higgins	Management	For	For	No	Yes
1g	Elect Director Michael Larson	Management	For	For	No	Yes
1h	Elect Director David W. MacLennan	Management	For	For	No	Yes
1i	Elect Director Tracy B. McKibben	Management	For	For	No	Yes
1j	Elect Director Lionel L. Nowell, III	Management	For	For	No	Yes
1k	Elect Director Victoria J. Reich	Management	For	For	No	Yes
1l	Elect Director Suzanne M. Vautrinot	Management	For	For	No	Yes
1m	Elect Director John J. Zillmer Director is considered overboarded.	Management	For	Against	Yes	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Approve Omnibus Stock Plan	Management	For	For	No	Yes
4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For	No	Yes
5	Advisory Vote to Ratify Named Executive Officers' Compensation Having reviewed the peer group and pay-for-performance alignment, we are comfortable supporting this proposal.	Management	For	For	No	Yes
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
7	Require Independent Board Chair We are supportive of the role of CEO and Chairman being separated.	Shareholder	Against	For	Yes	Yes

Fortis Inc.

Meeting Date:	04.05.2023	Country:	Canada	SEDOL:	2347200	Ticker:	FTS
Meeting Type:	Annual	ISIN:	CA3495531079	CUSIP:	349553107		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Tracey C. Ball	Management	For	For	No	Yes
1.2	Elect Director Pierre J. Blouin	Management	For	For	No	Yes
1.3	Elect Director Lawrence T. Borgard	Management	For	For	No	Yes
1.4	Elect Director Maura J. Clark	Management	For	For	No	Yes
1.5	Elect Director Lisa Crutchfield	Management	For	For	No	Yes
1.6	Elect Director Margarita K. Dilley	Management	For	For	No	Yes
1.7	Elect Director Julie A. Dobson	Management	For	For	No	Yes
1.8	Elect Director Lisa L. Durocher	Management	For	For	No	Yes
1.9	Elect Director David G. Hutchens	Management	For	For	No	Yes
1.10	Elect Director Gianna M. Manes	Management	For	For	No	Yes
1.11	Elect Director Donald R. Marchand	Management	For	For	No	Yes
1.12	Elect Director Jo Mark Zurel	Management	For	For	No	Yes
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
3	Advisory Vote on Executive Compensation Approach	Management	For	For	No	Yes

Vote transactions

Gildan Activewear Inc.

Meeting Date: 04.05.2023
Meeting Type: Annual/Special

Country: Canada
ISIN: CA3759161035

SEDOL: 2254645
CUSIP: 375916103

Ticker: GIL

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes
2.1	Elect Director Donald C. Berg	Management	For	For	No	Yes
2.2	Elect Director Maryse Bertrand	Management	For	For	No	Yes
2.3	Elect Director Dhaval Buch	Management	For	For	No	Yes
2.4	Elect Director Marc Caira	Management	For	For	No	Yes
2.5	Elect Director Glenn J. Chamandy	Management	For	For	No	Yes
2.6	Elect Director Shirley E. Cunningham	Management	For	For	No	Yes
2.7	Elect Director Charles M. Herington	Management	For	For	No	Yes
2.8	Elect Director Luc Jobin	Management	For	For	No	Yes
2.9	Elect Director Craig A. Leavitt	Management	For	For	No	Yes
2.10	Elect Director Anne Martin-Vachon	Management	For	For	No	Yes
3	Re-approve Shareholder Rights Plan	Management	For	For	No	Yes
4	Amend Long-Term Incentive Plan	Management	For	For	No	Yes
5	Amend Long-Term Incentive Plan	Management	For	For	No	Yes
6	Advisory Vote on Executive Compensation Approach Accelerated vesting of awards undermines shareholder long-term interest. Excessive severance package.	Management	For	Against	Yes	Yes
7	Review Human Capital Management KPIs and SPTs Addressing Human Rights in its Supply Chain, and Improving Employee Safety and Reducing Workplace Risks and Include One Such KPI/SPT in its Next Sustainability Linked Credit Facility in 2027 Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes

Vote transactions

Groupe Bruxelles Lambert SA

Meeting Date: 04.05.2023

Country: Belgium

SEDOL: 7097328

Ticker: GBLB

Meeting Type: Annual

ISIN: BE0003797140

CUSIP: B4746J115

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Directors' and Auditors' Reports (Non-Voting)	Management	None		No	No
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	None		No	No
2.2	Approve Financial Statements	Management	For	For	No	Yes
3	Approve Discharge of Directors	Management	For	For	No	Yes
4	Approve Discharge of Auditor	Management	For	For	No	Yes
5.1	Receive Information on Resignation of Jocelyn Lefebvre as Director	Management	None		No	No
5.2	Receive Information on End of Mandate of Gerald Frere, Antoinette d'Aspremont Lynden and Marie Polet as Directors	Management	None		No	No
5.3.1	Elect Mary Meaney as Independent Director	Management	For	For	No	Yes
5.3.2	Elect Christian Van Thill as Independent Director	Management	For	For	No	Yes
5.4.1	Reelect Paul Desmarais, Jr. as Director	Management	For	For	No	Yes
5.4.2	Reelect Cedric Frere as Director	Management	For	For	No	Yes
5.4.3	Reelect Segolene Gallienne - Frere as Director	Management	For	For	No	Yes
6	Approve Remuneration Report	Management	For	For	No	Yes
7.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 7.2	Management	None		No	No
7.2	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	Management	For	For	No	Yes
8	Transact Other Business	Management	None		No	No

Vote transactions

Meeting Date: 04.05.2023
Meeting Type: Extraordinary Shareholders

Country: Belgium
ISIN: BE0003797140

SEDOL: 7097328
CUSIP: B4746J115

Ticker: GBLB

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Cancellation of Treasury Shares	Management	For	For	No	Yes
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Management	For	For	No	Yes

H&M Hennes & Mauritz AB

Meeting Date: 04.05.2023
Meeting Type: Annual

Country: Sweden
ISIN: SE0000106270

SEDOL: 5687431
CUSIP: W41422101

Ticker: HM.B

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Elect Chairman of Meeting	Management	For	For	No	Yes
3	Prepare and Approve List of Shareholders	Management	For	For	No	Yes
4	Approve Agenda of Meeting	Management	For	For	No	Yes
5	Designate Inspector(s) of Minutes of Meeting	Management	None		No	No
6	Acknowledge Proper Convening of Meeting	Management	For	For	No	Yes
7	Receive Financial Statements and Statutory Reports	Management	None		No	No
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Management	None		No	No
9.a	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
9.b	Approve Allocation of Income and Dividends of SEK 6.50	Management	For	For	No	Yes
9.c1	Approve Discharge of Board Chair Karl-Johan Persson	Management	For	For	No	Yes
9.c2	Approve Discharge of Board Member Stina Bergfors	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
9.c3	Approve Discharge of Board Member Anders Dahlvig	Management	For	For	No	Yes
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	Management	For	For	No	Yes
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	Management	For	For	No	Yes
9.c6	Approve Discharge of Board Member Christian Sievert	Management	For	For	No	Yes
9.c7	Approve Discharge of Board Member Erica Wiking Hager	Management	For	For	No	Yes
9.c8	Approve Discharge of Board Member Niklas Zennstrom	Management	For	For	No	Yes
9.c9	Approve Discharge of Employee Representative Ingrid Godin	Management	For	For	No	Yes
9.c10	Approve Discharge of Employee Representative Tim Gahnstrom	Management	For	For	No	Yes
9.c11	Approve Discharge of Employee Representative Louise Wikholm	Management	For	For	No	Yes
9.c12	Approve Discharge of Employee Representative Margareta Welinder	Management	For	For	No	Yes
9.c13	Approve Discharge of Employee Representative Hampus Glanzelius	Management	For	For	No	Yes
9.c14	Approve Discharge of Employee Representative Agneta Gustafsson	Management	For	For	No	Yes
9.c15	Approve Discharge of CEO Helena Helmersson	Management	For	For	No	Yes
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Management	For	For	No	Yes
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For	No	Yes
11.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For	No	Yes
11.2	Approve Remuneration of Auditors	Management	For	For	No	Yes
12.1	Reelect Stina Bergfors as Director	Management	For	For	No	Yes
12.2	Reelect Anders Dahlvig as Director Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
12.3	Reelect Danica Kragic Jensfelt as Director	Management	For	For	No	Yes
12.4	Reelect Lena Patriksson Keller as Director	Management	For	For	No	Yes
12.5	Reelect Karl-Johan Persson as Director	Management	For	For	No	Yes
12.6	Reelect Christian Sievert as Director Chair of Audit Committee is non-independent. Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
12.7	Reelect Niklas Zennstrom as Director	Management	For	For	No	Yes
12.8	Elect Christina Synnergren as Director	Management	For	For	No	Yes
12.9	Reelect Karl-Johan Persson as Board Chair	Management	For	For	No	Yes
13	Ratify Deloitte as Auditor	Management	For	For	No	Yes
14	Approve Remuneration Report	Management	For	For	No	Yes
15	Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue	Management	For	For	No	Yes
16	Authorize Share Repurchase Program	Management	For	For	No	Yes
17	Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	Shareholder	None	Against	No	Yes
18	Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and (iii) Administration and Enforcement Account	Shareholder	None	Against	No	Yes
19	Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Set Targets to Decrease Exposure to GM Cotton and Increase Sourcing of Organic Cotton	Shareholder	None	Against	No	Yes
20	Report on Slaughter Methods Used in H&M Supply Chain	Shareholder	None	For	No	Yes
21	Close Meeting	Management	None		No	No

Hang Seng Bank Ltd.

Meeting Date: 04.05.2023

Country: Hong Kong

SEDOL: 6408374

Ticker: 11

Meeting Type: Annual

ISIN: HK0011000095

CUSIP: Y30327103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2a	Elect Kathleen C H Gan as Director	Management	For	For	No	Yes
2b	Elect Patricia S W Lam as Director	Management	For	For	No	Yes
2c	Elect Huey Ru Lin Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2d	Elect Kenneth S Y Ng as Director	Management	For	For	No	Yes
2e	Elect Say Pin Saw as Director	Management	For	For	No	Yes
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
4	Authorize Repurchase of Issued Share Capital	Management	For	For	No	Yes
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
6	Adopt New Articles of Association We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes

KBC Group NV

Meeting Date: 04.05.2023

Country: Belgium

SEDOL: 4497749

Ticker: KBC

Meeting Type: Annual

ISIN: BE0003565737

CUSIP: B5337G162

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Directors' Reports (Non-Voting)	Management	None		No	No
2	Receive Auditors' Reports (Non-Voting)	Management	None		No	No
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	None		No	No
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	Management	For	For	No	Yes
5	Approve Remuneration Report	Management	For	For	No	Yes
6	Approve Discharge of Directors	Management	For	For	No	Yes
7	Approve Discharge of Auditors	Management	For	For	No	Yes
8	Approve Auditors' Remuneration	Management	For	For	No	Yes
9.1	Reelect Koenraad Debackere as Independent Director Board not sufficiently independent.	Management	For	Against	Yes	Yes
9.2	Reelect Alain Bostoën as Director Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
9.3	Reelect Franky Depickere as Director Non-independent and the Nomination Committee lacks sufficient independence. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
9.4	Reelect Frank Donck as Director Non-independent candidate and historic concerns over Board independence. Director is considered overboarded.	Management	For	Against	Yes	Yes
9.5	Elect Marc De Ceuster as Director Non-independent candidate and historic concerns over Board independence. Chair of Audit Committee is non-independent.	Management	For	Against	Yes	Yes
9.6	Elect Raf Sels as Director Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
10	Transact Other Business	Management	None		No	No

Meeting Date: 04.05.2023
Meeting Type: Extraordinary Shareholders

Country: Belgium
ISIN: BE0003565737

SEDOL: 4497749
CUSIP: B5337G162

Ticker: KBC

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code	Management	None		No	No
2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	Management	For	For	No	Yes
2.2	Approve Issuance of Shares with Preemptive Rights Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
3	Amend Article 7 Re: Insert Transitional Provision	Management	For	For	No	Yes
4	Amend Article 8 Re: Allocation of Share Premiums	Management	For	For	No	Yes
5	Authorize Cancellation of Treasury Shares	Management	For	For	No	Yes
6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Management	For	For	No	Yes
7	Amend Article 20 Re: Powers of the Executive Committee	Management	For	For	No	Yes
8	Amend Article 23 Re: Deletion of Transitional Provision	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Management	For	For	No	Yes
10	Authorize Implementation of Approved Resolutions	Management	For	For	No	Yes
11	Authorize Filing of Required Documents/Formalities at Trade Registry	Management	For	For	No	Yes

Mettler-Toledo International Inc.

Meeting Date: 04.05.2023 Country: United States of America SEDOL: 2126249 Ticker: MTD
Meeting Type: Annual ISIN: US5926881054 CUSIP: 592688105

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Robert F. Spoerry	Management	For	For	No	Yes
1.2	Elect Director Roland Diggelmann	Management	For	For	No	Yes
1.3	Elect Director Domitille Doat-Le Bigot	Management	For	For	No	Yes
1.4	Elect Director Elisha W. Finney	Management	For	For	No	Yes
1.5	Elect Director Richard Francis	Management	For	For	No	Yes
1.6	Elect Director Michael A. Kelly	Management	For	For	No	Yes
1.7	Elect Director Thomas P. Salice Non-independent Lead Director.	Management	For	Against	Yes	Yes
1.8	Elect Director Ingrid Zhang	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Majority of awards vest without reference to performance conditions. Lack of a clawback provision.	Management	For	Against	Yes	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Vote transactions

Mondi Plc

Meeting Date: 04.05.2023

Country: United Kingdom

SEDOL: B1CRLC4

Ticker: MNDI

Meeting Type: Annual

ISIN: GB00B1CRLC47

CUSIP: G6258S107

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Remuneration Policy	Management	For	For	No	Yes
3	Approve Remuneration Report	Management	For	For	No	Yes
4	Approve Final Dividend	Management	For	For	No	Yes
5	Elect Anke Groth as Director	Management	For	For	No	Yes
6	Elect Saki Macozoma as Director	Management	For	For	No	Yes
7	Re-elect Svein Richard Brandtzaeg as Director	Management	For	For	No	Yes
8	Re-elect Sue Clark as Director	Management	For	For	No	Yes
9	Re-elect Andrew King as Director	Management	For	For	No	Yes
10	Re-elect Mike Powell as Director	Management	For	For	No	Yes
11	Re-elect Dominique Reiniche as Director	Management	For	For	No	Yes
12	Re-elect Dame Angela Strank as Director	Management	For	For	No	Yes
13	Re-elect Philip Yea as Director Lack of gender diversity.	Management	For	Against	Yes	Yes
14	Re-elect Stephen Young as Director	Management	For	For	No	Yes
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
17	Authorise Issue of Equity	Management	For	For	No	Yes
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
19	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

Vote transactions

Nexi SpA

Meeting Date:	04.05.2023	Country:	Italy	SEDOL:	BJ1F880	Ticker:	NEXI
Meeting Type:	Annual	ISIN:	IT0005366767	CUSIP:	T6S18J104		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Management	For	For	No	Yes
2.1	Approve Remuneration Policy Poor pay disclosure. Excessive pay quantum. Excessive severance package.	Management	For	Against	Yes	Yes
2.2	Approve Second Section of the Remuneration Report Executive pay is not aligned with performance. Excessive pay quantum.	Management	For	Against	Yes	Yes
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For	No	Yes
4	Elect Johannes Korp as Director and Approve Director's Remuneration	Management	For	For	No	Yes
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Abstain	No	Yes

Parkland Corporation

Meeting Date:	04.05.2023	Country:	Canada	SEDOL:	BLFHPV8	Ticker:	PKI
Meeting Type:	Annual/Special	ISIN:	CA70137W1086	CUSIP:	70137W108		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Michael Christiansen	Management	For	For	No	Yes
1.2	Elect Director Lisa Colnett	Management	For	For	No	Yes
1.3	Elect Director Robert Espey	Management	For	For	No	Yes
1.4	Elect Director Marc Halley	Management	For	For	No	Yes
1.5	Elect Director Tim W. Hogarth	Management	For	For	No	Yes
1.6	Elect Director Richard Hookway	Management	For	For	No	Yes
1.7	Elect Director Angela John	Management	For	For	No	Yes
1.8	Elect Director Jim Pantelidis	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.9	Elect Director Steven Richardson	Management	For	For	No	Yes
1.10	Elect Director Deborah Stein	Management	For	For	No	Yes
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
3	Re-approve Shareholder Rights Plan	Management	For	For	No	Yes
4	Amend Stock Option Plan Majority of awards vest without reference to performance conditions.	Management	For	Against	Yes	Yes
5	Re-approve Stock Option Plan Majority of awards vest without reference to performance conditions.	Management	For	Against	Yes	Yes
6	Amend Restricted Share Unit Plan	Management	For	For	No	Yes
7	Re-approve Restricted Share Unit Plan	Management	For	For	No	Yes
8	Advisory Vote on Executive Compensation Approach	Management	For	For	No	Yes

Phoenix Group Holdings Plc

Meeting Date: 04.05.2023
Meeting Type: Annual

Country: United Kingdom
ISIN: GB00BGXQNP29

SEDOL: BGXQNP2
CUSIP: G7S8MZ109

Ticker: PHNX

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Remuneration Report	Management	For	For	No	Yes
3	Approve Remuneration Policy	Management	For	For	No	Yes
4	Approve Final Dividend	Management	For	For	No	Yes
5	Re-elect Alastair Barbour as Director	Management	For	For	No	Yes
6	Re-elect Andy Briggs as Director	Management	For	For	No	Yes
7	Elect Stephanie Bruce as Director	Management	For	For	No	Yes
8	Re-elect Karen Green as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
9	Elect Mark Gregory as Director	Management	For	For	No	Yes
10	Re-elect Hiroyuki Iioka as Director	Management	For	For	No	Yes
11	Re-elect Katie Murray as Director	Management	For	For	No	Yes
12	Re-elect John Pollock as Director	Management	For	For	No	Yes
13	Re-elect Belinda Richards as Director	Management	For	For	No	Yes
14	Elect Maggie Semple as Director	Management	For	For	No	Yes
15	Re-elect Nicholas Shott as Director	Management	For	For	No	Yes
16	Re-elect Kory Sorenson as Director	Management	For	For	No	Yes
17	Re-elect Rakesh Thakrar as Director	Management	For	For	No	Yes
18	Reappoint Ernst & Young LLP as Auditors	Management	For	For	No	Yes
19	Authorise Board to Fix Remuneration of Auditors	Management	For	For	No	Yes
20	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes
21	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 30% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
24	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

Vote transactions

Prologis, Inc.

Meeting Date: 04.05.2023

Country: United States of America

SEDOL: B44WZD7

Ticker: PLD

Meeting Type: Annual

ISIN: US74340W1036

CUSIP: 74340W103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Hamid R. Moghadam	Management	For	For	No	Yes
1b	Elect Director Cristina G. Bitá	Management	For	For	No	Yes
1c	Elect Director James B. Connor Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1d	Elect Director George L. Fotiadēs Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1e	Elect Director Lydia H. Kennard Non-independent and the Nomination Committee lacks sufficient independence. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1f	Elect Director Irving F. Lyons, III Non-independent Lead Director. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1g	Elect Director Avid Modjtabai	Management	For	For	No	Yes
1h	Elect Director David P. O'Connor	Management	For	For	No	Yes
1i	Elect Director Olivier Piani	Management	For	For	No	Yes
1j	Elect Director Jeffrey L. Skelton Board not sufficiently independent. Non-independent and the Nomination Committee lacks sufficient independence. Lack of gender diversity. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1k	Elect Director Carl B. Webb Chair of Audit Committee is non-independent. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation Executive pay is not aligned with performance.	Management	For	Against	Yes	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes

Schneider Electric SE

Meeting Date:	04.05.2023	Country:	France	SEDOL:	4834108	Ticker:	SU
Meeting Type:	Annual/Special	ISIN:	FR0000121972	CUSIP:	F86921107		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Management	For	For	No	Yes
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For	No	Yes
5	Approve Compensation Report of Corporate Officers	Management	For	For	No	Yes
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Management	For	For	No	Yes
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Management	For	For	No	Yes
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Management	For	For	No	Yes
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Management	For	For	No	Yes
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Management	For	For	No	Yes
11	Approve Remuneration Policy of Directors	Management	For	For	No	Yes
12	Reelect Leo Apotheker as Director	Management	For	For	No	Yes
13	Reelect Gregory Spierkel as Director	Management	For	For	No	Yes
14	Reelect Lip-Bu Tan as Director	Management	For	For	No	Yes
15	Elect Abhay Parasnis as Director	Management	For	For	No	Yes
16	Elect Giulia Chierchia as Director	Management	For	For	No	Yes
17	Approve Company's Climate Transition Plan	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Management	For	For	No	Yes
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Management	For	For	No	Yes
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21 Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Management	For	For	No	Yes
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Management	For	For	No	Yes
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For	No	Yes
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For	No	Yes
28	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

SNAM SpA

Meeting Date:	04.05.2023	Country:	Italy	SEDOL:	7251470	Ticker:	SRG
Meeting Type:	Annual	ISIN:	IT0003153415	CUSIP:	T8578N103		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Allocation of Income	Management	For	For	No	Yes
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4	Approve the 2023-2025 Long Term Share Incentive Plan	Management	For	For	No	Yes
5.1	Approve Remuneration Policy	Management	For	For	No	Yes
5.2	Approve Second Section of the Remuneration Report	Management	For	For	No	Yes
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Abstain	No	Yes

TELUS Corporation

Meeting Date: 04.05.2023 Country: Canada SEDOL: 2381093 Ticker: T
Meeting Type: Annual ISIN: CA87971M1032 CUSIP: 87971M103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Raymond T. Chan	Management	For	For	No	Yes
1.2	Elect Director Hazel Claxton	Management	For	For	No	Yes
1.3	Elect Director Lisa de Wilde	Management	For	For	No	Yes
1.4	Elect Director Victor Dodig	Management	For	For	No	Yes
1.5	Elect Director Darren Entwistle	Management	For	For	No	Yes
1.6	Elect Director Thomas E. Flynn	Management	For	For	No	Yes
1.7	Elect Director Mary Jo Haddad	Management	For	For	No	Yes
1.8	Elect Director Kathy Kinloch	Management	For	For	No	Yes
1.9	Elect Director Christine Magee	Management	For	For	No	Yes
1.10	Elect Director John Manley	Management	For	For	No	Yes
1.11	Elect Director David Mowat	Management	For	For	No	Yes
1.12	Elect Director Marc Parent	Management	For	For	No	Yes
1.13	Elect Director Denise Pickett	Management	For	For	No	Yes
1.14	Elect Director W. Sean Willy	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
3	Advisory Vote on Executive Compensation Approach Accelerated vesting of awards undermines shareholder long-term interest. Vesting of performance awards is less than three years.	Management	For	Against	Yes	Yes
4	Amend Restricted Share Unit Plan Vesting of performance awards is less than three years.	Management	For	Against	Yes	Yes
5	Amend Performance Share Unit Plan Vesting of performance awards is less than three years.	Management	For	Against	Yes	Yes

United Rentals, Inc.

Meeting Date: 04.05.2023

Country: United States of America

SEDOL: 2134781

Ticker: URI

Meeting Type: Annual

ISIN: US9113631090

CUSIP: 911363109

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Jose B. Alvarez Lack of gender diversity.	Management	For	Against	Yes	Yes
1b	Elect Director Marc A. Bruno	Management	For	For	No	Yes
1c	Elect Director Larry D. De Shon	Management	For	For	No	Yes
1d	Elect Director Matthew J. Flannery	Management	For	For	No	Yes
1e	Elect Director Bobby J. Griffin Non-independent Lead Director.	Management	For	Against	Yes	Yes
1f	Elect Director Kim Harris Jones	Management	For	For	No	Yes
1g	Elect Director Terri L. Kelly	Management	For	For	No	Yes
1h	Elect Director Michael J. Kneeland	Management	For	For	No	Yes
1i	Elect Director Francisco J. Lopez-Balboa	Management	For	For	No	Yes
1j	Elect Director Gracia C. Martore	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1k	Elect Director Shiv Singh	Management	For	For	No	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Vesting of performance awards is less than three years. Excessive severance package.	Management	For	Against	Yes	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Management	For	For	No	Yes
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10% We support resolutions that require the right to act by written consent, should they not be too restrictive and are in line with market practice.	Shareholder	Against	For	Yes	Yes

Alcon AG

Meeting Date:	05.05.2023	Country:	Switzerland	SEDOL:	BJT1GR5	Ticker:	ALC
Meeting Type:	Annual	ISIN:	CH0432492467	CUSIP:	H01301128		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Discharge of Board and Senior Management	Management	For	For	No	Yes
3	Approve Allocation of Income and Dividends of CHF 0.21 per Share	Management	For	For	No	Yes
4.1	Approve Remuneration Report (Non-Binding)	Management	For	For	No	Yes
4.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Management	For	For	No	Yes
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	Management	For	For	No	Yes
5.1	Reelect Michael Ball as Director and Board Chair	Management	For	For	No	Yes
5.2	Reelect Lynn Bleil as Director	Management	For	For	No	Yes
5.3	Reelect Raquel Bono as Director	Management	For	For	No	Yes
5.4	Reelect Arthur Cummings as Director	Management	For	For	No	Yes
5.5	Reelect David Endicott as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5.6	Reelect Thomas Glanzmann as Director	Management	For	For	No	Yes
5.7	Reelect Keith Grossman as Director	Management	For	For	No	Yes
5.8	Reelect Scott Maw as Director	Management	For	For	No	Yes
5.9	Reelect Karen May as Director	Management	For	For	No	Yes
5.10	Reelect Ines Poeschel as Director	Management	For	For	No	Yes
5.11	Reelect Dieter Spaelti as Director	Management	For	For	No	Yes
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Management	For	For	No	Yes
6.2	Reappoint Scott Maw as Member of the Compensation Committee	Management	For	For	No	Yes
6.3	Reappoint Karen May as Member of the Compensation Committee	Management	For	For	No	Yes
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Management	For	For	No	Yes
7	Designate Hartmann Dreyer as Independent Proxy	Management	For	For	No	Yes
8	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For	No	Yes
9.1	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	Management	For	For	No	Yes
9.2	Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	Management	For	For	No	Yes
9.3	Amend Articles Re: Conversion of Shares; Subscription Rights	Management	For	For	No	Yes
9.4	Amend Articles Re: General Meetings	Management	For	For	No	Yes
9.5	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Management	For	For	No	Yes
9.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For	For	No	Yes
10	Transact Other Business (Voting) <i>We will not support any unspecified items included in the agenda of the general meeting of shareholders.</i>	Management	For	Against	Yes	Yes

Vote transactions

Dover Corporation

Meeting Date: 05.05.2023

Country: United States of America

SEDOL: 2278407

Ticker: DOV

Meeting Type: Annual

ISIN: US2600031080

CUSIP: 260003108

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Deborah L. DeHaas	Management	For	For	No	Yes
1b	Elect Director H. John Gilbertson, Jr.	Management	For	For	No	Yes
1c	Elect Director Kristiane C. Graham	Management	For	For	No	Yes
1d	Elect Director Michael F. Johnston	Management	For	For	No	Yes
1e	Elect Director Michael Manley	Management	For	For	No	Yes
1f	Elect Director Eric A. Spiegel	Management	For	For	No	Yes
1g	Elect Director Richard J. Tobin	Management	For	For	No	Yes
1h	Elect Director Stephen M. Todd Chair of Audit Committee is non-independent.	Management	For	Against	Yes	Yes
1i	Elect Director Keith E. Wandell	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Majority of awards vest without reference to performance conditions.	Management	For	Against	Yes	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against	No	Yes

Vote transactions

HSBC Holdings Plc

Meeting Date: 05.05.2023 Country: United Kingdom SEDOL: 0540528 Ticker: HSBA
Meeting Type: Annual ISIN: GB0005405286 CUSIP: G4634U169

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Remuneration Report	Management	For	For	No	Yes
3a	Elect Geraldine Buckingham as Director	Management	For	For	No	Yes
3b	Elect Georges Elhedery as Director	Management	For	For	No	Yes
3c	Elect Kalpana Morparia as Director	Management	For	For	No	Yes
3d	Re-elect Rachel Duan as Director	Management	For	For	No	Yes
3e	Re-elect Dame Carolyn Fairbairn as Director	Management	For	For	No	Yes
3f	Re-elect James Forese as Director	Management	For	For	No	Yes
3g	Re-elect Steven Guggenheimer as Director	Management	For	For	No	Yes
3h	Re-elect Jose Antonio Meade Kuribrena as Director	Management	For	For	No	Yes
3i	Re-elect Eileen Murray as Director	Management	For	For	No	Yes
3j	Re-elect David Nish as Director	Management	For	For	No	Yes
3k	Re-elect Noel Quinn as Director	Management	For	For	No	Yes
3l	Re-elect Mark Tucker as Director	Management	For	For	No	Yes
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
6	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes
7	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
8	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For	No	Yes
10	Authorise Directors to Allot Any Repurchased Shares	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
11	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
12	Approve Share Repurchase Contract	Management	For	For	No	Yes
13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Management	For	For	No	Yes
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Management	For	For	No	Yes
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes
16	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	Shareholder	Against	Against	No	Yes
17	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	Shareholder	Against	Against	No	Yes
18	Devise and Implement a Long-Term and Stable Dividend Policy	Shareholder	Against	Against	No	Yes

Illinois Tool Works Inc.

Meeting Date: 05.05.2023

Country: United States of

SEDOL: 2457552

Ticker: ITW

Meeting Type: Annual

ISIN: US4523081093

CUSIP: 452308109

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Daniel J. Brutto	Management	For	For	No	Yes
1b	Elect Director Susan Crown	Management	For	For	No	Yes
1c	Elect Director Darell L. Ford	Management	For	For	No	Yes
1d	Elect Director Kelly J. Grier	Management	For	For	No	Yes
1e	Elect Director James W. Griffith	Management	For	For	No	Yes
1f	Elect Director Jay L. Henderson	Management	For	For	No	Yes
1g	Elect Director Richard H. Lenny	Management	For	For	No	Yes
1h	Elect Director E. Scott Santi	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1i	Elect Director David B. Smith, Jr.	Management	For	For	No	Yes
1j	Elect Director Pamela B. Strobel Chair of Audit Committee is non-independent.	Management	For	Against	Yes	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes
5	Require Independent Board Chair We are supportive of the role of CEO and Chairman being separated.	Shareholder	Against	For	Yes	Yes

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 05.05.2023

Country: Germany

SEDOL: 5294121

Ticker: MUV2

Meeting Type: Annual

ISIN: DE0008430026

CUSIP: D55535104

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None		No	No
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Management	For	For	No	Yes
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Management	For	For	No	Yes
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Management	For	For	No	Yes
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Management	For	For	No	Yes
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Management	For	For	No	Yes
3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Management	For	For	No	Yes
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Management	For	For	No	Yes
3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Management	For	For	No	Yes
3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Management	For	For	No	Yes
3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Management	For	For	No	Yes
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Management	For	For	No	Yes
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Management	For	For	No	Yes
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Management	For	For	No	Yes
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Management	For	For	No	Yes
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Management	For	For	No	Yes
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Management	For	For	No	Yes
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Management	For	For	No	Yes
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Management	For	For	No	Yes
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Management	For	For	No	Yes
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Management	For	For	No	Yes
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Management	For	For	No	Yes
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Management	For	For	No	Yes
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Management	For	For	No	Yes
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Management	For	For	No	Yes
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Management	For	For	No	Yes
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Management	For	For	No	Yes
4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzysek (until Jan. 31, 2022) for Fiscal Year 2022	Management	For	For	No	Yes
4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Management	For	For	No	Yes
4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Management	For	For	No	Yes
4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Management	For	For	No	Yes
4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Management	For	For	No	Yes
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Management	For	For	No	Yes
6	Approve Remuneration Report	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
7.1	Approve Virtual-Only Shareholder Meetings Until 2025 We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For	No	Yes
7.3	Amend Articles Re: Editorial Changes	Management	For	For	No	Yes
8	Amend Articles Re: Registration in the Share Register	Management	For	For	No	Yes

Pembina Pipeline Corporation

Meeting Date: 05.05.2023

Country: Canada

SEDOL: B4PT2P8

Ticker: PPL

Meeting Type: Annual

ISIN: CA7063271034

CUSIP: 706327103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Anne-Marie N. Ainsworth	Management	For	For	No	Yes
1.2	Elect Director J. Scott Burrows	Management	For	For	No	Yes
1.3	Elect Director Cynthia Carroll	Management	For	For	No	Yes
1.4	Elect Director Ana Dutra	Management	For	For	No	Yes
1.5	Elect Director Robert G. Gwin	Management	For	For	No	Yes
1.6	Elect Director Maureen E. Howe	Management	For	For	No	Yes
1.7	Elect Director Gordon J. Kerr	Management	For	For	No	Yes
1.8	Elect Director David M.B. LeGresley	Management	For	For	No	Yes
1.9	Elect Director Andy J. Mah	Management	For	For	No	Yes
1.10	Elect Director Leslie A. O'Donoghue	Management	For	For	No	Yes
1.11	Elect Director Bruce D. Rubin	Management	For	For	No	Yes
1.12	Elect Director Henry W. Sykes	Management	For	For	No	Yes
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3	Advisory Vote on Executive Compensation Approach	Management	For	For	No	Yes

Teleflex Incorporated

Meeting Date:	05.05.2023	Country:	United States of America	SEDOL:	2881407	Ticker:	TFX
Meeting Type:	Annual			CUSIP:	879369106		
		ISIN:	US8793691069				

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Gretchen R. Haggerty	Management	For	For	No	Yes
1b	Elect Director Liam J. Kelly Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1c	Elect Director Jaewon Ryu	Management	For	For	No	Yes
2	Approve Omnibus Stock Plan	Management	For	For	No	Yes
3	Eliminate Supermajority Vote Requirement	Management	For	For	No	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation Accelerated vesting of awards undermines shareholder long-term interest. Majority of awards vest without reference to performance conditions. Excessive severance package.	Management	For	Against	Yes	Yes
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
6	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting We will support resolutions that require the right to call a special meeting, should they not be too restrictive and are in line with market practice.	Shareholder	Against	For	Yes	Yes

Vote transactions

International Paper Company

Meeting Date: 08.05.2023
Meeting Type: Annual

Country: United States of America
ISIN: US4601461035

SEDOL: 2465254
CUSIP: 460146103

Ticker: IP

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Christopher M. Connor	Management	For	For	No	Yes
1b	Elect Director Ahmet C. Dorduncu	Management	For	For	No	Yes
1c	Elect Director Ilene S. Gordon Considering the board's commitment to diversity and the nominee being one of the female directors on the board, support is warranted.	Management	For	For	No	Yes
1d	Elect Director Anders Gustafsson	Management	For	For	No	Yes
1e	Elect Director Jacqueline C. Hinman	Management	For	For	No	Yes
1f	Elect Director Clinton A. Lewis, Jr.	Management	For	For	No	Yes
1g	Elect Director Donald G. (DG) Macpherson	Management	For	For	No	Yes
1h	Elect Director Kathryn D. Sullivan	Management	For	For	No	Yes
1i	Elect Director Mark S. Sutton	Management	For	For	No	Yes
1j	Elect Director Anton V. Vincent	Management	For	For	No	Yes
1k	Elect Director Ray G. Young	Management	For	For	No	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Require Independent Board Chair We are supportive of the role of CEO and Chairman being separated.	Shareholder	Against	For	Yes	Yes
6	Report on Risks Related to Operations in China The company has minimal operations in China, sells products that are likely less vulnerable to U.S. trade restrictions, and provides some disclosure on its human rights policies and commitments.	Shareholder	Against	Against	No	Yes

Vote transactions

Kinnevik AB

Meeting Date: 08.05.2023

Country: Sweden

SEDOL: BNKF607

Ticker: KINV.B

Meeting Type: Annual

ISIN: SE0015810247

CUSIP: W5139V646

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Elect Chair of Meeting	Management	For	For	No	Yes
3	Prepare and Approve List of Shareholders	Management	None		No	No
4	Approve Agenda of Meeting	Management	For	For	No	Yes
5	Designate Inspector(s) of Minutes of Meeting	Management	None		No	No
6	Acknowledge Proper Convening of Meeting	Management	For	For	No	Yes
7	Speech by Board Chair	Management	None		No	No
8	Speech by the CEO	Management	None		No	No
9	Receive Financial Statements and Statutory Reports	Management	None		No	No
10	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
11	Approve Allocation of Income and Omission of Dividends	Management	For	For	No	Yes
12.a	Approve Discharge of James Anderson	Management	For	For	No	Yes
12.b	Approve Discharge of Susanna Campbell	Management	For	For	No	Yes
12.c	Approve Discharge of Harald Mix	Management	For	For	No	Yes
12.d	Approve Discharge of Cecilia Qvist	Management	For	For	No	Yes
12.e	Approve Discharge of Charlotte Stromberg	Management	For	For	No	Yes
12.f	Approve Discharge of Georgi Ganev	Management	For	For	No	Yes
13	Approve Remuneration Report	Management	For	For	No	Yes
14	Determine Number of Members (5) and Deputy Members (0) of Board	Management	For	For	No	Yes
15	Approve Remuneration of Directors in the Amount of SEK 2.35 Million for Chair and SEK 735,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Management	For	For	No	Yes
16.a	Reelect James Anderson as Director	Management	For	For	No	Yes
16.b	Reelect Susanna Campbell as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
16.c	Reelect Harald Mix as Director	Management	For	For	No	Yes
16.d	Reelect Cecilia Qvist as Director	Management	For	For	No	Yes
16.e	Reelect Charlotte Stomberg as Director	Management	For	For	No	Yes
17	Reelect James Anderson as Board Chair	Management	For	For	No	Yes
18	Ratify KPMG AB as Auditors	Management	For	For	No	Yes
19	Approve Nominating Committee Procedures	Management	For	For	No	Yes
20	Reelect Hugo Stenbeck, Lawrence Burns, Erik Brandstrom and Marie Klingspor as Members of Nominating Committee	Management	For	For	No	Yes
21.a	Approve Performance Based Share Plan LTIP 2023	Management	For	For	No	Yes
21.b	Amend Articles Re: Equity-Related	Management	For	For	No	Yes
21.c	Approve Equity Plan Financing Through Issuance of Shares	Management	For	For	No	Yes
21.d	Approve Equity Plan Financing Through Repurchase of Shares	Management	For	For	No	Yes
21.e	Approve Transfer of Shares in Connection with Incentive Plan	Management	For	For	No	Yes
21.f	Approve Transfer of Shares in Connection with Incentive Plan	Management	For	For	No	Yes
22.a	Approve Transfer of Shares in Connection with Previous Incentive Plan	Management	For	For	No	Yes
22.b	Approve Equity Plan Financing	Management	For	For	No	Yes
22.c	Approve Equity Plan Financing	Management	For	For	No	Yes
23	Approve Cash Dividend Distribution From 2024 AGM	Shareholder	None	Against	No	Yes
24	Close Meeting	Management	None		No	No

Vote transactions

Poste Italiane SpA

Meeting Date: 08.05.2023 Country: Italy SEDOL: BYYN701 Ticker: PST
 Meeting Type: Annual ISIN: IT0003796171 CUSIP: T7S697106

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Allocation of Income	Management	For	For	No	Yes
3	Fix Number of Directors	Management	For	For	No	Yes
4	Fix Board Terms for Directors	Management	For	For	No	Yes
5.1	Slate 1 Submitted by Ministry of Economy and Finance	Shareholder	None	Against	No	Yes
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	For	No	Yes
6	Elect Silvia Maria Rovere as Board Chair	Shareholder	None	For	No	Yes
7	Approve Remuneration of Directors	Shareholder	None	For	No	Yes
8	Approve Remuneration Policy	Management	For	For	No	Yes
9	Approve Second Section of the Remuneration Report	Management	For	For	No	Yes
10	Approve Equity-Based Incentive Plans	Management	For	For	No	Yes
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity Based Incentive Plans	Management	For	For	No	Yes
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Abstain	No	Yes

RB Global, Inc.

Meeting Date: 08.05.2023 Country: United States of America SEDOL: BMWGTH9 Ticker: RBA
 Meeting Type: Annual/Special ISIN: CA74935Q1072 CUSIP: 74935Q107

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Erik Olsson	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1b	Elect Director Ann Fandozzi	Management	For	For	No	Yes
1c	Elect Director Brian Bales	Management	For	For	No	Yes
1d	Elect Director William (Bill) Breslin	Management	For	For	No	Yes
1e	Elect Director Adam DeWitt	Management	For	For	No	Yes
1f	Elect Director Robert George Elton	Management	For	For	No	Yes
1g	Elect Director Lisa Hook	Management	For	For	No	Yes
1h	Elect Director Timothy O'Day	Management	For	For	No	Yes
1i	Elect Director Sarah Raiss	Management	For	For	No	Yes
1j	Elect Director Michael Sieger	Management	For	For	No	Yes
1k	Elect Director Jeffrey C. Smith	Management	For	For	No	Yes
1l	Elect Director Carol M. Stephenson	Management	For	For	No	Yes
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Majority of awards vest without reference to performance conditions.	Management	For	Against	Yes	Yes
4	Approve Omnibus Stock Plan	Management	For	For	No	Yes
5	Approve Employee Stock Purchase Plan	Management	For	For	No	Yes
6	Change Company Name to RB Global, Inc.	Management	For	For	No	Yes

Warner Bros. Discovery, Inc.

Meeting Date: 08.05.2023

Country: United States of America

SEDOL: BM8JYX3

CUSIP: 934423104

Ticker: WBD

ISIN: US9344231041

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Li Haslett Chen	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.2	Elect Director Kenneth W. Lowe	Management	For	For	No	Yes
1.3	Elect Director Paula A. Price	Management	For	For	No	Yes
1.4	Elect Director David M. Zaslav	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Executive pay is not aligned with performance. Accelerated vesting of awards undermines shareholder long-term interest. Vesting of performance awards is less than three years. Short term awards are greater than long term incentives.	Management	For	Against	Yes	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Adopt Simple Majority Vote We will support proposals that reduce supermajority voting limits.	Shareholder	Against	For	Yes	Yes
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against	No	Yes

Cummins Inc.

Meeting Date:	09.05.2023	Country:	United States of America	SEDOL:	2240202	Ticker:	CMI
Meeting Type:	Annual	ISIN:	US2310211063	CUSIP:	231021106		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Elect Director N. Thomas Linebarger	Management	For	For	No	Yes
2	Elect Director Jennifer W. Rumsey	Management	For	For	No	Yes
3	Elect Director Gary L. Belske	Management	For	For	No	Yes
4	Elect Director Robert J. Bernhard Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
5	Elect Director Bruno V. Di Leo Allen	Management	For	For	No	Yes
6	Elect Director Stephen B. Dobbs Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
7	Elect Director Carla A. Harris	Management	For	For	No	Yes
8	Elect Director Thomas J. Lynch	Management	For	For	No	Yes
9	Elect Director William I. Miller Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
10	Elect Director Georgia R. Nelson Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
11	Elect Director Kimberly A. Nelson	Management	For	For	No	Yes
12	Elect Director Karen H. Quintos	Management	For	For	No	Yes
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
14	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
15	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
16	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For	No	Yes
17	Require Independent Board Chairman We are supportive of the role of CEO and Chairman being separated.	Shareholder	Against	For	Yes	Yes
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals We will support proposals that seek to promote greater disclosure and transparency in corporate environmental policies as long as: a) the issues are not already effectively dealt with through legislation or regulation; b) the company has not already responded in a sufficient manner; and c) the proposal is not unduly burdensome or overly prescriptive.	Shareholder	Against	For	Yes	Yes

Danaher Corporation

Meeting Date: 09.05.2023 Country: United States of America SEDOL: 2250870 Ticker: DHR
Meeting Type: Annual ISIN: US2358511028 CUSIP: 235851102

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Rainer M. Blair	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1b	Elect Director Feroz Dewan	Management	For	For	No	Yes
1c	Elect Director Linda Filler Board not sufficiently independent. Non-independent candidate and historic concerns over Board independence. Non-independent Lead Director. Non-independent and the Nomination Committee lacks sufficient independence. Lack of gender diversity.	Management	For	Against	Yes	Yes
1d	Elect Director Teri List	Management	For	For	No	Yes
1e	Elect Director Walter G. Lohr, Jr. Non-independent and the Nomination Committee lacks sufficient independence. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1f	Elect Director Jessica L. Mega	Management	For	For	No	Yes
1g	Elect Director Mitchell P. Rales	Management	For	For	No	Yes
1h	Elect Director Steven M. Rales	Management	For	For	No	Yes
1i	Elect Director Pardis C. Sabeti	Management	For	For	No	Yes
1j	Elect Director A. Shane Sanders	Management	For	For	No	Yes
1k	Elect Director John T. Schwieters Non-independent candidate and historic concerns over Board independence. Non-independent and the Nomination Committee lacks sufficient independence. Chair of Audit Committee is non-independent.	Management	For	Against	Yes	Yes
1l	Elect Director Alan G. Spoon Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1m	Elect Director Raymond C. Stevens	Management	For	For	No	Yes
1n	Elect Director Elias A. Zerhouni Non-independent candidate and historic concerns over Board independence. Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Require Independent Board Chair We are supportive of the role of CEO and Chairman being separated.	Shareholder	Against	For	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes

Kuehne + Nagel International AG

Meeting Date: 09.05.2023 Country: Switzerland SEDOL: B142S60 Ticker: KNIN
Meeting Type: Annual ISIN: CH0025238863 CUSIP: H4673L145

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Allocation of Income and Dividends of CHF 14.00 per Share	Management	For	For	No	Yes
3	Approve Discharge of Board and Senior Management	Management	For	For	No	Yes
4.1.1	Reelect Dominik Buergy as Director	Management	For	For	No	Yes
4.1.2	Reelect Karl Gernandt as Director Lack of gender diversity.	Management	For	Against	Yes	Yes
4.1.3	Reelect David Kamenetzky as Director	Management	For	For	No	Yes
4.1.4	Reelect Klaus-Michael Kuehne as Director	Management	For	For	No	Yes
4.1.5	Reelect Tobias Staehelin as Director	Management	For	For	No	Yes
4.1.6	Reelect Hauke Stars as Director	Management	For	For	No	Yes
4.1.7	Reelect Martin Wittig as Director	Management	For	For	No	Yes
4.1.8	Reelect Joerg Wolle as Director	Management	For	For	No	Yes
4.2	Elect Vesna Nevistic as Director	Management	For	For	No	Yes
4.3	Reelect Joerg Wolle as Board Chair	Management	For	For	No	Yes
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee Non-independent and the Remuneration Committee lacks sufficient independence. Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1d	Elect Director Blythe J. McGarvie	Management	For	For	No	Yes
1e	Elect Director John W. Mendel	Management	For	For	No	Yes
1f	Elect Director Jody G. Miller	Management	For	For	No	Yes
1g	Elect Director Guhan Subramanian	Management	For	For	No	Yes
1h	Elect Director Xavier Urbain	Management	For	For	No	Yes
1i	Elect Director Dominick Zarcone	Management	For	For	No	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Vesting of performance awards is less than three years.	Management	For	Against	Yes	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Pentair plc

Meeting Date: 09.05.2023 Country: Ireland SEDOL: BLS09M3 Ticker: PNR
Meeting Type: Annual ISIN: IE00BLS09M33 CUSIP: G7S00T104

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Mona Abutaleb Stephenson	Management	For	For	No	Yes
1b	Elect Director Melissa Barra	Management	For	For	No	Yes
1c	Elect Director T. Michael Glenn	Management	For	For	No	Yes
1d	Elect Director Theodore L. Harris	Management	For	For	No	Yes
1e	Elect Director David A. Jones	Management	For	For	No	Yes
1f	Elect Director Gregory E. Knight	Management	For	For	No	Yes
1g	Elect Director Michael T. Speetzen	Management	For	For	No	Yes
1h	Elect Director John L. Stauch	Management	For	For	No	Yes
1i	Elect Director Billie I. Williamson	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	Management	For	For	No	Yes
5	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For	No	Yes
6	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
7	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	No	Yes

Prudential Financial, Inc.

Meeting Date: 09.05.2023 Country: United States of America SEDOL: 2819118 Ticker: PRU
Meeting Type: Annual
ISIN: US7443201022 CUSIP: 744320102

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Gilbert F. Casellas Board not sufficiently independent.	Management	For	Against	Yes	Yes
1.2	Elect Director Robert M. Falzon	Management	For	For	No	Yes
1.3	Elect Director Martina Hund-Mejean Chair of Audit Committee is non-independent.	Management	For	Against	Yes	Yes
1.4	Elect Director Wendy E. Jones	Management	For	For	No	Yes
1.5	Elect Director Charles F. Lowrey Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1.6	Elect Director Sandra Pianalto	Management	For	For	No	Yes
1.7	Elect Director Christine A. Poon Non-independent Lead Director.	Management	For	Against	Yes	Yes
1.8	Elect Director Douglas A. Scovanner	Management	For	For	No	Yes
1.9	Elect Director Michael A. Todman	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Require Independent Board Chair We are supportive of the role of CEO and Chairman being separated.	Shareholder	Against	For	Yes	Yes

Sagax AB

Meeting Date:	09.05.2023	Country:	Sweden	SEDOL:	B9M3PK4	Ticker:	SAGA.B
Meeting Type:	Annual	ISIN:	SE0005127818	CUSIP:	W7519A200		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Elect Chairman of Meeting	Management	For	For	No	Yes
2	Prepare and Approve List of Shareholders	Management	For	For	No	Yes
3	Approve Agenda of Meeting	Management	For	For	No	Yes
4	Designate Inspector(s) of Minutes of Meeting	Management	For	For	No	Yes
5	Acknowledge Proper Convening of Meeting	Management	For	For	No	Yes
6	Receive Financial Statements and Statutory Reports	Management	None		No	No
7.a	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
7.b	Approve Allocation of Income and Dividends of SEK 2.70 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	Management	For	For	No	Yes
7.c1	Approve Discharge of Staffan Salen	Management	For	For	No	Yes
7.c2	Approve Discharge of David Mindus	Management	For	For	No	Yes
7.c3	Approve Discharge of Johan Cerderlund	Management	For	For	No	Yes
7.c4	Approve Discharge of Filip Engelbert	Management	For	For	No	Yes
7.c5	Approve Discharge of Johan Thorell	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
7.c6	Approve Discharge of Ulrika Werdelin	Management	For	For	No	Yes
7.c7	Approve Discharge of CEO David Mindus	Management	For	For	No	Yes
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Management	For	For	No	Yes
9	Approve Remuneration of Directors in the Amount of SEK 330,000 for Chairman, and SEK 180,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Management	For	For	No	Yes
10.1	Reelect Staffan Salen as Director Board not sufficiently independent. Non-independent Chair on majority non-independent Board. Non-independent candidate and historic concerns over Board independence. Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
10.2	Reelect David Mindus as Director	Management	For	For	No	Yes
10.3	Reelect Johan Cerderlund as Director Non-independent candidate and historic concerns over Board independence. Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
10.4	Reelect Filip Engelbert as Director Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
10.5	Reelect Johan Thorell as Director Non-independent candidate and historic concerns over Board independence. Non-independent and Audit Committee lacks sufficient independence. Director is considered overboarded.	Management	For	Against	Yes	Yes
10.6	Reelect Ulrika Werdelin as Director Non-independent candidate and historic concerns over Board independence. Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
10.7	Reelect Staffan Salen as Board Chair Board not sufficiently independent. Non-independent Chair on majority non-independent Board. Non-independent candidate and historic concerns over Board independence. Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
10.8	Ratify Ernst & Young as Auditors	Management	For	For	No	Yes
11	Approve Remuneration Report Majority of awards vest without reference to performance conditions. Salary increase not adequately justified.	Management	For	Against	Yes	Yes
12	Approve Warrant Plan for Key Employees Majority of awards vest without reference to performance conditions.	Management	For	Against	Yes	Yes
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares Combined share issuance authorities deemed to be overly dilutive to existing shareholders.	Management	For	Against	Yes	Yes
15	Close Meeting	Management	None		No	No

Solvay SA

Meeting Date:	09.05.2023	Country:	Belgium	SEDOL:	4821100	Ticker:	SOLB
Meeting Type:	Annual	ISIN:	BE0003470755	CUSIP:	B82095116		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Directors' Reports (Non-Voting)	Management	None		No	No
2	Receive Auditors' Reports (Non-Voting)	Management	None		No	No
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	None		No	No
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	Management	For	For	No	Yes
5	Approve Discharge of Directors	Management	For	For	No	Yes
6	Approve Discharge of Auditors	Management	For	For	No	Yes
7	Approve Remuneration Report	Management	For	For	No	Yes
8	Approve Stock Option Plan Grants One-off payments inadequately justified.	Management	For	Against	Yes	Yes
9a	Receive Information on End of Mandates of Marjan Oudeman, Rosemary Thorne, and Charles Casimir-Lambert as Directors	Management	None		No	No
9b	Approve Decrease in Size of Board	Management	For	For	No	Yes
9c	Reelect Marjan Oudeman as Director	Management	For	For	No	Yes
9d	Indicate Marjan Oudeman as Independent Director	Management	For	For	No	Yes
9e	Reelect Rosemary Thorne as Director	Management	For	For	No	Yes
9f	Indicate Rosemary Thorne as Independent Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
10	Transact Other Business	Management	None		No	No

Swire Properties Limited

Meeting Date:	09.05.2023	Country:	Hong Kong	SEDOL:	B67C2G0	Ticker:	1972
Meeting Type:	Annual	ISIN:	HK0000063609	CUSIP:	Y83191109		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Cheng Lily Ka Lai as Director	Management	For	For	No	Yes
1b	Elect Choi Tak Kwan Thomas as Director	Management	For	For	No	Yes
1c	Elect Lim Siang Keat Raymond as Director	Management	For	For	No	Yes
1d	Elect Wu May Yihong as Director	Management	For	For	No	Yes
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
3	Authorize Repurchase of Issued Share Capital	Management	For	For	No	Yes
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes

T. Rowe Price Group, Inc.

Meeting Date:	09.05.2023	Country:	United States of America	SEDOL:	2702337	Ticker:	TROW
Meeting Type:	Annual	ISIN:	US74144T1088	CUSIP:	74144T108		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Glenn R. August	Management	For	For	No	Yes
1b	Elect Director Mark S. Bartlett	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1c	Elect Director Dina Dublon	Management	For	For	No	Yes
1d	Elect Director Freeman A. Hrabowski, III Lack of gender diversity.	Management	For	Against	Yes	Yes
1e	Elect Director Robert F. MacLellan	Management	For	For	No	Yes
1f	Elect Director Eileen P. Rominger	Management	For	For	No	Yes
1g	Elect Director Robert W. Sharps	Management	For	For	No	Yes
1h	Elect Director Robert J. Stevens	Management	For	For	No	Yes
1i	Elect Director William J. Stromberg	Management	For	For	No	Yes
1j	Elect Director Sandra S. Wijnberg	Management	For	For	No	Yes
1k	Elect Director Alan D. Wilson	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation Short term awards are greater than long term incentives.	Management	For	Against	Yes	Yes
3	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 09.05.2023

Country: Italy

SEDOL: B01BN57

Ticker: TRN

Meeting Type: Annual

ISIN: IT0003242622

CUSIP: T9471R100

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Allocation of Income	Management	For	For	No	Yes
3	Fix Number of Directors	Shareholder	None	For	No	Yes
4	Fix Board Terms for Directors	Shareholder	None	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5.1	Slate 1 Submitted by CDP Reti SpA	Shareholder	None	Against	No	Yes
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	For	No	Yes
6	Elect Igor De Biasio as Board Chair	Shareholder	None	For	No	Yes
7	Approve Remuneration of Directors	Shareholder	None	For	No	Yes
8.1	Slate 1 Submitted by CDP Reti SpA	Shareholder	None	Against	No	Yes
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	For	No	Yes
9	Approve Internal Auditors' Remuneration	Shareholder	None	For	No	Yes
10	Approve Long-Term Incentive Plan 2023-2027	Management	For	For	No	Yes
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For	No	Yes
12.1	Approve Remuneration Policy	Management	For	For	No	Yes
12.2	Approve Second Section of the Remuneration Report	Management	For	For	No	Yes
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Abstain	No	Yes

abrdn Plc

Meeting Date: 10.05.2023 Country: United Kingdom SEDOL: BF8Q6K6 Ticker: ABDN
Meeting Type: Annual ISIN: GB00BF8Q6K64 CUSIP: G0152L102

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Final Dividend	Management	For	For	No	Yes
3	Reappoint KPMG LLP as Auditors	Management	For	For	No	Yes
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
5	Approve Remuneration Report	Management	For	For	No	Yes
6	Approve Remuneration Policy	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
7A	Re-elect Sir Douglas Flint as Director	Management	For	For	No	Yes
7B	Re-elect Jonathan Asquith as Director	Management	For	For	No	Yes
7C	Re-elect Stephen Bird as Director	Management	For	For	No	Yes
7D	Re-elect Catherine Bradley as Director	Management	For	For	No	Yes
7E	Re-elect John Devine as Director	Management	For	For	No	Yes
7F	Re-elect Hannah Grove as Director	Management	For	For	No	Yes
7G	Re-elect Pam Kaur as Director	Management	For	For	No	Yes
7H	Re-elect Michael O'Brien as Director	Management	For	For	No	Yes
7I	Re-elect Cathleen Raffaeli as Director	Management	For	For	No	Yes
8	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes
9	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
10	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
11	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Management	For	For	No	Yes
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Management	For	For	No	Yes
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

American Water Works Company, Inc.

Meeting Date: 10.05.2023

Country: United States of America

SEDOL: B2R3PV1

Ticker: AWK

Meeting Type: Annual

CUSIP: 030420103

ISIN: US0304201033

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Jeffrey N. Edwards	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1b	Elect Director Martha Clark Goss	Management	For	For	No	Yes
1c	Elect Director M. Susan Hardwick	Management	For	For	No	Yes
1d	Elect Director Kimberly J. Harris	Management	For	For	No	Yes
1e	Elect Director Laurie P. Havanec	Management	For	For	No	Yes
1f	Elect Director Julia L. Johnson	Management	For	For	No	Yes
1g	Elect Director Patricia L. Kampling	Management	For	For	No	Yes
1h	Elect Director Karl F. Kurz	Management	For	For	No	Yes
1i	Elect Director Michael L. Marberry	Management	For	For	No	Yes
1j	Elect Director James G. Stavridis	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
5	Oversee and Report a Racial Equity Audit Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes

Antofagasta Plc

Meeting Date: 10.05.2023

Country: United Kingdom

SEDOL: 0045614

Ticker: ANTO

Meeting Type: Annual

ISIN: GB0000456144

CUSIP: G0398N128

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Remuneration Report	Management	For	For	No	Yes
3	Approve Remuneration Policy Lack of bonus deferral, shareholding requirement and holding period not aligned to UBS policy.	Management	For	Against	Yes	Yes
4	Approve Final Dividend	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5	Re-elect Jean-Paul Luksic as Director Lack of gender diversity.	Management	For	Against	Yes	Yes
6	Re-elect Tony Jensen as Director	Management	For	For	No	Yes
7	Re-elect Ramon Jara as Director	Management	For	For	No	Yes
8	Re-elect Juan Claro as Director	Management	For	For	No	Yes
9	Re-elect Andronico Luksic as Director Voted in accordance with client instruction.	Management	For	For	No	Yes
10	Re-elect Vivianne Blanlot as Director	Management	For	For	No	Yes
11	Re-elect Jorge Bande as Director	Management	For	For	No	Yes
12	Re-elect Francisca Castro as Director	Management	For	For	No	Yes
13	Re-elect Michael Anglin as Director	Management	For	For	No	Yes
14	Re-elect Eugenia Parot as Director	Management	For	For	No	Yes
15	Elect Director in Accordance to Company's Article of Association after 23 March 2023	Management	For	For	No	Yes
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
18	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
19	Authorise Issue of Equity without Pre-emptive Rights Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
21	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

Vote transactions

Centene Corporation

Meeting Date: 10.05.2023

Country: United States of America

SEDOL: 2807061

Ticker: CNC

Meeting Type: Annual

ISIN: US15135B1017

CUSIP: 15135B101

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Jessica L. Blume	Management	For	For	No	Yes
1b	Elect Director Kenneth A. Burdick	Management	For	For	No	Yes
1c	Elect Director Christopher J. Coughlin	Management	For	For	No	Yes
1d	Elect Director H. James Dallas	Management	For	For	No	Yes
1e	Elect Director Wayne S. DeVeydt	Management	For	For	No	Yes
1f	Elect Director Frederick H. Eppinger	Management	For	For	No	Yes
1g	Elect Director Monte E. Ford	Management	For	For	No	Yes
1h	Elect Director Sarah M. London	Management	For	For	No	Yes
1i	Elect Director Lori J. Robinson	Management	For	For	No	Yes
1j	Elect Director Theodore R. Samuels	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against	No	Yes
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation Considering the company is using metrics on the issue in their compensation today, and the prescriptiveness of asking for specific metrics to be included, support is not warranted.	Shareholder	Against	Against	No	Yes

Vote transactions

CSX Corporation

Meeting Date: 10.05.2023

Country: United States of America

SEDOL: 2160753

Ticker: CSX

Meeting Type: Annual

ISIN: US1264081035

CUSIP: 126408103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Donna M. Alvarado Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1b	Elect Director Thomas P. Bostick	Management	For	For	No	Yes
1c	Elect Director Steven T. Halverson Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1d	Elect Director Paul C. Hilal	Management	For	For	No	Yes
1e	Elect Director Joseph R. Hinrichs	Management	For	For	No	Yes
1f	Elect Director David M. Moffett	Management	For	For	No	Yes
1g	Elect Director Linda H. Riefler Lack of gender diversity.	Management	For	Against	Yes	Yes
1h	Elect Director Suzanne M. Vautrinot	Management	For	For	No	Yes
1i	Elect Director James L. Wainscott	Management	For	For	No	Yes
1j	Elect Director J. Steven Whisler Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1k	Elect Director John J. Zillmer Director is considered overboarded.	Management	For	Against	Yes	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Vote transactions

Elevance Health, Inc.

Meeting Date: 10.05.2023

Country: United States of America

SEDOL: BSPHGL4

Ticker: ELV

Meeting Type: Annual

ISIN: US0367521038

CUSIP: 036752103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Gail K. Boudreaux	Management	For	For	No	Yes
1.2	Elect Director R. Kerry Clark	Management	For	For	No	Yes
1.3	Elect Director Robert L. Dixon, Jr.	Management	For	For	No	Yes
1.4	Elect Director Deanna D. Strable	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting <i>We will support resolutions that require the right to call a special meeting, should they not be too restrictive and are in line with market practice.</i>	Shareholder	Against	For	Yes	Yes
6	Annually Report Third Party Political Contributions	Shareholder	Against	Against	No	Yes

Investment AB Latour

Meeting Date: 10.05.2023

Country: Sweden

SEDOL: BZ404X1

Ticker: LATO.B

Meeting Type: Annual

ISIN: SE0010100958

CUSIP: W5R10B108

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Elect Chairman of Meeting	Management	For	For	No	Yes
3	Prepare and Approve List of Shareholders	Management	For	For	No	Yes
4	Approve Agenda of Meeting	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5	Designate Inspector(s) of Minutes of Meeting	Management	For	For	No	Yes
6	Acknowledge Proper Convening of Meeting	Management	For	For	No	Yes
7	Receive Financial Statements and Statutory Reports	Management	None		No	No
8	Receive President's Report	Management	None		No	No
9.a	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
9.b	Approve Allocation of Income and Dividends of SEK 3.70 Per Share	Management	For	For	No	Yes
9.c	Approve Discharge of Board and President	Management	For	For	No	Yes
10	Determine Number of Members (8) and Deputy Members (0) of Board	Management	For	For	No	Yes
11	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertonsson, Ulrika Kolsrud, Lena Olving and Joakim Rosengren (Chair) as Directors Bundled director election proposal. Non-independent and Audit Committee lacks sufficient independence. Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
12	Ratify Ernst & Young as Auditors	Management	For	For	No	Yes
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 10.7 Million; Approve Remuneration of Auditors	Management	For	For	No	Yes
14	Approve Remuneration Report Poor pay disclosure. Salary increase not adequately justified. Pension contribution rates exceed 30% of salary. Majority of awards vest without reference to performance conditions.	Management	For	Against	Yes	Yes
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For	No	Yes
16	Authorize Share Repurchase Program in Connection With Employee Remuneration Program	Management	For	For	No	Yes
17	Approve Stock Option Plan for Key Employees Majority of awards vest without reference to performance conditions.	Management	For	Against	Yes	Yes
18	Close Meeting	Management	None		No	No

Vote transactions

Kinross Gold Corporation

Meeting Date: 10.05.2023 Country: Canada SEDOL: B03Z841 Ticker: K
Meeting Type: Annual ISIN: CA4969024047 CUSIP: 496902404

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Ian Atkinson	Management	For	For	No	Yes
1.2	Elect Director Kerry D. Dyte	Management	For	For	No	Yes
1.3	Elect Director Glenn A. Ives	Management	For	For	No	Yes
1.4	Elect Director Ave G. Lethbridge	Management	For	For	No	Yes
1.5	Elect Director Elizabeth D. McGregor	Management	For	For	No	Yes
1.6	Elect Director Catherine McLeod-Seltzer Director is considered overboarded.	Management	For	Withhold	Yes	Yes
1.7	Elect Director Kelly J. Osborne	Management	For	For	No	Yes
1.8	Elect Director J. Paul Rollinson	Management	For	For	No	Yes
1.9	Elect Director David A. Scott	Management	For	For	No	Yes
1.10	Elect Director Michael A. Lewis	Management	For	For	No	Yes
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
3	Advisory Vote on Executive Compensation Approach	Management	For	For	No	Yes

Rentokil Initial Plc

Meeting Date: 10.05.2023 Country: United Kingdom SEDOL: B082RF1 Ticker: RTO
Meeting Type: Annual ISIN: GB00B082RF11 CUSIP: G7494G105

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Remuneration Report	Management	For	For	No	Yes
3	Approve Restricted Share Plan	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4	Approve Deferred Bonus Plan	Management	For	For	No	Yes
5	Approve Final Dividend	Management	For	For	No	Yes
6	Elect David Frear as Director	Management	For	For	No	Yes
7	Elect Sally Johnson as Director	Management	For	For	No	Yes
8	Re-elect Stuart Ingall-Tombs as Director	Management	For	For	No	Yes
9	Re-elect Sarosh Mistry as Director	Management	For	For	No	Yes
10	Re-elect John Pettigrew as Director	Management	For	For	No	Yes
11	Re-elect Andy Ransom as Director	Management	For	For	No	Yes
12	Re-elect Richard Solomons as Director Lack of gender diversity.	Management	For	Against	Yes	Yes
13	Re-elect Cathy Turner as Director	Management	For	For	No	Yes
14	Re-elect Linda Yueh as Director	Management	For	For	No	Yes
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
16	Authorise Board to Fix Remuneration of Auditors	Management	For	For	No	Yes
17	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes
18	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
19	Authorise Issue of Equity without Pre-emptive Rights Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
21	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes
23	Adopt New Articles of Association	Management	For	For	No	Yes

Vote transactions

Spirax-Sarco Engineering Plc

Meeting Date: 10.05.2023
Meeting Type: Annual

Country: United Kingdom
ISIN: GB00BWFGQN14

SEDOL: BWFGQN1
CUSIP: G83561129

Ticker: SPX

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Remuneration Policy	Management	For	For	No	Yes
3	Approve Remuneration Report	Management	For	For	No	Yes
4	Approve Final Dividend	Management	For	For	No	Yes
5	Reappoint Deloitte LLP as Auditors	Management	For	For	No	Yes
6	Authorise Board to Fix Remuneration of Auditors	Management	For	For	No	Yes
7	Re-elect Jamie Pike as Director	Management	For	For	No	Yes
8	Re-elect Nicholas Anderson as Director	Management	For	For	No	Yes
9	Re-elect Nimesh Patel as Director	Management	For	For	No	Yes
10	Re-elect Angela Archon as Director	Management	For	For	No	Yes
11	Re-elect Peter France as Director	Management	For	For	No	Yes
12	Re-elect Richard Gillingwater as Director	Management	For	For	No	Yes
13	Re-elect Caroline Johnstone as Director	Management	For	For	No	Yes
14	Re-elect Jane Kingston as Director	Management	For	For	No	Yes
15	Re-elect Kevin Thompson as Director	Management	For	For	No	Yes
16	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
17	Approve Scrip Dividend Program	Management	For	For	No	Yes
18	Approve Performance Share Plan	Management	For	For	No	Yes
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
20	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes

Vote transactions

Symrise AG

Meeting Date: 10.05.2023 Country: Germany SEDOL: B1JB4K8 Ticker: SY1
Meeting Type: Annual ISIN: DE000SYM9999 CUSIP: D827A1108

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None		No	No
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Management	For	For	No	Yes
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For	No	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For	No	Yes
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Management	For	For	No	Yes
6	Approve Remuneration Report	Management	For	For	No	Yes
7	Elect Jan Zijderveld to the Supervisory Board	Management	For	For	No	Yes
8	Approve Remuneration Policy for the Supervisory Board	Management	For	For	No	Yes

The GPT Group

Meeting Date: 10.05.2023 Country: Australia SEDOL: 6365866 Ticker: GPT
Meeting Type: Annual ISIN: AU000000GPT8 CUSIP: Q4252X155

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Elect Mark Menhinnitt as Director	Management	For	For	No	Yes
2	Elect Shane Gannon as Director	Management	For	For	No	Yes
3	Approve Remuneration Report	Management	For	For	No	Yes
4	Approve Grant of Performance Rights to Robert Johnston	Management	For	For	No	Yes
5	Approve Non-Executive Director Fee Pool Increase	Management	None	For	No	Yes
6	Approve the Amendments to the Company's Constitution	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
7	Approve the Amendments to the Trust's Constitution	Management	For	For	No	Yes

adidas AG

Meeting Date:	11.05.2023	Country:	Germany	SEDOL:	4031976	Ticker:	ADS
Meeting Type:	Annual	ISIN:	DE000A1EWWW0	CUSIP:	D0066B185		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None		No	No
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For	No	Yes
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For	No	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For	No	Yes
5	Approve Remuneration Report Vesting of performance awards is less than three years. Pension contribution rates exceed 30% of salary.	Management	For	Against	Yes	Yes
6	Approve Virtual-Only Shareholder Meetings Until 2025 We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For	No	Yes
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For	No	Yes
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For	No	Yes

Vote transactions

Arkema SA

Meeting Date: 11.05.2023

Country: France

SEDOL: B0Z5YZ2

Ticker: AKE

Meeting Type: Annual/Special

ISIN: FR0010313833

CUSIP: F0392W125

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Management	For	For	No	Yes
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For	No	Yes
5	Reelect Helene Moreau-Leroy as Director	Management	For	For	No	Yes
6	Reelect Ian Hudson as Director	Management	For	For	No	Yes
7	Elect Florence Lambert as Director	Management	For	For	No	Yes
8	Elect Severin Cabannes as Director	Management	For	For	No	Yes
9	Approve Remuneration Policy of Directors	Management	For	For	No	Yes
10	Approve Remuneration Policy of Chairman and CEO	Management	For	For	No	Yes
11	Approve Compensation Report of Corporate Officers	Management	For	For	No	Yes
12	Approve Compensation of Thierry Le Henaff, Chairman and CEO	Management	For	For	No	Yes
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For	No	Yes
16	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

Vote transactions

Bayerische Motoren Werke AG

Meeting Date: 11.05.2023
Meeting Type: Annual

Country: Germany
ISIN: DE0005190003

SEDOL: 5756029
CUSIP: D12096109

Ticker: BMW

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None		No	No
2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	Management	For	For	No	Yes
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For	No	Yes
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	Management	For	For	No	Yes
4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	Management	For	For	No	Yes
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	Management	For	For	No	Yes
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	Management	For	For	No	Yes
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	Management	For	For	No	Yes
4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Management	For	For	No	Yes
4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	Management	For	For	No	Yes
4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	Management	For	For	No	Yes
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	Management	For	For	No	Yes
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	Management	For	For	No	Yes
4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	Management	For	For	No	Yes
4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	Management	For	For	No	Yes
4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	Management	For	For	No	Yes
4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	Management	For	For	No	Yes
4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	Management	For	For	No	Yes
4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	Management	For	For	No	Yes
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	Management	For	For	No	Yes
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	Management	For	For	No	Yes
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	Management	For	For	No	Yes
4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	Management	For	For	No	Yes
4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	Management	For	For	No	Yes
5	Approve Remuneration Report	Management	For	For	No	Yes
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Management	For	For	No	Yes
7	Elect Kurt Bock to the Supervisory Board	Management	For	For	No	Yes
8.1	Approve Virtual-Only Shareholder Meetings Until 2025 We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For	No	Yes

Canadian Tire Corporation, Limited

Meeting Date: 11.05.2023

Country: Canada

SEDOL: 2172286

Ticker: CTC.A

Meeting Type: Annual

ISIN: CA1366812024

CUSIP: 136681202

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Norman Jaskolka	Management	For	For	No	Yes
1.2	Elect Director Nadir Patel	Management	For	For	No	Yes
1.3	Elect Director Cynthia Trudell	Management	For	For	No	Yes

Vote transactions

Edenred SE

Meeting Date: 11.05.2023 Country: France SEDOL: B62G1B5 Ticker: EDEN
Meeting Type: Annual/Special ISIN: FR0010908533 CUSIP: F3192L109

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Management	For	For	No	Yes
4	Approve Remuneration Policy of Chairman and CEO	Management	For	For	No	Yes
5	Approve Remuneration Policy of Directors	Management	For	For	No	Yes
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	Management	For	For	No	Yes
7	Approve Compensation Report of Corporate Officers	Management	For	For	No	Yes
8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Management	For	For	No	Yes
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For	No	Yes
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Management	For	For	No	Yes
12	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

Edwards Lifesciences Corporation

Meeting Date: 11.05.2023 Country: United States of America SEDOL: 2567116 Ticker: EW
Meeting Type: Annual ISIN: US28176E1082 CUSIP: 28176E108

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Kieran T. Gallahue	Management	For	For	No	Yes
1.2	Elect Director Leslie S. Heisz	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.3	Elect Director Paul A. LaViolette	Management	For	For	No	Yes
1.4	Elect Director Steven R. Loranger	Management	For	For	No	Yes
1.5	Elect Director Martha H. Marsh	Management	For	For	No	Yes
1.6	Elect Director Michael A. Mussallem	Management	For	For	No	Yes
1.7	Elect Director Ramona Sequeira	Management	For	For	No	Yes
1.8	Elect Director Nicholas J. Valeriani	Management	For	For	No	Yes
1.9	Elect Director Bernard J. Zovighian	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation Majority of awards vest without reference to performance conditions.	Management	For	Against	Yes	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Management	For	For	No	Yes
6	Require Independent Board Chair We are supportive of the role of CEO and Chairman being separated.	Shareholder	Against	For	Yes	Yes

Intact Financial Corporation

Meeting Date: 11.05.2023 Country: Canada SEDOL: B04YJV1 Ticker: IFC
Meeting Type: Annual/Special ISIN: CA45823T1066 CUSIP: 45823T106

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Charles Brindamour	Management	For	For	No	Yes
1.2	Elect Director Emmanuel Clarke	Management	For	For	No	Yes
1.3	Elect Director Janet De Silva	Management	For	For	No	Yes
1.4	Elect Director Michael Katchen	Management	For	For	No	Yes
1.5	Elect Director Stephani Kingsmill	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.6	Elect Director Jane E. Kinney	Management	For	For	No	Yes
1.7	Elect Director Robert G. Leary	Management	For	For	No	Yes
1.8	Elect Director Sylvie Paquette	Management	For	For	No	Yes
1.9	Elect Director Stuart J. Russell	Management	For	For	No	Yes
1.10	Elect Director Indira V. Samarasekera	Management	For	For	No	Yes
1.11	Elect Director Frederick Singer	Management	For	For	No	Yes
1.12	Elect Director Carolyn A. Wilkins	Management	For	For	No	Yes
1.13	Elect Director William L. Young	Management	For	For	No	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Re-approve Shareholder Rights Plan	Management	For	For	No	Yes
4	Advisory Vote on Executive Compensation Approach	Management	For	For	No	Yes

Klepierre SA

Meeting Date: 11.05.2023

Country: France

SEDOL: 7582556

Ticker: LI

Meeting Type: Annual/Special

ISIN: FR0000121964

CUSIP: F5396X102

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Management	For	For	No	Yes
4	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	Management	For	For	No	Yes
5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement The proposed transaction is not in the best interest of existing shareholders.	Management	For	Against	Yes	Yes
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For	No	Yes
7	Reelect Catherine Simoni as Supervisory Board Member	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
8	Reelect Florence von Erb as Supervisory Board Member	Management	For	For	No	Yes
9	Reelect Stanley Shashoua as Supervisory Board Member	Management	For	For	No	Yes
10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	Management	For	For	No	Yes
11	Acknowledge End of Mandate of Picarle & Associes as Alternate Auditor and Decision Not to Replace	Management	For	For	No	Yes
12	Approve Remuneration Policy of Chairman and Supervisory Board Members	Management	For	For	No	Yes
13	Approve Remuneration Policy of Chairman of the Management Board	Management	For	For	No	Yes
14	Approve Remuneration Policy of Management Board Members	Management	For	For	No	Yes
15	Approve Compensation Report of Corporate Officers	Management	For	For	No	Yes
16	Approve Compensation of David Simon, Chairman of the Supervisory Board	Management	For	For	No	Yes
17	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	Management	For	For	No	Yes
18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	Management	For	For	No	Yes
19	Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	Management	For	For	No	Yes
20	Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	Management	For	For	No	Yes
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For	No	Yes
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	Management	For	For	No	Yes
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	Management	For	For	No	Yes
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25 Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For	No	Yes
28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Management	For	For	No	Yes
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million Combined share issuance authorities deemed to be overly dilutive to existing shareholders.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
30	Approve Company's Climate Transition Plan (Advisory) Say-on-climate proposal is not aligned with our expectations.	Management	For	Against	Yes	Yes
31	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

Laboratory Corporation of America Holdings

Meeting Date: 11.05.2023 Country: United States of America SEDOL: 2586122 Ticker: LH
Meeting Type: Annual CUSIP: 50540R409
ISIN: US50540R4092

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Kerri B. Anderson Chair of Audit Committee is non-independent.	Management	For	Against	Yes	Yes
1b	Elect Director Jean-Luc Belingard	Management	For	For	No	Yes
1c	Elect Director Jeffrey A. Davis	Management	For	For	No	Yes
1d	Elect Director D. Gary Gilliland	Management	For	For	No	Yes
1e	Elect Director Kirsten M. Kliphouse	Management	For	For	No	Yes
1f	Elect Director Garheng Kong	Management	For	For	No	Yes
1g	Elect Director Peter M. Neupert	Management	For	For	No	Yes
1h	Elect Director Richelle P. Parham	Management	For	For	No	Yes
1i	Elect Director Adam H. Schechter	Management	For	For	No	Yes
1j	Elect Director Kathryn E. Wengel	Management	For	For	No	Yes
1k	Elect Director R. Sanders Williams	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5	Require Independent Board Chair We are supportive of the role of CEO and Chairman being separated.	Shareholder	Against	For	Yes	Yes
6	Report on Transport of Nonhuman Primates Within the U.S. Considering the current disclosure of the company meets what the proponent is asking for, and there have been no recent controversies regarding LabCorp's treatment of transported animals, support is not warranted.	Shareholder	Against	Against	No	Yes
7	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access LabCorp has taken adequate steps to reduce reputational and legal risks in the area and will comply with information requests as required by law, which are difficult to determine why the information is being sought after by law enforcement.	Shareholder	Against	Against	No	Yes

Magna International Inc.

Meeting Date: 11.05.2023

Country: Canada

SEDOL: 2554475

Ticker: MG

Meeting Type: Annual

ISIN: CA5592224011

CUSIP: 559222401

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1A	Elect Director Peter G. Bowie	Management	For	For	No	Yes
1B	Elect Director Mary S. Chan	Management	For	For	No	Yes
1C	Elect Director V. Peter Harder	Management	For	For	No	Yes
1D	Elect Director Jan R. Hauser	Management	For	For	No	Yes
1E	Elect Director Seetarama S. Kotagiri	Management	For	For	No	Yes
1F	Elect Director Jay K. Kunkel	Management	For	For	No	Yes
1G	Elect Director Robert F. MacLellan	Management	For	For	No	Yes
1H	Elect Director Mary Lou Maher	Management	For	For	No	Yes
1I	Elect Director William A. Ruh	Management	For	For	No	Yes
1J	Elect Director Indira V. Samarasekera	Management	For	For	No	Yes
1K	Elect Director Matthew Tsien	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1L	Elect Director Thomas Weber	Management	For	For	No	Yes
1M	Elect Director Lisa S. Westlake	Management	For	For	No	Yes
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Management	For	For	No	Yes
3	Advisory Vote on Executive Compensation Approach	Management	For	For	No	Yes

Manulife Financial Corp.

Meeting Date: 11.05.2023 Country: Canada SEDOL: 2492519 Ticker: MFC
Meeting Type: Annual ISIN: CA56501R1064 CUSIP: 56501R106

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Nicole S. Arnaboldi	Management	For	For	No	Yes
1.2	Elect Director Guy L.T. Bainbridge	Management	For	For	No	Yes
1.3	Elect Director Susan F. Dabarno	Management	For	For	No	Yes
1.4	Elect Director Julie E. Dickson	Management	For	For	No	Yes
1.5	Elect Director Roy Gori	Management	For	For	No	Yes
1.6	Elect Director Tsun-yan Hsieh	Management	For	For	No	Yes
1.7	Elect Director Vanessa Kanu	Management	For	For	No	Yes
1.8	Elect Director Donald R. Lindsay	Management	For	For	No	Yes
1.9	Elect Director C. James Prieur	Management	For	For	No	Yes
1.10	Elect Director Andrea S. Rosen	Management	For	For	No	Yes
1.11	Elect Director May Tan	Management	For	For	No	Yes
1.12	Elect Director Leigh E. Turner	Management	For	For	No	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3	Advisory Vote on Executive Compensation Approach	Management	For	For	No	Yes

Martin Marietta Materials, Inc.

Meeting Date:	11.05.2023	Country:	United States of America	SEDOL:	2572079	Ticker:	MLM
Meeting Type:	Annual	ISIN:	US5732841060	CUSIP:	573284106		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Dorothy M. Ables	Management	For	For	No	Yes
1.2	Elect Director Sue W. Cole Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.3	Elect Director Anthony R. Foxx	Management	For	For	No	Yes
1.4	Elect Director John J. Koraleski	Management	For	For	No	Yes
1.5	Elect Director C. Howard Nye	Management	For	For	No	Yes
1.6	Elect Director Laree E. Perez Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.7	Elect Director Thomas H. Pike	Management	For	For	No	Yes
1.8	Elect Director Michael J. Quillen	Management	For	For	No	Yes
1.9	Elect Director Donald W. Slager	Management	For	For	No	Yes
1.10	Elect Director David C. Wajsgras	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Poor pay disclosure. Executive pay is not aligned with performance. Excessive severance package.	Management	For	Against	Yes	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal We will support proposals that seek to promote greater disclosure and transparency in corporate environmental policies as long as: a) the issues are not already effectively dealt with through legislation or regulation; b) the company has not already responded in a sufficient manner; and c) the proposal is not unduly burdensome or overly prescriptive.	Shareholder	Against	For	Yes	Yes

Norfolk Southern Corporation

Meeting Date: 11.05.2023 Country: United States of America SEDOL: 2641894 Ticker: NSC
Meeting Type: Annual ISIN: US6558441084 CUSIP: 655844108

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Thomas D. Bell, Jr.	Management	For	For	No	Yes
1b	Elect Director Mitchell E. Daniels, Jr. Lack of gender diversity.	Management	For	Against	Yes	Yes
1c	Elect Director Marcela E. Donadio	Management	For	For	No	Yes
1d	Elect Director John C. Huffard, Jr.	Management	For	For	No	Yes
1e	Elect Director Christopher T. Jones	Management	For	For	No	Yes
1f	Elect Director Thomas C. Kelleher	Management	For	For	No	Yes
1g	Elect Director Steven F. Leer	Management	For	For	No	Yes
1h	Elect Director Michael D. Lockhart	Management	For	For	No	Yes
1i	Elect Director Amy E. Miles	Management	For	For	No	Yes
1j	Elect Director Claude Mongeau	Management	For	For	No	Yes
1k	Elect Director Jennifer F. Scanlon	Management	For	For	No	Yes
1l	Elect Director Alan H. Shaw	Management	For	For	No	Yes
1m	Elect Director John R. Thompson	Management	For	For	No	Yes
2	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting Lowering the ownership threshold from 20 percent to 10 percent would improve shareholders' ability to utilize the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.	Shareholder	Against	For	Yes	Yes

Quebecor, Inc.

Meeting Date: 11.05.2023 Country: Canada SEDOL: 2715777 Ticker: QBR.B
Meeting Type: Annual ISIN: CA7481932084 CUSIP: 748193208

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Chantal Belanger	Management	For	For	No	Yes
1.2	Elect Director Lise Croteau	Management	For	For	No	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote on Executive Compensation Approach Short term awards are greater than long term incentives. Majority of awards vest without reference to performance conditions.	Management	For	Against	Yes	Yes

SAP SE

Meeting Date: 11.05.2023 Country: Germany SEDOL: 4846288 Ticker: SAP
Meeting Type: Annual ISIN: DE0007164600 CUSIP: D66992104

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None		No	No

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Management	For	For	No	Yes
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For	No	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For	No	Yes
5	Approve Remuneration Report	Management	For	For	No	Yes
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For	No	Yes
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For	No	Yes
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Management	For	For	No	Yes
8.2	Elect Qi Lu to the Supervisory Board	Management	For	For	No	Yes
8.3	Elect Punit Renjen to the Supervisory Board	Management	For	For	No	Yes
9	Approve Remuneration Policy for the Management Board	Management	For	For	No	Yes
10	Approve Remuneration Policy for the Supervisory Board	Management	For	For	No	Yes
11.1	Approve Virtual-Only Shareholder Meetings Until 2025 We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For	No	Yes

Steel Dynamics, Inc.

Meeting Date: 11.05.2023 Country: United States of America SEDOL: 2849472 Ticker: STLD
Meeting Type: Annual CUSIP: 858119100
ISIN: US8581191009

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Mark D. Millett	Management	For	For	No	Yes
1.2	Elect Director Sheree L. Bargabos	Management	For	For	No	Yes
1.3	Elect Director Kenneth W. Cornew	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.4	Elect Director Traci M. Dolan	Management	For	For	No	Yes
1.5	Elect Director James C. Marcuccilli Non-independent Lead Director.	Management	For	Withhold	Yes	Yes
1.6	Elect Director Bradley S. Seaman Lack of gender diversity.	Management	For	Withhold	Yes	Yes
1.7	Elect Director Gabriel L. Shaheen	Management	For	For	No	Yes
1.8	Elect Director Luis M. Sierra	Management	For	For	No	Yes
1.9	Elect Director Steven A. Sonnenberg	Management	For	For	No	Yes
1.10	Elect Director Richard P. Teets, Jr.	Management	For	For	No	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation Majority of awards vest without reference to performance conditions. Vesting schedule insufficient to aid in retention.	Management	For	Against	Yes	Yes
5	Approve Omnibus Stock Plan	Management	For	For	No	Yes
6	Adopt Majority Voting for Uncontested Election of Directors	Management	For	For	No	Yes

Sun Life Financial Inc.

Meeting Date: 11.05.2023 Country: Canada SEDOL: 2566124 Ticker: SLF
Meeting Type: Annual ISIN: CA8667961053 CUSIP: 866796105

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Deepak Chopra	Management	For	For	No	Yes
1.2	Elect Director Stephanie L. Coyles	Management	For	For	No	Yes
1.3	Elect Director Ashok K. Gupta	Management	For	For	No	Yes
1.4	Elect Director M. Marianne Harris	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.5	Elect Director David H. Y. Ho	Management	For	For	No	Yes
1.6	Elect Director Laurie G. Hylton	Management	For	For	No	Yes
1.7	Elect Director Helen M. Malloy Hicks	Management	For	For	No	Yes
1.8	Elect Director Marie-Lucie Morin	Management	For	For	No	Yes
1.9	Elect Director Joseph M. Natale	Management	For	For	No	Yes
1.10	Elect Director Scott F. Powers	Management	For	For	No	Yes
1.11	Elect Director Kevin D. Strain	Management	For	For	No	Yes
1.12	Elect Director Barbara G. Stymiest	Management	For	For	No	Yes
2	Ratify Deloitte LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote on Executive Compensation Approach	Management	For	For	No	Yes

Swire Pacific Limited

Meeting Date: 11.05.2023
Meeting Type: Annual

Country: Hong Kong
ISIN: HK0019000162

SEDOL: 6867748
CUSIP: Y83310105

Ticker: 19

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect P K Etchells as Director	Management	For	For	No	Yes
1b	Elect Z P Zhang as Director	Management	For	For	No	Yes
1c	Elect G D McCallum as Director	Management	For	For	No	Yes
1d	Elect E M Ngan as Director	Management	For	For	No	Yes
1e	Elect B Y Zhang as Director	Management	For	For	No	Yes
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
3	Authorize Repurchase of Issued Share Capital	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes

Tractor Supply Company

Meeting Date:	11.05.2023	Country:	United States of America	SEDOL:	2900335	Ticker:	TSCO
Meeting Type:	Annual	ISIN:	US8923561067	CUSIP:	892356106		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Joy Brown	Management	For	For	No	Yes
1.2	Elect Director Ricardo Cardenas	Management	For	For	No	Yes
1.3	Elect Director Andre Hawaux	Management	For	For	No	Yes
1.4	Elect Director Denise L. Jackson	Management	For	For	No	Yes
1.5	Elect Director Ramkumar Krishnan	Management	For	For	No	Yes
1.6	Elect Director Edna K. Morris	Management	For	For	No	Yes
1.7	Elect Director Mark J. Weikel	Management	For	For	No	Yes
1.8	Elect Director Harry A. Lawton, III	Management	For	For	No	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Vote transactions

Unibail-Rodamco-Westfield SE

Meeting Date: 11.05.2023
Meeting Type: Annual/Special

Country: France
ISIN: FR0013326246

SEDOL: BF2PQ09
CUSIP: F95094581

Ticker: URW

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Allocation of Income and Absence of Dividends	Management	For	For	No	Yes
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For	No	Yes
5	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	Management	For	For	No	Yes
6	Approve Compensation of Olivier Bossard, Management Board Member	Management	For	For	No	Yes
7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Management	For	For	No	Yes
8	Approve Compensation of Fabrice Mouchel, Management Board Member	Management	For	For	No	Yes
9	Approve Compensation of Caroline Puechoultres, Management Board Member	Management	For	For	No	Yes
10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Management	For	For	No	Yes
11	Approve Compensation Report of Corporate Officers	Management	For	For	No	Yes
12	Approve Remuneration Policy of Chairman of the Management Board	Management	For	For	No	Yes
13	Approve Remuneration Policy of Management Board Members	Management	For	For	No	Yes
14	Approve Remuneration Policy for Supervisory Board Members	Management	For	For	No	Yes
15	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.6 Million	Management	For	For	No	Yes
16	Reelect Susana Gallardo as Supervisory Board Member	Management	For	For	No	Yes
17	Reelect Roderick Munsters as Supervisory Board Member	Management	For	For	No	Yes
18	Reelect Xavier Niel as Supervisory Board Member	Management	For	For	No	Yes
19	Elect Jacques Richier as Supervisory Board Member	Management	For	For	No	Yes
20	Elect Sara Lucas as Supervisory Board Member	Management	For	For	No	Yes
21	Renew Appointment of Deloitte & Associes as Auditor	Management	For	For	No	Yes
22	Appoint KPMG S.A as Auditor	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For	No	Yes
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Management	For	For	No	Yes
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	Management	For	For	No	Yes
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	Management	For	For	No	Yes
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For	No	Yes
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
30	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

Universal Music Group NV

Meeting Date: 11.05.2023 Country: Netherlands SEDOL: BNZGVV1 Ticker: UMG
Meeting Type: Annual ISIN: NL00150001Y2 CUSIP: N90313102

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Receive Annual Report	Management	None		No	No
3	Approve Remuneration Report Excessive pay quantum. Salary increase not adequately justified. One-off payments inadequately justified.	Management	For	Against	Yes	Yes
4	Adopt Financial Statements	Management	For	For	No	Yes
5.a	Receive Explanation on Company's Dividend Policy	Management	None		No	No
5.b	Approve Dividends	Management	For	For	No	Yes
6.a	Approve Discharge of Executive Directors	Management	For	For	No	Yes
6.b	Approve Discharge of Non-Executive Directors	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
7.a	Reelect Lucian Grainge as Executive Director	Management	For	For	No	Yes
7.b	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge Excessive pay quantum. Excessive severance package. One-off payments inadequately justified. Poor pay disclosure.	Management	For	Against	Yes	Yes
8.a	Reelect Sherry Lansing as Non-Executive Director	Management	For	For	No	Yes
8.b	Reelect Anna Jones as Non-Executive Director	Management	For	For	No	Yes
8.c	Reelect Luc van Os as Non-Executive Director Chair of Audit Committee is non-independent. Former Exec being appointed Audit Chair. Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
8.d	Elect Haim Saban as Non-Executive Director	Management	For	For	No	Yes
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
10	Ratify Auditors	Management	For	For	No	Yes
11	Other Business (Non-Voting)	Management	None		No	No
12	Close Meeting	Management	None		No	No

Verizon Communications Inc.

Meeting Date: 11.05.2023 Country: United States of America SEDOL: 2090571 Ticker: VZ
Meeting Type: Annual ISIN: US92343V1044 CUSIP: 92343V104

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Shellye Archambeau	Management	For	For	No	Yes
1.2	Elect Director Roxanne Austin	Management	For	For	No	Yes
1.3	Elect Director Mark Bertolini	Management	For	For	No	Yes
1.4	Elect Director Vittorio Colao	Management	For	For	No	Yes
1.5	Elect Director Melanie Healey	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.6	Elect Director Laxman Narasimhan	Management	For	For	No	Yes
1.7	Elect Director Clarence Otis, Jr. Non-independent Lead Director.	Management	For	Against	Yes	Yes
1.8	Elect Director Daniel Schulman	Management	For	For	No	Yes
1.9	Elect Director Rodney Slater	Management	For	For	No	Yes
1.10	Elect Director Carol Tome	Management	For	For	No	Yes
1.11	Elect Director Hans Vestberg Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1.12	Elect Director Gregory Weaver	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
5	Report on Government Requests to Remove Content	Shareholder	Against	Against	No	Yes
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Shareholder	Against	Against	No	Yes
7	Amend Clawback Policy The company's current clawback policy does not provide for the disclosure of the amounts and circumstances surrounding any recoupments. Such disclosure would benefit shareholders.	Shareholder	Against	For	Yes	Yes
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against	No	Yes
9	Require Independent Board Chair We are supportive of the role of CEO and Chairman being separated.	Shareholder	Against	For	Yes	Yes

Vote transactions

WSP Global Inc.

Meeting Date: 11.05.2023

Country: Canada

SEDOL: BHR3R21

Ticker: WSP

Meeting Type: Annual/Special

ISIN: CA92938W2022

CUSIP: 92938W202

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Louis-Philippe Carriere	Management	For	For	No	Yes
1.2	Elect Director Christopher Cole Director is considered overboarded.	Management	For	Against	Yes	Yes
1.3	Elect Director Alexandre L'Heureux	Management	For	For	No	Yes
1.4	Elect Director Birgit Norgaard	Management	For	For	No	Yes
1.5	Elect Director Suzanne Rancourt	Management	For	For	No	Yes
1.6	Elect Director Paul Raymond	Management	For	For	No	Yes
1.7	Elect Director Pierre Shoiry	Management	For	For	No	Yes
1.8	Elect Director Linda Smith-Galipeau	Management	For	For	No	Yes
1.9	Elect Director Macky Tall	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Amend Stock Option Plan Majority of awards vest without reference to performance conditions.	Management	For	Against	Yes	Yes
4	Approve Share Unit Plan	Management	For	For	No	Yes
5	Advisory Vote on Executive Compensation Approach	Management	For	For	No	Yes

Vote transactions

Zebra Technologies Corporation

Meeting Date: 11.05.2023
Meeting Type: Annual

Country: United States of America

ISIN: US9892071054

SEDOL: 2989356
CUSIP: 989207105

Ticker: ZBRA

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director William J. Burns	Management	For	For	No	Yes
1b	Elect Director Linda M. Connly	Management	For	For	No	Yes
1c	Elect Director Anders Gustafsson <i>Mr Gustafsson has been instrumental in delivering strong returns to shareholders. The company has significantly outperformed the S&P 500 on a total return basis since he became CEO in 2007.</i>	Management	For	For	No	Yes
1d	Elect Director Janice M. Roberts	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes

Amundi SA

Meeting Date: 12.05.2023
Meeting Type: Annual/Special

Country: France
ISIN: FR0004125920

SEDOL: BYZR014
CUSIP: F0300Q103

Ticker: AMUN

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Management	For	For	No	Yes
4	Approve Transaction with Nicolas Calcoen and Amundi Asset Management Re: Suspension of Work Contract	Management	For	For	No	Yes
5	Approve Compensation Report	Management	For	For	No	Yes
6	Approve Compensation of Yves Perrier, Chairman of the Board	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
7	Approve Compensation of Valerie Baudson, CEO	Management	For	For	No	Yes
8	Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022	Management	For	For	No	Yes
9	Approve Remuneration Policy of Directors	Management	For	For	No	Yes
10	Approve Remuneration Policy of Chairman of the Board	Management	For	For	No	Yes
11	Approve Remuneration Policy of CEO	Management	For	For	No	Yes
12	Approve Remuneration Policy of Vice-CEO	Management	For	For	No	Yes
13	Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Management	For	For	No	Yes
14	Ratify Appointment of Philippe Brassac as Director	Management	For	For	No	Yes
15	Ratify Appointment of Nathalie Wright as Director	Management	For	For	No	Yes
16	Reelect Laurence Danon-Arnaud as Director	Management	For	For	No	Yes
17	Reelect Christine Gandon as Director	Management	For	For	No	Yes
18	Reelect Helene Molinari as Director	Management	For	For	No	Yes
19	Reelect Christian Rouchon as Director Chair of Audit Committee is non-independent.	Management	For	Against	Yes	Yes
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	Management	For	For	No	Yes
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For	No	Yes
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Management	For	For	No	Yes
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For	No	Yes
27	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

Vote transactions

ANSYS, Inc.

Meeting Date:	12.05.2023	Country:	United States of America	SEDOL:	2045623	Ticker:	ANSS
Meeting Type:	Annual	ISIN:	US03662Q1058	CUSIP:	03662Q105		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Robert M. Calderoni	Management	For	For	No	Yes
1b	Elect Director Glenda M. Dorchak	Management	For	For	No	Yes
1c	Elect Director Ajei S. Gopal	Management	For	For	No	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Vesting of performance awards is less than three years.	Management	For	Against	Yes	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Declassify the Board of Directors	Management	For	For	No	Yes

Colgate-Palmolive Company

Meeting Date:	12.05.2023	Country:	United States of America	SEDOL:	2209106	Ticker:	CL
Meeting Type:	Annual	ISIN:	US1941621039	CUSIP:	194162103		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director John P. Bilbrey	Management	For	For	No	Yes
1b	Elect Director John T. Cahill Non-independent and Audit Committee lacks sufficient independence. Chair of Audit Committee is non-independent.	Management	For	Against	Yes	Yes
1c	Elect Director Steve Cahillane	Management	For	For	No	Yes
1d	Elect Director Lisa M. Edwards	Management	For	For	No	Yes
1e	Elect Director C. Martin Harris	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1f	Elect Director Martina Hund-Mejean	Management	For	For	No	Yes
1g	Elect Director Kimberly A. Nelson	Management	For	For	No	Yes
1h	Elect Director Lorrie M. Norrington	Management	For	For	No	Yes
1i	Elect Director Michael B. Polk	Management	For	For	No	Yes
1j	Elect Director Stephen I. Sadove Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1k	Elect Director Noel R. Wallace	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Require Independent Board Chair We are supportive of the role of CEO and Chairman being separated.	Shareholder	Against	For	Yes	Yes
6	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against	No	Yes

Erste Group Bank AG

Meeting Date: 12.05.2023 Country: Austria SEDOL: 5289837 Ticker: EBS
Meeting Type: Annual ISIN: AT0000652011 CUSIP: A19494102

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None		No	No
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Management	For	For	No	Yes
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For	No	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For	No	Yes
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	Management	For	For	No	Yes
6	Approve Remuneration Report	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
7	Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members	Management	For	For	No	Yes
8.1	Approve Increase in Size of Supervisory Board to 14 Members	Management	For	For	No	Yes
8.2	Reelect Friedrich Santner as Supervisory Board Member	Management	For	For	No	Yes
8.3	Reelect Andras Simor as Supervisory Board Member	Management	For	For	No	Yes
8.4	Elect Christiane Tusek as Supervisory Board Member	Management	For	For	No	Yes
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes	Management	For	For	No	Yes
10.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For	For	No	Yes
10.2	Authorize Reissuance of Repurchased Shares	Management	For	For	No	Yes

HelloFresh SE

Meeting Date: 12.05.2023 Country: Germany SEDOL: BYWH8S0 Ticker: HFG
Meeting Type: Annual ISIN: DE000A161408 CUSIP: D3R2MA100

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None		No	No
2	Approve Allocation of Income and Omission of Dividends	Management	For	For	No	Yes
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For	No	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For	No	Yes
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Management	For	For	No	Yes
6.1	Elect John Rittenhouse to the Supervisory Board Lack of responsiveness to remuneration concerns.	Management	For	Against	Yes	Yes
6.2	Elect Ursula Radeke-Pietsch to the Supervisory Board	Management	For	For	No	Yes
6.3	Elect Susanne Schroeter-Crossan to the Supervisory Board	Management	For	For	No	Yes
6.4	Elect Stefan Smalla to the Supervisory Board	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
6.5	Elect Derek Zissman to the Supervisory Board	Management	For	For	No	Yes
7	Approve Remuneration Report Lack of a clawback provision.	Management	For	Against	Yes	Yes
8	Amend Articles Re: Supervisory Board Term of Office The proposed changes are not deemed to be in the best interest of shareholders.	Management	For	Against	Yes	Yes
9	Approve Virtual-Only Shareholder Meetings Until 2025 We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For	No	Yes

QBE Insurance Group Limited

Meeting Date:	12.05.2023	Country:	Australia	SEDOL:	6715740	Ticker:	QBE
Meeting Type:	Annual	ISIN:	AU000000QBE9	CUSIP:	Q78063114		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2	Approve Remuneration Report	Management	For	For	No	Yes
3	Approve Grant of Conditional Rights to Andrew Horton	Management	For	For	No	Yes
4a	Elect Michael (Mike) Wilkins as Director	Management	For	For	No	Yes
4b	Elect Kathryn (Kathy) Lisson as Director	Management	For	For	No	Yes

Vote transactions

Weyerhaeuser Company

Meeting Date: 12.05.2023

Country: United States of America

SEDOL: 2958936

Ticker: WY

Meeting Type: Annual

ISIN: US9621661043

CUSIP: 962166104

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Mark A. Emmert Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1b	Elect Director Rick R. Holley	Management	For	For	No	Yes
1c	Elect Director Sara Grootwassink Lewis	Management	For	For	No	Yes
1d	Elect Director Deidra C. Merriwether	Management	For	For	No	Yes
1e	Elect Director Al Monaco	Management	For	For	No	Yes
1f	Elect Director Nicole W. Piasecki Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1g	Elect Director Lawrence A. Selzer	Management	For	For	No	Yes
1h	Elect Director Devin W. Stockfish	Management	For	For	No	Yes
1i	Elect Director Kim Williams Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes

Vote transactions

Wheaton Precious Metals Corp.

Meeting Date: 12.05.2023 Country: Canada SEDOL: BF13KN5 Ticker: WPM
Meeting Type: Annual/Special ISIN: CA9628791027 CUSIP: 962879102

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
a1	Elect Director George L. Brack	Management	For	For	No	Yes
a2	Elect Director John A. Brough	Management	For	For	No	Yes
a3	Elect Director Jaimie Donovan	Management	For	For	No	Yes
a4	Elect Director R. Peter Gillin	Management	For	For	No	Yes
a5	Elect Director Chantal Gosselin	Management	For	For	No	Yes
a6	Elect Director Jeane Hull	Management	For	For	No	Yes
a7	Elect Director Glenn Antony Ives	Management	For	For	No	Yes
a8	Elect Director Charles A. Jeannes	Management	For	For	No	Yes
a9	Elect Director Marilyn Schonberger	Management	For	For	No	Yes
a10	Elect Director Randy V.J. Smallwood	Management	For	For	No	Yes
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
c	Advisory Vote on Executive Compensation Approach	Management	For	For	No	Yes

Tele2 AB

Meeting Date: 15.05.2023 Country: Sweden SEDOL: B97C733 Ticker: TEL2.B
Meeting Type: Annual ISIN: SE0005190238 CUSIP: W95878166

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Elect Chairman of Meeting	Management	For	For	No	Yes
3	Prepare and Approve List of Shareholders	Management	None		No	No

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4	Approve Agenda of Meeting	Management	For	For	No	Yes
5	Designate Inspector(s) of Minutes of Meeting	Management	None		No	No
6	Acknowledge Proper Convening of Meeting	Management	For	For	No	Yes
7	Receive President's Report	Management	None		No	No
8	Receive CEO's Report	Management	None		No	No
9	Receive Financial Statements and Statutory Reports	Management	None		No	No
10	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
11	Approve Allocation of Income and Ordinary Dividends of SEK 6.80 Per Share	Management	For	For	No	Yes
12.a	Approve Discharge of Carla Smits-Nusteling	Management	For	For	No	Yes
12.b	Approve Discharge of Andrew Barron	Management	For	For	No	Yes
12.c	Approve Discharge of Stina Bergfors	Management	For	For	No	Yes
12.d	Approve Discharge of Georgi Ganev	Management	For	For	No	Yes
12.e	Approve Discharge of CEO Kjell Johnsen	Management	For	For	No	Yes
12.f	Approve Discharge of Sam Kini	Management	For	For	No	Yes
12.g	Approve Discharge of Eva Lindqvist	Management	For	For	No	Yes
12.h	Approve Discharge of Lars-Ake Norling	Management	For	For	No	Yes
13	Determine Number of Members (6) and Deputy Members (0) of Board	Management	For	For	No	Yes
14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	Management	For	For	No	Yes
14.b	Approve Remuneration of Auditors	Management	For	For	No	Yes
15.a	Reelect Andrew Barron as Director	Management	For	For	No	Yes
15.b	Reelect Stina Bergfors as Director	Management	For	For	No	Yes
15.c	Reelect Georgi Ganev as Director	Management	For	For	No	Yes
15.d	Reelect Sam Kini as Director	Management	For	For	No	Yes
15.e	Reelect Eva Lindqvist as Director	Management	For	For	No	Yes
15.f	Reelect Lars-Ake Norling as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
16	Elect Andrew Barron as Board Chair	Management	For	For	No	Yes
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For	No	Yes
18	Approve Remuneration Report	Management	For	For	No	Yes
19.a	Approve Performance Share Matching Plan LTI 2023	Management	For	For	No	Yes
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Management	For	For	No	Yes
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Management	For	For	No	Yes
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Management	For	For	No	Yes
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Management	For	For	No	Yes
19.f	Authorize Share Swap Agreement	Management	For	For	No	Yes
20	Authorize Share Repurchase Program	Management	For	For	No	Yes
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	Shareholder	None	Against	No	Yes
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	Shareholder	None	Against	No	Yes
21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2024	Shareholder	None	Against	No	Yes
22	Close Meeting	Management	None		No	No

Baker Hughes Company

Meeting Date: 16.05.2023 Country: United States of America SEDOL: BDHLTQ5 Ticker: BKR
Meeting Type: Annual ISIN: US05722G1004 CUSIP: 05722G100

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director W. Geoffrey Beattie	Management	For	For	No	Yes
1.2	Elect Director Gregory D. Brenneman	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.3	Elect Director Cynthia B. Carroll	Management	For	For	No	Yes
1.4	Elect Director Nelda J. Connors	Management	For	For	No	Yes
1.5	Elect Director Michael R. Dumais	Management	For	For	No	Yes
1.6	Elect Director Lynn L. Elsenhans	Management	For	For	No	Yes
1.7	Elect Director John G. Rice	Management	For	For	No	Yes
1.8	Elect Director Lorenzo Simonelli	Management	For	For	No	Yes
1.9	Elect Director Mohsen Sohi	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

BNP Paribas SA

Meeting Date: 16.05.2023

Country: France

SEDOL: 7309681

Ticker: BNP

Meeting Type: Annual/Special

ISIN: FR0000131104

CUSIP: F10580238

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Management	For	For	No	Yes
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For	No	Yes
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
6	Reelect Jean Lemierre as Director	Management	For	For	No	Yes
7	Reelect Jacques Aschenbroich as Director	Management	For	For	No	Yes
8	Reelect Monique Cohen as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
9	Reelect Daniela Schwarzer as Director	Management	For	For	No	Yes
10	Approve Remuneration Policy of Directors	Management	For	For	No	Yes
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For	No	Yes
12	Approve Remuneration Policy of CEO and Vice-CEOs	Management	For	For	No	Yes
13	Approve Compensation Report of Corporate Officers	Management	For	For	No	Yes
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Management	For	For	No	Yes
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Management	For	For	No	Yes
16	Approve Compensation of Yann Gerardin, Vice-CEO	Management	For	For	No	Yes
17	Approve Compensation of Thierry Laborde, Vice-CEO	Management	For	For	No	Yes
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Management	For	For	No	Yes
19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Management	For	For	No	Yes
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For	No	Yes
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Management	For	For	No	Yes
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

Capgemini SE

Meeting Date: 16.05.2023 Country: France SEDOL: 4163437 Ticker: CAP
Meeting Type: Annual/Special ISIN: FR0000125338 CUSIP: F4973Q101

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Management	For	For	No	Yes
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For	No	Yes
5	Approve Compensation Report of Corporate Officers	Management	For	For	No	Yes
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Management	For	For	No	Yes
7	Approve Compensation of Aiman Ezzat, CEO	Management	For	For	No	Yes
8	Approve Remuneration Policy of Chairman of the Board	Management	For	For	No	Yes
9	Approve Remuneration Policy of CEO Short term awards are greater than long term incentives.	Management	For	Against	Yes	Yes
10	Approve Remuneration Policy of Directors	Management	For	For	No	Yes
11	Elect Megan Clarken as Director	Management	For	For	No	Yes
12	Elect Ulrica Fearn as Director	Management	For	For	No	Yes
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Management	For	For	No	Yes
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For	No	Yes
17	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

Deutsche Boerse AG

Meeting Date: 16.05.2023

Country: Germany

SEDOL: 7021963

Ticker: DB1

Meeting Type: Annual

ISIN: DE0005810055

CUSIP: D1882G119

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None		No	No

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Management	For	For	No	Yes
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For	No	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For	No	Yes
5.1	Approve Virtual-Only Shareholder Meetings Until 2025 We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For	No	Yes
5.3	Amend Articles Re: AGM Convocation	Management	For	For	No	Yes
6	Amend Articles Re: Registration in the Share Register	Management	For	For	No	Yes
7	Approve Remuneration Report	Management	For	For	No	Yes
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Management	For	For	No	Yes

Elia Group SA/NV

Meeting Date: 16.05.2023
Meeting Type: Annual

Country: Belgium
ISIN: BE0003822393

SEDOL: B09M9F4
CUSIP: B35656105

Ticker: ELI

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Directors' Reports (Non-Voting)	Management	None		No	No
2	Receive Auditors' Reports (Non-Voting)	Management	None		No	No
3	Approve Financial Statements and Allocation of Income	Management	For	For	No	Yes
4	Approve Amended Remuneration Policy Poor pay disclosure. One-off payments inadequately justified.	Management	For	Against	Yes	Yes
5	Approve Remuneration Report Poor pay disclosure. Salary increase not adequately justified.	Management	For	Against	Yes	Yes
6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Management	None		No	No

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Management	None		No	No
8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	Management	None		No	No
9	Approve Discharge of Directors	Management	For	For	No	Yes
10	Approve Discharge of Auditors	Management	For	For	No	Yes
11	Reelect Bernard Gustin as Independent Director and Approve His Remuneration Service contract exceeds four years.	Management	For	Against	Yes	Yes
12	Reelect Roberte Kesteman as Independent Director and Approve Her Remuneration Service contract exceeds four years.	Management	For	Against	Yes	Yes
13	Reelect Dominique Offergeld as Director and Approve Remuneration Service contract exceeds four years.	Management	For	Against	Yes	Yes
14	Elect Eddy Vermoesen as Director and Approve Remuneration Service contract exceeds four years.	Management	For	Against	Yes	Yes
15	Elect Bernard Thiry as Director and Approve Remuneration Service contract exceeds four years.	Management	For	Against	Yes	Yes
16	Receive Information on Resignation of Luc De Temmerman as Independent Director and Cecile Flandre as Director	Management	For	For	No	Yes
17	Ratify EY and BDO as Auditors and Approve Auditors' Remuneration	Management	For	For	No	Yes
18	Transact Other Business	Management	None		No	No

Fortune Brands Innovations, Inc.

Meeting Date: 16.05.2023 Country: United States of America SEDOL: B3MC7D6 Ticker: FBIN
Meeting Type: Annual ISIN: US34964C1062 CUSIP: 34964C106

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Nicholas I. Fink	Management	For	For	No	Yes
1b	Elect Director A. D. David Mackay	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1c	Elect Director Stephanie Pugliese	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Amend Certificate of Incorporation to Provide for Exculpation of Officers	Management	For	For	No	Yes

Motorola Solutions, Inc.

Meeting Date: 16.05.2023 Country: United States of America SEDOL: B5BKPQ4 Ticker: MSI
Meeting Type: Annual CUSIP: 620076307
ISIN: US6200763075

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Gregory Q. Brown	Management	For	For	No	Yes
1b	Elect Director Kenneth D. Denman Lack of gender diversity.	Management	For	Against	Yes	Yes
1c	Elect Director Egon P. Durban Director is considered overboarded.	Management	For	Against	Yes	Yes
1d	Elect Director Ayanna M. Howard	Management	For	For	No	Yes
1e	Elect Director Clayton M. Jones	Management	For	For	No	Yes
1f	Elect Director Judy C. Lewent Chair of Audit Committee is non-independent.	Management	For	Against	Yes	Yes
1g	Elect Director Gregory K. Mondre	Management	For	For	No	Yes
1h	Elect Director Joseph M. Tucci	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Newell Brands, Inc.

Meeting Date:	16.05.2023	Country:	United States of America	SEDOL:	2635701	Ticker:	NWL
Meeting Type:	Annual	ISIN:	US6512291062	CUSIP:	651229106		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Bridget Ryan Berman Lack of gender diversity.	Management	For	Against	Yes	Yes
1b	Elect Director Patrick D. Campbell	Management	For	For	No	Yes
1c	Elect Director Gary Hu	Management	For	For	No	Yes
1d	Elect Director Jay L. Johnson	Management	For	For	No	Yes
1e	Elect Director Gerardo I. Lopez	Management	For	For	No	Yes
1f	Elect Director Courtney R. Mather	Management	For	For	No	Yes
1g	Elect Director Christopher H. Peterson	Management	For	For	No	Yes
1h	Elect Director Judith A. Sprieser	Management	For	For	No	Yes
1i	Elect Director Stephanie P. Stahl	Management	For	For	No	Yes
1j	Elect Director Robert A. Steele	Management	For	For	No	Yes
1k	Elect Director David P. Willetts	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5	Amend Right to Act by Written Consent	Shareholder	Against	Against	No	Yes

NIBE Industrier AB

Meeting Date: 16.05.2023 Country: Sweden SEDOL: BN7BZM3 Ticker: NIBE.B
Meeting Type: Annual ISIN: SE0015988019 CUSIP: W6S38Z126

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Elect Chair of Meeting	Management	For	For	No	Yes
3	Prepare and Approve List of Shareholders	Management	For	For	No	Yes
4	Approve Agenda of Meeting	Management	For	For	No	Yes
5	Designate Inspector(s) of Minutes of Meeting	Management	For	For	No	Yes
6	Acknowledge Proper Convening of Meeting	Management	For	For	No	Yes
7	Receive President's Report	Management	None		No	No
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	None		No	No
9.a	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	Management	For	For	No	Yes
9.c	Approve Discharge of Board and President	Management	For	For	No	Yes
10	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	For	No	Yes
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For	No	Yes
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors Bundled director election proposal. Board not sufficiently independent. Non-independent candidate and historic concerns over Board independence. Non-independent Chair on majority non-independent Board. Director is considered overboarded.	Management	For	Against	Yes	Yes
14	Ratify KPMG as Auditors	Management	For	For	No	Yes
15	Approve Remuneration Report	Management	For	For	No	Yes
16	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	For	No	Yes
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For	No	Yes
18	Close Meeting	Management	None		No	No

Power Corporation of Canada

Meeting Date:	16.05.2023	Country:	Canada	SEDOL:	2697701	Ticker:	POW
Meeting Type:	Annual	ISIN:	CA7392391016	CUSIP:	739239101		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Pierre Beaudoin	Management	For	For	No	Yes
1.2	Elect Director Marcel R. Coutu Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.3	Elect Director Andre Desmarais Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.4	Elect Director Paul Desmarais, Jr. Lack of gender diversity. Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.5	Elect Director Gary A. Doer	Management	For	For	No	Yes
1.6	Elect Director Anthony R. Graham Non-independent Lead Director. Non-independent and the Remuneration Committee lacks sufficient independence. Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.7	Elect Director Sharon MacLeod	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3	Advisory Vote on Say on Pay Frequency We support yearly votes on remuneration.	Management	Three Years	One Year	Yes	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
5	Report on Key-Person Risk and Efforts to Ameliorate It	Shareholder	Against	Against	No	Yes

VAT Group AG

Meeting Date: 16.05.2023 Country: Switzerland SEDOL: BYZWMR9 Ticker: VACN
Meeting Type: Annual ISIN: CH0311864901 CUSIP: H90508104

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2.1	Approve Allocation of Income	Management	For	For	No	Yes
2.2	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	Management	For	For	No	Yes
3	Approve Discharge of Board and Senior Management	Management	For	For	No	Yes
4.1.1	Reelect Martin Komischke as Director and Board Chair	Management	For	For	No	Yes
4.1.2	Reelect Urs Leinhaeuser as Director	Management	For	For	No	Yes
4.1.3	Reelect Karl Schlegel as Director	Management	For	For	No	Yes
4.1.4	Reelect Hermann Gerlinger as Director	Management	For	For	No	Yes
4.1.5	Reelect Libo Zhang as Director	Management	For	For	No	Yes
4.1.6	Reelect Daniel Lippuner as Director	Management	For	For	No	Yes
4.1.7	Reelect Maria Heriz as Director	Management	For	For	No	Yes
4.1.8	Elect Petra Denk as Director	Management	For	For	No	Yes
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Management	For	For	No	Yes
4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Management	For	For	No	Yes
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5	Designate Roger Foehn as Independent Proxy	Management	For	For	No	Yes
6	Ratify KPMG AG as Auditors	Management	For	For	No	Yes
7.1	Amend Corporate Purpose	Management	For	For	No	Yes
7.2	Amend Articles Re: Shares and Share Register; Annulment of the Opting-Out Clause	Management	For	For	No	Yes
7.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Management	For	For	No	Yes
7.4	Amend Articles Re: Restriction on Share Transferability	Management	For	For	No	Yes
7.5	Approve Virtual-Only Shareholder Meetings	Management	For	For	No	Yes
7.6	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For	For	No	Yes
8	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	Management	For	For	No	Yes
9	Amend Articles Re: Board of Directors Term of Office	Management	For	For	No	Yes
10.1	Approve Remuneration Report	Management	For	For	No	Yes
10.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 869,093 for Fiscal Year 2022	Management	For	For	No	Yes
10.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024	Management	For	For	No	Yes
10.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024	Management	For	For	No	Yes
10.5	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM	Management	For	For	No	Yes
11	Transact Other Business (Voting) We will not support any unspecified items included in the agenda of the general meeting of shareholders.	Management	For	Against	Yes	Yes

Vote transactions

Ventas, Inc.

Meeting Date: 16.05.2023

Country: United States of America

SEDOL: 2927925

Ticker: VTR

Meeting Type: Annual

ISIN: US92276F1003

CUSIP: 92276F100

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Melody C. Barnes	Management	For	For	No	Yes
1b	Elect Director Debra A. Cafaro Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1c	Elect Director Michael J. Embler	Management	For	For	No	Yes
1d	Elect Director Matthew J. Lustig	Management	For	For	No	Yes
1e	Elect Director Roxanne M. Martino	Management	For	For	No	Yes
1f	Elect Director Marguerite M. Nader	Management	For	For	No	Yes
1g	Elect Director Sean P. Nolan	Management	For	For	No	Yes
1h	Elect Director Walter C. Rakowich	Management	For	For	No	Yes
1i	Elect Director Sumit Roy	Management	For	For	No	Yes
1j	Elect Director James D. Shelton Non-independent Lead Director.	Management	For	Against	Yes	Yes
1k	Elect Director Maurice S. Smith	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation Accelerated vesting of awards undermines shareholder long-term interest. Excessive severance package.	Management	For	Against	Yes	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes

Vote transactions

ageas SA/NV

Meeting Date: 17.05.2023 Country: Belgium SEDOL: B86S2N0 Ticker: AGS
Meeting Type: Annual/Special ISIN: BE0974264930 CUSIP: B0148L138

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Management	None		No	No
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	None		No	No
2.1.3	Approve Financial Statements and Allocation of Income	Management	For	For	No	Yes
2.2.1	Information on the Dividend Policy	Management	None		No	No
2.2.2	Approve Dividends of EUR 3 Per Share	Management	For	For	No	Yes
2.3.1	Approve Discharge of Directors	Management	For	For	No	Yes
2.3.2	Approve Discharge of Auditors	Management	For	For	No	Yes
3	Approve Remuneration Report Short term awards are greater than long term incentives. Pension contribution rates exceed 30% of salary.	Management	For	Against	Yes	Yes
4.1	Elect Alicia Garcia Herrero as Independent Director	Management	For	For	No	Yes
4.2	Elect Wim Guiliams as Director	Management	For	For	No	Yes
4.3	Reelect Emmanuel Van Grimbergen as Director	Management	For	For	No	Yes
5	Approve Auditors' Remuneration	Management	For	For	No	Yes
6.1	Approve Cancellation of Repurchased Shares	Management	For	For	No	Yes
6.2.1	Receive Special Board Report: Authorized Capital	Management	None		No	No
6.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Management	For	For	No	Yes
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
8	Close Meeting	Management	None		No	No

Vote transactions

Align Technology, Inc.

Meeting Date: 17.05.2023

Country: United States of America

SEDOL: 2679204

Ticker: ALGN

Meeting Type: Annual

ISIN: US0162551016

CUSIP: 016255101

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Kevin J. Dallas	Management	For	For	No	Yes
1.2	Elect Director Joseph M. Hogan	Management	For	For	No	Yes
1.3	Elect Director Joseph Lacob Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.4	Elect Director C. Raymond Larkin, Jr. Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.5	Elect Director George J. Morrow Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.6	Elect Director Anne M. Myong	Management	For	For	No	Yes
1.7	Elect Director Andrea L. Saia	Management	For	For	No	Yes
1.8	Elect Director Susan E. Siegel	Management	For	For	No	Yes
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Lack of a clawback provision. Accelerated vesting of awards undermines shareholder long-term interest.	Management	For	Against	Yes	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Amend Omnibus Stock Plan	Management	For	For	No	Yes
6	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes

Vote transactions

Burlington Stores, Inc.

Meeting Date: 17.05.2023

Country: United States of America

SEDOL: BF311Y5

Ticker: **BURL**

Meeting Type: Annual

ISIN: US1220171060

CUSIP: 122017106

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Ted English	Management	For	For	No	Yes
1b	Elect Director Jordan Hitch	Management	For	For	No	Yes
1c	Elect Director Mary Ann Tocio	Management	For	For	No	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes

CBRE Group, Inc.

Meeting Date: 17.05.2023

Country: United States of America

SEDOL: B6WVMH3

Ticker: CBRE

Meeting Type: Annual

ISIN: US12504L1098

CUSIP: 12504L109

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Brandon B. Boze	Management	For	For	No	Yes
1b	Elect Director Beth F. Cobert	Management	For	For	No	Yes
1c	Elect Director Reginald H. Gilyard	Management	For	For	No	Yes
1d	Elect Director Shira D. Goodman	Management	For	For	No	Yes
1e	Elect Director E.M. Blake Hutcheson	Management	For	For	No	Yes
1f	Elect Director Christopher T. Jenny Lack of gender diversity.	Management	For	Against	Yes	Yes
1g	Elect Director Gerardo I. Lopez	Management	For	For	No	Yes
1h	Elect Director Susan Meaney	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1i	Elect Director Oscar Munoz	Management	For	For	No	Yes
1j	Elect Director Robert E. Sulentic	Management	For	For	No	Yes
1k	Elect Director Sanjiv Yajnik	Management	For	For	No	Yes
2	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Vesting of performance awards is less than three years.	Management	For	Against	Yes	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against	No	Yes

Chubb Limited

Meeting Date: 17.05.2023

Country: Switzerland

SEDOL: B3BQMF6

Ticker: CB

Meeting Type: Annual

ISIN: CH0044328745

CUSIP: H1467J104

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2.1	Allocate Disposable Profit	Management	For	For	No	Yes
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Management	For	For	No	Yes
3	Approve Discharge of Board of Directors	Management	For	For	No	Yes
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Management	For	For	No	Yes
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Management	For	For	No	Yes
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Management	For	For	No	Yes
5.1	Elect Director Evan G. Greenberg Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
5.2	Elect Director Michael P. Connors Non-independent Lead Director.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5.3	Elect Director Michael G. Atieh	Management	For	For	No	Yes
5.4	Elect Director Kathy Bonanno	Management	For	For	No	Yes
5.5	Elect Director Nancy K. Buese	Management	For	For	No	Yes
5.6	Elect Director Sheila P. Burke	Management	For	For	No	Yes
5.7	Elect Director Michael L. Corbat	Management	For	For	No	Yes
5.8	Elect Director Robert J. Hugin	Management	For	For	No	Yes
5.9	Elect Director Robert W. Scully	Management	For	For	No	Yes
5.10	Elect Director Theodore E. Shasta	Management	For	For	No	Yes
5.11	Elect Director David H. Sidwell	Management	For	For	No	Yes
5.12	Elect Director Olivier Steimer	Management	For	For	No	Yes
5.13	Elect Director Frances F. Townsend	Management	For	For	No	Yes
6	Elect Evan G. Greenberg as Board Chairman Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
7.1	Elect Michael P. Connors as Member of the Compensation Committee Non-independent Lead Director.	Management	For	Against	Yes	Yes
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Management	For	For	No	Yes
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Management	For	For	No	Yes
8	Designate Homburger AG as Independent Proxy	Management	For	For	No	Yes
9.1	Amend Articles Relating to Swiss Corporate Law Updates	Management	For	For	No	Yes
9.2	Amend Articles to Advance Notice Period	Management	For	For	No	Yes
10.1	Cancel Repurchased Shares	Management	For	For	No	Yes
10.2	Reduction of Par Value	Management	For	For	No	Yes
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Management	For	For	No	Yes
11.3	Approve Remuneration Report	Management	For	For	No	Yes
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
13	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
15	Report on Human Rights Risk Assessment Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes

Crown Castle Inc.

Meeting Date: 17.05.2023

Country: United States of America

SEDOL: BTGQCX1

Ticker: CCI

Meeting Type: Annual

CUSIP: 22822V101

ISIN: US22822V1017

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director P. Robert Bartolo	Management	For	For	No	Yes
1b	Elect Director Jay A. Brown	Management	For	For	No	Yes
1c	Elect Director Cindy Christy	Management	For	For	No	Yes
1d	Elect Director Ari Q. Fitzgerald	Management	For	For	No	Yes
1e	Elect Director Andrea J. Goldsmith	Management	For	For	No	Yes
1f	Elect Director Tammy K. Jones	Management	For	For	No	Yes
1g	Elect Director Anthony J. Melone	Management	For	For	No	Yes
1h	Elect Director W. Benjamin Moreland	Management	For	For	No	Yes
1i	Elect Director Kevin A. Stephens	Management	For	For	No	Yes
1j	Elect Director Matthew Thornton, III	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Amend Charter to Allow Exculpation of Certain Officers	Management	For	For	No	Yes

EssilorLuxottica SA

Meeting Date: 17.05.2023 Country: France SEDOL: 7212477 Ticker: EL
Meeting Type: Annual/Special ISIN: FR0000121667 CUSIP: F31665106

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Management	For	For	No	Yes
4	Ratify Appointment of Mario Notari as Director	Management	For	For	No	Yes
5	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For	No	Yes
6	Approve Compensation Report of Corporate Officers	Management	For	For	No	Yes
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Management	For	For	No	Yes
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Management	For	For	No	Yes
9	Approve Compensation of Paul du Saillant, Vice-CEO	Management	For	For	No	Yes
10	Approve Remuneration Policy of Directors	Management	For	For	No	Yes
11	Approve Remuneration Policy of Chairman and CEO Excessive pay quantum. Salary increase not adequately justified.	Management	For	Against	Yes	Yes
12	Approve Remuneration Policy of Vice-CEO	Management	For	For	No	Yes
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For	No	Yes
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Management	For	For	No	Yes
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Management	For	For	No	Yes
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
19	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

Fresenius SE & Co. KGaA

Meeting Date: 17.05.2023

Country: Germany

SEDOL: 4352097

Ticker: FRE

Meeting Type: Annual

ISIN: DE0005785604

CUSIP: D27348263

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Management	For	For	No	Yes
2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Management	For	For	No	Yes
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Management	For	For	No	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For	No	Yes
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Management	For	For	No	Yes
6	Approve Remuneration Report	Management	For	For	No	Yes
7	Approve Remuneration Policy	Management	For	For	No	Yes
8	Approve Virtual-Only Shareholder Meetings Until 2025 We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For	No	Yes

Halliburton Company

Meeting Date:	17.05.2023	Country:	United States of America	SEDOL:	2405302	Ticker:	HAL
Meeting Type:	Annual	ISIN:	US4062161017	CUSIP:	406216101		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Abdulaziz F. Al Khayyal	Management	For	For	No	Yes
1b	Elect Director William E. Albrecht	Management	For	For	No	Yes
1c	Elect Director M. Katherine Banks	Management	For	For	No	Yes
1d	Elect Director Alan M. Bennett Chair of Audit Committee is non-independent. Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1e	Elect Director Milton Carroll Non-independent and the Nomination Committee lacks sufficient independence. Lack of gender diversity.	Management	For	Against	Yes	Yes
1f	Elect Director Earl M. Cummings	Management	For	For	No	Yes
1g	Elect Director Murry S. Gerber	Management	For	For	No	Yes
1h	Elect Director Robert A. Malone Non-independent and the Nomination Committee lacks sufficient independence. Non-independent Lead Director.	Management	For	Against	Yes	Yes
1i	Elect Director Jeffrey A. Miller Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1j	Elect Director Bhavesh V. (Bob) Patel	Management	For	For	No	Yes
1k	Elect Director Maurice S. Smith	Management	For	For	No	Yes
1l	Elect Director Janet L. Weiss	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1m	Elect Director Tobi M. Edwards Young	Management	For	For	No	Yes
2	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For	No	Yes
6	Amend Certificate of Incorporation	Management	For	For	No	Yes

IDEXX Laboratories, Inc.

Meeting Date: 17.05.2023
Meeting Type: Annual

Country: United States of America
ISIN: US45168D1046

SEDOL: 2459202
CUSIP: 45168D104

Ticker: IDXX

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Daniel M. Junius	Management	For	For	No	Yes
1b	Elect Director Lawrence D. Kingsley	Management	For	For	No	Yes
1c	Elect Director Sophie V. Vandebroek	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Majority of awards vest without reference to performance conditions. Excessive severance package.	Management	For	Against	Yes	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Vote transactions

Just Eat Takeaway.com NV

Meeting Date: 17.05.2023

Country: Netherlands

SEDOL: BYQ7HZ6

Ticker: TKWY

Meeting Type: Annual

ISIN: NL0012015705

CUSIP: N4753E105

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2a	Receive Report of Management Board (Non-Voting)	Management	None		No	No
2b	Approve Remuneration Report	Management	For	For	No	Yes
2c	Adopt Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Amend Remuneration Policy for Management Board	Management	For	For	No	Yes
4a	Approve Discharge of Management Board	Management	For	For	No	Yes
4b	Approve Discharge of Supervisory Board	Management	For	For	No	Yes
5a	Reelect Jitse Groen to Management Board	Management	For	For	No	Yes
5b	Reelect Brent Wissink to Management Board	Management	For	For	No	Yes
5c	Reelect Jorg Gerbig to Management Board	Management	For	For	No	Yes
5d	Reelect Andrew Kenny to Management Board	Management	For	For	No	Yes
6a	Reelect Dick Boer to Supervisory Board	Management	For	For	No	Yes
6b	Reelect Corinne Vigreux to Supervisory Board	Management	For	For	No	Yes
6c	Reelect Lloyd Frink to Supervisory Board	Management	For	For	No	Yes
6d	Reelect Jambu Palaniappan to Supervisory Board	Management	For	For	No	Yes
6e	Reelect Mieke De Schepper to Supervisory Board	Management	For	For	No	Yes
6f	Reelect Ron Teerlink to Supervisory Board	Management	For	For	No	Yes
6g	Elect Abbe Luersman to Supervisory Board	Management	For	For	No	Yes
6h	Elect Angela Noon to Supervisory Board	Management	For	For	No	Yes
7	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For	No	Yes
8a	Grant Board Authority to Issue Shares for General Purposes and in Connection with Incentive Plans	Management	For	For	No	Yes
8b	Grant Board Authority to Issue Shares in Connection with Amazon	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
9a	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares for General Purposes and in Connection with Incentive Plans	Management	For	For	No	Yes
9b	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares in Connection with Amazon	Management	For	For	No	Yes
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
11	Other Business (Non-Voting)	Management	None		No	No
12	Close Meeting	Management	None		No	No

Quest Diagnostics Incorporated

Meeting Date: 17.05.2023
Meeting Type: Annual

Country: United States of America
ISIN: US74834L1008

SEDOL: 2702791
CUSIP: 74834L100

Ticker: DGX

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director James E. Davis	Management	For	For	No	Yes
1.2	Elect Director Luis A. Diaz, Jr.	Management	For	For	No	Yes
1.3	Elect Director Tracey C. Doi	Management	For	For	No	Yes
1.4	Elect Director Vicky B. Gregg	Management	For	For	No	Yes
1.5	Elect Director Wright L. Lassiter, III	Management	For	For	No	Yes
1.6	Elect Director Timothy L. Main	Management	For	For	No	Yes
1.7	Elect Director Denise M. Morrison	Management	For	For	No	Yes
1.8	Elect Director Gary M. Pfeiffer Chair of Audit Committee is non-independent. Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.9	Elect Director Timothy M. Ring	Management	For	For	No	Yes
1.10	Elect Director Gail R. Wilensky Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
5	Amend Omnibus Stock Plan	Management	For	For	No	Yes
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal We will support proposals that seek to promote greater disclosure and transparency in corporate environmental policies as long as: a) the issues are not already effectively dealt with through legislation or regulation; b) the company has not already responded in a sufficient manner; and c) the proposal is not unduly burdensome or overly prescriptive.	Shareholder	Against	For	Yes	Yes

Robert Half International Inc.

Meeting Date: 17.05.2023 Country: United States of America SEDOL: 2110703 Ticker: RHI
Meeting Type: Annual
ISIN: US7703231032 CUSIP: 770323103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Julia L. Coronado	Management	For	For	No	Yes
1b	Elect Director Dirk A. Kempthorne	Management	For	For	No	Yes
1c	Elect Director Harold M. Messmer, Jr. Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1d	Elect Director Marc H. Morial	Management	For	For	No	Yes
1e	Elect Director Robert J. Pace Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1f	Elect Director Frederick A. Richman Non-independent Lead Director. Chair of Audit Committee is non-independent. Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1g	Elect Director M. Keith Waddell	Management	For	For	No	Yes
1h	Elect Director Marnie H. Wilking	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes

Ross Stores, Inc.

Meeting Date: 17.05.2023 Country: United States of America SEDOL: 2746711 Ticker: ROST
Meeting Type: Annual ISIN: US7782961038 CUSIP: 778296103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director K. Gunnar Bjorklund Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1b	Elect Director Michael J. Bush Board not sufficiently independent. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1c	Elect Director Edward G. Cannizzaro	Management	For	For	No	Yes
1d	Elect Director Sharon D. Garrett Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1e	Elect Director Michael J. Hartshorn	Management	For	For	No	Yes
1f	Elect Director Stephen D. Milligan	Management	For	For	No	Yes
1g	Elect Director Patricia H. Mueller	Management	For	For	No	Yes
1h	Elect Director George P. Orban Non-independent Chair on majority non-independent Board. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1i	Elect Director Larree M. Renda	Management	For	For	No	Yes
1j	Elect Director Barbara Rentler	Management	For	For	No	Yes
1k	Elect Director Doniel N. Sutton	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes

Sampo Oyj

Meeting Date: 17.05.2023 Country: Finland SEDOL: 5226038 Ticker: SAMPO
Meeting Type: Annual ISIN: FI0009003305 CUSIP: X75653109

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Call the Meeting to Order	Management	None		No	No
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	None		No	No
4	Acknowledge Proper Convening of Meeting	Management	None		No	No
5	Prepare and Approve List of Shareholders	Management	None		No	No
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Management	None		No	No
7	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
8	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	Management	For	For	No	Yes
9	Approve Discharge of Board and President	Management	For	For	No	Yes
10	Approve Remuneration Report (Advisory Vote)	Management	For	For	No	Yes
11	Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For	No	Yes
12	Fix Number of Directors at Ten	Management	For	For	No	Yes
13	Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Makinen and Annica Witschard as New Director	Management	For	For	No	Yes
14	Approve Remuneration of Auditor	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
15	Ratify Deloitte as Auditor	Management	For	For	No	Yes
16	Approve Demerger Plan	Management	For	For	No	Yes
17	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	Management	For	For	No	Yes
18	Allow Shareholder Meetings to be Held by Electronic Means Only We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes
19	Authorize Share Repurchase Program	Management	For	For	No	Yes
20	Authorize Board of Directors to resolve upon a Share Issue without Payment	Management	For	For	No	Yes
21	Close Meeting	Management	None		No	No

SEB SA

Meeting Date: 17.05.2023 Country: France SEDOL: 4792132 Ticker: SK
Meeting Type: Annual/Special ISIN: FR0000121709 CUSIP: F82059100

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	Management	For	For	No	Yes
4	Reelect Jean-Pierre Duprieu as Director	Management	For	For	No	Yes
5	Reelect William Gairard as Director	Management	For	For	No	Yes
6	Reelect Generaction as Director	Management	For	For	No	Yes
7	Reelect Thierry Lescure as Director	Management	For	For	No	Yes
8	Reelect Aude de Vassart as Director	Management	For	For	No	Yes
9	Approve Compensation Report of Corporate Officers	Management	For	For	No	Yes
10	Approve Compensation of Thierry de La Tour d'Artaise Poor pay disclosure.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
11	Approve Compensation of Stanislas De Gramont Poor pay disclosure.	Management	For	Against	Yes	Yes
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For	No	Yes
13	Approve Remuneration Policy of CEO Vesting of performance awards is less than three years.	Management	For	Against	Yes	Yes
14	Approve Remuneration Policy of Directors	Management	For	For	No	Yes
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital We do not support anti-takeover mechanisms.	Management	For	Against	Yes	Yes
16	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Management	For	For	No	Yes
17	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

United Internet AG

Meeting Date: 17.05.2023 Country: Germany SEDOL: 4354134 Ticker: UTDI
Meeting Type: Annual ISIN: DE0005089031 CUSIP: D8542B125

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None		No	No
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Management	For	For	No	Yes
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022	Management	For	For	No	Yes
3.2	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2022	Management	For	For	No	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For	No	Yes
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Management	For	For	No	Yes
6	Approve Remuneration Report	Management	For	For	No	Yes
7	Approve Remuneration Policy Poor pay disclosure. Majority of awards vest without reference to performance conditions.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
8	Elect Franca Ruhwedel to the Supervisory Board	Management	For	For	No	Yes
9	Approve Creation of EUR 75 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 625 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guarantee Conversion Rights	Management	For	For	No	Yes
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For	No	Yes
12.1	Approve Virtual-Only Shareholder Meetings Until 2025 We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes
12.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For	No	Yes

WPP Plc

Meeting Date: 17.05.2023 Country: Jersey SEDOL: B8KF9B4 Ticker: WPP
Meeting Type: Annual ISIN: JE00B8KF9B49 CUSIP: G9788D103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Final Dividend	Management	For	For	No	Yes
3	Approve Compensation Committee Report	Management	For	For	No	Yes
4	Approve Directors' Compensation Policy	Management	For	For	No	Yes
5	Elect Joanne Wilson as Director	Management	For	For	No	Yes
6	Re-elect Angela Ahrendts as Director	Management	For	For	No	Yes
7	Re-elect Simon Dingemans as Director	Management	For	For	No	Yes
8	Re-elect Sandrine Dufour as Director	Management	For	For	No	Yes
9	Re-elect Tom Ilube as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
10	Re-elect Roberto Quarta as Director	Management	For	For	No	Yes
11	Re-elect Mark Read as Director	Management	For	For	No	Yes
12	Re-elect Cindy Rose as Director	Management	For	For	No	Yes
13	Re-elect Keith Weed as Director	Management	For	For	No	Yes
14	Re-elect Jasmine Whitbread as Director	Management	For	For	No	Yes
15	Re-elect Ya-Qin Zhang as Director	Management	For	For	No	Yes
16	Reappoint Deloitte LLP as Auditors	Management	For	For	No	Yes
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
18	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
19	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For	No	Yes

ZoomInfo Technologies, Inc.

Meeting Date: 17.05.2023

Country: United States of

SEDOL: BMWF095

Ticker: ZI

Meeting Type: Annual

America

CUSIP: 98980F104

ISIN: US98980F1049

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Todd Crockett	Management	For	For	No	Yes
1.2	Elect Director Patrick McCarter	Management	For	For	No	Yes
1.3	Elect Director D. Randall Winn	Management	For	For	No	Yes
2	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3	Advisory Vote to Ratify Named Executive Officers' Compensation Lack of a clawback provision.	Management	For	Against	Yes	Yes

AIA Group Limited

Meeting Date:	18.05.2023	Country:	Hong Kong	SEDOL:	B4TX8S1	Ticker:	1299
Meeting Type:	Annual	ISIN:	HK00000069689	CUSIP:	Y002A1105		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Final Dividend	Management	For	For	No	Yes
3	Elect Edmund Sze-Wing Tse as Director Lack of gender diversity.	Management	For	Against	Yes	Yes
4	Elect Jack Chak-Kwong So as Director	Management	For	For	No	Yes
5	Elect Lawrence Juen-Yee Lau as Director	Management	For	For	No	Yes
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For	No	Yes
7B	Authorize Repurchase of Issued Share Capital	Management	For	For	No	Yes
8	Approve Increase in Rate of Directors' Fees	Management	For	For	No	Yes
9	Amend Share Option Scheme	Management	For	For	No	Yes
10	Amend Restricted Share Unit Scheme	Management	For	For	No	Yes
11	Amend Employee Share Purchase Plan	Management	For	For	No	Yes
12	Amend Agency Share Purchase Plan	Management	For	For	No	Yes

Vote transactions

DexCom, Inc.

Meeting Date:	18.05.2023	Country:	United States of America	SEDOL:	B0796X4	Ticker:	DXCM
Meeting Type:	Annual	ISIN:	US2521311074	CUSIP:	252131107		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Steven R. Altman	Management	For	For	No	Yes
1.2	Elect Director Richard A. Collins	Management	For	For	No	Yes
1.3	Elect Director Karen Dahut	Management	For	For	No	Yes
1.4	Elect Director Mark G. Foletta	Management	For	For	No	Yes
1.5	Elect Director Barbara E. Kahn Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.6	Elect Director Kyle Malady	Management	For	For	No	Yes
1.7	Elect Director Eric J. Topol	Management	For	For	No	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Report on Median Gender/Racial Pay Gap We will support proposals that seek the disclosure of the median pay gap.	Shareholder	Against	For	Yes	Yes

Hasbro, Inc.

Meeting Date:	18.05.2023	Country:	United States of America	SEDOL:	2414580	Ticker:	HAS
Meeting Type:	Annual	ISIN:	US4180561072	CUSIP:	418056107		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Michael R. Burns	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.2	Elect Director Hope F. Cochran	Management	For	For	No	Yes
1.3	Elect Director Christian P. Cocks	Management	For	For	No	Yes
1.4	Elect Director Lisa Gersh Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.5	Elect Director Elizabeth Hamren	Management	For	For	No	Yes
1.6	Elect Director Blake Jorgensen	Management	For	For	No	Yes
1.7	Elect Director Tracy A. Leinbach Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.8	Elect Director Laurel J. Richie	Management	For	For	No	Yes
1.9	Elect Director Richard S. Stoddart	Management	For	For	No	Yes
1.10	Elect Director Mary Beth West	Management	For	For	No	Yes
1.11	Elect Director Linda Zecher Higgins	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Amend Omnibus Stock Plan	Management	For	For	No	Yes
5	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes

Lear Corporation

Meeting Date: 18.05.2023

Country: United States of America

SEDOL: B570P91

Ticker: LEA

Meeting Type: Annual

ISIN: US5218652049

CUSIP: 521865204

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Mei-Wei Cheng	Management	For	For	No	Yes
1b	Elect Director Jonathan F. Foster Chair of Audit Committee is non-independent. Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1c	Elect Director Bradley M. Halverson	Management	For	For	No	Yes
1d	Elect Director Mary Lou Jepsen	Management	For	For	No	Yes
1e	Elect Director Roger A. Krone	Management	For	For	No	Yes
1f	Elect Director Patricia L. Lewis	Management	For	For	No	Yes
1g	Elect Director Kathleen A. Ligocki	Management	For	For	No	Yes
1h	Elect Director Conrad L. Mallett, Jr. Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1i	Elect Director Raymond E. Scott	Management	For	For	No	Yes
1j	Elect Director Gregory C. Smith Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Amend Omnibus Stock Plan	Management	For	For	No	Yes

Legal & General Group Plc

Meeting Date: 18.05.2023 Country: United Kingdom SEDOL: 0560399 Ticker: LGEN
Meeting Type: Annual ISIN: GB0005603997 CUSIP: G54404127

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Final Dividend	Management	For	For	No	Yes
3	Approve Climate Transition Plan	Management	For	For	No	Yes
4	Elect Carolyn Johnson as Director	Management	For	For	No	Yes
5	Elect Tushar Morzaria as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
6	Re-elect Henrietta Baldock as Director	Management	For	For	No	Yes
7	Re-elect Nilufer Von Bismarck as Director	Management	For	For	No	Yes
8	Re-elect Philip Broadley as Director	Management	For	For	No	Yes
9	Re-elect Jeff Davies as Director	Management	For	For	No	Yes
10	Re-elect Sir John Kingman as Director	Management	For	For	No	Yes
11	Re-elect Lesley Knox as Director	Management	For	For	No	Yes
12	Re-elect George Lewis as Director	Management	For	For	No	Yes
13	Re-elect Ric Lewis as Director	Management	For	For	No	Yes
14	Re-elect Laura Wade-Gery as Director	Management	For	For	No	Yes
15	Re-elect Sir Nigel Wilson as Director	Management	For	For	No	Yes
16	Reappoint KPMG LLP as Auditors	Management	For	For	No	Yes
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
18	Approve Remuneration Policy	Management	For	For	No	Yes
19	Approve Remuneration Report	Management	For	For	No	Yes
20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Management	For	For	No	Yes
21	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 30% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Management	For	For	No	Yes
23	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes
24	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For	No	Yes
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Management	For	For	No	Yes
27	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

Lennox International Inc.

Meeting Date:	18.05.2023	Country:	United States of America	SEDOL:	2442053	Ticker:	LI
Meeting Type:	Annual	ISIN:	US5261071071	CUSIP:	526107107		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Janet K. Cooper Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.2	Elect Director John W. Norris, III	Management	For	For	No	Yes
1.3	Elect Director Karen H. Quintos	Management	For	For	No	Yes
1.4	Elect Director Shane D. Wall	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes

Lloyds Banking Group Plc

Meeting Date:	18.05.2023	Country:	United Kingdom	SEDOL:	0870612	Ticker:	LLOY
Meeting Type:	Annual	ISIN:	GB0008706128	CUSIP:	G5533W248		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Elect Cathy Turner as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3	Elect Scott Wheway as Director	Management	For	For	No	Yes
4	Re-elect Robin Budenberg as Director	Management	For	For	No	Yes
5	Re-elect Charlie Nunn as Director	Management	For	For	No	Yes
6	Re-elect William Chalmers as Director	Management	For	For	No	Yes
7	Re-elect Alan Dickinson as Director	Management	For	For	No	Yes
8	Re-elect Sarah Legg as Director	Management	For	For	No	Yes
9	Re-elect Lord Lupton as Director	Management	For	For	No	Yes
10	Re-elect Amanda Mackenzie as Director	Management	For	For	No	Yes
11	Re-elect Harmeen Mehta as Director	Management	For	For	No	Yes
12	Re-elect Catherine Woods as Director	Management	For	For	No	Yes
13	Approve Remuneration Policy	Management	For	For	No	Yes
14	Approve Remuneration Report	Management	For	For	No	Yes
15	Approve Final Dividend	Management	For	For	No	Yes
16	Reappoint Deloitte LLP as Auditors	Management	For	For	No	Yes
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
18	Approve Long-Term Incentive Plan	Management	For	For	No	Yes
19	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes
20	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Management	For	For	No	Yes
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For	No	Yes
24	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Management	For	For	No	Yes
25	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
26	Authorise Market Purchase of Preference Shares	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

Marsh & McLennan Companies, Inc.

Meeting Date:	18.05.2023	Country:	United States of America	SEDOL:	2567741	Ticker:	MMC
Meeting Type:	Annual	ISIN:	US5717481023	CUSIP:	571748102		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Anthony K. Anderson	Management	For	For	No	Yes
1b	Elect Director John Q. Doyle	Management	For	For	No	Yes
1c	Elect Director Hafize Gaye Erkan	Management	For	For	No	Yes
1d	Elect Director Oscar Fanjul Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1e	Elect Director H. Edward Hanway Non-independent and the Remuneration Committee lacks sufficient independence. Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1f	Elect Director Judith Hartmann	Management	For	For	No	Yes
1g	Elect Director Deborah C. Hopkins	Management	For	For	No	Yes
1h	Elect Director Tamara Ingram	Management	For	For	No	Yes
1i	Elect Director Jane H. Lute	Management	For	For	No	Yes
1j	Elect Director Steven A. Mills Non-independent and the Remuneration Committee lacks sufficient independence. Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1k	Elect Director Bruce P. Nolop Chair of Audit Committee is non-independent.	Management	For	Against	Yes	Yes
1l	Elect Director Morton O. Schapiro Non-independent and the Remuneration Committee lacks sufficient independence. Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1m	Elect Director Lloyd M. Yates	Management	For	For	No	Yes
1n	Elect Director Ray G. Young	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation Executive pay is not aligned with performance. Accelerated vesting at retirement undermines shareholder long-term interest. Excessive pay quantum.	Management	For	Against	Yes	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes

Next Plc

Meeting Date:	18.05.2023	Country:	United Kingdom	SEDOL:	3208986	Ticker:	NXT
Meeting Type:	Annual	ISIN:	GB0032089863	CUSIP:	G6500M106		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Remuneration Policy	Management	For	For	No	Yes
3	Approve Remuneration Report	Management	For	For	No	Yes
4	Approve Final Dividend	Management	For	For	No	Yes
5	Elect Jeremy Stakol as Director	Management	For	For	No	Yes
6	Re-elect Jonathan Bewes as Director	Management	For	For	No	Yes
7	Re-elect Soumen Das as Director	Management	For	For	No	Yes
8	Re-elect Tom Hall as Director	Management	For	For	No	Yes
9	Re-elect Tristia Harrison as Director	Management	For	For	No	Yes
10	Re-elect Amanda James as Director	Management	For	For	No	Yes
11	Re-elect Richard Papp as Director	Management	For	For	No	Yes
12	Re-elect Michael Roney as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
13	Re-elect Jane Shields as Director	Management	For	For	No	Yes
14	Re-elect Dame Dianne Thompson as Director	Management	For	For	No	Yes
15	Re-elect Lord Wolfson as Director	Management	For	For	No	Yes
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
18	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
19	Authorise Issue of Equity without Pre-emptive Rights Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
21	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
22	Authorise Off-Market Purchase of Ordinary Shares	Management	For	For	No	Yes
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

Northland Power Inc.

Meeting Date: 18.05.2023
Meeting Type: Annual

Country: Canada
ISIN: CA6665111002

SEDOL: B68XHC3
CUSIP: 666511100

Ticker: NPI

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Elect Director John W. Brace	Management	For	For	No	Yes
2	Elect Director Linda L. Bertoldi	Management	For	For	No	Yes
3	Elect Director Lisa Colnett	Management	For	For	No	Yes
4	Elect Director Kevin Glass	Management	For	For	No	Yes
5	Elect Director Russell Goodman	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
6	Elect Director Keith Halbert	Management	For	For	No	Yes
7	Elect Director Helen Malloy Hicks	Management	For	For	No	Yes
8	Elect Director Ian Pearce	Management	For	For	No	Yes
9	Elect Director Eckhardt Ruemmler	Management	For	For	No	Yes
10	Approve Ernst & Young LLP Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
11	Advisory Vote on Executive Compensation Approach	Management	For	For	No	Yes

Otis Worldwide Corp.

Meeting Date: 18.05.2023 Country: United States of America SEDOL: BK531S8 Ticker: OTIS
Meeting Type: Annual ISIN: US68902V1070 CUSIP: 68902V107

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Jeffrey H. Black	Management	For	For	No	Yes
1b	Elect Director Nelda J. Connors	Management	For	For	No	Yes
1c	Elect Director Kathy Hopinkah Hannan	Management	For	For	No	Yes
1d	Elect Director Shailesh G. Jejurikar	Management	For	For	No	Yes
1e	Elect Director Christopher J. Kearney	Management	For	For	No	Yes
1f	Elect Director Judith F. Marks	Management	For	For	No	Yes
1g	Elect Director Harold W. McGraw, III	Management	For	For	No	Yes
1h	Elect Director Margaret M. V. Preston	Management	For	For	No	Yes
1i	Elect Director Shelley Stewart, Jr.	Management	For	For	No	Yes
1j	Elect Director John H. Walker	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
4	Require Independent Board Chair We are supportive of the role of CEO and Chairman being separated.	Shareholder	Against	For	Yes	Yes

St. James's Place Plc

Meeting Date:	18.05.2023	Country:	United Kingdom	SEDOL:	0766937	Ticker:	STJ
Meeting Type:	Annual	ISIN:	GB0007669376	CUSIP:	G5005D124		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Final Dividend	Management	For	For	No	Yes
3	Approve Remuneration Policy	Management	For	For	No	Yes
4	Approve Remuneration Report	Management	For	For	No	Yes
5	Re-elect Andrew Croft as Director	Management	For	For	No	Yes
6	Re-elect Craig Gentle as Director	Management	For	For	No	Yes
7	Re-elect Emma Griffin as Director	Management	For	For	No	Yes
8	Re-elect Rosemary Hilary as Director	Management	For	For	No	Yes
9	Re-elect Lesley-Ann Nash as Director	Management	For	For	No	Yes
10	Re-elect Paul Manduca as Director Lack of gender diversity.	Management	For	Against	Yes	Yes
11	Re-elect John Hitchins as Director	Management	For	For	No	Yes
12	Elect Dominic Burke as Director	Management	For	For	No	Yes
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
14	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
15	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
17	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

The Home Depot, Inc.

Meeting Date: 18.05.2023

Country: United States of

SEDOL: 2434209

Ticker: HD

Meeting Type: Annual

ISIN: US4370761029

CUSIP: 437076102

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Gerard J. Arpey	Management	For	For	No	Yes
1b	Elect Director Ari Bousbib	Management	For	For	No	Yes
1c	Elect Director Jeffery H. Boyd	Management	For	For	No	Yes
1d	Elect Director Gregory D. Brenneman Non-independent Lead Director.	Management	For	Against	Yes	Yes
1e	Elect Director J. Frank Brown Chair of Audit Committee is non-independent.	Management	For	Against	Yes	Yes
1f	Elect Director Albert P. Carey	Management	For	For	No	Yes
1g	Elect Director Edward P. Decker Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1h	Elect Director Linda R. Gooden	Management	For	For	No	Yes
1i	Elect Director Wayne M. Hewett	Management	For	For	No	Yes
1j	Elect Director Manuel Kadre	Management	For	For	No	Yes
1k	Elect Director Stephanie C. Linnartz	Management	For	For	No	Yes
1l	Elect Director Paula Santilli	Management	For	For	No	Yes
1m	Elect Director Caryn Seidman-Becker	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent We support resolutions that require the right to act by written consent, should they not be too restrictive and are in line with market practice.	Shareholder	Against	For	Yes	Yes
6	Require Independent Board Chair We are supportive of the role of CEO and Chairman being separated.	Shareholder	Against	For	Yes	Yes
8	Rescind 2022 Racial Equity Audit Proposal	Shareholder	Against	Against	No	Yes
9	Encourage Senior Management Commitment to Avoid Political Speech	Shareholder	Against	Against	No	Yes

Morgan Stanley

Meeting Date: 19.05.2023 Country: United States of America SEDOL: 2262314 Ticker: MS
Meeting Type: Annual ISIN: US6174464486 CUSIP: 617446448

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Alistair Darling	Management	For	For	No	Yes
1b	Elect Director Thomas H. Glocer	Management	For	For	No	Yes
1c	Elect Director James P. Gorman	Management	For	For	No	Yes
1d	Elect Director Robert H. Herz	Management	For	For	No	Yes
1e	Elect Director Erika H. James	Management	For	For	No	Yes
1f	Elect Director Hironori Kamezawa	Management	For	For	No	Yes
1g	Elect Director Shelley B. Leibowitz	Management	For	For	No	Yes
1h	Elect Director Stephen J. Luczo	Management	For	For	No	Yes
1i	Elect Director Jami Miscik	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1j	Elect Director Masato Miyachi	Management	For	For	No	Yes
1k	Elect Director Dennis M. Nally	Management	For	For	No	Yes
1l	Elect Director Mary L. Schapiro	Management	For	For	No	Yes
1m	Elect Director Perry M. Traquina	Management	For	For	No	Yes
1n	Elect Director Rayford Wilkins, Jr. Lack of gender diversity.	Management	For	Against	Yes	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting A lower ownership threshold would provide for a more useful special meeting right for shareholders.	Shareholder	Against	For	Yes	Yes

BioMarin Pharmaceutical Inc.

Meeting Date: 23.05.2023

Country: United States of

SEDOL: 2437071

Ticker: BMRN

Meeting Type: Annual

America

CUSIP: 09061G101

ISIN: US09061G1013

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Mark J. Alles Lack of gender diversity.	Management	For	Withhold	Yes	Yes
1.2	Elect Director Elizabeth McKee Anderson Lack of responsiveness to remuneration concerns.	Management	For	Withhold	Yes	Yes
1.3	Elect Director Jean-Jacques Bienaime Executive Chair without sufficient counterbalance.	Management	For	Withhold	Yes	Yes
1.4	Elect Director Willard Dere	Management	For	For	No	Yes
1.5	Elect Director Elaine J. Heron	Management	For	For	No	Yes
1.6	Elect Director Maykin Ho	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.7	Elect Director Robert J. Hombach	Management	For	For	No	Yes
1.8	Elect Director V. Bryan Lawlis	Management	For	For	No	Yes
1.9	Elect Director Richard A. Meier Non-independent Lead Director.	Management	For	Withhold	Yes	Yes
1.10	Elect Director David E.I. Pyott	Management	For	For	No	Yes
1.11	Elect Director Dennis J. Slamon	Management	For	For	No	Yes
2	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation Accelerated vesting of awards undermines shareholder long-term interest. Vesting of performance awards is less than three years. Excessive severance package.	Management	For	Against	Yes	Yes
5	Amend Omnibus Stock Plan	Management	For	For	No	Yes

bioMérieux SA

Meeting Date: 23.05.2023

Country: France

SEDOL: BF0LBX7

Ticker: BIM

Meeting Type: Annual/Special

ISIN: FR0013280286

CUSIP: F1149Y232

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Discharge of Directors Major concerns/investigation regarding controls or accounts.	Management	For	Against	Yes	Yes
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Management	For	For	No	Yes
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	Management	For	For	No	Yes
6	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
7	Reelect Philippe Archinard as Director Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
8	Renew Appointment of Grant Thornton as Auditor	Management	For	For	No	Yes
9	Approve Remuneration Policy of Corporate Officers	Management	For	For	No	Yes
10	Approve Remuneration Policy of Chairman and CEO Excessive pay quantum. Salary increase not adequately justified.	Management	For	Against	Yes	Yes
11	Approve Remuneration Policy of Vice-CEO Poor pay disclosure. Excessive pay quantum. Salary increase not adequately justified.	Management	For	Against	Yes	Yes
12	Approve Remuneration Policy of Directors	Management	For	For	No	Yes
13	Approve Compensation Report of Corporate Officers	Management	For	For	No	Yes
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Management	For	For	No	Yes
15	Approve Compensation of Pierre Boulud, Vice-CEO Poor pay disclosure.	Management	For	Against	Yes	Yes
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For	No	Yes
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280 Approval may serve to entrench management or insulate company.	Management	For	Against	Yes	Yes
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year Approval may serve to entrench management or insulate company.	Management	For	Against	Yes	Yes
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280 Approval may serve to entrench management or insulate company.	Management	For	Against	Yes	Yes
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Approval may serve to entrench management or insulate company.	Management	For	Against	Yes	Yes
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20 Approval may serve to entrench management or insulate company.	Management	For	Against	Yes	Yes
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Approval may serve to entrench management or insulate company.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	Management	For	For	No	Yes
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280 Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans Options are granted at a discount to the market price at grant date. LTIP lacks disclosure. LTIP is overly dilutive.	Management	For	Against	Yes	Yes
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
28	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	Management	For	For	No	Yes
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280 Combined share issuance authorities deemed to be overly dilutive to existing shareholders.	Management	For	Against	Yes	Yes
30	Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	Management	For	For	No	Yes
31	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

Boston Properties, Inc.

Meeting Date: 23.05.2023 Country: United States of America SEDOL: 2019479 Ticker: BXP
Meeting Type: Annual ISIN: US1011211018 CUSIP: 101121101

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Kelly A. Ayotte	Management	For	For	No	Yes
1b	Elect Director Bruce W. Duncan	Management	For	For	No	Yes
1c	Elect Director Carol B. Einiger	Management	For	For	No	Yes
1d	Elect Director Diane J. Hoskins	Management	For	For	No	Yes
1e	Elect Director Mary E. Kipp	Management	For	For	No	Yes
1f	Elect Director Joel I. Klein	Management	For	For	No	Yes
1g	Elect Director Douglas T. Linde	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1h	Elect Director Matthew J. Lustig	Management	For	For	No	Yes
1i	Elect Director Owen D. Thomas	Management	For	For	No	Yes
1j	Elect Director William H. Walton, III	Management	For	For	No	Yes
1k	Elect Director Derek Anthony (Tony) West	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes

Epiroc AB

Meeting Date:	23.05.2023	Country:	Sweden	SEDOL:	BMD58R8	Ticker:	EPI.A
Meeting Type:	Annual	ISIN:	SE0015658109	CUSIP:	W25918124		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting; Elect Chairman of Meeting	Management	For	For	No	Yes
2	Designate Inspector(s) of Minutes of Meeting	Management	None		No	No
3	Prepare and Approve List of Shareholders	Management	None		No	No
4	Approve Agenda of Meeting	Management	For	For	No	Yes
5	Acknowledge Proper Convening of Meeting	Management	For	For	No	Yes
6	Receive Financial Statements and Statutory Reports	Management	None		No	No
7	Receive President's Report	Management	None		No	No
8.a	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
8.b1	Approve Discharge of Anthea Bath	Management	For	For	No	Yes
8.b2	Approve Discharge of Lennart Evrell	Management	For	For	No	Yes
8.b3	Approve Discharge of Johan Forssell	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
8.b4	Approve Discharge of Helena Hedblom (as Board Member)	Management	For	For	No	Yes
8.b5	Approve Discharge of Jeane Hull	Management	For	For	No	Yes
8.b6	Approve Discharge of Ronnie Leten	Management	For	For	No	Yes
8.b7	Approve Discharge of Ulla Litzen	Management	For	For	No	Yes
8.b8	Approve Discharge of Sigurd Mareels	Management	For	For	No	Yes
8.b9	Approve Discharge of Astrid Skarheim Onsum	Management	For	For	No	Yes
8.b10	Approve Discharge of Anders Ullberg	Management	For	For	No	Yes
8.b11	Approve Discharge of Kristina Kanestad	Management	For	For	No	Yes
8.b12	Approve Discharge of Daniel Rundgren	Management	For	For	No	Yes
8.b13	Approve Discharge of CEO Helena Hedblom	Management	For	For	No	Yes
8.c	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Management	For	For	No	Yes
8.d	Approve Remuneration Report	Management	For	For	No	Yes
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Management	For	For	No	Yes
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For	No	Yes
10.a1	Reelect Anthea Bath as Director	Management	For	For	No	Yes
10.a2	Reelect Lennart Evrell as Director	Management	For	For	No	Yes
10.a3	Reelect Johan Forssell as Director Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
10.a4	Reelect Helena Hedblom as Director	Management	For	For	No	Yes
10.a5	Reelect Jeane Hull as Director	Management	For	For	No	Yes
10.a6	Reelect Ronnie Leten as Director Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
10.a7	Reelect Ulla Litzen as Director	Management	For	For	No	Yes
10.a8	Reelect Sigurd Mareels as Director	Management	For	For	No	Yes
10.a9	Reelect Astrid Skarheim Onsum as Director	Management	For	For	No	Yes
10.b	Reelect Ronnie Leten as Board Chair Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
10.c	Ratify Ernst & Young as Auditors	Management	For	For	No	Yes
11.a	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Management	For	For	No	Yes
11.b	Approve Remuneration of Auditors	Management	For	For	No	Yes
12	Approve Stock Option Plan 2023 for Key Employees	Management	For	For	No	Yes
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Management	For	For	No	Yes
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Management	For	For	No	Yes
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Management	For	For	No	Yes
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Management	For	For	No	Yes
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	Management	For	For	No	Yes
14	Close Meeting	Management	None		No	No

Henry Schein, Inc.

Meeting Date: 23.05.2023 Country: United States of America SEDOL: 2416962 Ticker: HSIC
Meeting Type: Annual CUSIP: 806407102
ISIN: US8064071025

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Mohamad Ali	Management	For	For	No	Yes
1b	Elect Director Stanley M. Bergman Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1c	Elect Director James P. Breslawski	Management	For	For	No	Yes
1d	Elect Director Deborah Derby	Management	For	For	No	Yes
1e	Elect Director Joseph L. Herring	Management	For	For	No	Yes
1f	Elect Director Kurt P. Kuehn	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1g	Elect Director Philip A. Laskawy Non-independent Lead Director. Non-independent and the Nomination Committee lacks sufficient independence. Lack of gender diversity.	Management	For	Against	Yes	Yes
1h	Elect Director Anne H. Margulies	Management	For	For	No	Yes
1i	Elect Director Mark E. Mlotek	Management	For	For	No	Yes
1j	Elect Director Steven Paladino	Management	For	For	No	Yes
1k	Elect Director Carol Raphael	Management	For	For	No	Yes
1l	Elect Director Scott Serota	Management	For	For	No	Yes
1m	Elect Director Bradley T. Sheares Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1n	Elect Director Reed V. Tuckson	Management	For	For	No	Yes
2	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Ratify BDO USA, LLP as Auditors	Management	For	For	No	Yes

Insulet Corporation

Meeting Date: 23.05.2023

Country: United States of

SEDOL: B1XGNW4

Ticker: PODD

Meeting Type: Annual

America

CUSIP: 45784P101

ISIN: US45784P1012

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Luciana Borio	Management	For	For	No	Yes
1.2	Elect Director Michael R. Minogue	Management	For	For	No	Yes
1.3	Elect Director Corinne H. Nevinny	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify Grant Thornton LLP as Auditors	Management	For	For	No	Yes

Orange SA

Meeting Date: 23.05.2023 Country: France SEDOL: 5176177 Ticker: ORA
Meeting Type: Annual/Special ISIN: FR0000133308 CUSIP: F6866T100

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For	No	Yes
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For	No	Yes
5	Reelect Anne Lange as Director	Management	For	For	No	Yes
6	Reelect Anne-Gabrielle Heilbronner as Director	Management	For	For	No	Yes
7	Reelect Alexandre Bompard as Director	Management	For	For	No	Yes
8	Elect Momar Nguer as Director	Management	For	For	No	Yes
9	Elect Gilles Grapinet as Director	Management	For	For	No	Yes
10	Approve Compensation Report	Management	For	For	No	Yes
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Management	For	For	No	Yes
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Management	For	For	No	Yes
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Management	For	For	No	Yes
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Management	For	For	No	Yes
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Management	For	For	No	Yes
16	Approve Remuneration Policy of Chairman of the Board	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
17	Approve Remuneration Policy of CEO	Management	For	For	No	Yes
18	Approve Remuneration Policy of Directors	Management	For	For	No	Yes
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Management	For	For	No	Yes
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Management	For	For	No	Yes
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Management	For	For	No	Yes
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Management	For	For	No	Yes
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Management	For	For	No	Yes
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For	No	Yes
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion Combined share issuance authorities deemed to be overly dilutive to existing shareholders.	Management	For	Against	Yes	Yes
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Management	For	For	No	Yes
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Management	For	For	No	Yes
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For	No	Yes
31	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	Shareholder	Against	Against	No	Yes
B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	Shareholder	Against	Against	No	Yes
C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	Shareholder	Against	Against	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Shareholder	Against	Against	No	Yes

Societe Generale SA

Meeting Date:	23.05.2023	Country:	France	SEDOL:	5966516	Ticker:	GLE
Meeting Type:	Annual/Special	ISIN:	FR0000130809	CUSIP:	F8591M517		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Management	For	For	No	Yes
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For	No	Yes
5	Approve Remuneration Policy of Chairman of the Board	Management	For	For	No	Yes
6	Approve Remuneration Policy of CEO and Vice-CEOs Short term awards are greater than long term incentives. Salary increase not adequately justified.	Management	For	Against	Yes	Yes
7	Approve Remuneration Policy of Directors	Management	For	For	No	Yes
8	Approve Compensation Report of Corporate Officers	Management	For	For	No	Yes
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Management	For	For	No	Yes
10	Approve Compensation of Frederic Oudea, CEO	Management	For	For	No	Yes
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Management	For	For	No	Yes
12	Approve Compensation of Diony Lebot, Vice-CEO	Management	For	For	No	Yes
13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Management	For	For	No	Yes
14	Elect Slawomir Krupa as Director	Management	For	For	No	Yes
15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
16	Elect Ulrika Ekman as Director	Management	For	For	No	Yes
17	Elect Benoit de Ruffray as Director	Management	For	For	No	Yes
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	Management	For	For	No	Yes
21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Management	For	For	No	Yes
22	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

Waters Corporation

Meeting Date: 23.05.2023

Country: United States of America

SEDOL: 2937689

Ticker: WAT

Meeting Type: Annual

ISIN: US9418481035

CUSIP: 941848103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Flemming Ornskov Lack of gender diversity.	Management	For	Against	Yes	Yes
1.2	Elect Director Linda Baddour	Management	For	For	No	Yes
1.3	Elect Director Udit Batra	Management	For	For	No	Yes
1.4	Elect Director Dan Brennan	Management	For	For	No	Yes
1.5	Elect Director Richard Fearon	Management	For	For	No	Yes
1.6	Elect Director Pearl S. Huang	Management	For	For	No	Yes
1.7	Elect Director Wei Jiang	Management	For	For	No	Yes
1.8	Elect Director Christopher A. Kuebler	Management	For	For	No	Yes
1.9	Elect Director Mark Vergnano	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3	Advisory Vote to Ratify Named Executive Officers' Compensation Lack of a clawback provision. Excessive severance package.	Management	For	Against	Yes	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Advance Auto Parts, Inc.

Meeting Date: 24.05.2023 Country: United States of America SEDOL: 2822019 Ticker: AAP
Meeting Type: Annual CUSIP: 00751Y106
ISIN: US00751Y1064

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Carla J. Bailo	Management	For	For	No	Yes
1b	Elect Director John F. Ferraro	Management	For	For	No	Yes
1c	Elect Director Thomas R. Greco	Management	For	For	No	Yes
1d	Elect Director Joan M. Hilson	Management	For	For	No	Yes
1e	Elect Director Jeffrey J. Jones, II	Management	For	For	No	Yes
1f	Elect Director Eugene I. Lee, Jr.	Management	For	For	No	Yes
1g	Elect Director Douglas A. Pertz	Management	For	For	No	Yes
1h	Elect Director Sherice R. Torres	Management	For	For	No	Yes
1i	Elect Director Arthur L. Valdez, Jr.	Management	For	For	No	Yes
2	Approve Omnibus Stock Plan	Management	For	For	No	Yes
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For	No	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
6	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
7	Require Independent Board Chair We are supportive of the role of CEO and Chairman being separated.	Shareholder	Against	For	Yes	Yes

BlackRock, Inc.

Meeting Date: 24.05.2023 Country: United States of America SEDOL: 2494504 Ticker: BLK
Meeting Type: Annual ISIN: US09247X1019 CUSIP: 09247X101

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Bader M. Alsaad	Management	For	For	No	Yes
1b	Elect Director Pamela Daley	Management	For	For	No	Yes
1c	Elect Director Laurence D. Fink	Management	For	For	No	Yes
1d	Elect Director William E. Ford	Management	For	For	No	Yes
1e	Elect Director Fabrizio Freda	Management	For	For	No	Yes
1f	Elect Director Murry S. Gerber Non-independent Lead Director.	Management	For	Against	Yes	Yes
1g	Elect Director Margaret "Peggy" L. Johnson	Management	For	For	No	Yes
1h	Elect Director Robert S. Kapito	Management	For	For	No	Yes
1i	Elect Director Cheryl D. Mills	Management	For	For	No	Yes
1j	Elect Director Gordon M. Nixon	Management	For	For	No	Yes
1k	Elect Director Kristin C. Peck	Management	For	For	No	Yes
1l	Elect Director Charles H. Robbins	Management	For	For	No	Yes
1m	Elect Director Marco Antonio Slim Domit Director is considered overboarded.	Management	For	Against	Yes	Yes
1n	Elect Director Hans E. Vestberg	Management	For	For	No	Yes
1o	Elect Director Susan L. Wagner	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1p	Elect Director Mark Wilson	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes
5	Report on Third-Party Civil Rights Audit	Shareholder	Against	Against	No	Yes
6	Report on Ability to Engineer Decarbonization in the Real Economy As Blackrock already provides adequate information on its climate-related stewardship, the proposed report is deemed to be redundant and does not warrant support.	Shareholder	Against	Against	No	Yes
7	Report on Societal Impacts of Aerospace & Defense Industry ETF The company appears to provide shareholders with sufficient disclosure to assess the potential risks related to its ITA fund.	Shareholder	Against	Against	No	Yes

Coca-Cola Europacific Partners plc

Meeting Date: 24.05.2023 Country: United Kingdom SEDOL: BYQQ3P5 Ticker: CCEP
Meeting Type: Annual ISIN: GB00BDCPN049 CUSIP: G25839104

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Remuneration Policy	Management	For	For	No	Yes
3	Approve Remuneration Report Executive pay is not aligned with performance.	Management	For	Against	Yes	Yes
4	Elect Mary Harris as Director	Management	For	For	No	Yes
5	Elect Nicolas Mirzayantz as Director	Management	For	For	No	Yes
6	Elect Nancy Quan as Director	Management	For	For	No	Yes
7	Re-elect Manolo Arroyo as Director Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
8	Re-elect John Bryant as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
9	Re-elect Jose Ignacio Comenge as Director Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
10	Re-elect Damian Gammell as Director	Management	For	For	No	Yes
11	Re-elect Nathalie Gaveau as Director	Management	For	For	No	Yes
12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Management	For	For	No	Yes
13	Re-elect Thomas Johnson as Director	Management	For	For	No	Yes
14	Re-elect Dagmar Kollmann as Director	Management	For	For	No	Yes
15	Re-elect Alfonso Libano Daurella as Director	Management	For	For	No	Yes
16	Re-elect Mark Price as Director	Management	For	For	No	Yes
17	Re-elect Mario Rotllant Sola as Director	Management	For	For	No	Yes
18	Re-elect Dessi Temperley as Director Audit services not tendered in last 10 years.	Management	For	Against	Yes	Yes
19	Re-elect Garry Watts as Director	Management	For	For	No	Yes
20	Reappoint Ernst & Young LLP as Auditors	Management	For	For	No	Yes
21	Authorise Board to Fix Remuneration of Auditors	Management	For	For	No	Yes
22	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes
23	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
24	Approve Waiver of Rule 9 of the Takeover Code Where we have concerns over creeping control we may not support company requests to be exempt from Rule 9 of the Takeover Code.	Management	For	Against	Yes	Yes
25	Approve Long Term Incentive Plan	Management	For	For	No	Yes
26	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For	No	Yes
28	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
29	Authorise Off-Market Purchase of Ordinary Shares	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

Dassault Systemes SA

Meeting Date: 24.05.2023 Country: France SEDOL: BM8H5Y5 Ticker: DSY
Meeting Type: Annual/Special ISIN: FR0014003TT8 CUSIP: F24571451

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Management	For	For	No	Yes
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For	No	Yes
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	For	For	No	Yes
6	Approve Remuneration Policy of Corporate Officers Accelerated vesting at retirement undermines shareholder long-term interest. Excessive pay quantum.	Management	For	Against	Yes	Yes
7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Management	For	For	No	Yes
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Management	For	For	No	Yes
9	Approve Compensation Report of Corporate Officers Poor pay disclosure.	Management	For	Against	Yes	Yes
10	Reelect Catherine Dassault as Director	Management	For	For	No	Yes
11	Elect Genevieve Berger as Director	Management	For	For	No	Yes
12	Authorize Repurchase of Up to 25 Million Issued Share Capital	Management	For	For	No	Yes
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For	No	Yes
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Management	For	For	No	Yes
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Management	For	For	No	Yes
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Management	For	For	No	Yes
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Management	For	For	No	Yes
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For	No	Yes
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For	No	Yes
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Management	For	For	No	Yes
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For	No	Yes
24	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

DENTSPLY SIRONA Inc.

Meeting Date: 24.05.2023
Meeting Type: Annual

Country: United States of America
ISIN: US24906P1093

SEDOL: BYNPPC6
CUSIP: 24906P109

Ticker: XRAY

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Eric K. Brandt	Management	For	For	No	Yes
1b	Elect Director Simon D. Campion	Management	For	For	No	Yes
1c	Elect Director Willie A. Deese	Management	For	For	No	Yes
1d	Elect Director Betsy D. Holden	Management	For	For	No	Yes
1e	Elect Director Clyde R. Hosein	Management	For	For	No	Yes
1f	Elect Director Harry M. Jansen Kraemer, Jr.	Management	For	For	No	Yes
1g	Elect Director Gregory T. Lucier	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1h	Elect Director Jonathan J. Mazelsky	Management	For	For	No	Yes
1i	Elect Director Leslie F. Varon	Management	For	For	No	Yes
1j	Elect Director Janet S. Vergis	Management	For	For	No	Yes
1k	Elect Director Dorothea Wenzel	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

DuPont de Nemours, Inc.

Meeting Date: 24.05.2023

Country: United States of America

SEDOL: BK0VN47

Ticker: DD

Meeting Type: Annual

ISIN: US26614N1028

CUSIP: 26614N102

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Amy G. Brady	Management	For	For	No	Yes
1b	Elect Director Edward D. Breen	Management	For	For	No	Yes
1c	Elect Director Ruby R. Chandy	Management	For	For	No	Yes
1d	Elect Director Terrence R. Curtin	Management	For	For	No	Yes
1e	Elect Director Alexander M. Cutler	Management	For	For	No	Yes
1f	Elect Director Eleuthere I. du Pont	Management	For	For	No	Yes
1g	Elect Director Kristina M. Johnson	Management	For	For	No	Yes
1h	Elect Director Luther C. Kissam	Management	For	For	No	Yes
1i	Elect Director Frederick M. Lowery	Management	For	For	No	Yes
1j	Elect Director Raymond J. Milchovich	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1k	Elect Director Deanna M. Mulligan	Management	For	For	No	Yes
1l	Elect Director Steven M. Sterin	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
4	Require Independent Board Chair We are supportive of the role of CEO and Chairman being separated.	Shareholder	Against	For	Yes	Yes

Equitable Holdings, Inc.

Meeting Date: 24.05.2023

Country: United States of America

SEDOL: BKRM96

Ticker: EQH

Meeting Type: Annual

ISIN: US29452E1010

CUSIP: 29452E101

CUSIP: 29452E101

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Francis A. Hondal	Management	For	For	No	Yes
1b	Elect Director Arlene Isaacs-Lowe	Management	For	For	No	Yes
1c	Elect Director Daniel G. Kaye	Management	For	For	No	Yes
1d	Elect Director Joan Lamm-Tennant Director is considered overboarded.	Management	For	Against	Yes	Yes
1e	Elect Director Craig MacKay	Management	For	For	No	Yes
1f	Elect Director Mark Pearson	Management	For	For	No	Yes
1g	Elect Director Bertram L. Scott	Management	For	For	No	Yes
1h	Elect Director George Stansfield	Management	For	For	No	Yes
1i	Elect Director Charles G.T. Stonehill	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes

Fidelity National Information Services, Inc.

Meeting Date: 24.05.2023

Country: United States of

SEDOL: 2769796

Ticker: FIS

Meeting Type: Annual

America

CUSIP: 31620M106

ISIN: US31620M1062

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Lee Adrean	Management	For	For	No	Yes
1b	Elect Director Ellen R. Alemany	Management	For	For	No	Yes
1c	Elect Director Mark D. Benjamin	Management	For	For	No	Yes
1d	Elect Director Vijay G. D'Silva	Management	For	For	No	Yes
1e	Elect Director Stephanie L. Ferris	Management	For	For	No	Yes
1f	Elect Director Jeffrey A. Goldstein	Management	For	For	No	Yes
1g	Elect Director Lisa A. Hook	Management	For	For	No	Yes
1h	Elect Director Kenneth T. Lamneck	Management	For	For	No	Yes
1i	Elect Director Gary L. Lauer	Management	For	For	No	Yes
1j	Elect Director Louise M. Parent	Management	For	For	No	Yes
1k	Elect Director Brian T. Shea	Management	For	For	No	Yes
1l	Elect Director James B. Stallings, Jr.	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation Vesting of performance awards is less than three years. Excessive severance package.	Management	For	Against	Yes	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes

Intertek Group Plc

Meeting Date:	24.05.2023	Country:	United Kingdom	SEDOL:	3163836	Ticker:	ITRK
Meeting Type:	Annual	ISIN:	GB0031638363	CUSIP:	G4911B108		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Remuneration Report	Management	For	For	No	Yes
3	Approve Final Dividend	Management	For	For	No	Yes
4	Elect Colm Deasy as Director	Management	For	For	No	Yes
5	Elect Jez Maiden as Director	Management	For	For	No	Yes
6	Elect Kawal Preet as Director	Management	For	For	No	Yes
7	Re-elect Andrew Martin as Director Lack of gender diversity.	Management	For	Against	Yes	Yes
8	Re-elect Andre Lacroix as Director	Management	For	For	No	Yes
9	Re-elect Graham Allan as Director	Management	For	For	No	Yes
10	Re-elect Gurnek Bains as Director	Management	For	For	No	Yes
11	Re-elect Lynda Clarizio as Director	Management	For	For	No	Yes
12	Re-elect Tamara Ingram as Director	Management	For	For	No	Yes
13	Re-elect Gill Rider as Director	Management	For	For	No	Yes
14	Re-elect Jean-Michel Valette as Director	Management	For	For	No	Yes
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
17	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
18	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For	No	Yes
21	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

Partners Group Holding AG

Meeting Date: 24.05.2023 Country: Switzerland SEDOL: B119QG0 Ticker: PGHN
Meeting Type: Annual ISIN: CH0024608827 CUSIP: H6120A101

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Allocation of Income and Dividends of CHF 37.00 per Share	Management	For	For	No	Yes
3	Approve Discharge of Board and Senior Management	Management	For	For	No	Yes
4.1	Amend Corporate Purpose	Management	For	For	No	Yes
4.2	Approve Virtual-Only or Hybrid Shareholder Meetings We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes
4.3	Amend Articles of Association	Management	For	For	No	Yes
4.4	Amend Articles Re: Restriction on Share Transferability	Management	For	For	No	Yes
5	Approve Remuneration Report	Management	For	For	No	Yes
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Management	For	For	No	Yes
6.2	Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	Management	For	For	No	Yes
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	Management	For	For	No	Yes
6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	Management	For	For	No	Yes
6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	Management	For	For	No	Yes
7.1.1	Reelect Steffen Meister as Director and Board Chair	Management	For	For	No	Yes
7.1.2	Reelect Marcel Erni as Director	Management	For	For	No	Yes
7.1.3	Reelect Alfred Gantner as Director	Management	For	For	No	Yes
7.1.4	Reelect Anne Lester as Director	Management	For	For	No	Yes
7.1.5	Elect Gaelle Olivier as Director	Management	For	For	No	Yes
7.1.6	Reelect Martin Strobel as Director	Management	For	For	No	Yes
7.1.7	Reelect Urs Wietlisbach as Director	Management	For	For	No	Yes
7.1.8	Reelect Flora Zhao as Director	Management	For	For	No	Yes
7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Management	For	For	No	Yes
7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Management	For	For	No	Yes
7.2.3	Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	Management	For	For	No	Yes
7.3	Designate Hotz & Goldmann as Independent Proxy	Management	For	For	No	Yes
7.4	Ratify KPMG AG as Auditors	Management	For	For	No	Yes
8	Transact Other Business (Voting) We will not support any unspecified items included in the agenda of the general meeting of shareholders.	Management	For	Against	Yes	Yes

PayPal Holdings, Inc.

Meeting Date:	24.05.2023	Country:	United States of America	SEDOL:	BYW36M8	Ticker:	PYPL
Meeting Type:	Annual	ISIN:	US70450Y1038	CUSIP:	70450Y103		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Rodney C. Adkins	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1b	Elect Director Jonathan Christodoro	Management	For	For	No	Yes
1c	Elect Director John J. Donahoe	Management	For	For	No	Yes
1d	Elect Director David W. Dorman	Management	For	For	No	Yes
1e	Elect Director Belinda J. Johnson	Management	For	For	No	Yes
1f	Elect Director Enrique Lores	Management	For	For	No	Yes
1g	Elect Director Gail J. McGovern	Management	For	For	No	Yes
1h	Elect Director Deborah M. Messemer	Management	For	For	No	Yes
1i	Elect Director David M. Moffett	Management	For	For	No	Yes
1j	Elect Director Ann M. Sarnoff	Management	For	For	No	Yes
1k	Elect Director Daniel H. Schulman	Management	For	For	No	Yes
1l	Elect Director Frank D. Yeary	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Amend Omnibus Stock Plan	Management	For	For	No	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
5	Adopt a Policy on Services in Conflict Zones The proposal is overly prescriptive as decisions related to which markets the company provides its services in are best left to management.	Shareholder	Against	Against	No	Yes
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes
7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	Shareholder	None		No	No
8	Report on Ensuring Respect for Civil Liberties	Shareholder	Against	Against	No	Yes
9	Adopt Majority Vote Standard for Director Elections The request for directors to cease service within 180 days of the failed vote, would be against investors interest should there be majority votes against multiple directors as it might severely impact the ability for the board to operate.	Shareholder	Against	Against	No	Yes

Vote transactions

PUMA SE

Meeting Date: 24.05.2023 Country: Germany SEDOL: 5064722 Ticker: PUM
Meeting Type: Annual ISIN: DE0006969603 CUSIP: D62318148

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None		No	No
2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	Management	For	For	No	Yes
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For	No	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For	No	Yes
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For	No	Yes
6	Approve Remuneration Report Poor pay disclosure. Salary increase not adequately justified. Majority of awards vest without reference to performance conditions.	Management	For	Against	Yes	Yes
7.1	Elect Heloise Temple-Boyer to the Supervisory Board Board not sufficiently independent. Non-independent candidate and historic concerns over Board independence. Non-independent Chair on majority non-independent Board. Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
7.2	Elect Thore Ohlsson to the Supervisory Board Non-independent candidate and historic concerns over Board independence. Chair of Audit Committee is non-independent. Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
7.3	Elect Jean-Marc Duplaix to the Supervisory Board Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
7.4	Elect Fiona May to the Supervisory Board	Management	For	For	No	Yes
7.5	Elect Martin Koeppel as Employee Representative to the Supervisory Board	Management	For	For	No	Yes
7.6	Elect Bernd Illig as Employee Representative to the Supervisory Board	Management	For	For	No	Yes
8	Approve Remuneration Policy for the Supervisory Board	Management	For	For	No	Yes
9	Approve Virtual-Only Shareholder Meetings Until 2028 We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For	No	Yes

The Travelers Companies, Inc.

Meeting Date: 24.05.2023 Country: United States of America SEDOL: 2769503 Ticker: TRV
Meeting Type: Annual ISIN: US89417E1091 CUSIP: 89417E109

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Alan L. Beller Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1b	Elect Director Janet M. Dolan	Management	For	For	No	Yes
1c	Elect Director Russell G. Golden	Management	For	For	No	Yes
1d	Elect Director Patricia L. Higgins Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1e	Elect Director William J. Kane	Management	For	For	No	Yes
1f	Elect Director Thomas B. Leonardi	Management	For	For	No	Yes
1g	Elect Director Clarence Otis, Jr.	Management	For	For	No	Yes
1h	Elect Director Elizabeth E. Robinson	Management	For	For	No	Yes
1i	Elect Director Philip T. (Pete) Ruegger, III	Management	For	For	No	Yes
1j	Elect Director Rafael Santana	Management	For	For	No	Yes
1k	Elect Director Todd C. Schermerhorn	Management	For	For	No	Yes
1l	Elect Director Alan D. Schnitzer	Management	For	For	No	Yes
1m	Elect Director Laurie J. Thomsen Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1n	Elect Director Bridget van Kralingen	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
5	Approve Omnibus Stock Plan	Management	For	For	No	Yes
8	Oversee and Report on a Third-Party Racial Equity Audit Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes
9	Ensure Policies Do Not Support Police Violations of Civil Rights Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	Shareholder	None		No	No

Thermo Fisher Scientific Inc.

Meeting Date:	24.05.2023	Country:	United States of America	SEDOL:	2886907	Ticker:	TMO
Meeting Type:	Annual			CUSIP:	883556102		
		ISIN:	US8835561023				

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Marc N. Casper Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1b	Elect Director Nelson J. Chai Chair of Audit Committee is non-independent.	Management	For	Against	Yes	Yes
1c	Elect Director Ruby R. Chandy	Management	For	For	No	Yes
1d	Elect Director C. Martin Harris	Management	For	For	No	Yes
1e	Elect Director Tyler Jacks	Management	For	For	No	Yes
1f	Elect Director R. Alexandra Keith	Management	For	For	No	Yes
1g	Elect Director James C. Mullen	Management	For	For	No	Yes
1h	Elect Director Lars R. Sorensen Lack of gender diversity.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1i	Elect Director Debora L. Spar	Management	For	For	No	Yes
1j	Elect Director Scott M. Sperling Non-independent Lead Director.	Management	For	Against	Yes	Yes
1k	Elect Director Dion J. Weisler	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation Vesting of performance awards is less than three years. Majority of awards vest without reference to performance conditions. Excessive severance package.	Management	For	Against	Yes	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
5	Amend Omnibus Stock Plan	Management	For	For	No	Yes
6	Approve Qualified Employee Stock Purchase Plan	Management	For	For	No	Yes

Valeo SE

Meeting Date: 24.05.2023

Country: France

SEDOL: BDC5ST8

Ticker: FR

Meeting Type: Annual/Special

ISIN: FR0013176526

CUSIP: F96221340

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Management	For	For	No	Yes
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For	No	Yes
5	Ratify Appointment of Alexandre Dayon as Director	Management	For	For	No	Yes
6	Ratify Appointment of Stephanie Frachet as Director	Management	For	For	No	Yes
7	Reelect Stephanie Frachet as Director	Management	For	For	No	Yes
8	Reelect Patrick Sayer as Director	Management	For	For	No	Yes
9	Approve Compensation Report of Corporate Officers	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022	Management	For	For	No	Yes
11	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022	Management	For	For	No	Yes
12	Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022	Management	For	For	No	Yes
13	Approve Compensation of Christophe Perillat, CEO from since January 26, 2022	Management	For	For	No	Yes
14	Approve Remuneration Policy of Directors	Management	For	For	No	Yes
15	Approve Remuneration Policy of Chairman of the Board	Management	For	For	No	Yes
16	Approve Remuneration Policy of CEO	Management	For	For	No	Yes
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Management	For	For	No	Yes
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	Management	For	For	No	Yes
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	For	No	Yes
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21 Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Management	For	For	No	Yes
24	Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind	Management	For	For	No	Yes
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
26	Authorize up to 1.89 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For	No	Yes
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For	No	Yes
28	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	Management	For	For	No	Yes
29	Amend Article 13 of Bylaws Re: Designation of Shareholder Employee Representative	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
30	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

YASKAWA Electric Corp.

Meeting Date:	24.05.2023	Country:	Japan	SEDOL:	6986041	Ticker:	6506
Meeting Type:	Annual	ISIN:	JP3932000007	CUSIP:	J9690T102		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Ogasawara, Hiroshi	Management	For	For	No	Yes
1.2	Elect Director Ogawa, Masahiro Board lacks diversity.	Management	For	Against	Yes	Yes
1.3	Elect Director Murakami, Shuji	Management	For	For	No	Yes
1.4	Elect Director Morikawa, Yasuhiko	Management	For	For	No	Yes
2.1	Elect Director and Audit Committee Member Nakayama, Yuji	Management	For	For	No	Yes
2.2	Elect Director and Audit Committee Member Ikuyama, Takeshi	Management	For	For	No	Yes
2.3	Elect Director and Audit Committee Member Koike, Toshikazu	Management	For	For	No	Yes
2.4	Elect Director and Audit Committee Member Matsuhashi, Kaori	Management	For	For	No	Yes
2.5	Elect Director and Audit Committee Member Nishio, Keiji	Management	For	For	No	Yes
2.6	Elect Director and Audit Committee Member Hodaka, Yaeko	Management	For	For	No	Yes

Vote transactions

Zalando SE

Meeting Date: 24.05.2023

Country: Germany

SEDOL: BQV0SV7

Ticker: ZAL

Meeting Type: Annual

ISIN: DE000ZAL1111

CUSIP: D98423102

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None		No	No
2	Approve Allocation of Income and Omission of Dividends	Management	For	For	No	Yes
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For	No	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For	No	Yes
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Management	For	For	No	Yes
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2024 AGM	Management	For	For	No	Yes
6	Approve Remuneration Report One-off payments inadequately justified. Poor pay disclosure.	Management	For	Against	Yes	Yes
7.1	Elect Kelly Bennett to the Supervisory Board	Management	For	For	No	Yes
7.2	Elect Jennifer Hyman to the Supervisory Board	Management	For	For	No	Yes
7.3	Elect Niklas Oestberg to the Supervisory Board	Management	For	For	No	Yes
7.4	Elect Anders Povlsen to the Supervisory Board Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
7.5	Elect Mariella Roehm-Kottmann to the Supervisory Board	Management	For	For	No	Yes
7.6	Elect Susanne Schroeter-Crossan to the Supervisory Board	Management	For	For	No	Yes
8	Approve Remuneration Policy for the Supervisory Board	Management	For	For	No	Yes
9	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Online Participation We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For	No	Yes

Vote transactions

Aegon NV

Meeting Date: 25.05.2023

Country: Netherlands

SEDOL: 5927375

Ticker: AGN

Meeting Type: Annual

ISIN: NL0000303709

CUSIP: N00927298

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2.1	Receive Report of Executive Board (Non-Voting)	Management	None		No	No
2.2	Approve Remuneration Report	Management	For	For	No	Yes
2.3	Receive Explanation on Company's Dividend Policy	Management	None		No	No
2.4	Adopt Financial Statements and Statutory Reports	Management	For	For	No	Yes
2.5	Approve Dividends	Management	For	For	No	Yes
3.1	Approve Discharge of Executive Board	Management	For	For	No	Yes
3.2	Approve Discharge of Supervisory Board	Management	For	For	No	Yes
4.1	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For	No	Yes
5.1	Reelect Dona Young to Supervisory Board	Management	For	For	No	Yes
6.1	Approve Cancellation of Common Shares and Common Shares B	Management	For	For	No	Yes
6.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For	No	Yes
6.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	Management	For	For	No	Yes
6.4	Authorize Repurchase of Up to 30 Percent of Issued Share Capital	Management	For	For	No	Yes
7	Other Business (Non-Voting)	Management	None		No	No
8	Close Meeting	Management	None		No	No

Vote transactions

D'Ieteren Group

Meeting Date: 25.05.2023 Country: Belgium SEDOL: 4247494 Ticker: DIE
Meeting Type: Annual/Special ISIN: BE0974259880 CUSIP: B49343187

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Directors' and Auditors' Reports (Non-Voting)	Management	None		No	No
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	Management	For	For	No	Yes
3	Approve Remuneration Report Poor pay disclosure. Salary increase not adequately justified.	Management	For	Against	Yes	Yes
4.1	Approve Discharge of Directors	Management	For	For	No	Yes
4.2	Approve Discharge of Auditors	Management	For	For	No	Yes
5.1	Elect Allegra Patrizi Unipersonnelle, Represented by Allegra Patrizi, as Independent Director	Management	For	For	No	Yes
5.2	Elect LSIM SA, Represented by Wolfgang de Limburg Stirum, as Independent Director	Management	For	For	No	Yes
5.3	Elect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	Management	For	For	No	Yes
5.4	Reelect Michele Sioen as Director Service contract exceeds four years.	Management	For	Against	Yes	Yes
5.5	Reelect Olivier Perier as Director Non-independent and the Remuneration Committee lacks sufficient independence. Non-independent and the Nomination Committee lacks sufficient independence. Service contract exceeds four years.	Management	For	Against	Yes	Yes
5.6	Approve Co-optation of HECHO SRL, Represented by Hugo De Stoop, as Independent Director	Management	For	For	No	Yes
6	Ratify KPMG, Permanently Represented by Axel Jorion, as Auditor	Management	For	For	No	Yes
1.a	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer Approval may serve to entrench management or insulate company.	Management	For	Against	Yes	Yes
1.b	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions Approval may serve to entrench management or insulate company.	Management	For	Against	Yes	Yes
2.a	Authorize Repurchase of Up to 15 Percent of Issued Share Capital	Management	For	For	No	Yes
2.b	Authorize Reissuance of Repurchased Shares Combined share issuance authorities deemed to be overly dilutive to existing shareholders.	Management	For	Against	Yes	Yes
2.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares Combined share issuance authorities deemed to be overly dilutive to existing shareholders.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3	Approve Cancellation of Repurchased Shares	Management	For	For	No	Yes
4	Authorize Coordination of Articles of Association	Management	For	For	No	Yes
5	Authorize Implementation of Approved Resolutions	Management	For	For	No	Yes

IDEX Corporation

Meeting Date:	25.05.2023	Country:	United States of America	SEDOL:	2456612	Ticker:	IEX
Meeting Type:	Annual	ISIN:	US45167R1041	CUSIP:	45167R104		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Katrina L. Helmkamp	Management	For	For	No	Yes
1b	Elect Director Mark A. Beck	Management	For	For	No	Yes
1c	Elect Director Carl R. Christenson	Management	For	For	No	Yes
1d	Elect Director Alejandro Quiroz Centeno	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation Majority of awards vest without reference to performance conditions.	Management	For	Against	Yes	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes
5	Report on Hiring of Persons with Arrest or Incarceration Records Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes

Vote transactions

Illumina, Inc.

Meeting Date: 25.05.2023 Country: United States of America SEDOL: 2613990 Ticker: ILMN
Meeting Type: Proxy Contest ISIN: US4523271090 CUSIP: 452327109

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1A	Elect Management Nominee Director Frances Arnold	Management	For	Do Not Vote	No	Yes
1B	Elect Management Nominee Director Francis A. deSouza	Management	For	Do Not Vote	No	Yes
1C	Elect Management Nominee Director Caroline D. Dorsa	Management	For	Do Not Vote	No	Yes
1D	Elect Management Nominee Director Robert S. Epstein	Management	For	Do Not Vote	No	Yes
1E	Elect Management Nominee Director Scott Gottlieb	Management	For	Do Not Vote	No	Yes
1F	Elect Management Nominee Director Gary S. Guthart	Management	For	Do Not Vote	No	Yes
1G	Elect Management Nominee Director Philip W. Schiller	Management	For	Do Not Vote	No	Yes
1H	Elect Management Nominee Director Susan E. Siegel	Management	For	Do Not Vote	No	Yes
1I	Elect Management Nominee Director John W. Thompson	Management	For	Do Not Vote	No	Yes
1J	Elect Dissident Nominee Director Vincent J. Intrieri	Shareholder	Against	Do Not Vote	No	Yes
1K	Elect Dissident Nominee Director Jesse A. Lynn	Shareholder	Against	Do Not Vote	No	Yes
1L	Elect Dissident Nominee Director Andrew J. Teno	Shareholder	Against	Do Not Vote	No	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	Do Not Vote	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Do Not Vote	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Do Not Vote	No	Yes
5	Amend Omnibus Stock Plan	Management	For	Do Not Vote	No	Yes
1.1	Elect Dissident Nominee Director Vincent J. Intrieri Given the failures in recent years due to the failed acquisition, support for the dissident nominee Andrew Teno is warranted.	Shareholder	For	Withhold	Yes	Yes
1.2	Elect Dissident Nominee Director Jesse A. Lynn Given the failures in recent years due to the failed acquisition, support for the dissident nominee Andrew Teno is warranted.	Shareholder	For	Withhold	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.3	Elect Dissident Nominee Director Andrew J. Teno <i>Given the failures in recent years due to the failed acquisition, support for the dissident nominee Andrew Teno is warranted.</i>	Shareholder	For	For	No	Yes
1.4	Elect Management Nominee Director Frances Arnold	Management	None	For	No	Yes
1.5	Elect Management Nominee Director Caroline D. Dorsa	Management	None	For	No	Yes
1.6	Elect Management Nominee Director Scott Gottlieb	Management	None	For	No	Yes
1.7	Elect Management Nominee Director Gary S. Guthart	Management	None	For	No	Yes
1.8	Elect Management Nominee Director Philip W. Schiller	Management	None	For	No	Yes
1.9	Elect Management Nominee Director Susan E. Siegel	Management	None	For	No	Yes
1.10	Elect Management Nominee Director Francis A. deSouza <i>As the longest tenured board member, nominee is held responsible for the failures in recent years related to the failed acquisition. Support for Director's deSouze and Thompson is warranted.</i>	Management	Against	For	Yes	Yes
1.11	Elect Management Nominee Director Robert S. Epstein <i>As the longest tenured board member, nominee is held responsible for the failures in recent years related to the failed acquisition. Support for Director's deSouze and Thompson is warranted.</i>	Management	Against	Withhold	Yes	Yes
1.12	Elect Management Nominee Director John W. Thompson <i>As the longest tenured board member, nominee is held responsible for the failures in recent years related to the failed acquisition. Support for Director's deSouze and Thompson is warranted.</i>	Management	Against	For	Yes	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation <i>Excessive pay quantum. The majority of awards vest without reference to performance conditions.</i>	Management	Against	Against	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Amend Omnibus Stock Plan	Management	None	For	No	Yes

Vote transactions

Invesco Ltd.

Meeting Date: 25.05.2023

Country: Bermuda

SEDOL: B28XP76

Ticker: IVZ

Meeting Type: Annual

ISIN: BMG491BT1088

CUSIP: G491BT108

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Sarah E. Beshar	Management	For	For	No	Yes
1.2	Elect Director Thomas M. Finke	Management	For	For	No	Yes
1.3	Elect Director Martin L. Flanagan	Management	For	For	No	Yes
1.4	Elect Director Thomas (Todd) P. Gibbons	Management	For	For	No	Yes
1.5	Elect Director William (Bill) F. Glavin, Jr.	Management	For	For	No	Yes
1.6	Elect Director Elizabeth (Beth) S. Johnson	Management	For	For	No	Yes
1.7	Elect Director Denis Kessler	Management	For	For	No	Yes
1.8	Elect Director Nigel Sheinwald	Management	For	For	No	Yes
1.9	Elect Director Paula C. Tolliver	Management	For	For	No	Yes
1.10	Elect Director G. Richard (Rick) Wagoner, Jr.	Management	For	For	No	Yes
1.11	Elect Director Christopher C. Womack	Management	For	For	No	Yes
1.12	Elect Director Phoebe A. Wood Chair of Audit Committee is non-independent.	Management	For	Against	Yes	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation Lack of a clawback provision.	Management	For	Against	Yes	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Eliminate Supermajority Vote Requirement	Management	For	For	No	Yes
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes

Vote transactions

Prudential Plc

Meeting Date: 25.05.2023

Country: United Kingdom

SEDOL: 0709954

Ticker: PRU

Meeting Type: Annual

ISIN: GB0007099541

CUSIP: G72899100

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Remuneration Report	Management	For	For	No	Yes
3	Approve Remuneration Policy	Management	For	For	No	Yes
4	Elect Arijit Basu as Director	Management	For	For	No	Yes
5	Elect Claudia Dyckerhoff as Director	Management	For	For	No	Yes
6	Elect Anil Wadhvani as Director	Management	For	For	No	Yes
7	Re-elect Shriti Vadera as Director	Management	For	For	No	Yes
8	Re-elect Jeremy Anderson as Director	Management	For	For	No	Yes
9	Re-elect Chua Sock Koong as Director	Management	For	For	No	Yes
10	Re-elect David Law as Director	Management	For	For	No	Yes
11	Re-elect Ming Lu as Director	Management	For	For	No	Yes
12	Re-elect George Sartorel as Director	Management	For	For	No	Yes
13	Re-elect Jeanette Wong as Director	Management	For	For	No	Yes
14	Re-elect Amy Yip as Director	Management	For	For	No	Yes
15	Appoint Ernst & Young LLP as Auditors	Management	For	For	No	Yes
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
17	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes
18	Approve Sharesave Plan	Management	For	For	No	Yes
19	Approve Long Term Incentive Plan	Management	For	For	No	Yes
20	Approve International Savings-Related Share Option Scheme for Non-Employees	Management	For	For	No	Yes
21	Approve the ISSOSNE Service Provider Sublimit	Management	For	For	No	Yes
22	Approve Agency Long Term Incentive Plan	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
23	Approve the Agency LTIP Service Provider Sublimit	Management	For	For	No	Yes
24	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
25	Authorise Issue of Equity to Include Repurchased Shares	Management	For	For	No	Yes
26	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For	No	Yes
28	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
29	Adopt New Articles of Association	Management	For	For	No	Yes
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

SBA Communications Corporation

Meeting Date:	25.05.2023	Country:	United States of America	SEDOL:	BZ6TS23	Ticker:	SBAC
Meeting Type:	Annual	ISIN:	US78410G1040	CUSIP:	78410G104		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Steven E. Bernstein Non-independent Chair on majority non-independent Board. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1.2	Elect Director Laurie Bowen	Management	For	For	No	Yes
1.3	Elect Director Amy E. Wilson	Management	For	For	No	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Seven & i Holdings Co., Ltd.

Meeting Date:	25.05.2023	Country:	Japan	SEDOL:	B0FS5D6	Ticker:	3382
Meeting Type:	Annual	ISIN:	JP3422950000	CUSIP:	J7165H108		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 63.5	Management	For	For	No	Yes
2.1	Elect Director Isaka, Ryuichi Incumbent director who has overseen a period of poor performance and poor governance.	Management	For	Against	Yes	Yes
2.2	Elect Director Goto, Katsuhiro Incumbent director who has overseen a period of poor performance and poor governance.	Management	For	Against	Yes	Yes
2.3	Elect Director Yonemura, Toshiro Incumbent director who has overseen a period of poor performance and poor governance.	Management	For	Against	Yes	Yes
2.4	Elect Director Wada, Shinji Candidate is not best positioned to safeguard shareholder interest.	Management	For	Against	Yes	Yes
2.5	Elect Director Hachiuma, Fuminao Candidate is not best positioned to safeguard shareholder interest.	Management	For	Against	Yes	Yes
3	Appoint Statutory Auditor Matsuhashi, Kaori	Management	For	For	No	Yes
4.1	Elect Director Ito, Junro	Management	For	For	No	Yes
4.2	Elect Director Nagamatsu, Fumihiko	Management	For	For	No	Yes
4.3	Elect Director Joseph M. DePinto	Management	For	For	No	Yes
4.4	Elect Director Maruyama, Yoshimichi	Management	For	For	No	Yes
4.5	Elect Director Izawa, Yoshiyuki	Management	For	For	No	Yes
4.6	Elect Director Yamada, Meyumi	Management	For	For	No	Yes
4.7	Elect Director Jenifer Simms Rogers	Management	For	For	No	Yes
4.8	Elect Director Paul Yonamine	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4.9	Elect Director Stephen Hayes Dacus	Management	For	For	No	Yes
4.10	Elect Director Elizabeth Miin Meyerdirk	Management	For	For	No	Yes
5.1	Elect Shareholder Director Nominee Natori, Katsuya Candidate is best positioned to safeguard shareholders interest.	Shareholder	Against	For	Yes	Yes
5.2	Elect Shareholder Director Nominee Dene Rogers Candidate is best positioned to safeguard shareholders interest.	Shareholder	Against	For	Yes	Yes
5.3	Elect Shareholder Director Nominee Ronald Gill Candidate is best positioned to safeguard shareholders interest.	Shareholder	Against	For	Yes	Yes
5.4	Elect Shareholder Director Nominee Brittni Levinson Candidate is best positioned to safeguard shareholders interest.	Shareholder	Against	For	Yes	Yes

The Interpublic Group of Companies, Inc.

Meeting Date:	25.05.2023	Country:	United States of America	SEDOL:	2466321	Ticker:	IPG
Meeting Type:	Annual	ISIN:	US4606901001	CUSIP:	460690100		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Jocelyn Carter-Miller Board not sufficiently independent. Non-independent and Audit Committee lacks sufficient independence. Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.2	Elect Director Mary J. Steele Guilfoile Non-independent and Audit Committee lacks sufficient independence. Non-independent and the Nomination Committee lacks sufficient independence. Chair of Audit Committee is non-independent.	Management	For	Against	Yes	Yes
1.3	Elect Director Dawn Hudson Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.4	Elect Director Philippe Krakowsky	Management	For	For	No	Yes
1.5	Elect Director Jonathan F. Miller	Management	For	For	No	Yes
1.6	Elect Director Patrick Q. Moore	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.7	Elect Director Linda S. Sanford	Management	For	For	No	Yes
1.8	Elect Director David M. Thomas Non-independent and the Nomination Committee lacks sufficient independence. Non-independent Chair on majority non-independent Board.	Management	For	Against	Yes	Yes
1.9	Elect Director E. Lee Wyatt Jr.	Management	For	For	No	Yes
2	Ratify Pricewaterhousecoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Require Independent Board Chair We are supportive of the role of CEO and Chairman being separated.	Shareholder	Against	For	Yes	Yes

The Mosaic Company

Meeting Date: 25.05.2023 Country: United States of America SEDOL: B3NPHP6 Ticker: MOS
Meeting Type: Annual ISIN: US61945C1036 CUSIP: 61945C103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Cheryl K. Beebe	Management	For	For	No	Yes
1b	Elect Director Gregory L. Ebel	Management	For	For	No	Yes
1c	Elect Director Timothy S. Gitzel	Management	For	For	No	Yes
1d	Elect Director Denise C. Johnson	Management	For	For	No	Yes
1e	Elect Director Emery N. Koenig	Management	For	For	No	Yes
1f	Elect Director James (Joc) C. O'Rourke	Management	For	For	No	Yes
1g	Elect Director David T. Seaton Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1h	Elect Director Steven M. Seibert Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1i	Elect Director Joao Roberto Goncalves Teixeira	Management	For	For	No	Yes
1j	Elect Director Gretchen H. Watkins	Management	For	For	No	Yes
1k	Elect Director Kelvin R. Westbrook Lack of gender diversity.	Management	For	Against	Yes	Yes
2	Approve Omnibus Stock Plan	Management	For	For	No	Yes
3	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting We will support resolutions that require the right to call a special meeting, should they not be too restrictive and are in line with market practice.	Shareholder	Against	For	Yes	Yes
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal We will support proposals that seek to promote greater disclosure and transparency in corporate environmental policies as long as: a) the issues are not already effectively dealt with through legislation or regulation; b) the company has not already responded in a sufficient manner; and c) the proposal is not unduly burdensome or overly prescriptive.	Shareholder	Against	For	Yes	Yes

AEON Co., Ltd.

Meeting Date:	26.05.2023	Country:	Japan	SEDOL:	6480048	Ticker:	8267
Meeting Type:	Annual	ISIN:	JP3388200002	CUSIP:	J00288100		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Amend Articles to Amend Provisions on Basic Philosophy - Allow Virtual Only Shareholder Meetings Unsupportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes
2.1	Elect Director Okada, Motoya	Management	For	For	No	Yes
2.2	Elect Director Yoshida, Akio	Management	For	For	No	Yes
2.3	Elect Director Habu, Yuki	Management	For	For	No	Yes
2.4	Elect Director Tsukamoto, Takashi	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2.5	Elect Director Peter Child	Management	For	For	No	Yes
2.6	Elect Director Carrie Yu	Management	For	For	No	Yes
2.7	Elect Director Hayashi, Makoto	Management	For	For	No	Yes

Carrefour SA

Meeting Date: 26.05.2023

Country: France

SEDOL: 5641567

Ticker: CA

Meeting Type: Annual/Special

ISIN: FR0000120172

CUSIP: F13923119

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Management	For	For	No	Yes
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For	No	Yes
5	Reelect Alexandre Bompard as Director Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
6	Reelect Marie-Laure Sauty de Chalon as Director	Management	For	For	No	Yes
7	Renew Appointment of Mazars as Auditor	Management	For	For	No	Yes
8	Approve Compensation Report of Corporate Officers	Management	For	For	No	Yes
9	Approve Compensation of Alexandre Bompard, Chairman and CEO Poor pay disclosure. Executive pay is not aligned with performance.	Management	For	Against	Yes	Yes
10	Approve Remuneration Policy of Chairman and CEO Poor pay disclosure.	Management	For	Against	Yes	Yes
11	Approve Remuneration Policy of Directors	Management	For	For	No	Yes
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	Management	For	For	No	Yes
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	Management	For	For	No	Yes
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16 Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For	No	Yes
19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For	No	Yes
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For	No	Yes
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans LTIP lacks disclosure.	Management	For	Against	Yes	Yes
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes
24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	Management	For	For	No	Yes
25	Request Details relating to the Company's Environmental Strategy	Shareholder	None		No	No

Lowes Companies, Inc.

Meeting Date: 26.05.2023

Country: United States of

SEDOL: 2536763

Ticker: LOW

Meeting Type: Annual

ISIN: US5486611073

CUSIP: 548661107

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Raul Alvarez	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.2	Elect Director David H. Batchelder	Management	For	For	No	Yes
1.3	Elect Director Scott H. Baxter	Management	For	For	No	Yes
1.4	Elect Director Sandra B. Cochran	Management	For	For	No	Yes
1.5	Elect Director Laurie Z. Douglas	Management	For	For	No	Yes
1.6	Elect Director Richard W. Dreiling	Management	For	For	No	Yes
1.7	Elect Director Marvin R. Ellison	Management	For	For	No	Yes
1.8	Elect Director Daniel J. Heinrich	Management	For	For	No	Yes
1.9	Elect Director Brian C. Rogers	Management	For	For	No	Yes
1.10	Elect Director Bertram L. Scott	Management	For	For	No	Yes
1.11	Elect Director Colleen Taylor	Management	For	For	No	Yes
1.12	Elect Director Mary Beth West	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes
5	Require Independent Board Chair We are supportive of the role of CEO and Chairman being separated.	Shareholder	Against	For	Yes	Yes

EQT AB

Meeting Date: 30.05.2023 Country: Sweden SEDOL: BJ7W9K4 Ticker: EQT
Meeting Type: Annual ISIN: SE0012853455 CUSIP: W3R27C102

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Elect Chairman of Meeting	Management	For	For	No	Yes
3	Prepare and Approve List of Shareholders	Management	None		No	No

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4	Approve Agenda of Meeting	Management	For	For	No	Yes
5	Designate Inspector(s) of Minutes of Meeting	Management	None		No	No
6	Acknowledge Proper Convening of Meeting	Management	For	For	No	Yes
7	Receive President's Report	Management	None		No	No
8	Receive Financial Statements and Statutory Reports	Management	None		No	No
9	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
10	Approve Allocation of Income and Dividends of SEK 3 Per Share	Management	For	For	No	Yes
11.a	Approve Discharge of Margo Cook	Management	For	For	No	Yes
11.b	Approve Discharge of Edith Cooper	Management	For	For	No	Yes
11.c	Approve Discharge of Brooks Entwistle	Management	For	For	No	Yes
11.d	Approve Discharge of Johan Forssell	Management	For	For	No	Yes
11.e	Approve Discharge of Conni Jonsson	Management	For	For	No	Yes
11.f	Approve Discharge of Nicola Kimm	Management	For	For	No	Yes
11.g	Approve Discharge of Diony Lebot	Management	For	For	No	Yes
11.h	Approve Discharge of Gordon Orr	Management	For	For	No	Yes
11.i	Approve Discharge of Marcus Wallenberg	Management	For	For	No	Yes
11.j	Approve Discharge of CEO Christian Sinding	Management	For	For	No	Yes
11.k	Approve Discharge of Deputy CEO Caspar Callerstrom	Management	For	For	No	Yes
12.a	Determine Number of Members (7) and Deputy Members of Board (0)	Management	For	For	No	Yes
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For	No	Yes
13.a	Approve Remuneration of Directors in the Amount of EUR 295,800 for Chairman and EUR 134,640 for Other Directors; Approve Remuneration for Committee Work Aggregate cap on non-executive pay is not adequately justified.	Management	For	Against	Yes	Yes
13.b	Approve Transfer of Shares to Board Members Aggregate cap on non-executive pay is not adequately justified.	Management	For	Against	Yes	Yes
13.c	Approve Remuneration of Auditors	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
14.a	Reelect Conni Jonsson as Director Unsupportive of Executives on the Audit Committee. Unsupportive of Executives on the Remuneration Committee. Board not sufficiently independent.	Management	For	Against	Yes	Yes
14.b	Reelect Margo Cook as Director	Management	For	For	No	Yes
14.c	Reelect Brooks Entwistle as Director	Management	For	For	No	Yes
14.d	Reelect Johan Forssell as Director Non-independent and Audit Committee lacks sufficient independence. Director is considered overboarded.	Management	For	Against	Yes	Yes
14.e	Reelect Diony Lebot as Director	Management	For	For	No	Yes
14.f	Reelect Gordon Orr as Director Chair of Audit Committee is non-independent. Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
14.g	Reelect Marcus Wallenberg as Director Non-independent and the Remuneration Committee lacks sufficient independence. Director is considered overboarded.	Management	For	Against	Yes	Yes
14.h	Reelect Conni Jonsson as Board Chair Unsupportive of Executives on the Audit Committee. Unsupportive of Executives on the Remuneration Committee. Board not sufficiently independent.	Management	For	Against	Yes	Yes
15	Ratify KPMG as Auditor	Management	For	For	No	Yes
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Management	For	For	No	Yes
17	Approve Remuneration Report	Management	For	For	No	Yes
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For	No	Yes
19	Approve Issuance of Warrants without Preemptive Rights up to 10 Percent	Management	For	For	No	Yes
20	Authorize Share Repurchase Program	Management	For	For	No	Yes
21	Amend Articles Re: Introduce Class C2 Shares	Management	For	For	No	Yes
22.a	Approve EQT Equity Program LTIP lacks disclosure. Vesting of performance awards is less than three years.	Management	For	Against	Yes	Yes
22.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program Concerns with the underlying stock plan.	Management	For	Against	Yes	Yes
22.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs Concerns with the underlying stock plan.	Management	For	Against	Yes	Yes
22.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs Concerns with the underlying stock plan.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
23.a	Approve EQT Option Program Majority of awards vest without reference to performance conditions.	Management	For	Against	Yes	Yes
23.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program Concerns with the underlying stock plan.	Management	For	Against	Yes	Yes
23.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs Concerns with the underlying stock plan.	Management	For	Against	Yes	Yes
23.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs Concerns with the underlying stock plan.	Management	For	Against	Yes	Yes
24	Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Management	For	For	No	Yes
25	Close Meeting	Management	None		No	No

Commerzbank AG

Meeting Date:	31.05.2023	Country:	Germany	SEDOL:	B90LKT4	Ticker:	CBK
Meeting Type:	Annual	ISIN:	DE000CBK1001	CUSIP:	D172W1279		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None		No	No
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Management	For	For	No	Yes
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For	No	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For	No	Yes
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For	No	Yes
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2023, until 2024 AGM	Management	For	For	No	Yes
6	Approve Remuneration Report	Management	For	For	No	Yes
7.1	Elect Harald Christ to the Supervisory Board	Management	For	For	No	Yes
7.2	Elect Frank Czichowski to the Supervisory Board	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
7.3	Elect Sabine Dietrich to the Supervisory Board	Management	For	For	No	Yes
7.4	Elect Jutta Doenges to the Supervisory Board	Management	For	For	No	Yes
7.5	Elect Burkhard Keese to the Supervisory Board	Management	For	For	No	Yes
7.6	Elect Daniela Mattheus to the Supervisory Board	Management	For	For	No	Yes
7.7	Elect Caroline Seifert to the Supervisory Board	Management	For	For	No	Yes
7.8	Elect Gertrude Tumpel-Gugerell to the Supervisory Board	Management	For	For	No	Yes
7.9	Elect Jens Weidmann to the Supervisory Board	Management	For	For	No	Yes
7.10	Elect Frank Westhoff to the Supervisory Board	Management	For	For	No	Yes
8	Approve Creation of EUR 438.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
9	Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Management	For	For	No	Yes
10	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 5 Billion	Management	For	For	No	Yes
11	Approve Virtual-Only Shareholder Meetings Until 2025 We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For	No	Yes
13	Amend Article Re: Location of Annual Meeting	Management	For	For	No	Yes

Vote transactions

Evonik Industries AG

Meeting Date: 31.05.2023 Country: Germany SEDOL: B5ZQ9D3 Ticker: EVK
Meeting Type: Annual ISIN: DE000EVNK013 CUSIP: D2R90Y117

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None		No	No
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Management	For	For	No	Yes
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For	No	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For	No	Yes
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Management	For	For	No	Yes
6.1	Elect Bernd Toenjes to the Supervisory Board Non-independent and the Remuneration Committee lacks sufficient independence. Non-independent and the Nomination Committee lacks sufficient independence. Service contract exceeds four years.	Management	For	Against	Yes	Yes
6.2	Elect Barbara Albert to the Supervisory Board	Management	For	For	No	Yes
6.3	Elect Cornelius Baur to the Supervisory Board	Management	For	For	No	Yes
6.4	Elect Aldo Belloni to the Supervisory Board	Management	For	For	No	Yes
6.5	Elect Werner Fuhrmann to the Supervisory Board	Management	For	For	No	Yes
6.6	Elect Christian Kohlpaintner to the Supervisory Board	Management	For	For	No	Yes
6.7	Elect Cedrik Neike to the Supervisory Board	Management	For	For	No	Yes
6.8	Elect Ariane Reinhart to the Supervisory Board	Management	For	For	No	Yes
6.9	Elect Michael Ruediger to the Supervisory Board	Management	For	For	No	Yes
6.10	Elect Angela Titzrath to the Supervisory Board	Management	For	For	No	Yes
7	Approve Remuneration Report Poor pay disclosure. Executive pay is not aligned with performance. Pension contribution rates exceed 30% of salary.	Management	For	Against	Yes	Yes
8	Approve Virtual-Only Shareholder Meetings Until 2028 We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
10	Amend Articles Re: Registration in the Share Register	Management	For	For	No	Yes

HKT Trust and HKT Limited

Meeting Date:	31.05.2023	Country:	Cayman Islands	SEDOL:	B4TXDZ3	Ticker:	6823
Meeting Type:	Annual	ISIN:	HK0000093390	CUSIP:	Y3R29Z107		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Management	For	For	No	Yes
3a	Elect Hui Hon Hing, Susanna as Director	Management	For	For	No	Yes
3b	Elect Chung Cho Yee, Mico as Director	Management	For	For	No	Yes
3c	Elect Aman Mehta as Director	Management	For	For	No	Yes
3d	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Management	For	For	No	Yes
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Management	For	For	No	Yes
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes

Vote transactions

Ipsen SA

Meeting Date: 31.05.2023
Meeting Type: Annual/Special

Country: France
ISIN: FR0010259150

SEDOL: B0R7JF1
CUSIP: F5362H107

Ticker: IPN

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Management	For	For	No	Yes
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For	No	Yes
5	Renew Appointment of KPMG SA as Auditor	Management	For	For	No	Yes
6	Reelect Marc de Garidel as Director	Management	For	For	No	Yes
7	Reelect Henri Beaufour as Director	Management	For	For	No	Yes
8	Reelect Michele Ollier as Director	Management	For	For	No	Yes
9	Approve Remuneration Policy of Directors	Management	For	For	No	Yes
10	Approve Remuneration Policy of Chairman of the Board	Management	For	For	No	Yes
11	Approve Remuneration Policy of CEO and Executive Corporate Officers	Management	For	For	No	Yes
12	Approve Compensation Report of Corporate Officers	Management	For	For	No	Yes
13	Approve Compensation of Marc de Garidel, Chairman of the Board	Management	For	For	No	Yes
14	Approve Compensation of David Loew, CEO	Management	For	For	No	Yes
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For	No	Yes
17	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	Management	For	For	No	Yes
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	Management	For	For	No	Yes
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
20	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Management	For	For	No	Yes
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
24	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans LTIP lacks disclosure.	Management	For	Against	Yes	Yes
25	Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board	Management	For	For	No	Yes
26	Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations	Management	For	For	No	Yes
27	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

Publicis Groupe SA

Meeting Date:	31.05.2023	Country:	France	SEDOL:	4380429	Ticker:	PUB
Meeting Type:	Annual/Special	ISIN:	FR0000130577	CUSIP:	F7607Z165		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Management	For	For	No	Yes
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For	No	Yes
5	Reelect Suzan LeVine as Supervisory Board Member	Management	For	For	No	Yes
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Management	For	For	No	Yes
7	Appoint KPMG S.A. as Auditor	Management	For	For	No	Yes
8	Approve Remuneration Policy of Chairman of Supervisory Board	Management	For	For	No	Yes
9	Approve Remuneration Policy of Supervisory Board Members	Management	For	For	No	Yes
10	Approve Remuneration Policy of Chairman of Management Board	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
11	Approve Remuneration Policy of Management Board Members	Management	For	For	No	Yes
12	Approve Compensation Report of Corporate Officers	Management	For	For	No	Yes
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Management	For	For	No	Yes
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Management	For	For	No	Yes
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Management	For	For	No	Yes
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Management	For	For	No	Yes
17	Approve Compensation of Michel-Alain Proch, Management Board Member	Management	For	For	No	Yes
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For	No	Yes
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For	No	Yes
22	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

Royal KPN NV

Meeting Date: 31.05.2023 Country: Netherlands SEDOL: 5956078 Ticker: KPN
Meeting Type: Extraordinary Shareholders ISIN: NL0000009082 CUSIP: N4297B146

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting and Announcements	Management	None		No	No
2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management	Management	None		No	No
3	Opportunity to Make Recommendations	Management	None		No	No
4	Elect Marga de Jager to Supervisory Board	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5	Close Meeting	Management	None		No	No

Corporacion Acciona Energias Renovables SA

Meeting Date:	01.06.2023	Country:	Spain	SEDOL:	BP7L895	Ticker:	ANE
Meeting Type:	Annual	ISIN:	ES0105563003	CUSIP:	E3R99S100		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Approve Consolidated and Standalone Financial Statements	Management	For	For	No	Yes
1.2	Approve Consolidated and Standalone Management Reports	Management	For	For	No	Yes
1.3	Approve Discharge of Board	Management	For	For	No	Yes
1.4	Approve Non-Financial Information Statement	Management	For	For	No	Yes
1.5	Approve Allocation of Income and Dividends	Management	For	For	No	Yes
1.6	Renew Appointment of KPMG Auditores as Auditor	Management	For	For	No	Yes
2.1	Reelect Jose Manuel Entrecanales Domecq as Director	Management	For	For	No	Yes
2.2	Reelect Rafael Mateo Alcalá as Director	Management	For	For	No	Yes
2.3	Reelect Juan Ignacio Entrecanales Franco as Director	Management	For	For	No	Yes
2.4	Reelect Sonia Dula as Director	Management	For	For	No	Yes
2.5	Reelect Karen Christiana Figueres Olsen as Director	Management	For	For	No	Yes
2.6	Reelect Juan Luis Lopez Cardenete as Director	Management	For	For	No	Yes
2.7	Reelect Maria Salgado Madrinan as Director	Management	For	For	No	Yes
2.8	Reelect Rosauro Varo Rodriguez as Director	Management	For	For	No	Yes
2.9	Reelect Alejandro Mariano Werner Wainfeld as Director	Management	For	For	No	Yes
2.10	Reelect Maria Fanjul Suarez as Director	Management	For	For	No	Yes
2.11	Elect Teresa Quiros Alvarez as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3	Approve Remuneration Policy for FY 2024, 2025, and 2026 One-off payments inadequately justified. Vesting of performance awards is less than three years.	Management	For	Against	Yes	Yes
4	Advisory Vote on Remuneration Report Poor pay disclosure. Vesting of performance awards is less than three years.	Management	For	Against	Yes	Yes
5	Approve Sustainability Report and Report on Sustainability Master Plan	Management	For	For	No	Yes
6	Authorize Company to Call EGM with 15 Days' Notice	Management	For	For	No	Yes
7	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For	No	Yes

Mowi ASA

Meeting Date: 01.06.2023 Country: Norway SEDOL: B02L486 Ticker: MOWI
Meeting Type: Annual ISIN: NO0003054108 CUSIP: R4S04H101

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.a	Elect Chairman of Meeting	Management	For	For	No	Yes
1.b	Designate Inspector(s) of Minutes of Meeting	Management	For	For	No	Yes
2	Approve Notice of Meeting and Agenda	Management	For	For	No	Yes
3	Receive Briefing on the Business	Management	None		No	No
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Management	For	For	No	Yes
5	Discuss Company's Corporate Governance Statement	Management	None		No	No
6	Approve Equity Plan Financing Concerns with the underlying stock plan.	Management	For	Against	Yes	Yes
7	Approve Remuneration Statement Poor pay disclosure. Majority of awards vest without reference to performance conditions.	Management	For	Against	Yes	Yes
8	Approve Remuneration of Directors Aggregate cap on non-executive pay is not adequately justified.	Management	For	Against	Yes	Yes
9	Approve Remuneration of Nomination Committee	Management	For	For	No	Yes
10	Approve Remuneration of Auditors	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
11.a	Reelect Ole-Eirik Leroy (Chair) as Director	Management	For	For	No	Yes
11.b	Reelect Kristian Melhuus (Deputy Chair) as Director	Management	For	For	No	Yes
11.c	Reelect Lisbet Karin Naero as Director	Management	For	For	No	Yes
12.a	Elect Merete Haugli as Member of Nominating Committee	Management	For	For	No	Yes
12.b	Elect Ann Kristin Brautaset as Member of Nominating Committee	Management	For	For	No	Yes
13	Authorize Board to Distribute Dividends	Management	For	For	No	Yes
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares Combined share issuance authorities deemed to be overly dilutive to existing shareholders.	Management	For	Against	Yes	Yes
15.A	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Management	For	For	No	Yes
15.B	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Management	For	For	No	Yes

ServiceNow, Inc.

Meeting Date: 01.06.2023 Country: United States of America SEDOL: B80NXX8 Ticker: NOW
Meeting Type: Annual ISIN: US81762P1021 CUSIP: 81762P102

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Susan L. Bostrom	Management	For	For	No	Yes
1b	Elect Director Teresa Briggs	Management	For	For	No	Yes
1c	Elect Director Jonathan C. Chadwick	Management	For	For	No	Yes
1d	Elect Director Paul E. Chamberlain	Management	For	For	No	Yes
1e	Elect Director Lawrence J. Jackson, Jr.	Management	For	For	No	Yes
1f	Elect Director Frederic B. Luddy	Management	For	For	No	Yes
1g	Elect Director William R. McDermott Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1h	Elect Director Jeffrey A. Miller Non-independent Lead Director.	Management	For	Against	Yes	Yes
1i	Elect Director Joseph 'Larry' Quinlan	Management	For	For	No	Yes
1j	Elect Director Anita M. Sands	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation Executive pay is not aligned with performance. Vesting of performance awards is less than three years.	Management	For	Against	Yes	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
4	Amend Omnibus Stock Plan	Management	For	For	No	Yes
5	Elect Director Deborah Black	Management	For	For	No	Yes

Sirius XM Holdings, Inc.

Meeting Date: 01.06.2023 Country: United States of America SEDOL: BGLDK10 Ticker: SIRI
Meeting Type: Annual
ISIN: US82968B1035 CUSIP: 82968B103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director David A. Blau Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Withhold	Yes	Yes
1.2	Elect Director Eddy W. Hartenstein Non-independent Lead Director. Non-independent and Audit Committee lacks sufficient independence.	Management	For	Withhold	Yes	Yes
1.3	Elect Director Robin P. Hickenlooper Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Withhold	Yes	Yes
1.4	Elect Director James P. Holden Non-independent and Audit Committee lacks sufficient independence.	Management	For	Withhold	Yes	Yes
1.5	Elect Director Gregory B. Maffei Non-independent Chair on majority non-independent Board. Director is considered overboarded.	Management	For	Withhold	Yes	Yes
1.6	Elect Director Evan D. Malone	Management	For	For	No	Yes
1.7	Elect Director James E. Meyer	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.8	Elect Director Jonelle Procope Board not sufficiently independent.	Management	For	Withhold	Yes	Yes
1.9	Elect Director Michael Rapino	Management	For	For	No	Yes
1.10	Elect Director Kristina M. Salen	Management	For	For	No	Yes
1.11	Elect Director Carl E. Vogel Non-independent and the Remuneration Committee lacks sufficient independence.	Management	For	Withhold	Yes	Yes
1.12	Elect Director Jennifer C. Witz	Management	For	For	No	Yes
1.13	Elect Director David M. Zaslav	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation Short term awards are greater than long term incentives. Lack of a clawback provision.	Management	For	Against	Yes	Yes
3	Advisory Vote on Say on Pay Frequency We support yearly votes on remuneration.	Management	Three Years	One Year	Yes	Yes
4	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes

Trane Technologies Plc

Meeting Date: 01.06.2023
Meeting Type: Annual

Country: Ireland
ISIN: IE00BK9ZQ967

SEDOL: BK9ZQ96
CUSIP: G8994E103

Ticker: TT

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Kirk E. Arnold	Management	For	For	No	Yes
1b	Elect Director Ann C. Berzin	Management	For	For	No	Yes
1c	Elect Director April Miller Boise	Management	For	For	No	Yes
1d	Elect Director Gary D. Forsee Non-independent Lead Director.	Management	For	Against	Yes	Yes
1e	Elect Director Mark R. George	Management	For	For	No	Yes
1f	Elect Director John A. Hayes	Management	For	For	No	Yes
1g	Elect Director Linda P. Hudson	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1h	Elect Director Myles P. Lee	Management	For	For	No	Yes
1i	Elect Director David S. Regnery Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1j	Elect Director Melissa N. Schaeffer	Management	For	For	No	Yes
1k	Elect Director John P. Surma	Management	For	For	No	Yes
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
5	Authorize Issue of Equity	Management	For	For	No	Yes
6	Authorize Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
7	Authorize Reissuance of Repurchased Shares	Management	For	For	No	Yes

Ulta Beauty, Inc.

Meeting Date: 01.06.2023 Country: United States of America SEDOL: B28TS42 Ticker: ULTA
Meeting Type: Annual CUSIP: 903845303
ISIN: US9038453031

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Michelle L. Collins	Management	For	For	No	Yes
1b	Elect Director Patricia A. Little	Management	For	For	No	Yes
1c	Elect Director Heidi G. Petz	Management	For	For	No	Yes
1d	Elect Director Michael C. Smith	Management	For	For	No	Yes
2	Declassify the Board of Directors	Management	For	For	No	Yes
3	Provide Directors May Be Removed With or Without Cause	Management	For	For	No	Yes
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Management	For	For	No	Yes
6	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
7	Advisory Vote to Ratify Named Executive Officers' Compensation Vesting of performance awards is less than three years. Excessive severance package.	Management	For	Against	Yes	Yes
8	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Alphabet Inc.

Meeting Date: 02.06.2023 Country: United States of America SEDOL: BYVY8G0 Ticker: GOOGL
Meeting Type: Annual ISIN: US02079K3059 CUSIP: 02079K305

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Larry Page	Management	For	For	No	Yes
1b	Elect Director Sergey Brin	Management	For	For	No	Yes
1c	Elect Director Sundar Pichai	Management	For	For	No	Yes
1d	Elect Director John L. Hennessy	Management	For	For	No	Yes
1e	Elect Director Frances H. Arnold	Management	For	For	No	Yes
1f	Elect Director R. Martin "Marty" Chavez	Management	For	For	No	Yes
1g	Elect Director L. John Doerr	Management	For	For	No	Yes
1h	Elect Director Roger W. Ferguson, Jr.	Management	For	For	No	Yes
1i	Elect Director Ann Mather	Management	For	For	No	Yes
1j	Elect Director K. Ram Shriram Non-independent and the Remuneration Committee lacks sufficient independence. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1k	Elect Director Robin L. Washington	Management	For	For	No	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3	Amend Omnibus Stock Plan Omnibus plan is not aligned with market best practice.	Management	For	Against	Yes	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation Executive pay is not aligned with performance. Lack of a clawback provision. Vesting of performance awards is less than three years. Poor pay disclosure. Excessive pay quantum.	Management	For	Against	Yes	Yes
5	Advisory Vote on Say on Pay Frequency We support yearly votes on remuneration.	Management	Three Years	One Year	Yes	Yes
6	Report on Lobbying Payments and Policy In general, we will support shareholder proposals seeking greater transparency on company lobbying except where covered by existing legislation and where the company meets such regulation, unless there is a direct reputational risk.	Shareholder	Against	For	Yes	Yes
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Shareholder	Against	Against	No	Yes
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems The company has faced scrutiny over biases in its algorithmic systems and increased reporting would assist shareholders in assessing progress and management of related risks.	Shareholder	Against	For	Yes	Yes
13	Report on Alignment of YouTube Policies With Online Safety Regulations Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes
14	Report on Content Governance and Censorship	Shareholder	Against	Against	No	Yes
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee The Audit Committee conducts self-reviews, and it is not clear the requested report would be substantially different than what is already publicly available	Shareholder	Against	Against	No	Yes
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against	No	Yes
17	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share We support the principle of one-share one-vote.	Shareholder	Against	For	Yes	Yes

Hydro One Limited

Meeting Date:	02.06.2023	Country:	Canada	SEDOL:	BYYXJY9	Ticker:	H
Meeting Type:	Annual	ISIN:	CA4488112083	CUSIP:	448811208		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1A	Elect Director Cherie Brant	Management	For	For	No	Yes
1B	Elect Director David Hay	Management	For	For	No	Yes
1C	Elect Director Timothy Hodgson	Management	For	For	No	Yes
1D	Elect Director David Lebeter	Management	For	For	No	Yes
1E	Elect Director Mitch Panciuk	Management	For	For	No	Yes
1F	Elect Director Mark Podlasly	Management	For	For	No	Yes
1G	Elect Director Stacey Mowbray	Management	For	For	No	Yes
1H	Elect Director Helga Reidel	Management	For	For	No	Yes
1I	Elect Director Melissa Sonberg	Management	For	For	No	Yes
1J	Elect Director Brian Vaasjo	Management	For	For	No	Yes
1K	Elect Director Susan Wolburgh Jenah	Management	For	For	No	Yes
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
3	Advisory Vote on Executive Compensation Approach Majority of awards vest without reference to performance conditions.	Management	For	Against	Yes	Yes

Vote transactions

NN Group NV

Meeting Date: 02.06.2023

Country: Netherlands

SEDOL: BNG8PQ9

Ticker: NN

Meeting Type: Annual

ISIN: NL0010773842

CUSIP: N64038107

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Open Meeting	Management	None		No	No
2	Receive Annual Report	Management	None		No	No
3	Approve Remuneration Report	Management	For	For	No	Yes
4.A	Adopt Financial Statements and Statutory Reports	Management	For	For	No	Yes
4.B	Receive Explanation on Company's Dividend Policy	Management	None		No	No
4.C	Approve Dividends	Management	For	For	No	Yes
5.A	Approve Discharge of Executive Board	Management	For	For	No	Yes
5.B	Approve Discharge of Supervisory Board	Management	For	For	No	Yes
6	Announce Intention to Reappoint David Knibbe to Executive Board	Management	None		No	No
7	Amend the Level of the Fixed Annual fee for Supervisory Board Members	Management	For	For	No	Yes
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Management	For	For	No	Yes
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For	No	Yes
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Management	For	For	No	Yes
9	Authorize Repurchase of Shares	Management	For	For	No	Yes
10	Approve Reduction in Share Capital through Cancellation of Shares	Management	For	For	No	Yes
11	Close Meeting	Management	None		No	No

Vote transactions

Redeia Corporacion SA

Meeting Date: 05.06.2023

Country: Spain

SEDOL: BD6FXN3

Ticker: RED

Meeting Type: Annual

ISIN: ES0173093024

CUSIP: E42807110

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Standalone Financial Statements	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements	Management	For	For	No	Yes
3	Approve Allocation of Income and Dividends	Management	For	For	No	Yes
4	Approve Non-Financial Information Statement	Management	For	For	No	Yes
5	Approve Discharge of Board	Management	For	For	No	Yes
6	Change Company Name and Amend Article 1 Accordingly	Management	For	For	No	Yes
7.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	Management	For	For	No	Yes
7.2	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	Management	For	For	No	Yes
7.3	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	Management	For	For	No	Yes
8	Reelect Jose Juan Ruiz Gomez as Director	Management	For	For	No	Yes
9.1	Approve Remuneration Report	Management	For	For	No	Yes
9.2	Approve Remuneration of Directors	Management	For	For	No	Yes
10	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For	No	Yes
11	Receive Corporate Governance Report	Management	None		No	No
12	Receive Sustainability Report for FY 2022	Management	None		No	No
13	Receive Sustainability Plan for FY 2023-2025	Management	None		No	No

Vote transactions

Booking Holdings Inc.

Meeting Date: 06.06.2023

Country: United States of America

SEDOL: BDRXDB4

Ticker: BKNG

Meeting Type: Annual

ISIN: US09857L1089

CUSIP: 09857L108

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Glenn D. Fogel	Management	For	For	No	Yes
1.2	Elect Director Mirian M. Graddick-Weir	Management	For	For	No	Yes
1.3	Elect Director Wei Hopeman	Management	For	For	No	Yes
1.4	Elect Director Robert J. Mylod, Jr.	Management	For	For	No	Yes
1.5	Elect Director Charles H. Noski	Management	For	For	No	Yes
1.6	Elect Director Larry Quinlan	Management	For	For	No	Yes
1.7	Elect Director Nicholas J. Read	Management	For	For	No	Yes
1.8	Elect Director Thomas E. Rothman	Management	For	For	No	Yes
1.9	Elect Director Sumit Singh	Management	For	For	No	Yes
1.10	Elect Director Lynn Vojvodich Radakovich	Management	For	For	No	Yes
1.11	Elect Director Vanessa A. Wittman	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation Vesting of performance awards is less than three years. Excessive severance package.	Management	For	Against	Yes	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against	No	Yes

Vote transactions

Cognizant Technology Solutions Corporation

Meeting Date: 06.06.2023

Country: United States of America

SEDOL: 2257019

Ticker: CTSB

Meeting Type: Annual

ISIN: US1924461023

CUSIP: 192446102

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Zein Abdalla	Management	For	For	No	Yes
1b	Elect Director Vinita Bali	Management	For	For	No	Yes
1c	Elect Director Eric Branderiz	Management	For	For	No	Yes
1d	Elect Director Archana Deskus	Management	For	For	No	Yes
1e	Elect Director John M. Dineen	Management	For	For	No	Yes
1f	Elect Director Nella Domenici	Management	For	For	No	Yes
1g	Elect Director Ravi Kumar S	Management	For	For	No	Yes
1h	Elect Director Leo S. Mackay, Jr.	Management	For	For	No	Yes
1i	Elect Director Michael Patsalos-Fox	Management	For	For	No	Yes
1j	Elect Director Stephen J. Rohleder	Management	For	For	No	Yes
1k	Elect Director Abraham "Bram" Schot	Management	For	For	No	Yes
1l	Elect Director Joseph M. Velli	Management	For	For	No	Yes
1m	Elect Director Sandra S. Wijnberg	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Approve Omnibus Stock Plan	Management	For	For	No	Yes
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For	No	Yes
6	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
7	Amend Bylaws	Shareholder	Against	Against	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against	No	Yes

DaVita Inc.

Meeting Date:	06.06.2023	Country:	United States of America	SEDOL:	2898087	Ticker:	DVA
Meeting Type:	Annual	ISIN:	US23918K1088	CUSIP:	23918K108		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Pamela M. Arway <i>Non-independent and the Remuneration Committee lacks sufficient independence.</i>	Management	For	Against	Yes	Yes
1b	Elect Director Charles G. Berg	Management	For	For	No	Yes
1c	Elect Director Barbara J. Desoer	Management	For	For	No	Yes
1d	Elect Director Jason M. Hollar	Management	For	For	No	Yes
1e	Elect Director Gregory J. Moore	Management	For	For	No	Yes
1f	Elect Director John M. Nehra <i>Non-independent and the Remuneration Committee lacks sufficient independence.</i>	Management	For	Against	Yes	Yes
1g	Elect Director Javier J. Rodriguez	Management	For	For	No	Yes
1h	Elect Director Adam H. Schechter	Management	For	For	No	Yes
1i	Elect Director Phyllis R. Yale	Management	For	For	No	Yes
2	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation <i>Vesting of performance awards is less than three years. Excessive severance package.</i>	Management	For	Against	Yes	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	For	No	Yes

Vote transactions

HubSpot, Inc.

Meeting Date:	06.06.2023	Country:	United States of America	SEDOL:	BR4T3B3	Ticker:	HUBS
Meeting Type:	Annual	ISIN:	US4435731009	CUSIP:	443573100		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Nick Caldwell	Management	For	For	No	Yes
1b	Elect Director Claire Hughes Johnson	Management	For	For	No	Yes
1c	Elect Director Jay Simons	Management	For	For	No	Yes
1d	Elect Director Yamini Rangan	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Majority of awards vest without reference to performance conditions.	Management	For	Against	Yes	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

The TJX Companies, Inc.

Meeting Date:	06.06.2023	Country:	United States of America	SEDOL:	2989301	Ticker:	TJX
Meeting Type:	Annual	ISIN:	US8725401090	CUSIP:	872540109		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Jose B. Alvarez	Management	For	For	No	Yes
1b	Elect Director Alan M. Bennett Non-independent Lead Director. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1c	Elect Director Rosemary T. Berkery	Management	For	For	No	Yes
1d	Elect Director David T. Ching Non-independent and Audit Committee lacks sufficient independence. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1e	Elect Director C. Kim Goodwin	Management	For	For	No	Yes
1f	Elect Director Ernie Herrman	Management	For	For	No	Yes
1g	Elect Director Amy B. Lane Non-independent and Audit Committee lacks sufficient independence. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1h	Elect Director Carol Meyrowitz Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1i	Elect Director Jackwyn L. Nemerov Board not sufficiently independent.	Management	For	Against	Yes	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes
6	Report on Risk from Supplier Misclassification of Supplier's Employees Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes
7	Adopt a Paid Sick Leave Policy for All Employees The proposal appears to be overly prescriptive and micromanaging the company	Shareholder	Against	Against	No	Yes

Dollarama Inc.

Meeting Date: 07.06.2023 Country: Canada SEDOL: B4TP9G2 Ticker: DOL
Meeting Type: Annual ISIN: CA25675T1075 CUSIP: 25675T107

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1A	Elect Director Joshua Bekenstein Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1B	Elect Director Gregory David Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1C	Elect Director Elisa D. Garcia C.	Management	For	For	No	Yes
1D	Elect Director Stephen Gunn Board not sufficiently independent. Non-independent and the Nomination Committee lacks sufficient independence. Non-independent Chair on majority non-independent Board. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1E	Elect Director Kristin Mugford	Management	For	For	No	Yes
1F	Elect Director Nicholas Nomicos Non-independent and Audit Committee lacks sufficient independence. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1G	Elect Director Neil Rossy	Management	For	For	No	Yes
1H	Elect Director Samira Sakhia	Management	For	For	No	Yes
1I	Elect Director Thecla Sweeney	Management	For	For	No	Yes
1J	Elect Director Huw Thomas Chair of Audit Committee is non-independent. Non-independent and Audit Committee lacks sufficient independence. Non-independent and the Nomination Committee lacks sufficient independence. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
3	Advisory Vote on Executive Compensation Approach Accelerated vesting of awards undermines shareholder long-term interest.	Management	For	Against	Yes	Yes
4	SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy The proponent's statement lacks evidence that Dollarama lags its peers relating to disclosure on SPTs and Existing ESG practices. As such, it appears that additional disclosure on SPTs under SLLs would do little to further enhance shareholder value.	Shareholder	Against	Against	No	Yes
5	SP 2: Report on Third-Party Employment Agencies This proposal is overly prescriptive.	Shareholder	Against	Against	No	Yes
6	SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement We will support proposals that seek to promote greater disclosure and transparency in corporate environmental policies as long as: a) the issues are not already effectively dealt with through legislation or regulation; b) the company has not already responded in a sufficient manner; and c) the proposal is not unduly burdensome or overly prescriptive.	Shareholder	Against	For	Yes	Yes

Vote transactions

lululemonathletica inc.

Meeting Date: 07.06.2023

Country: United States of America

SEDOL: B23FN39

Ticker: LULU

Meeting Type: Annual

ISIN: US5500211090

CUSIP: 550021109

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Michael Casey <i>Chair of Audit Committee is non-independent. Non-independent and Audit Committee lacks sufficient independence.</i>	Management	For	Against	Yes	Yes
1b	Elect Director Glenn Murphy	Management	For	For	No	Yes
1c	Elect Director David Mussafer	Management	For	For	No	Yes
1d	Elect Director Isabel Mahe	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year	No	Yes
5	Approve Omnibus Stock Plan	Management	For	For	No	Yes

MarketAxess Holdings Inc.

Meeting Date: 07.06.2023

Country: United States of America

SEDOL: B03Q9D0

Ticker: MKTX

Meeting Type: Annual

ISIN: US57060D1081

CUSIP: 57060D108

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Richard M. McVey	Management	For	For	No	Yes
1b	Elect Director Christopher R. Concannon	Management	For	For	No	Yes
1c	Elect Director Nancy Altobello	Management	For	For	No	Yes
1d	Elect Director Steven L. Begleiter	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1e	Elect Director Stephen P. Casper Chair of Audit Committee is non-independent.	Management	For	Against	Yes	Yes
1f	Elect Director Jane Chwick	Management	For	For	No	Yes
1g	Elect Director William F. Cruger	Management	For	For	No	Yes
1h	Elect Director Kourtney Gibson	Management	For	For	No	Yes
1i	Elect Director Richard G. Ketchum	Management	For	For	No	Yes
1j	Elect Director Emily H. Portney	Management	For	For	No	Yes
1k	Elect Director Richard L. Prager	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Vesting of performance awards is less than three years.	Management	For	Against	Yes	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

MercadoLibre, Inc.

Meeting Date: 07.06.2023 Country: United States of America SEDOL: B23X1H3 Ticker: MELI
Meeting Type: Annual
ISIN: US58733R1023 CUSIP: 58733R102

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Susan Segal	Management	For	For	No	Yes
1.2	Elect Director Mario Eduardo Vazquez Non-independent and the Remuneration Committee lacks sufficient independence. Non-independent and the Nomination Committee lacks sufficient independence. Chair of Audit Committee is non-independent.	Management	For	Withhold	Yes	Yes
1.3	Elect Director Alejandro Nicolas Aguzin	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation Lack of a clawback provision.	Management	For	Against	Yes	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Management	For	For	No	Yes

NovoCure Limited

Meeting Date:	07.06.2023	Country:	Jersey	SEDOL:	BYSS4X4	Ticker:	NVCR
Meeting Type:	Annual	ISIN:	JE00BYSS4X48	CUSIP:	G6674U108		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Asaf Danziger	Management	For	For	No	Yes
1b	Elect Director William Doyle Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1c	Elect Director Jeryl Hilleman	Management	For	For	No	Yes
1d	Elect Director David Hung	Management	For	For	No	Yes
1e	Elect Director Kinyip Gabriel Leung	Management	For	For	No	Yes
1f	Elect Director Martin Madden	Management	For	For	No	Yes
1g	Elect Director Allyson Ocean	Management	For	For	No	Yes
1h	Elect Director Timothy Scannell	Management	For	For	No	Yes
1i	Elect Director Kristin Stafford	Management	For	For	No	Yes
1j	Elect Director William Vernon Non-independent Lead Director.	Management	For	Against	Yes	Yes
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes

Vote transactions

Allegion Plc

Meeting Date: 08.06.2023

Country: Ireland

SEDOL: BFRT3W7

Ticker: ALLE

Meeting Type: Annual

ISIN: IE00BFRT3W74

CUSIP: G0176J109

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect as Director Kirk S. Hachigian	Management	For	For	No	Yes
1b	Elect as Director Steven C. Mizell	Management	For	For	No	Yes
1c	Elect as Director Nicole Parent Haughey	Management	For	For	No	Yes
1d	Elect as Director Lauren B. Peters	Management	For	For	No	Yes
1e	Elect as Director Ellen Rubin	Management	For	For	No	Yes
1f	Elect as Director Dean I. Schaffer	Management	For	For	No	Yes
1g	Elect as Director John H. Stone	Management	For	For	No	Yes
1h	Elect as Director Dev Vardhan	Management	For	For	No	Yes
1i	Elect as Director Martin E. Welch, III	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Approve Omnibus Stock Plan	Management	For	For	No	Yes
4	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Management	For	For	No	Yes
5	Renew the Board's Authority to Issue Shares Under Irish Law Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Management	For	For	No	Yes

Vote transactions

Exact Sciences Corporation

Meeting Date: 08.06.2023

Country: United States of America

SEDOL: 2719951

Ticker: EXAS

Meeting Type: Annual

ISIN: US30063P1057

CUSIP: 30063P105

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director D. Scott Coward	Management	For	For	No	Yes
1b	Elect Director James Doyle	Management	For	For	No	Yes
1c	Elect Director Freda Lewis-Hall	Management	For	For	No	Yes
1d	Elect Director Kathleen Sebelius	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Accelerated vesting of awards undermines shareholder long-term interest. Excessive severance package.	Management	For	Against	Yes	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Declassify the Board of Directors	Management	For	For	No	Yes
6	Amend Omnibus Stock Plan	Management	For	For	No	Yes

Salesforce, Inc.

Meeting Date: 08.06.2023

Country: United States of America

SEDOL: 2310525

Ticker: CRM

Meeting Type: Annual

ISIN: US79466L3024

CUSIP: 79466L302

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Marc Benioff	Management	For	For	No	Yes
1b	Elect Director Laura Alber	Management	For	For	No	Yes
1c	Elect Director Craig Conway	Management	For	For	No	Yes
1d	Elect Director Arnold Donald	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1e	Elect Director Parker Harris	Management	For	For	No	Yes
1f	Elect Director Neelie Kroes	Management	For	For	No	Yes
1g	Elect Director Sachin Mehra	Management	For	For	No	Yes
1h	Elect Director G. Mason Morfit	Management	For	For	No	Yes
1i	Elect Director Oscar Munoz	Management	For	For	No	Yes
1j	Elect Director John V. Roos	Management	For	For	No	Yes
1k	Elect Director Robin Washington	Management	For	For	No	Yes
1l	Elect Director Maynard Webb	Management	For	For	No	Yes
1m	Elect Director Susan Wojcicki	Management	For	For	No	Yes
2	Amend Omnibus Stock Plan	Management	For	For	No	Yes
3	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
6	Require Independent Board Chair Supportive of the role of CEO and Chairman being separated.	Shareholder	Against	For	Yes	Yes
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against	Against	No	Yes

Worldline SA

Meeting Date: 08.06.2023

Country: France

SEDOL: BNFWR44

Ticker: **WLN**

Meeting Type: Annual/Special

ISIN: FR0011981968

CUSIP: F9867T103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3	Approve Allocation of Income and Absence of Dividends	Management	For	For	No	Yes
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For	No	Yes
5	Reelect Bernard Bourigeaud as Director	Management	For	For	No	Yes
6	Reelect Gilles Grapinet as Director	Management	For	For	No	Yes
7	Reelect Gilles Arditti as Director	Management	For	For	No	Yes
8	Reelect Aldo Cardoso as Director	Management	For	For	No	Yes
9	Reelect Giulia Fitzpatrick as Director	Management	For	For	No	Yes
10	Reelect Thierry Sommelet as Director	Management	For	For	No	Yes
11	Approve Compensation Report of Corporate Officers	Management	For	For	No	Yes
12	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Management	For	For	No	Yes
13	Approve Compensation of Gilles Grapinet, CEO	Management	For	For	No	Yes
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Management	For	For	No	Yes
15	Approve Remuneration Policy of Chairman of the Board	Management	For	For	No	Yes
16	Approve Remuneration Policy of CEO	Management	For	For	No	Yes
17	Approve Remuneration Policy of Vice-CEO	Management	For	For	No	Yes
18	Approve Remuneration Policy of Non-Executive Directors	Management	For	For	No	Yes
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For	No	Yes
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With a Binding Priority Right Up to 10 Percent of Issued Capital	Management	For	For	No	Yes
23	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Management	For	For	No	Yes
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23 Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For	No	Yes
26	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For	No	Yes
27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	Management	For	For	No	Yes
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For	No	Yes
30	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Management	For	For	No	Yes
31	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Management	For	For	No	Yes
32	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Management	For	For	No	Yes
33	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

Regeneron Pharmaceuticals, Inc.

Meeting Date: 09.06.2023 Country: United States of America SEDOL: 2730190 Ticker: REGN
Meeting Type: Annual ISIN: US75886F1075 CUSIP: 75886F107

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Joseph L. Goldstein Board not sufficiently independent. Non-independent and the Nomination Committee lacks sufficient independence. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1b	Elect Director Christine A. Poon Board not sufficiently independent. Non-independent and the Remuneration Committee lacks sufficient independence. Non-independent and the Nomination Committee lacks sufficient independence. Non-independent Lead Director. Non-independent candidate and historic concerns over Board independence.	Management	For	Against	Yes	Yes
1c	Elect Director Craig B. Thompson	Management	For	For	No	Yes
1d	Elect Director Huda Y. Zoghbi	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Report on Impact of Extended Patent Exclusivities on Product Access Regeneron does not have a history of using a patent thicket strategy as aggressively as their competitors. The main drug brought into question by the proponent, Eylea, has not had its price raised since 2011 and has been approved for treatment of additional diseases since initial patent approval.	Shareholder	Against	Against	No	Yes

Keurig Dr Pepper Inc.

Meeting Date:	12.06.2023	Country:	United States of America	SEDOL:	BD3W133	Ticker:	KDP
Meeting Type:	Annual	ISIN:	US49271V1008	CUSIP:	49271V100		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1A	Elect Director Robert Gamgort	Management	For	For	No	Yes
1B	Elect Director Oray Boston	Management	For	For	No	Yes
1C	Elect Director Olivier Goudet <i>Director is considered overboarded.</i>	Management	For	Against	Yes	Yes
1D	Elect Director Peter Harf	Management	For	For	No	Yes
1E	Elect Director Juliette Hickman	Management	For	For	No	Yes
1F	Elect Director Paul Michaels	Management	For	For	No	Yes
1G	Elect Director Pamela Patsley	Management	For	For	No	Yes
1H	Elect Director Lubomira Rochet	Management	For	For	No	Yes
1I	Elect Director Debra Sandler	Management	For	For	No	Yes
1J	Elect Director Robert Singer	Management	For	For	No	Yes
1K	Elect Director Larry Young	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2	Advisory Vote to Ratify Named Executive Officers' Compensation Majority of awards vest without reference to performance conditions. Excessive severance package.	Management	For	Against	Yes	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes

Sonova Holding AG

Meeting Date: 12.06.2023 Country: Switzerland SEDOL: 7156036 Ticker: SOON
Meeting Type: Annual ISIN: CH0012549785 CUSIP: H8024W106

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
1.2	Approve Remuneration Report (Non-Binding) Vesting of performance awards is less than three years.	Management	For	Against	Yes	Yes
2	Approve Allocation of Income and Dividends of CHF 4.60 per Share	Management	For	For	No	Yes
3	Approve Discharge of Board and Senior Management	Management	For	For	No	Yes
4	Amend Articles Re: Composition of Compensation Committee	Management	For	For	No	Yes
5.1.1	Reelect Robert Spoerry as Director and Board Chair	Management	For	For	No	Yes
5.1.2	Reelect Stacy Seng as Director	Management	For	For	No	Yes
5.1.3	Reelect Gregory Behar as Director	Management	For	For	No	Yes
5.1.4	Reelect Lynn Bleil as Director	Management	For	For	No	Yes
5.1.5	Reelect Lukas Braunschweiler as Director	Management	For	For	No	Yes
5.1.6	Reelect Roland Diggelmann as Director	Management	For	For	No	Yes
5.1.7	Reelect Julie Tay as Director	Management	For	For	No	Yes
5.1.8	Reelect Ronald van der Vis as Director	Management	For	For	No	Yes
5.1.9	Reelect Adrian Widmer as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5.2.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Management	For	For	No	Yes
5.2.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Management	For	For	No	Yes
5.2.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Management	For	For	No	Yes
5.3	Appoint Julie Tay as Member of the Nomination and Compensation Committee	Management	For	For	No	Yes
5.4	Ratify Ernst & Young AG as Auditors	Management	For	For	No	Yes
5.5	Designate Keller AG as Independent Proxy	Management	For	For	No	Yes
6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Management	For	For	No	Yes
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Management	For	For	No	Yes
7	Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For	No	Yes
8.1	Amend Corporate Purpose	Management	For	For	No	Yes
8.2	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights	Management	For	For	No	Yes
8.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For	For	No	Yes
8.4	Amend Articles of Association	Management	For	For	No	Yes
8.5	Approve Virtual-Only or Hybrid Shareholder Meetings	Management	For	For	No	Yes
9	Transact Other Business (Voting) <i>We will not support any unspecified items included in the agenda of the general meeting of shareholders.</i>	Management	For	Against	Yes	Yes

Vote transactions

Roper Technologies, Inc.

Meeting Date: 13.06.2023

Country: United States of America

SEDOL: 2749602

Ticker: ROP

Meeting Type: Annual

ISIN: US7766961061

CUSIP: 776696106

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Shellye L. Archambeau	Management	For	For	No	Yes
1.2	Elect Director Amy Woods Brinkley	Management	For	For	No	Yes
1.3	Elect Director Irene M. Esteves	Management	For	For	No	Yes
1.4	Elect Director L. Neil Hunn	Management	For	For	No	Yes
1.5	Elect Director Robert D. Johnson	Management	For	For	No	Yes
1.6	Elect Director Thomas P. Joyce, Jr.	Management	For	For	No	Yes
1.7	Elect Director Laura G. Thatcher	Management	For	For	No	Yes
1.8	Elect Director Richard F. Wallman Chair of Audit Committee is non-independent. Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1.9	Elect Director Christopher Wright Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Management	For	For	No	Yes

Vote transactions

Best Buy Co., Inc.

Meeting Date: 14.06.2023

Country: United States of America

SEDOL: 2094670

Ticker: BBY

Meeting Type: Annual

ISIN: US0865161014

CUSIP: 086516101

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Corie S. Barry	Management	For	For	No	Yes
1b	Elect Director Lisa M. Caputo	Management	For	For	No	Yes
1c	Elect Director J. Patrick Doyle	Management	For	For	No	Yes
1d	Elect Director David W. Kenny	Management	For	For	No	Yes
1e	Elect Director Mario J. Marte	Management	For	For	No	Yes
1f	Elect Director Karen A. McLoughlin	Management	For	For	No	Yes
1g	Elect Director Claudia F. Munce	Management	For	For	No	Yes
1h	Elect Director Richelle P. Parham	Management	For	For	No	Yes
1i	Elect Director Steven E. Rendle	Management	For	For	No	Yes
1j	Elect Director Sima D. Sistani	Management	For	For	No	Yes
1k	Elect Director Melinda D. Whittington	Management	For	For	No	Yes
1l	Elect Director Eugene A. Woods	Management	For	For	No	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Vote transactions

Caterpillar Inc.

Meeting Date: 14.06.2023

Country: United States of America

SEDOL: 2180201

Ticker: CAT

Meeting Type: Annual

ISIN: US1491231015

CUSIP: 149123101

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Kelly A. Ayotte	Management	For	For	No	Yes
1.2	Elect Director David L. Calhoun	Management	For	For	No	Yes
1.3	Elect Director Daniel M. Dickinson Chair of Audit Committee is non-independent.	Management	For	Against	Yes	Yes
1.4	Elect Director James C. Fish, Jr.	Management	For	For	No	Yes
1.5	Elect Director Gerald Johnson	Management	For	For	No	Yes
1.6	Elect Director David W. MacLennan	Management	For	For	No	Yes
1.7	Elect Director Judith F. Marks	Management	For	For	No	Yes
1.8	Elect Director Debra L. Reed-Klages	Management	For	For	No	Yes
1.9	Elect Director Susan C. Schwab	Management	For	For	No	Yes
1.10	Elect Director D. James Umpleby, III	Management	For	For	No	Yes
1.11	Elect Director Rayford Wilkins, Jr.	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Approve Omnibus Stock Plan	Management	For	For	No	Yes
7	Report on Lobbying Payments and Policy In general, we will support shareholder proposals seeking greater transparency on company lobbying except where covered by existing legislation and where the company meets such regulation, unless there is a direct reputational risk.	Shareholder	Against	For	Yes	Yes
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas The company provides sufficient disclosure related to its policies, processes, and oversight mechanisms related to managing and mitigating human rights related risks of its operations and business activities.	Shareholder	Against	Against	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
9	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against	No	Yes

Delivery Hero SE

Meeting Date: 14.06.2023 Country: Germany SEDOL: BZCNB42 Ticker: DHER
Meeting Type: Annual ISIN: DE000A2E4K43 CUSIP: D1T0KZ103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None		No	No
2	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For	No	Yes
3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2022	Management	For	For	No	Yes
3.2	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2022	Management	For	For	No	Yes
3.3	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2022	Management	For	For	No	Yes
3.4	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2022	Management	For	For	No	Yes
3.5	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2022	Management	For	For	No	Yes
3.6	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2022	Management	For	For	No	Yes
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Management	For	For	No	Yes
5	Approve Remuneration Report	Management	For	For	No	Yes
6	Approve Virtual-Only Shareholder Meetings Until 2025 We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For	No	Yes
8	Amend Articles Re: Due Date for Supervisory Board Remuneration	Management	For	For	No	Yes
9	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/1 with or without Exclusion of Preemptive Rights Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
10	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
11	Approve Creation of EUR 7 Million Pool of Authorized Capital 2023/III for Employee Stock Purchase Plan	Management	For	For	No	Yes
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/I to Guarantee Conversion Rights Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/II to Guarantee Conversion Rights Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
14	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For	No	Yes
15	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For	No	Yes
16	Approve Affiliation Agreement with Delivery Hero Finco Germany GmbH	Management	For	For	No	Yes
17	Approve Affiliation Agreement with Foodpanda GmbH	Management	For	For	No	Yes
18	Amend 2019 and 2021 Stock Option Plans	Management	For	For	No	Yes
19	Approve Remuneration Policy	Management	For	For	No	Yes

Target Corporation

Meeting Date: 14.06.2023 Country: United States of America SEDOL: 2259101 Ticker: TGT
Meeting Type: Annual ISIN: US87612E1064 CUSIP: 87612E106

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director David P. Abney	Management	For	For	No	Yes
1b	Elect Director Douglas M. Baker, Jr.	Management	For	For	No	Yes
1c	Elect Director George S. Barrett	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1d	Elect Director Gail K. Boudreaux	Management	For	For	No	Yes
1e	Elect Director Brian C. Cornell	Management	For	For	No	Yes
1f	Elect Director Robert L. Edwards	Management	For	For	No	Yes
1g	Elect Director Donald R. Knauss	Management	For	For	No	Yes
1h	Elect Director Christine A. Leahy	Management	For	For	No	Yes
1i	Elect Director Monica C. Lozano	Management	For	For	No	Yes
1j	Elect Director Grace Puma	Management	For	For	No	Yes
1k	Elect Director Derica W. Rice	Management	For	For	No	Yes
1l	Elect Director Dmitri L. Stockton	Management	For	For	No	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Require Independent Board Chair Supportive of the role of CEO and Chairman being separated.	Shareholder	Against	For	Yes	Yes

Thomson Reuters Corporation

Meeting Date: 14.06.2023

Country: Canada

SEDOL: BPLLY3

Ticker: TRI

Meeting Type: Annual/Special

ISIN: CA8849038085

CUSIP: 884903808

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director David Thomson	Management	For	For	No	Yes
1.2	Elect Director Steve Hasker	Management	For	For	No	Yes
1.3	Elect Director Kirk E. Arnold	Management	For	For	No	Yes
1.4	Elect Director David W. Binet Unsupportive of Executives on the Remuneration Committee.	Management	For	Withhold	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.5	Elect Director W. Edmund Clark	Management	For	For	No	Yes
1.6	Elect Director LaVerne Council	Management	For	For	No	Yes
1.7	Elect Director Michael E. Daniels	Management	For	For	No	Yes
1.8	Elect Director Kirk Koenigsbauer	Management	For	For	No	Yes
1.9	Elect Director Deanna Oppenheimer	Management	For	For	No	Yes
1.10	Elect Director Simon Paris	Management	For	For	No	Yes
1.11	Elect Director Kim M. Rivera	Management	For	For	No	Yes
1.12	Elect Director Barry Salzberg	Management	For	For	No	Yes
1.13	Elect Director Peter J. Thomson	Management	For	For	No	Yes
1.14	Elect Director Beth Wilson	Management	For	For	No	Yes
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
3	Advisory Vote on Executive Compensation Approach	Management	For	For	No	Yes
4	Approve Return of Capital Transaction	Management	For	For	No	Yes

Toyota Motor Corp.

Meeting Date: 14.06.2023

Country: Japan

SEDOL: 6900643

Ticker: 7203

Meeting Type: Annual

ISIN: JP3633400001

CUSIP: J92676113

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Toyoda, Akio	Management	For	For	No	Yes
1.2	Elect Director Hayakawa, Shigeru Board lacks diversity.	Management	For	Against	Yes	Yes
1.3	Elect Director Sato, Koji	Management	For	For	No	Yes
1.4	Elect Director Nakajima, Hiroki	Management	For	For	No	Yes
1.5	Elect Director Miyazaki, Yoichi	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.6	Elect Director Simon Humphries	Management	For	For	No	Yes
1.7	Elect Director Sugawara, Ikuro	Management	For	For	No	Yes
1.8	Elect Director Sir Philip Craven	Management	For	For	No	Yes
1.9	Elect Director Oshima, Masahiko	Management	For	For	No	Yes
1.10	Elect Director Osono, Emi	Management	For	For	No	Yes
2.1	Appoint Statutory Auditor Ogura, Katsuyuki Statutory auditor board lacks independence.	Management	For	Against	Yes	Yes
2.2	Appoint Statutory Auditor Shirane, Takeshi Statutory auditor board lacks independence.	Management	For	Against	Yes	Yes
2.3	Appoint Statutory Auditor Sakai, Ryuji Statutory auditor board lacks independence.	Management	For	Against	Yes	Yes
2.4	Appoint Statutory Auditor Catherine OConnell	Management	For	For	No	Yes
3	Appoint Alternate Statutory Auditor Kikuchi, Maoko	Management	For	For	No	Yes
4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement The proposal would further enable shareholders to determine the strength of company policy, strategy and actions in regards to climate change.	Shareholder	Against	For	Yes	Yes

Brenntag SE

Meeting Date: 15.06.2023 Country: Germany SEDOL: B4YVF56 Ticker: BNR
Meeting Type: Annual ISIN: DE000A1DAH0 CUSIP: D12459117

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None		No	No
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Management	For	For	No	Yes
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For	No	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Management	For	For	No	Yes
6	Approve Remuneration Policy for the Management Board	Management	For	For	No	Yes
7	Approve Remuneration Policy for the Supervisory Board	Management	For	For	No	Yes
8	Approve Remuneration Report Accelerated vesting at retirement undermines shareholder long-term interest.	Management	For	Against	Yes	Yes
9.1	Elect Richard Ridinger to the Supervisory Board Supporting alternative candidate.	Management	For	Against	Yes	Yes
9.2	Elect Sujatha Chandrasekaran to the Supervisory Board Supporting alternative candidate.	Management	For	Against	Yes	Yes
10.1	Approve Virtual-Only Shareholder Meetings Until 2025 We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For	No	Yes
11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Management	None	Abstain	No	Yes

Generac Holdings Inc.

Meeting Date: 15.06.2023 Country: United States of America SEDOL: B6197Q2 Ticker: GNRC
Meeting Type: Annual ISIN: US3687361044 CUSIP: 368736104

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Marcia J. Avedon	Management	For	For	No	Yes
1.2	Elect Director Bennett J. Morgan	Management	For	For	No	Yes
1.3	Elect Director Dominick P. Zarcone	Management	For	For	No	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Majority of awards vest without reference to performance conditions.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Informa Plc

Meeting Date:	15.06.2023	Country:	United Kingdom	SEDOL:	BMJ6DW5	Ticker:	INF
Meeting Type:	Annual	ISIN:	GB00BMJ6DW54	CUSIP:	G4770L106		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Elect Andrew Ransom as Director	Management	For	For	No	Yes
2	Re-elect John Rishton as Director	Management	For	For	No	Yes
3	Re-elect Stephen Carter as Director	Management	For	For	No	Yes
4	Re-elect Gareth Wright as Director	Management	For	For	No	Yes
5	Re-elect Mary McDowell as Director	Management	For	For	No	Yes
6	Re-elect Gill Whitehead as Director	Management	For	For	No	Yes
7	Re-elect Louise Smalley as Director	Management	For	For	No	Yes
8	Re-elect David Flaschen as Director	Management	For	For	No	Yes
9	Re-elect Joanne Wilson as Director	Management	For	For	No	Yes
10	Re-elect Zheng Yin as Director	Management	For	For	No	Yes
11	Re-elect Patrick Martell as Director	Management	For	For	No	Yes
12	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
13	Approve Remuneration Report	Management	For	For	No	Yes
14	Approve Final Dividend	Management	For	For	No	Yes
15	Appoint PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
17	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
18	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
21	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

Ingersoll Rand Inc.

Meeting Date: 15.06.2023

Country: United States of

SEDOL: BL5GZ82

Ticker: IR

Meeting Type: Annual

ISIN: US45687V1061

CUSIP: 45687V106

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Vicente Reynal	Management	For	For	No	Yes
1b	Elect Director William P. Donnelly The company has strong DEI targets and disclosure compared to peers, and Donnelly is central to the investment thesis as he has played a role in recruiting staff and designing a demand generation model.	Management	For	For	No	Yes
1c	Elect Director Kirk E. Arnold	Management	For	For	No	Yes
1d	Elect Director Gary D. Forsee	Management	For	For	No	Yes
1e	Elect Director Jennifer Hartsock	Management	For	For	No	Yes
1f	Elect Director John Humphrey	Management	For	For	No	Yes
1g	Elect Director Marc E. Jones	Management	For	For	No	Yes
1h	Elect Director Mark Stevenson	Management	For	For	No	Yes
1i	Elect Director Michael Stubblefield	Management	For	For	No	Yes
1j	Elect Director Tony L. White	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Poor pay disclosure. One-off payments inadequately justified. Excessive pay quantum.	Management	For	Against	Yes	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

Wendel SE

Meeting Date: 15.06.2023
Meeting Type: Annual/Special

Country: France
ISIN: FR0000121204

SEDOL: 7390113
CUSIP: F98370103

Ticker: MF

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Management	For	For	No	Yes
4	Approve Transaction with Corporate Officers There is a lack of disclosure around the proposed related-party transaction.	Management	For	Against	Yes	Yes
5	Approve Transaction with Wendel-Participations SE	Management	For	For	No	Yes
6	Ratify Change Location of Registered Office to 2-4 rue Paul Cezanne, 75008 Paris and Amend Article 4 of Bylaws Accordingly	Management	For	For	No	Yes
7	Elect Fabienne Lecorvaisier as Supervisory Board Member	Management	For	For	No	Yes
8	Reelect Gervais Pellissier as Supervisory Board Member	Management	For	For	No	Yes
9	Reelect Humbert de Wendel as Supervisory Board Member	Management	For	For	No	Yes
10	Approve Adjustments made to the 2022 Remuneration Policy of Chairman of the Management Board Accelerated vesting at retirement undermines shareholder long-term interest.	Management	For	Against	Yes	Yes
11	Approve Compensation Report	Management	For	For	No	Yes
12	Approve Compensation of Andre Francois-Poncet, Chairman of the Management Board Until December 1, 2022	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
13	Approve Compensation of Laurent Mignon, Chairman of the Management Board Since December 2, 2022 Unacceptable recruitment awards.	Management	For	Against	Yes	Yes
14	Approve Compensation of David Darmon, Management Board Member	Management	For	For	No	Yes
15	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	Management	For	For	No	Yes
16	Approve Remuneration Policy of Chairman of the Management Board Accelerated vesting at retirement undermines shareholder long-term interest.	Management	For	Against	Yes	Yes
17	Approve Remuneration Policy of Management Board Members Accelerated vesting at retirement undermines shareholder long-term interest.	Management	For	Against	Yes	Yes
18	Approve Remuneration Policy of Supervisory Board Members	Management	For	For	No	Yes
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	Management	For	For	No	Yes
21	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Management	For	For	No	Yes
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For	No	Yes
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

JSR Corp.

Meeting Date: 16.06.2023 Country: Japan SEDOL: 6470986 Ticker: 4185
Meeting Type: Annual ISIN: JP3385980002 CUSIP: J2856K106

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, With a Final Dividend of JPY 35	Management	For	For	No	Yes
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings	Management	For	For	No	Yes
3.1	Elect Director Eric Johnson	Management	For	For	No	Yes
3.2	Elect Director Hara, Koichi	Management	For	For	No	Yes
3.3	Elect Director Takahashi, Seiji	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3.4	Elect Director Tachibana, Ichiko	Management	For	For	No	Yes
3.5	Elect Director Emoto, Kenichi	Management	For	For	No	Yes
3.6	Elect Director Seki, Tadayuki	Management	For	For	No	Yes
3.7	Elect Director David Robert Hale	Management	For	For	No	Yes
3.8	Elect Director Iwasaki, Masato	Management	For	For	No	Yes
3.9	Elect Director Ushida, Kazuo	Management	For	For	No	Yes
4.1	Appoint Alternate Statutory Auditor Fujii, Yasufumi	Management	For	For	No	Yes
4.2	Appoint Alternate Statutory Auditor Endo, Yukiko	Management	For	For	No	Yes

Shizuoka Financial Group, Inc.

Meeting Date: 16.06.2023 Country: Japan SEDOL: BP38QJ6 Ticker: 5831
Meeting Type: Annual ISIN: JP3351500008 CUSIP: J74446105

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Management	For	For	No	Yes
2.1	Elect Director Nakanishi, Katsunori	Management	For	For	No	Yes
2.2	Elect Director Shibata, Hisashi	Management	For	For	No	Yes
2.3	Elect Director Yagi, Minoru	Management	For	For	No	Yes
2.4	Elect Director Fukushima, Yutaka	Management	For	For	No	Yes
2.5	Elect Director Fujisawa, Kumi	Management	For	For	No	Yes
2.6	Elect Director Inano, Kazutoshi	Management	For	For	No	Yes
3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling and Phantom Stock Plan for Directors Who Are Not Audit Committee Members Lacks performance conditions.	Management	For	Against	Yes	Yes
4	Approve Restricted Stock Plan Lacks performance conditions.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Management	For	For	No	Yes

Z Holdings Corp.

Meeting Date: 16.06.2023 Country: Japan SEDOL: 6084848 Ticker: 4689
Meeting Type: Annual ISIN: JP3933800009 CUSIP: J9894K105

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Amend Articles to Change Company Name - Amend Business Lines	Management	For	For	No	Yes
2.1	Elect Director Kawabe, Kentaro	Management	For	For	No	Yes
2.2	Elect Director Idezawa, Takeshi Board lacks diversity.	Management	For	Against	Yes	Yes
2.3	Elect Director Jungho Shin	Management	For	For	No	Yes
2.4	Elect Director Ozawa, Takao	Management	For	For	No	Yes
2.5	Elect Director Masuda, Jun	Management	For	For	No	Yes
2.6	Elect Director Oketani, Taku	Management	For	For	No	Yes
3	Elect Director and Audit Committee Member Usumi, Yoshio	Management	For	For	No	Yes

Acciona SA

Meeting Date: 19.06.2023 Country: Spain SEDOL: 5579107 Ticker: ANA
Meeting Type: Annual ISIN: ES0125220311 CUSIP: E0008Z109

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Approve Consolidated and Standalone Financial Statements	Management	For	For	No	Yes
1.2	Approve Consolidated and Standalone Management Reports	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.3	Approve Discharge of Board	Management	For	For	No	Yes
1.4	Approve Non-Financial Information Statement	Management	For	For	No	Yes
1.5	Approve Allocation of Income and Dividends	Management	For	For	No	Yes
1.6	Renew Appointment of KPMG Auditores as Auditor	Management	For	For	No	Yes
2.1	Reelect Jeronimo Marcos Gerard Rivero as Director	Management	For	For	No	Yes
2.2	Elect Maria Salgado Madrinan as Director	Management	For	For	No	Yes
2.3	Elect Teresa Sanjurjo Gonzalez as Director	Management	For	For	No	Yes
2.4	Fix Number of Directors at 13	Management	For	For	No	Yes
3.1	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
3.2	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
3.5	Authorize Company to Call EGM with 15 Days' Notice	Management	For	For	No	Yes
4	Advisory Vote on Remuneration Report Excessive pay quantum. Pension contribution rates exceed 30% of salary. Poor pay disclosure.	Management	For	Against	Yes	Yes
5	Approve 2022 Sustainability Report and 2025 Sustainability Plan	Management	For	For	No	Yes
6	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For	No	Yes

Daiichi Sankyo Co., Ltd.

Meeting Date:	19.06.2023	Country:	Japan	SEDOL:	B0J7D91	Ticker:	4568
Meeting Type:	Annual	ISIN:	JP3475350009	CUSIP:	J11257102		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2.1	Elect Director Manabe, Sunao	Management	For	For	No	Yes
2.2	Elect Director Okuzawa, Hiroyuki	Management	For	For	No	Yes
2.3	Elect Director Hirashima, Shoji	Management	For	For	No	Yes
2.4	Elect Director Otsuki, Masahiko	Management	For	For	No	Yes
2.5	Elect Director Fukuoka, Takashi	Management	For	For	No	Yes
2.6	Elect Director Kama, Kazuaki	Management	For	For	No	Yes
2.7	Elect Director Nohara, Sawako	Management	For	For	No	Yes
2.8	Elect Director Komatsu, Yasuhiro	Management	For	For	No	Yes
2.9	Elect Director Nishii, Takaaki	Management	For	For	No	Yes
3.1	Appoint Statutory Auditor Sato, Kenji	Management	For	For	No	Yes
3.2	Appoint Statutory Auditor Arai, Miyuki	Management	For	For	No	Yes
4	Approve Trust-Type Equity Compensation Plan Lacks performance conditions.	Management	For	Against	Yes	Yes

Algonquin Power & Utilities Corp.

Meeting Date: 20.06.2023

Country: Canada

SEDOL: B51BMR7

Ticker: AQN

Meeting Type: Annual

ISIN: CA0158571053

CUSIP: 015857105

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
2.1	Elect Director Arun Banskota	Management	For	For	No	Yes
2.2	Elect Director Melissa Stapleton Barnes	Management	For	For	No	Yes
2.3	Elect Director Amee Chande	Management	For	For	No	Yes
2.4	Elect Director Daniel Goldberg	Management	For	For	No	Yes
2.5	Elect Director Christopher Huskilson	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2.6	Elect Director D. Randy Laney	Management	For	For	No	Yes
2.7	Elect Director Kenneth Moore	Management	For	For	No	Yes
2.8	Elect Director Masheed Saidi	Management	For	For	No	Yes
2.9	Elect Director Dilek Samil	Management	For	For	No	Yes
3	Advisory Vote on Executive Compensation Approach	Management	For	For	No	Yes

Amadeus IT Group SA

Meeting Date: 20.06.2023

Country: Spain

SEDOL: B3MSM28

Ticker: AMS

Meeting Type: Annual

ISIN: ES0109067019

CUSIP: E04648114

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Consolidated and Standalone Financial Statements	Management	For	For	No	Yes
2	Approve Non-Financial Information Statement	Management	For	For	No	Yes
3	Advisory Vote on Remuneration Report	Management	For	For	No	Yes
4	Approve Allocation of Income and Dividends	Management	For	For	No	Yes
5	Approve Discharge of Board	Management	For	For	No	Yes
6.1	Elect Frits Dirk van Paasschen as Director	Management	For	For	No	Yes
6.2	Reelect William Connelly as Director	Management	For	For	No	Yes
6.3	Reelect Luis Maroto Camino as Director	Management	For	For	No	Yes
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Management	For	For	No	Yes
6.5	Reelect Stephan Gemkow as Director	Management	For	For	No	Yes
6.6	Reelect Peter Kuerpick as Director	Management	For	For	No	Yes
6.7	Reelect Xiaoqun Clever as Director	Management	For	For	No	Yes
7	Approve Remuneration of Directors	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
8	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For	No	Yes

Capcom Co., Ltd.

Meeting Date: 20.06.2023 Country: Japan SEDOL: 6173694 Ticker: 9697
Meeting Type: Annual ISIN: JP3218900003 CUSIP: J05187109

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Management	For	For	No	Yes
2.1	Elect Director Tsujimoto, Kenzo Board lacks diversity.	Management	For	Against	Yes	Yes
2.2	Elect Director Tsujimoto, Haruhiro	Management	For	For	No	Yes
2.3	Elect Director Miyazaki, Satoshi	Management	For	For	No	Yes
2.4	Elect Director Egawa, Yoichi	Management	For	For	No	Yes
2.5	Elect Director Nomura, Kenkichi	Management	For	For	No	Yes
2.6	Elect Director Ishida, Yoshinori	Management	For	For	No	Yes
2.7	Elect Director Tsujimoto, Ryoza	Management	For	For	No	Yes
2.8	Elect Director Muranaka, Toru	Management	For	For	No	Yes
2.9	Elect Director Mizukoshi, Yutaka	Management	For	For	No	Yes
2.10	Elect Director Kotani, Wataru	Management	For	For	No	Yes
2.11	Elect Director Muto, Toshiro	Management	For	For	No	Yes
2.12	Elect Director Hirose, Yumi	Management	For	For	No	Yes

Vote transactions

DENSO Corp.

Meeting Date: 20.06.2023
Meeting Type: Annual

Country: Japan
ISIN: JP3551500006

SEDOL: 6640381
CUSIP: J12075107

Ticker: 6902

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Arima, Koji	Management	For	For	No	Yes
1.2	Elect Director Hayashi, Shinnosuke	Management	For	For	No	Yes
1.3	Elect Director Matsui, Yasushi	Management	For	For	No	Yes
1.4	Elect Director Ito, Kenichiro	Management	For	For	No	Yes
1.5	Elect Director Toyoda, Akio	Management	For	For	No	Yes
1.6	Elect Director Kushida, Shigeki Board lacks diversity.	Management	For	Against	Yes	Yes
1.7	Elect Director Mitsuya, Yuko	Management	For	For	No	Yes
1.8	Elect Director Joseph P. Schmelzeis, Jr	Management	For	For	No	Yes
2.1	Appoint Statutory Auditor Kuwamura, Shingo	Management	For	For	No	Yes
2.2	Appoint Statutory Auditor Goto, Yasuko	Management	For	For	No	Yes
2.3	Appoint Statutory Auditor Kitamura, Haruo	Management	For	For	No	Yes
3	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	Management	For	For	No	Yes

NTT DATA Corp.

Meeting Date: 20.06.2023
Meeting Type: Annual

Country: Japan
ISIN: JP3165700000

SEDOL: 6125639
CUSIP: J59031104

Ticker: 9613

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Management	For	For	No	Yes
2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Management	For	For	No	Yes
3	Amend Articles to Change Company Name - Amend Business Lines	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4.1	Elect Director Homma, Yo Board lacks diversity.	Management	For	Against	Yes	Yes
4.2	Elect Director Sasaki, Yutaka	Management	For	For	No	Yes
4.3	Elect Director Nishihata, Kazuhiro	Management	For	For	No	Yes
4.4	Elect Director Nakayama, Kazuhiko	Management	For	For	No	Yes
4.5	Elect Director Hirano, Eiji	Management	For	For	No	Yes
4.6	Elect Director Fujii, Mariko	Management	For	For	No	Yes
4.7	Elect Director Patrizio Mapelli	Management	For	For	No	Yes
4.8	Elect Director Ike, Fumihiko	Management	For	For	No	Yes
4.9	Elect Director Ishiguro, Shigenao	Management	For	For	No	Yes
5	Elect Director and Audit Committee Member Tainaka, Nobuyuki	Management	For	For	No	Yes

PERSOL Holdings Co., Ltd.

Meeting Date: 20.06.2023 Country: Japan SEDOL: B3CY709 Ticker: 2181
Meeting Type: Annual ISIN: JP3547670004 CUSIP: J6367Q106

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Management	For	For	No	Yes
2.1	Elect Director Mizuta, Masamichi	Management	For	For	No	Yes
2.2	Elect Director Wada, Takao	Management	For	For	No	Yes
2.3	Elect Director Tamakoshi, Ryosuke	Management	For	For	No	Yes
2.4	Elect Director Yamauchi, Masaki	Management	For	For	No	Yes
2.5	Elect Director Yoshizawa, Kazuhiro	Management	For	For	No	Yes
2.6	Elect Director Debra A. Hazelton	Management	For	For	No	Yes
3	Elect Director and Audit Committee Member Hayashi, Daisuke	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4	Elect Alternate Director and Audit Committee Member Yamauchi, Masaki	Management	For	For	No	Yes
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Management	For	For	No	Yes
6	Approve Trust-Type Equity Compensation Plan Lacks performance conditions.	Management	For	Against	Yes	Yes
7	Approve Trust-Type Equity Compensation Plan	Management	For	For	No	Yes
8	Approve Trust-Type Equity Compensation Plan Lacks performance conditions.	Management	For	Against	Yes	Yes

Sony Group Corp.

Meeting Date: 20.06.2023

Country: Japan

SEDOL: 6821506

Ticker: 6758

Meeting Type: Annual

ISIN: JP3435000009

CUSIP: J76379106

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Yoshida, Kenichiro	Management	For	For	No	Yes
1.2	Elect Director Totoki, Hiroki	Management	For	For	No	Yes
1.3	Elect Director Hatanaka, Yoshihiko	Management	For	For	No	Yes
1.4	Elect Director Oka, Toshiko	Management	For	For	No	Yes
1.5	Elect Director Akiyama, Sakie	Management	For	For	No	Yes
1.6	Elect Director Wendy Becker	Management	For	For	No	Yes
1.7	Elect Director Kishigami, Keiko	Management	For	For	No	Yes
1.8	Elect Director Joseph A. Kraft Jr	Management	For	For	No	Yes
1.9	Elect Director Neil Hunt	Management	For	For	No	Yes
1.10	Elect Director William Morrow	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2	Approve Stock Option Plan Lacks performance conditions. Vesting starts in less than 2 years.	Management	For	Against	Yes	Yes

USS Co., Ltd.

Meeting Date:	20.06.2023	Country:	Japan	SEDOL:	6171494	Ticker:	4732
Meeting Type:	Annual	ISIN:	JP3944130008	CUSIP:	J9446Z105		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 33.8	Management	For	For	No	Yes
2.1	Elect Director Ando, Yukihiro	Management	For	For	No	Yes
2.2	Elect Director Seta, Dai	Management	For	For	No	Yes
2.3	Elect Director Yamanaka, Masafumi	Management	For	For	No	Yes
2.4	Elect Director Ikeda, Hiromitsu	Management	For	For	No	Yes
2.5	Elect Director Takagi, Nobuko	Management	For	For	No	Yes
2.6	Elect Director Honda, Shinji	Management	For	For	No	Yes
2.7	Elect Director Sasao, Yoshiko	Management	For	For	No	Yes

Autodesk, Inc.

Meeting Date:	21.06.2023	Country:	United States of America	SEDOL:	2065159	Ticker:	ADSK
Meeting Type:	Annual	ISIN:	US0527691069	CUSIP:	052769106		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Andrew Anagnost	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1b	Elect Director Karen Blasing	Management	For	For	No	Yes
1c	Elect Director Reid French	Management	For	For	No	Yes
1d	Elect Director Ayanna Howard	Management	For	For	No	Yes
1e	Elect Director Blake Irving	Management	For	For	No	Yes
1f	Elect Director Mary T. McDowell	Management	For	For	No	Yes
1g	Elect Director Stephen Milligan	Management	For	For	No	Yes
1h	Elect Director Lorrie M. Norrington Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1i	Elect Director Elizabeth (Betsy) Rafael	Management	For	For	No	Yes
1j	Elect Director Rami Rahim	Management	For	For	No	Yes
1k	Elect Director Stacy J. Smith Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Lack of a clawback provision. Vesting of performance awards is less than three years.	Management	For	Against	Yes	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes

eBay Inc.

Meeting Date:	21.06.2023	Country:	United States of America	SEDOL:	2293819	Ticker:	EBAY
Meeting Type:	Annual	ISIN:	US2786421030	CUSIP:	278642103		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Adriane M. Brown	Management	For	For	No	Yes
1b	Elect Director Aparna Chennapragada	Management	For	For	No	Yes
1c	Elect Director Logan D. Green	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1d	Elect Director E. Carol Hayles	Management	For	For	No	Yes
1e	Elect Director Jamie Iannone	Management	For	For	No	Yes
1f	Elect Director Shripriya Mahesh	Management	For	For	No	Yes
1g	Elect Director Paul S. Pressler	Management	For	For	No	Yes
1h	Elect Director Mohak Shroff	Management	For	For	No	Yes
1i	Elect Director Perry M. Traquina	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Amend Omnibus Stock Plan Omnibus plan is not aligned with market best practice.	Management	For	Against	Yes	Yes
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For	No	Yes
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10% We will support resolutions that require the right to call a special meeting, should they not be too restrictive and are in line with market practice.	Shareholder	Against	For	Yes	Yes

Eisai Co., Ltd.

Meeting Date:	21.06.2023	Country:	Japan	SEDOL:	6307200	Ticker:	4523
Meeting Type:	Annual	ISIN:	JP3160400002	CUSIP:	J12852117		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Naito, Haruo	Management	For	For	No	Yes
1.2	Elect Director Uchiyama, Hideyo	Management	For	For	No	Yes
1.3	Elect Director Hayashi, Hideki	Management	For	For	No	Yes
1.4	Elect Director Miwa, Yumiko	Management	For	For	No	Yes
1.5	Elect Director Ike, Fumihiko	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.6	Elect Director Kato, Yoshiteru	Management	For	For	No	Yes
1.7	Elect Director Miura, Ryota	Management	For	For	No	Yes
1.8	Elect Director Kato, Hiroyuki	Management	For	For	No	Yes
1.9	Elect Director Richard Thornley	Management	For	For	No	Yes
1.10	Elect Director Moriyama, Toru	Management	For	For	No	Yes
1.11	Elect Director Yasuda, Yuko	Management	For	For	No	Yes

Elia Group SA/NV

Meeting Date:	21.06.2023	Country:	Belgium	SEDOL:	B09M9F4	Ticker:	ELI
Meeting Type:	Extraordinary Shareholders	ISIN:	BE0003822393	CUSIP:	B35656105		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Special Board Report Re: 7:155 of the Code of companies and associations	Management	None		No	No
2	Amend Articles Re: Governance Structure	Management	For	For	No	Yes
3	Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee	Management	For	For	No	Yes

Hitachi Ltd.

Meeting Date:	21.06.2023	Country:	Japan	SEDOL:	6429104	Ticker:	6501
Meeting Type:	Annual	ISIN:	JP3788600009	CUSIP:	J20454112		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Ihara, Katsumi Board lacks diversity.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.2	Elect Director Ravi Venkatesan	Management	For	For	No	Yes
1.3	Elect Director Cynthia Carroll	Management	For	For	No	Yes
1.4	Elect Director Sugawara, Ikuro	Management	For	For	No	Yes
1.5	Elect Director Joe Harlan	Management	For	For	No	Yes
1.6	Elect Director Louise Pentland	Management	For	For	No	Yes
1.7	Elect Director Yamamoto, Takatoshi	Management	For	For	No	Yes
1.8	Elect Director Yoshihara, Hiroaki	Management	For	For	No	Yes
1.9	Elect Director Helmuth Ludwig	Management	For	For	No	Yes
1.10	Elect Director Kojima, Keiji	Management	For	For	No	Yes
1.11	Elect Director Nishiyama, Mitsuki	Management	For	For	No	Yes
1.12	Elect Director Higashihara, Toshiaki	Management	For	For	No	Yes

KDDI Corp.

Meeting Date:	21.06.2023	Country:	Japan	SEDOL:	6248990	Ticker:	9433
Meeting Type:	Annual	ISIN:	JP3496400007	CUSIP:	J31843105		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Management	For	For	No	Yes
2	Amend Articles to Amend Business Lines	Management	For	For	No	Yes
3.1	Elect Director Tanaka, Takashi Board lacks diversity.	Management	For	Against	Yes	Yes
3.2	Elect Director Takahashi, Makoto	Management	For	For	No	Yes
3.3	Elect Director Amamiya, Toshitake	Management	For	For	No	Yes
3.4	Elect Director Yoshimura, Kazuyuki	Management	For	For	No	Yes
3.5	Elect Director Kuwahara, Yasuaki	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3.6	Elect Director Matsuda, Hiromichi	Management	For	For	No	Yes
3.7	Elect Director Yamaguchi, Goro	Management	For	For	No	Yes
3.8	Elect Director Yamamoto, Keiji	Management	For	For	No	Yes
3.9	Elect Director Goto, Shigeki	Management	For	For	No	Yes
3.10	Elect Director Tannowa, Tsutomu	Management	For	For	No	Yes
3.11	Elect Director Okawa, Junko	Management	For	For	No	Yes
3.12	Elect Director Okumiya, Kyoko	Management	For	For	No	Yes

Komatsu Ltd.

Meeting Date:	21.06.2023	Country:	Japan	SEDOL:	6496584	Ticker:	6301
Meeting Type:	Annual	ISIN:	JP3304200003	CUSIP:	J35759125		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Management	For	For	No	Yes
2.1	Elect Director Ohashi, Tetsuji Board lacks diversity.	Management	For	Against	Yes	Yes
2.2	Elect Director Ogawa, Hiroyuki	Management	For	For	No	Yes
2.3	Elect Director Moriyama, Masayuki	Management	For	For	No	Yes
2.4	Elect Director Horikoshi, Takeshi	Management	For	For	No	Yes
2.5	Elect Director Kunibe, Takeshi	Management	For	For	No	Yes
2.6	Elect Director Arthur M. Mitchell	Management	For	For	No	Yes
2.7	Elect Director Saiki, Naoko	Management	For	For	No	Yes
2.8	Elect Director Sawada, Michitaka	Management	For	For	No	Yes
2.9	Elect Director Yokomoto, Mitsuko	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3	Appoint Statutory Auditor Matsumura, Mariko	Management	For	For	No	Yes

Rivian Automotive, Inc.

Meeting Date:	21.06.2023	Country:	United States of America	SEDOL:	BL98841	Ticker:	RIVN
Meeting Type:	Annual			CUSIP:	76954A103		
		ISIN:	US76954A1034				

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Karen Boone	Management	For	For	No	Yes
1b	Elect Director Rose Marcario	Management	For	For	No	Yes
2	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Lack of a clawback provision.	Management	For	Against	Yes	Yes
4	Adopt a Comprehensive Human Rights Policy Request for additional reporting is reasonable.	Shareholder	Against	For	Yes	Yes

Shionogi & Co., Ltd.

Meeting Date:	21.06.2023	Country:	Japan	SEDOL:	6804682	Ticker:	4507
Meeting Type:	Annual	ISIN:	JP3347200002	CUSIP:	J74229105		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Management	For	For	No	Yes
2.1	Elect Director Teshirogi, Isao	Management	For	For	No	Yes
2.2	Elect Director Sawada, Takuko	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2.3	Elect Director Ando, Keiichi	Management	For	For	No	Yes
2.4	Elect Director Ozaki, Hiroshi	Management	For	For	No	Yes
2.5	Elect Director Takatsuki, Fumi	Management	For	For	No	Yes
2.6	Elect Director Fujiwara, Takaoki	Management	For	For	No	Yes
3.1	Appoint Statutory Auditor Okamoto, Akira	Management	For	For	No	Yes
3.2	Appoint Statutory Auditor Fujinuma, Tsuguoki	Management	For	For	No	Yes
3.3	Appoint Statutory Auditor Goto, Yoriko	Management	For	For	No	Yes

Splunk Inc.

Meeting Date: 21.06.2023 Country: United States of America SEDOL: B424494 Ticker: SPLK
Meeting Type: Annual CUSIP: 848637104
ISIN: US8486371045

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Patricia Morrison	Management	For	For	No	Yes
1b	Elect Director David Tunnell	Management	For	For	No	Yes
1c	Elect Director Dennis L. Via	Management	For	For	No	Yes
1d	Elect Director Luis Visoso	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Vesting of performance awards is less than three years. One-off payments inadequately justified. Executive pay is not aligned with performance. Excessive severance package.	Management	For	Against	Yes	Yes
4	Amend Omnibus Stock Plan Omnibus plan is not aligned with market best practice.	Management	For	Against	Yes	Yes

Vote transactions

Sumitomo Chemical Co., Ltd.

Meeting Date: 21.06.2023

Country: Japan

SEDOL: 6858560

Ticker: 4005

Meeting Type: Annual

ISIN: JP3401400001

CUSIP: J77153120

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Tokura, Masakazu Board lacks diversity.	Management	For	Against	Yes	Yes
1.2	Elect Director Iwata, Keiichi	Management	For	For	No	Yes
1.3	Elect Director Matsui, Masaki	Management	For	For	No	Yes
1.4	Elect Director Mito, Nobuaki	Management	For	For	No	Yes
1.5	Elect Director Ueda, Hiroshi	Management	For	For	No	Yes
1.6	Elect Director Niinuma, Hiroshi	Management	For	For	No	Yes
1.7	Elect Director Sakai, Motoyuki	Management	For	For	No	Yes
1.8	Elect Director Takeuchi, Seiji	Management	For	For	No	Yes
1.9	Elect Director Tomono, Hiroshi	Management	For	For	No	Yes
1.10	Elect Director Ito, Motoshige	Management	For	For	No	Yes
1.11	Elect Director Muraki, Atsuko	Management	For	For	No	Yes
1.12	Elect Director Ichikawa, Akira	Management	For	For	No	Yes
2.1	Appoint Statutory Auditor Nozaki, Kunio	Management	For	For	No	Yes
2.2	Appoint Statutory Auditor Nishi, Hironobu	Management	For	For	No	Yes
2.3	Appoint Statutory Auditor Kato, Yoshitaka	Management	For	For	No	Yes

Vote transactions

Bureau Veritas SA

Meeting Date: 22.06.2023

Country: France

SEDOL: B28DTJ6

Ticker: BVI

Meeting Type: Annual/Special

ISIN: FR0006174348

CUSIP: F96888114

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	No	Yes
3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Management	For	For	No	Yes
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For	No	Yes
5	Ratify Appointment of Laurent Mignon as Director	Management	For	For	No	Yes
6	Reelect Frederic Sanchez as Director	Management	For	For	No	Yes
7	Approve Compensation Report of Corporate Officers	Management	For	For	No	Yes
8	Approve Compensation of Aldo Cardoso, Chairman of the Board	Management	For	For	No	Yes
9	Approve Compensation of Didier Michaud-Daniel, CEO Poor pay disclosure. Executive pay is not aligned with performance.	Management	For	Against	Yes	Yes
10	Approve Remuneration Policy of Directors	Management	For	For	No	Yes
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For	No	Yes
12	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	Management	For	For	No	Yes
13	Approve Remuneration Policy of CEO since June 22, 2023 Poor pay disclosure. One-off payments inadequately justified.	Management	For	Against	Yes	Yes
14	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	Management	For	For	No	Yes
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	No	Yes
16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million Combined share issuance authorities deemed to be overly dilutive to existing shareholders.	Management	For	Against	Yes	Yes
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Management	For	For	No	Yes
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Management	For	For	No	Yes
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Management	For	For	No	Yes
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Management	For	For	No	Yes
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	For	No	Yes
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23 Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Management	For	For	No	Yes
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For	No	Yes
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For	No	Yes
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For	No	Yes
29	Authorize Filing of Required Documents/Other Formalities	Management	For	For	No	Yes

Ivanhoe Mines Ltd.

Meeting Date: 22.06.2023
Meeting Type: Annual/Special

Country: Canada
ISIN: CA46579R1047

SEDOL: BD73C40
CUSIP: 46579R104

Ticker: IVN

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Fix Number of Directors at Eleven	Management	For	For	No	Yes
2.1	Elect Director Robert M. Friedland	Management	For	For	No	Yes
2.2	Elect Director Yufeng (Miles) Sun Non-independent Chair on majority non-independent Board. Non-independent candidate and historic concerns over Board independence.	Management	For	Withhold	Yes	Yes
2.3	Elect Director Tadeu Carneiro Board not sufficiently independent. Lack of gender diversity.	Management	For	Withhold	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2.4	Elect Director Jinghe Chen Non-independent candidate and historic concerns over Board independence.	Management	For	Withhold	Yes	Yes
2.5	Elect Director William Hayden Non-independent and Audit Committee lacks sufficient independence. Non-independent candidate and historic concerns over Board independence.	Management	For	Withhold	Yes	Yes
2.6	Elect Director Martie Janse van Rensburg	Management	For	For	No	Yes
2.7	Elect Director Manfu Ma Non-independent candidate and historic concerns over Board independence.	Management	For	Withhold	Yes	Yes
2.8	Elect Director Peter G. Meredith Non-independent and Audit Committee lacks sufficient independence. Chair of Audit Committee is non-independent. Non-independent candidate and historic concerns over Board independence.	Management	For	Withhold	Yes	Yes
2.9	Elect Director Phumzile Mlambo-Ngcuka	Management	For	For	No	Yes
2.10	Elect Director Kgalema P. Motlanthe	Management	For	For	No	Yes
2.11	Elect Director Delphine Traore	Management	For	For	No	Yes
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
4	Amend Equity Incentive Plan Omnibus plan is not aligned with market best practice.	Management	For	Against	Yes	Yes
5	Amend Deferred Share Unit Plan The amendment provision does not adequately restrict the ability of the board to amend the plan without shareholder approval.	Management	For	Against	Yes	Yes
6	Approve Extension of Option Term As the extension of option terms is similar to repricing in undermining the incentive value that the options originally provided, support is not warranted.	Management	For	Against	Yes	Yes

Vote transactions

Nippon Telegraph & Telephone Corp.

Meeting Date:	22.06.2023	Country:	Japan	SEDOL:	6641373	Ticker:	9432
Meeting Type:	Annual	ISIN:	JP3735400008	CUSIP:	J59396101		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Management	For	For	No	Yes
2.1	Appoint Statutory Auditor Yanagi, Keiichiro	Management	For	For	No	Yes
2.2	Appoint Statutory Auditor Takahashi, Kanae	Management	For	For	No	Yes
2.3	Appoint Statutory Auditor Kanda, Hideki	Management	For	For	No	Yes
2.4	Appoint Statutory Auditor Kashima, Kaoru	Management	For	For	No	Yes

Nitori Holdings Co., Ltd.

Meeting Date:	22.06.2023	Country:	Japan	SEDOL:	6644800	Ticker:	9843
Meeting Type:	Annual	ISIN:	JP3756100008	CUSIP:	J58214131		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Nitori, Akio	Management	For	For	No	Yes
1.2	Elect Director Shirai, Toshiyuki Board lacks diversity.	Management	For	Against	Yes	Yes
1.3	Elect Director Sudo, Fumihiro	Management	For	For	No	Yes
1.4	Elect Director Matsumoto, Fumiaki	Management	For	For	No	Yes
1.5	Elect Director Takeda, Masanori	Management	For	For	No	Yes
1.6	Elect Director Abiko, Hiromi	Management	For	For	No	Yes
1.7	Elect Director Okano, Takaaki	Management	For	For	No	Yes
1.8	Elect Director Miyauchi, Yoshihiko	Management	For	For	No	Yes
1.9	Elect Director Yoshizawa, Naoko	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2	Elect Director and Audit Committee Member Kanetaka, Masahito	Management	For	For	No	Yes

NVIDIA Corporation

Meeting Date:	22.06.2023	Country:	United States of America	SEDOL:	2379504	Ticker:	NVDA
Meeting Type:	Annual			CUSIP:	67066G104		
		ISIN:	US67066G1040				

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Robert K. Burgess	Management	For	For	No	Yes
1b	Elect Director Tench Coxe	Management	For	For	No	Yes
1c	Elect Director John O. Dabiri	Management	For	For	No	Yes
1d	Elect Director Persis S. Drell	Management	For	For	No	Yes
1e	Elect Director Jen-Hsun Huang	Management	For	For	No	Yes
1f	Elect Director Dawn Hudson	Management	For	For	No	Yes
1g	Elect Director Harvey C. Jones Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1h	Elect Director Michael G. McCaffery	Management	For	For	No	Yes
1i	Elect Director Stephen C. Neal Lack of gender diversity.	Management	For	Against	Yes	Yes
1j	Elect Director Mark L. Perry Non-independent and Audit Committee lacks sufficient independence. Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1k	Elect Director A. Brooke Seawell Non-independent and Audit Committee lacks sufficient independence. Chair of Audit Committee is non-independent.	Management	For	Against	Yes	Yes
1l	Elect Director Aarti Shah	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1m	Elect Director Mark A. Stevens Non-independent and Audit Committee lacks sufficient independence. Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation Vesting of performance awards is less than three years.	Management	For	Against	Yes	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes

Okta, Inc.

Meeting Date: 22.06.2023

Country: United States of

SEDOL: BDFZSP1

Ticker: OKTA

Meeting Type: Annual

ISIN: US6792951054

CUSIP: 679295105

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Shellye Archambeau	Management	For	For	No	Yes
1.2	Elect Director Robert L. Dixon, Jr.	Management	For	For	No	Yes
1.3	Elect Director Benjamin Horowitz <i>We will not support the election of a Lead Director that we regard to be non-independent.</i>	Management	For	Withhold	Yes	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation <i>Lack of a clawback provision.</i>	Management	For	Against	Yes	Yes

Vote transactions

OMRON Corp.

Meeting Date:	22.06.2023	Country:	Japan	SEDOL:	6659428	Ticker:	6645
Meeting Type:	Annual	ISIN:	JP3197800000	CUSIP:	J61374120		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Management	For	For	No	Yes
2.1	Elect Director Yamada, Yoshihito Board lacks diversity.	Management	For	Against	Yes	Yes
2.2	Elect Director Tsujinaga, Junta	Management	For	For	No	Yes
2.3	Elect Director Miyata, Kiichiro	Management	For	For	No	Yes
2.4	Elect Director Tomita, Masahiko	Management	For	For	No	Yes
2.5	Elect Director Yukumoto, Shizuto	Management	For	For	No	Yes
2.6	Elect Director Kamigama, Takehiro	Management	For	For	No	Yes
2.7	Elect Director Kobayashi, Izumi	Management	For	For	No	Yes
2.8	Elect Director Suzuki, Yoshihisa	Management	For	For	No	Yes
3	Appoint Statutory Auditor Hosoi, Toshio	Management	For	For	No	Yes
4	Appoint Alternate Statutory Auditor Watanabe, Toru	Management	For	For	No	Yes

Ono Pharmaceutical Co., Ltd.

Meeting Date:	22.06.2023	Country:	Japan	SEDOL:	6660107	Ticker:	4528
Meeting Type:	Annual	ISIN:	JP3197600004	CUSIP:	J61546115		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, With a Final Dividend of JPY 37	Management	For	For	No	Yes
2.1	Elect Director Sagara, Gyo	Management	For	For	No	Yes
2.2	Elect Director Tsujinaka, Toshihiro	Management	For	For	No	Yes
2.3	Elect Director Takino, Toichi	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2.4	Elect Director Idemitsu, Kiyoaki	Management	For	For	No	Yes
2.5	Elect Director Nomura, Masao	Management	For	For	No	Yes
2.6	Elect Director Okuno, Akiko	Management	For	For	No	Yes
2.7	Elect Director Nagae, Shusaku	Management	For	For	No	Yes
3.1	Appoint Statutory Auditor Tanisaka, Hironobu	Management	For	For	No	Yes
3.2	Appoint Statutory Auditor Tanabe, Akiko	Management	For	For	No	Yes
4	Approve Compensation Ceiling for Statutory Auditors	Management	For	For	No	Yes

ORIX Corp.

Meeting Date: 22.06.2023

Country: Japan

SEDOL: 6661144

Ticker: 8591

Meeting Type: Annual

ISIN: JP3200450009

CUSIP: J61933123

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Inoue, Makoto	Management	For	For	No	Yes
1.2	Elect Director Irie, Shuji	Management	For	For	No	Yes
1.3	Elect Director Matsuzaki, Satoru	Management	For	For	No	Yes
1.4	Elect Director Stan Koyanagi	Management	For	For	No	Yes
1.5	Elect Director Mikami, Yasuaki	Management	For	For	No	Yes
1.6	Elect Director Michael Cusumano	Management	For	For	No	Yes
1.7	Elect Director Akiyama, Sakie Board lacks diversity.	Management	For	Against	Yes	Yes
1.8	Elect Director Watanabe, Hiroshi	Management	For	For	No	Yes
1.9	Elect Director Sekine, Aiko	Management	For	For	No	Yes
1.10	Elect Director Hodo, Chikatomo	Management	For	For	No	Yes
1.11	Elect Director Yanagawa, Noriyuki	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2	Remove Incumbent Director Irie, Shuji	Shareholder	Against	Against	No	Yes

QIAGEN NV

Meeting Date:	22.06.2023	Country:	Netherlands	SEDOL:	BYXS688	Ticker:	QGEN
Meeting Type:	Annual	ISIN:	NL0012169213	CUSIP:	N72482123		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Adopt Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Remuneration Report	Management	For	For	No	Yes
3	Approve Discharge of Management Board	Management	For	For	No	Yes
4	Approve Discharge of Supervisory Board	Management	For	For	No	Yes
5.a	Reelect Metin Colpan to Supervisory Board Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
5.b	Reelect Toralf Haag to Supervisory Board	Management	For	For	No	Yes
5.c	Reelect Ross L. Levine to Supervisory Board	Management	For	For	No	Yes
5.d	Reelect Elaine Mardis to Supervisory Board	Management	For	For	No	Yes
5.e	Reelect Eva Pisa to Supervisory Board	Management	For	For	No	Yes
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Management	For	For	No	Yes
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	Management	For	For	No	Yes
5.h	Reelect Elizabeth E. Tallett to Supervisory Board Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
6.a	Reelect Thierry Bernard to Management Board	Management	For	For	No	Yes
6.b	Reelect Roland Sackers to Management Board	Management	For	For	No	Yes
7	Reappoint KPMG Accountants N.V. as Auditors	Management	For	For	No	Yes
8.a	Grant Supervisory Board Authority to Issue Shares Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
8.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Management	For	For	No	Yes
9	Authorize Repurchase of Shares	Management	For	For	No	Yes
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Management	For	For	No	Yes
11	Approve Cancellation of Shares	Management	For	For	No	Yes
12	Approve QIAGEN N.V. 2023 Stock Plan	Management	For	For	No	Yes

Scout24 SE

Meeting Date: 22.06.2023 Country: Germany SEDOL: BYT9340 Ticker: G24
Meeting Type: Annual ISIN: DE000A12DM80 CUSIP: D345XT105

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None		No	No
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Management	For	For	No	Yes
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For	No	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For	No	Yes
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	Management	For	For	No	Yes
6	Approve Remuneration Report Excessive pay quantum. Salary increase not adequately justified.	Management	For	Against	Yes	Yes
7.1	Elect Maya Miteva to the Supervisory Board	Management	For	For	No	Yes
7.2	Elect Sohaila Ouffata to the Supervisory Board	Management	For	For	No	Yes
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For	No	Yes
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
10	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission We are not supportive of exclusively virtual meetings.	Management	For	Against	Yes	Yes
11	Amend Articles Re: Registration in the Share Register	Management	For	For	No	Yes

SCSK Corp.

Meeting Date:	22.06.2023	Country:	Japan	SEDOL:	6858474	Ticker:	9719
Meeting Type:	Annual	ISIN:	JP3400400002	CUSIP:	J70081104		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Amend Articles to Amend Business Lines	Management	For	For	No	Yes
2.1	Elect Director Yamano, Hideki	Management	For	For	No	Yes
2.2	Elect Director Toma, Takaaki	Management	For	For	No	Yes
2.3	Elect Director Fukunaga, Tetsuya	Management	For	For	No	Yes
2.4	Elect Director Ozaki, Tsutomu	Management	For	For	No	Yes
2.5	Elect Director Nakajima, Masaki	Management	For	For	No	Yes
2.6	Elect Director Kubo, Tetsuya	Management	For	For	No	Yes
3.1	Elect Director and Audit Committee Member Jitsuno, Hiromichi	Management	For	For	No	Yes
3.2	Elect Director and Audit Committee Member Matsuishi, Hidetaka	Management	For	For	No	Yes
3.3	Elect Director and Audit Committee Member Waseda, Yumiko	Management	For	For	No	Yes

Vote transactions

The Kroger Co.

Meeting Date: 22.06.2023

Country: United States of America

SEDOL: 2497406

Ticker: KR

Meeting Type: Annual

ISIN: US5010441013

CUSIP: 501044101

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Nora A. Aufreiter	Management	For	For	No	Yes
1b	Elect Director Kevin M. Brown	Management	For	For	No	Yes
1c	Elect Director Elaine L. Chao	Management	For	For	No	Yes
1d	Elect Director Anne Gates	Management	For	For	No	Yes
1e	Elect Director Karen M. Hoguet	Management	For	For	No	Yes
1f	Elect Director W. Rodney McMullen Executive Chair without sufficient counterbalance.	Management	For	Against	Yes	Yes
1g	Elect Director Clyde R. Moore	Management	For	For	No	Yes
1h	Elect Director Ronald L. Sargent We will not support the election of a Lead Director that we regard to be non-independent.	Management	For	Against	Yes	Yes
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Management	For	For	No	Yes
1j	Elect Director Mark S. Sutton	Management	For	For	No	Yes
1k	Elect Director Ashok Vemuri	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Shareholder	Against	Against	No	Yes
6	Report on Charitable Contributions	Shareholder	Against	Against	No	Yes
7	Report on Efforts to Reduce Plastic Use Additional disclosure on the company's efforts to reduce its plastics use by shifting away from single-use packaging would allow shareholders to better assess the company's related risk management.	Shareholder	Against	For	Yes	Yes
8	Report on Gender/Racial Pay Gap Additional disclosure on the company's efforts to reduce its plastics use by shifting away from single-use packaging would allow shareholders to better assess the company's related risk management.	Shareholder	Against	For	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Shareholder	Against	Against	No	Yes

Workday, Inc.

Meeting Date:	22.06.2023	Country:	United States of America	SEDOL:	B8K6ZD1	Ticker:	WDAY
Meeting Type:	Annual			CUSIP:	98138H101		
		ISIN:	US98138H1014				

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Christa Davies	Management	For	For	No	Yes
1b	Elect Director Wayne A.I. Frederick	Management	For	For	No	Yes
1c	Elect Director Mark J. Hawkins	Management	For	For	No	Yes
1d	Elect Director George J. Still, Jr. Non-independent Lead Director. Lack of gender diversity.	Management	For	Against	Yes	Yes
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Executive pay is not aligned with performance. Poor pay disclosure. Majority of awards vest without reference to performance conditions.	Management	For	Against	Yes	Yes
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against	No	Yes

Vote transactions

Daifuku Co., Ltd.

Meeting Date: 23.06.2023
Meeting Type: Annual

Country: Japan
ISIN: JP3497400006

SEDOL: 6250025
CUSIP: J08988107

Ticker: 6383

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Amend Articles to Make Technical Changes	Management	For	For	No	Yes
2.1	Elect Director Geshiro, Hiroshi Board lacks diversity.	Management	For	Against	Yes	Yes
2.2	Elect Director Sato, Seiji	Management	For	For	No	Yes
2.3	Elect Director Hayashi, Toshiaki	Management	For	For	No	Yes
2.4	Elect Director Nobuta, Hiroshi	Management	For	For	No	Yes
2.5	Elect Director Takubo, Hideaki	Management	For	For	No	Yes
2.6	Elect Director Ozawa, Yoshiaki	Management	For	For	No	Yes
2.7	Elect Director Sakai, Mineo	Management	For	For	No	Yes
2.8	Elect Director Kato, Kaku	Management	For	For	No	Yes
2.9	Elect Director Kaneko, Keiko	Management	For	For	No	Yes
2.10	Elect Director Gideon Franklin	Management	For	For	No	Yes
3	Appoint Statutory Auditor Wada, Nobuo	Management	For	For	No	Yes

Nintendo Co., Ltd.

Meeting Date: 23.06.2023
Meeting Type: Annual

Country: Japan
ISIN: JP3756600007

SEDOL: 6639550
CUSIP: J51699106

Ticker: 7974

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, With a Final Dividend of JPY 123	Management	For	For	No	Yes
2.1	Elect Director Furukawa, Shuntaro Board lacks diversity.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2.2	Elect Director Miyamoto, Shigeru	Management	For	For	No	Yes
2.3	Elect Director Takahashi, Shinya	Management	For	For	No	Yes
2.4	Elect Director Shibata, Satoru	Management	For	For	No	Yes
2.5	Elect Director Shiota, Ko	Management	For	For	No	Yes
2.6	Elect Director Chris Meledandri	Management	For	For	No	Yes

NIPPON STEEL CORP.

Meeting Date:	23.06.2023	Country:	Japan	SEDOL:	6642569	Ticker:	5401
Meeting Type:	Annual	ISIN:	JP3381000003	CUSIP:	J55678106		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Management	For	For	No	Yes
2	Amend Articles to Amend Business Lines	Management	For	For	No	Yes
3.1	Elect Director Shindo, Kosei	Management	For	For	No	Yes
3.2	Elect Director Hashimoto, Eiji Board lacks diversity.	Management	For	Against	Yes	Yes
3.3	Elect Director Sato, Naoki	Management	For	For	No	Yes
3.4	Elect Director Mori, Takahiro	Management	For	For	No	Yes
3.5	Elect Director Hirose, Takashi	Management	For	For	No	Yes
3.6	Elect Director Fukuda, Kazuhisa	Management	For	For	No	Yes
3.7	Elect Director Imai, Tadashi	Management	For	For	No	Yes
3.8	Elect Director Funakoshi, Hirofumi	Management	For	For	No	Yes
3.9	Elect Director Tomita, Tetsuro	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3.10	Elect Director Urano, Kuniko	Management	For	For	No	Yes

Nitto Denko Corp.

Meeting Date:	23.06.2023	Country:	Japan	SEDOL:	6641801	Ticker:	6988
Meeting Type:	Annual	ISIN:	JP3684000007	CUSIP:	J58472119		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Management	For	For	No	Yes
2.1	Elect Director Takasaki, Hideo Board lacks diversity.	Management	For	Against	Yes	Yes
2.2	Elect Director Miki, Yosuke	Management	For	For	No	Yes
2.3	Elect Director Iseyama, Yasuhiro	Management	For	For	No	Yes
2.4	Elect Director Owaki, Yasuhito	Management	For	For	No	Yes
2.5	Elect Director Furuse, Yoichiro	Management	For	For	No	Yes
2.6	Elect Director Fukuda, Tamio	Management	For	For	No	Yes
2.7	Elect Director Wong Lai Yong	Management	For	For	No	Yes
2.8	Elect Director Sawada, Michitaka	Management	For	For	No	Yes
2.9	Elect Director Yamada, Yasuhiro	Management	For	For	No	Yes
2.10	Elect Director Eto, Mariko	Management	For	For	No	Yes
3.1	Appoint Statutory Auditor Tokuyasu, Shin Statutory auditor board lacks independence.	Management	For	Against	Yes	Yes
3.2	Appoint Statutory Auditor Takayanagi, Toshihiko Statutory auditor board lacks independence.	Management	For	Against	Yes	Yes
3.3	Appoint Statutory Auditor Kobashikawa, Yasuko	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.12	Elect Director Yasuda, Ryuji	Management	For	For	No	Yes

Ricoh Co., Ltd.

Meeting Date:	23.06.2023	Country:	Japan	SEDOL:	6738220	Ticker:	7752
Meeting Type:	Annual	ISIN:	JP3973400009	CUSIP:	J64683105		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Management	For	For	No	Yes
2.1	Elect Director Yamashita, Yoshinori	Management	For	For	No	Yes
2.2	Elect Director Oyama, Akira	Management	For	For	No	Yes
2.3	Elect Director Kawaguchi, Takashi	Management	For	For	No	Yes
2.4	Elect Director Yoko, Keisuke	Management	For	For	No	Yes
2.5	Elect Director Tani, Sadafumi	Management	For	For	No	Yes
2.6	Elect Director Ishimura, Kazuhiko	Management	For	For	No	Yes
2.7	Elect Director Ishiguro, Shigenao	Management	For	For	No	Yes
2.8	Elect Director Takeda, Yoko	Management	For	For	No	Yes
3	Approve Annual Bonus	Management	For	For	No	Yes
4	Approve Trust-Type Equity Compensation Plan	Management	For	For	No	Yes

Vote transactions

SG Holdings Co., Ltd.

Meeting Date: 23.06.2023

Country: Japan

SEDOL: BFFY885

Ticker: 9143

Meeting Type: Annual

ISIN: JP3162770006

CUSIP: J7134P108

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Kuriwada, Eiichi	Management	For	For	No	Yes
1.2	Elect Director Matsumoto, Hidekazu	Management	For	For	No	Yes
1.3	Elect Director Motomura, Masahide	Management	For	For	No	Yes
1.4	Elect Director Kawanago, Katsuhiro	Management	For	For	No	Yes
1.5	Elect Director Sasamori, Kimiaki	Management	For	For	No	Yes
1.6	Elect Director Takaoka, Mika	Management	For	For	No	Yes
1.7	Elect Director Sagisaka, Osami	Management	For	For	No	Yes
1.8	Elect Director Akiyama, Masato	Management	For	For	No	Yes
2	Appoint Statutory Auditor Niimoto, Tomonari	Management	For	For	No	Yes

Square Enix Holdings Co., Ltd.

Meeting Date: 23.06.2023

Country: Japan

SEDOL: 6309262

Ticker: 9684

Meeting Type: Annual

ISIN: JP3164630000

CUSIP: J7659R109

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Kiryu, Takashi Board lacks diversity.	Management	For	Against	Yes	Yes
1.2	Elect Director Kitase, Yoshinori	Management	For	For	No	Yes
1.3	Elect Director Miyake, Yu	Management	For	For	No	Yes
1.4	Elect Director Ogawa, Masato	Management	For	For	No	Yes
1.5	Elect Director Okamoto, Mitsuko	Management	For	For	No	Yes
1.6	Elect Director Abdullah Aldawood	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.7	Elect Director Takano, Naoto	Management	For	For	No	Yes

Sumitomo Metal Mining Co. Ltd.

Meeting Date: 23.06.2023 Country: Japan SEDOL: 6858849 Ticker: 5713
Meeting Type: Annual ISIN: JP3402600005 CUSIP: J77712180

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 115	Management	For	For	No	Yes
2.1	Elect Director Nakazato, Yoshiaki	Management	For	For	No	Yes
2.2	Elect Director Nozaki, Akira	Management	For	For	No	Yes
2.3	Elect Director Higo, Toru	Management	For	For	No	Yes
2.4	Elect Director Matsumoto, Nobuhiro	Management	For	For	No	Yes
2.5	Elect Director Takebayashi, Masaru	Management	For	For	No	Yes
2.6	Elect Director Ishii, Taeko	Management	For	For	No	Yes
2.7	Elect Director Kinoshita, Manabu	Management	For	For	No	Yes
2.8	Elect Director Nishiura, Kanji	Management	For	For	No	Yes
3	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	Management	For	For	No	Yes
4	Approve Annual Bonus	Management	For	For	No	Yes

Vote transactions

Sumitomo Mitsui Trust Holdings, Inc.

Meeting Date: 23.06.2023

Country: Japan

SEDOL: 6431897

Ticker: 8309

Meeting Type: Annual

ISIN: JP3892100003

CUSIP: J7772M102

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Management	For	For	No	Yes
2.1	Elect Director Takakura, Toru	Management	For	For	No	Yes
2.2	Elect Director Kaibara, Atsushi	Management	For	For	No	Yes
2.3	Elect Director Suzuki, Yasuyuki	Management	For	For	No	Yes
2.4	Elect Director Oyama, Kazuya	Management	For	For	No	Yes
2.5	Elect Director Okubo, Tetsuo	Management	For	For	No	Yes
2.6	Elect Director Hashimoto, Masaru	Management	For	For	No	Yes
2.7	Elect Director Tanaka, Koji	Management	For	For	No	Yes
2.8	Elect Director Nakano, Toshiaki	Management	For	For	No	Yes
2.9	Elect Director Matsushita, Isao Board lacks diversity.	Management	For	Against	Yes	Yes
2.10	Elect Director Kawamoto, Hiroko	Management	For	For	No	Yes
2.11	Elect Director Aso, Mitsuhiro	Management	For	For	No	Yes
2.12	Elect Director Kato, Nobuaki	Management	For	For	No	Yes
2.13	Elect Director Kashima, Kaoru	Management	For	For	No	Yes
2.14	Elect Director Ito, Tomonori	Management	For	For	No	Yes
2.15	Elect Director Watanabe, Hajime	Management	For	For	No	Yes

Vote transactions

Sysmex Corp.

Meeting Date: 23.06.2023

Country: Japan

SEDOL: 6883807

Ticker: 6869

Meeting Type: Annual

ISIN: JP3351100007

CUSIP: J7864H102

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, With a Final Dividend of JPY 42	Management	For	For	No	Yes
2.1	Elect Director Ietsugu, Hisashi	Management	For	For	No	Yes
2.2	Elect Director Asano, Kaoru Board lacks diversity.	Management	For	Against	Yes	Yes
2.3	Elect Director Tachibana, Kenji	Management	For	For	No	Yes
2.4	Elect Director Matsui, Iwane	Management	For	For	No	Yes
2.5	Elect Director Yoshida, Tomokazu	Management	For	For	No	Yes
2.6	Elect Director Ono, Takashi	Management	For	For	No	Yes
2.7	Elect Director Takahashi, Masayo	Management	For	For	No	Yes
2.8	Elect Director Ota, Kazuo	Management	For	For	No	Yes
2.9	Elect Director Fukumoto, Hidekazu	Management	For	For	No	Yes
3	Elect Alternate Director and Audit Committee Member Onishi, Koichi	Management	For	For	No	Yes

Yamaha Corp.

Meeting Date: 23.06.2023

Country: Japan

SEDOL: 6642387

Ticker: 7951

Meeting Type: Annual

ISIN: JP3942600002

CUSIP: J95732103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Management	For	For	No	Yes
2.1	Elect Director Nakata, Takuya	Management	For	For	No	Yes
2.2	Elect Director Yamahata, Satoshi	Management	For	For	No	Yes
2.3	Elect Director Hidaka, Yoshihiro	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2.4	Elect Director Fujitsuka, Mikio	Management	For	For	No	Yes
2.5	Elect Director Paul Candland	Management	For	For	No	Yes
2.6	Elect Director Shinohara, Hiromichi	Management	For	For	No	Yes
2.7	Elect Director Yoshizawa, Naoko	Management	For	For	No	Yes
2.8	Elect Director Ebata, Naho	Management	For	For	No	Yes

Biogen Inc.

Meeting Date: 26.06.2023 Country: United States of America SEDOL: 2455965 Ticker: BIIB
Meeting Type: Annual ISIN: US09062X1037 CUSIP: 09062X103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Alexander J. Denner - Withdrawn	Management	None		No	No
1b	Elect Director Caroline D. Dorsa Non-independent candidate and historic concerns over Board independence. Chair of Audit Committee is non-independent. Non-independent and Audit Committee lacks sufficient independence. Non-independent Chair on majority non-independent Board.	Management	For	Against	Yes	Yes
1c	Elect Director Maria C. Freire	Management	For	For	No	Yes
1d	Elect Director William A. Hawkins	Management	For	For	No	Yes
1e	Elect Director William D. Jones- Withdrawn	Management	None		No	No
1f	Elect Director Jesus B. Mantas	Management	For	For	No	Yes
1g	Elect Director Richard C. Mulligan- Withdrawn	Management	None		No	No
1h	Elect Director Eric K. Rowinsky Non-independent candidate and historic concerns over Board independence. Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
1i	Elect Director Stephen A. Sherwin Non-independent candidate and historic concerns over Board independence. Non-independent and Audit Committee lacks sufficient independence.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1j	Elect Director Christopher A. Viehbacher	Management	For	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation <i>While ISS recommends a vote against due to poor responsiveness to last year's vote outcome (51% support), Biogen addressed our concerns from the previous year of using performance periods of less than 3 years in LTI. 2022 plan included a 3-year cumulative TSR metric and 3-year compounded stock price growth metric, with no other major issues to plan, warranting support.</i>	Management	For	For	No	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Elect Director Susan K. Langer <i>Lack of information on the candidate makes it impossible to evaluate whether a vote for or against is warranted.</i>	Management	For	Abstain	Yes	Yes

Dai-ichi Life Holdings, Inc.

Meeting Date:	26.06.2023	Country:	Japan	SEDOL:	B601QS4	Ticker:	8750
Meeting Type:	Annual	ISIN:	JP3476480003	CUSIP:	J09748112		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 86	Management	For	For	No	Yes
2.1	Elect Director Inagaki, Seiji Board lacks diversity.	Management	For	Against	Yes	Yes
2.2	Elect Director Kikuta, Tetsuya	Management	For	For	No	Yes
2.3	Elect Director Shoji, Hiroshi	Management	For	For	No	Yes
2.4	Elect Director Sumino, Toshiaki	Management	For	For	No	Yes
2.5	Elect Director Sogano, Hidehiko	Management	For	For	No	Yes
2.6	Elect Director Yamaguchi, Hitoshi	Management	For	For	No	Yes
2.7	Elect Director Maeda, Koichi	Management	For	For	No	Yes
2.8	Elect Director Inoue, Yuriko	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2.9	Elect Director Shingai, Yasushi	Management	For	For	No	Yes
2.10	Elect Director Bruce Miller	Management	For	For	No	Yes

Fujitsu Ltd.

Meeting Date:	26.06.2023	Country:	Japan	SEDOL:	6356945	Ticker:	6702
Meeting Type:	Annual	ISIN:	JP3818000006	CUSIP:	J15708159		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Tokita, Takahito	Management	For	For	No	Yes
1.2	Elect Director Furuta, Hidenori	Management	For	For	No	Yes
1.3	Elect Director Isobe, Takeshi	Management	For	For	No	Yes
1.4	Elect Director Yamamoto, Masami	Management	For	For	No	Yes
1.5	Elect Director Mukai, Chiaki	Management	For	For	No	Yes
1.6	Elect Director Abe, Atsushi	Management	For	For	No	Yes
1.7	Elect Director Kojo, Yoshiko	Management	For	For	No	Yes
1.8	Elect Director Sasae, Kenichiro	Management	For	For	No	Yes
1.9	Elect Director Byron Gill	Management	For	For	No	Yes
2	Appoint Statutory Auditor Hatsukawa, Koji	Management	For	For	No	Yes
3	Approve Restricted Stock Plan Lacks performance conditions.	Management	For	Against	Yes	Yes

Vote transactions

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 26.06.2023

Country: Japan

SEDOL: B2Q4CS1

Ticker: 8725

Meeting Type: Annual

ISIN: JP3890310000

CUSIP: J4687C105

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Management	For	For	No	Yes
2.1	Elect Director Karasawa, Yasuyoshi Board lacks diversity.	Management	For	Against	Yes	Yes
2.2	Elect Director Kanasugi, Yasuzo	Management	For	For	No	Yes
2.3	Elect Director Hara, Noriyuki	Management	For	For	No	Yes
2.4	Elect Director Higuchi, Tetsuji	Management	For	For	No	Yes
2.5	Elect Director Shimazu, Tomoyuki	Management	For	For	No	Yes
2.6	Elect Director Shirai, Yusuke	Management	For	For	No	Yes
2.7	Elect Director Bando, Mariko	Management	For	For	No	Yes
2.8	Elect Director Tobimatsu, Junichi	Management	For	For	No	Yes
2.9	Elect Director Rochelle Kopp	Management	For	For	No	Yes
2.10	Elect Director Ishiwata, Akemi	Management	For	For	No	Yes
2.11	Elect Director Suzuki, Jun	Management	For	For	No	Yes
3	Appoint Statutory Auditor Suzuki, Keiji	Management	For	For	No	Yes

Panasonic Holdings Corp.

Meeting Date: 26.06.2023

Country: Japan

SEDOL: 6572707

Ticker: 6752

Meeting Type: Annual

ISIN: JP3866800000

CUSIP: J6354Y104

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Tsuga, Kazuhiro Board lacks diversity.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.2	Elect Director Kusumi, Yuki	Management	For	For	No	Yes
1.3	Elect Director Homma, Tetsuro	Management	For	For	No	Yes
1.4	Elect Director Sato, Mototsugu	Management	For	For	No	Yes
1.5	Elect Director Umeda, Hirokazu	Management	For	For	No	Yes
1.6	Elect Director Matsui, Shinobu	Management	For	For	No	Yes
1.7	Elect Director Noji, Kunio	Management	For	For	No	Yes
1.8	Elect Director Sawada, Michitaka	Management	For	For	No	Yes
1.9	Elect Director Toyama, Kazuhiko	Management	For	For	No	Yes
1.10	Elect Director Tsutsui, Yoshinobu	Management	For	For	No	Yes
1.11	Elect Director Miyabe, Yoshiyuki	Management	For	For	No	Yes
1.12	Elect Director Shotoku, Ayako	Management	For	For	No	Yes
1.13	Elect Director Nishiyama, Keita	Management	For	For	No	Yes
2	Appoint Statutory Auditor Baba, Hidetoshi	Management	For	For	No	Yes
3	Approve Restricted Stock Plan Lacks performance conditions.	Management	For	Against	Yes	Yes
4	Approve Compensation Ceiling for Statutory Auditors	Management	For	For	No	Yes

Sompo Holdings, Inc.

Meeting Date:	26.06.2023	Country:	Japan	SEDOL:	B62G7K6	Ticker:	8630
Meeting Type:	Annual	ISIN:	JP3165000005	CUSIP:	J7621A101		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Management	For	For	No	Yes
2.1	Elect Director Sakurada, Kengo	Management	For	For	No	Yes
2.2	Elect Director Okumura, Mikio	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2.3	Elect Director Scott Trevor Davis Board lacks diversity.	Management	For	Against	Yes	Yes
2.4	Elect Director Endo, Isao	Management	For	For	No	Yes
2.5	Elect Director Higashi, Kazuhiro	Management	For	For	No	Yes
2.6	Elect Director Nawa, Takashi	Management	For	For	No	Yes
2.7	Elect Director Shibata, Misuzu	Management	For	For	No	Yes
2.8	Elect Director Yamada, Meyumi	Management	For	For	No	Yes
2.9	Elect Director Ito, Kumi	Management	For	For	No	Yes
2.10	Elect Director Waga, Masayuki	Management	For	For	No	Yes
2.11	Elect Director Kajikawa, Toru	Management	For	For	No	Yes
2.12	Elect Director Kasai, Satoshi	Management	For	For	No	Yes

Tokio Marine Holdings, Inc.

Meeting Date:	26.06.2023	Country:	Japan	SEDOL:	6513126	Ticker:	8766
Meeting Type:	Annual	ISIN:	JP3910660004	CUSIP:	J86298106		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Management	For	For	No	Yes
2.1	Elect Director Nagano, Tsuyoshi Board lacks diversity.	Management	For	Against	Yes	Yes
2.2	Elect Director Komiya, Satoru	Management	For	For	No	Yes
2.3	Elect Director Okada, Kenji	Management	For	For	No	Yes
2.4	Elect Director Moriwaki, Yoichi	Management	For	For	No	Yes
2.5	Elect Director Ishii, Yoshinori	Management	For	For	No	Yes
2.6	Elect Director Wada, Kiyoshi	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2.7	Elect Director Hirose, Shinichi	Management	For	For	No	Yes
2.8	Elect Director Mitachi, Takashi	Management	For	For	No	Yes
2.9	Elect Director Endo, Nobuhiro	Management	For	For	No	Yes
2.10	Elect Director Katanozaka, Shinya	Management	For	For	No	Yes
2.11	Elect Director Osono, Emi	Management	For	For	No	Yes
2.12	Elect Director Shindo, Kosei	Management	For	For	No	Yes
2.13	Elect Director Robert Alan Feldman	Management	For	For	No	Yes
2.14	Elect Director Yamamoto, Kichiichiro	Management	For	For	No	Yes
2.15	Elect Director Matsuyama, Haruka	Management	For	For	No	Yes
3	Appoint Statutory Auditor Shimizu, Junko	Management	For	For	No	Yes

Asahi Kasei Corp.

Meeting Date: 27.06.2023 Country: Japan SEDOL: 6054603 Ticker: 3407
Meeting Type: Annual ISIN: JP3111200006 CUSIP: J0242P110

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Kobori, Hideki Board lacks diversity.	Management	For	Against	Yes	Yes
1.2	Elect Director Kudo, Koshiro	Management	For	For	No	Yes
1.3	Elect Director Kuse, Kazushi	Management	For	For	No	Yes
1.4	Elect Director Horie, Toshiyasu	Management	For	For	No	Yes
1.5	Elect Director Ideguchi, Hiroki	Management	For	For	No	Yes
1.6	Elect Director Kawase, Masatsugu	Management	For	For	No	Yes
1.7	Elect Director Tatsuoka, Tsuneyoshi	Management	For	For	No	Yes
1.8	Elect Director Okamoto, Tsuyoshi	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.9	Elect Director Maeda, Yuko	Management	For	For	No	Yes
1.10	Elect Director Matsuda, Chieko	Management	For	For	No	Yes
2.1	Appoint Statutory Auditor Magara, Takuya	Management	For	For	No	Yes
2.2	Appoint Statutory Auditor Ochiai, Yoshikazu	Management	For	For	No	Yes

Azbil Corp.

Meeting Date:	27.06.2023	Country:	Japan	SEDOL:	6985543	Ticker:	6845
Meeting Type:	Annual	ISIN:	JP3937200008	CUSIP:	J0370G106		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 33.5	Management	For	For	No	Yes
2.1	Elect Director Sone, Hirozumi	Management	For	For	No	Yes
2.2	Elect Director Yamamoto, Kiyohiro	Management	For	For	No	Yes
2.3	Elect Director Yokota, Takayuki	Management	For	For	No	Yes
2.4	Elect Director Katsuta, Hisaya	Management	For	For	No	Yes
2.5	Elect Director Ito, Takeshi Board lacks diversity.	Management	For	Against	Yes	Yes
2.6	Elect Director Fujiso, Waka	Management	For	For	No	Yes
2.7	Elect Director Nagahama, Mitsuhiro	Management	For	For	No	Yes
2.8	Elect Director Anne Ka Tse Hung	Management	For	For	No	Yes
2.9	Elect Director Sakuma, Minoru	Management	For	For	No	Yes
2.10	Elect Director Sato, Fumitoshi	Management	For	For	No	Yes
2.11	Elect Director Yoshikawa, Shigeaki	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2.12	Elect Director Miura, Tomoyasu	Management	For	For	No	Yes

Brookfield Renewable Corporation

Meeting Date:	27.06.2023	Country:	Canada	SEDOL:	BMW8YT2	Ticker:	BEPC
Meeting Type:	Annual	ISIN:	CA11284V1058	CUSIP:	11284V105		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Jeffrey Blidner	Management	For	For	No	Yes
1.2	Elect Director Scott Cutler	Management	For	For	No	Yes
1.3	Elect Director Sarah Deasley	Management	For	For	No	Yes
1.4	Elect Director Nancy Dorn	Management	For	For	No	Yes
1.5	Elect Director Eleazar de Carvalho Filho Director is considered overboarded.	Management	For	Withhold	Yes	Yes
1.6	Elect Director Randy MacEwen	Management	For	For	No	Yes
1.7	Elect Director David Mann	Management	For	For	No	Yes
1.8	Elect Director Lou Maroun	Management	For	For	No	Yes
1.9	Elect Director Stephen Westwell	Management	For	For	No	Yes
1.10	Elect Director Patricia Zuccotti	Management	For	For	No	Yes
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes

Vote transactions

CarMax, Inc.

Meeting Date: 27.06.2023
Meeting Type: Annual

Country: United States of America

ISIN: US1431301027

SEDOL: 2983563
CUSIP: 143130102

Ticker: KMX

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Peter J. Bensen	Management	For	For	No	Yes
1b	Elect Director Ronald E. Blaylock	Management	For	For	No	Yes
1c	Elect Director Sona Chawla	Management	For	For	No	Yes
1d	Elect Director Thomas J. Folliard	Management	For	For	No	Yes
1e	Elect Director Shira Goodman Non-independent and the Nomination Committee lacks sufficient independence. Lack of gender diversity.	Management	For	Against	Yes	Yes
1f	Elect Director David W. McCreight	Management	For	For	No	Yes
1g	Elect Director William D. Nash	Management	For	For	No	Yes
1h	Elect Director Mark F. O'Neil	Management	For	For	No	Yes
1i	Elect Director Pietro Satriano	Management	For	For	No	Yes
1j	Elect Director Marcella Shinder	Management	For	For	No	Yes
1k	Elect Director Mitchell D. Steenrod We will not support the election of a Lead Director that we regard to be non-independent. Non-independent and the Nomination Committee lacks sufficient independence.	Management	For	Against	Yes	Yes
2	Ratify KPMG LLP as Auditors	Management	For	For	No	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation Executive pay is not aligned with performance. Vesting of performance awards is less than three years. Majority of awards vest without reference to performance conditions. Excessive severance package.	Management	For	Against	Yes	Yes
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
5	Amend Omnibus Stock Plan	Management	For	For	No	Yes

Vote transactions

Fuji Electric Co., Ltd.

Meeting Date: 27.06.2023 Country: Japan SEDOL: 6356365 Ticker: 6504
Meeting Type: Annual ISIN: JP3820000002 CUSIP: J14112106

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Kitazawa, Michihiro Board lacks diversity.	Management	For	Against	Yes	Yes
1.2	Elect Director Kondo, Shiro	Management	For	For	No	Yes
1.3	Elect Director Abe, Michio	Management	For	For	No	Yes
1.4	Elect Director Arai, Junichi	Management	For	For	No	Yes
1.5	Elect Director Hosen, Toru	Management	For	For	No	Yes
1.6	Elect Director Tetsutani, Hiroshi	Management	For	For	No	Yes
1.7	Elect Director Tamba, Toshihito	Management	For	For	No	Yes
1.8	Elect Director Tominaga, Yukari	Management	For	For	No	Yes
1.9	Elect Director Tachifuji, Yukihiro	Management	For	For	No	Yes
1.10	Elect Director Yashiro, Tomonari	Management	For	For	No	Yes

JD Sports Fashion Plc

Meeting Date: 27.06.2023 Country: United Kingdom SEDOL: BM8Q5M0 Ticker: JD
Meeting Type: Annual ISIN: GB00BM8Q5M07 CUSIP: G5144Y120

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Remuneration Report	Management	For	For	No	Yes
3	Approve Final Dividend	Management	For	For	No	Yes
4	Elect Regis Schultz as Director	Management	For	For	No	Yes
5	Re-elect Neil Greenhalgh as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
6	Re-elect Andrew Long as Director	Management	For	For	No	Yes
7	Re-elect Kath Smith as Director	Management	For	For	No	Yes
8	Re-elect Bert Hoyt as Director	Management	For	For	No	Yes
9	Re-elect Helen Ashton as Director	Management	For	For	No	Yes
10	Re-elect Mahbobeh Sabetnia as Director	Management	For	For	No	Yes
11	Re-elect Suzi Williams as Director	Management	For	For	No	Yes
12	Elect Andrew Higginson as Director Lack of gender diversity.	Management	For	Against	Yes	Yes
13	Elect Ian Dyson as Director	Management	For	For	No	Yes
14	Elect Angela Luger as Director	Management	For	For	No	Yes
15	Elect Darren Shapland as Director	Management	For	For	No	Yes
16	Appoint Deloitte LLP as Auditors	Management	For	For	No	Yes
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
18	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes
19	Authorise Issue of Equity	Management	For	For	No	Yes
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes
22	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes

Vote transactions

JFE Holdings, Inc.

Meeting Date:	27.06.2023	Country:	Japan	SEDOL:	6543792	Ticker:	5411
Meeting Type:	Annual	ISIN:	JP3386030005	CUSIP:	J2817M100		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, With a Final Dividend of JPY 30	Management	For	For	No	Yes
2.1	Elect Director Kakigi, Koji	Management	For	For	No	Yes
2.2	Elect Director Kitano, Yoshihisa	Management	For	For	No	Yes
2.3	Elect Director Terahata, Masashi	Management	For	For	No	Yes
2.4	Elect Director Oshita, Hajime	Management	For	For	No	Yes
2.5	Elect Director Kobayashi, Toshinori	Management	For	For	No	Yes
2.6	Elect Director Yamamoto, Masami	Management	For	For	No	Yes
2.7	Elect Director Kemori, Nobumasa	Management	For	For	No	Yes
2.8	Elect Director Ando, Yoshiko	Management	For	For	No	Yes
3	Approve Alternative Allocation of Income, with No Final Dividend	Shareholder	Against	Against	No	Yes

Kikkoman Corp.

Meeting Date:	27.06.2023	Country:	Japan	SEDOL:	6490809	Ticker:	2801
Meeting Type:	Annual	ISIN:	JP3240400006	CUSIP:	J32620106		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 48	Management	For	For	No	Yes
2.1	Elect Director Mogi, Yuzaburo	Management	For	For	No	Yes
2.2	Elect Director Horikiri, Noriaki	Management	For	For	No	Yes
2.3	Elect Director Nakano, Shozaburo	Management	For	For	No	Yes
2.4	Elect Director Shimada, Masanao	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2.5	Elect Director Mogi, Osamu	Management	For	For	No	Yes
2.6	Elect Director Matsuyama, Asahi	Management	For	For	No	Yes
2.7	Elect Director Kamiyama, Takao	Management	For	For	No	Yes
2.8	Elect Director Fukui, Toshihiko Board lacks independence.	Management	For	Against	Yes	Yes
2.9	Elect Director Inokuchi, Takeo	Management	For	For	No	Yes
2.10	Elect Director Iino, Masako	Management	For	For	No	Yes
2.11	Elect Director Sugiyama, Shinsuke	Management	For	For	No	Yes
3	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	Management	For	For	No	Yes

Kingfisher plc

Meeting Date: 27.06.2023
Meeting Type: Annual

Country: United Kingdom
ISIN: GB0033195214

SEDOL: 3319521
CUSIP: G5256E441

Ticker: KGF

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Remuneration Report	Management	For	For	No	Yes
3	Approve Final Dividend	Management	For	For	No	Yes
4	Re-elect Claudia Arney as Director	Management	For	For	No	Yes
5	Re-elect Bernard Bot as Director	Management	For	For	No	Yes
6	Re-elect Catherine Bradley as Director	Management	For	For	No	Yes
7	Re-elect Jeff Carr as Director	Management	For	For	No	Yes
8	Re-elect Andrew Cosslett as Director	Management	For	For	No	Yes
9	Re-elect Thierry Garnier as Director	Management	For	For	No	Yes
10	Re-elect Sophie Gasperment as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
11	Re-elect Rakhi Goss-Custard as Director	Management	For	For	No	Yes
12	Re-elect Bill Lennie as Director	Management	For	For	No	Yes
13	Reappoint Deloitte LLP as Auditors	Management	For	For	No	Yes
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
15	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes
16	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
17	Approve Sharesave Plan	Management	For	For	No	Yes
18	Authorise Issue of Equity without Pre-emptive Rights Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Share issuances without pre-emption rights exceeding 10% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
20	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

Mastercard Incorporated

Meeting Date: 27.06.2023

Country: United States of

SEDOL: B121557

Ticker: MA

Meeting Type: Annual

America

CUSIP: 57636Q104

ISIN: US57636Q1040

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Merit E. Janow	Management	For	For	No	Yes
1b	Elect Director Candido Bracher	Management	For	For	No	Yes
1c	Elect Director Richard K. Davis	Management	For	For	No	Yes
1d	Elect Director Julius Genachowski	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1e	Elect Director Choon Phong Goh	Management	For	For	No	Yes
1f	Elect Director Oki Matsumoto	Management	For	For	No	Yes
1g	Elect Director Michael Miebach	Management	For	For	No	Yes
1h	Elect Director Youngme Moon	Management	For	For	No	Yes
1i	Elect Director Rima Qureshi	Management	For	For	No	Yes
1j	Elect Director Gabrielle Sulzberger	Management	For	For	No	Yes
1k	Elect Director Harit Talwar	Management	For	For	No	Yes
1l	Elect Director Lance Uggla	Management	For	For	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For	No	Yes
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	No	Yes
6	Report on Overseeing Risks Related to Discrimination	Shareholder	Against	Against	No	Yes
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores It is unclear how this report would provide additional value to shareholders, especially as Mastercard has already provided justification for its pause on the MCC's implementation and provides adequate disclosure regarding its MCC Principles and related oversight.	Shareholder	Against	Against	No	Yes
8	Report on Lobbying Payments and Policy In general, we will support shareholder proposals seeking greater transparency on company lobbying except where covered by existing legislation and where the company meets such regulation, unless there is a direct reputational risk.	Shareholder	Against	For	Yes	Yes
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against	No	Yes
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Shareholder	Against	Against	No	Yes

Vote transactions

Mazda Motor Corp.

Meeting Date: 27.06.2023

Country: Japan

SEDOL: 6900308

Ticker: 7261

Meeting Type: Annual

ISIN: JP3868400007

CUSIP: J41551110

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Management	For	For	No	Yes
2.1	Elect Director Shobuda, Kiyotaka Board lacks diversity.	Management	For	Against	Yes	Yes
2.2	Elect Director Ono, Mitsuru	Management	For	For	No	Yes
2.3	Elect Director Moro, Masahiro	Management	For	For	No	Yes
2.4	Elect Director Aoyama, Yasuhiro	Management	For	For	No	Yes
2.5	Elect Director Hirose, Ichiro	Management	For	For	No	Yes
2.6	Elect Director Mukai, Takeshi	Management	For	For	No	Yes
2.7	Elect Director Jeffrey H. Guyton	Management	For	For	No	Yes
2.8	Elect Director Kojima, Takeji	Management	For	For	No	Yes
2.9	Elect Director Sato, Kiyoshi	Management	For	For	No	Yes
2.10	Elect Director Ogawa, Michiko	Management	For	For	No	Yes
3.1	Elect Director and Audit Committee Member Watabe, Nobuhiko	Management	For	For	No	Yes
3.2	Elect Director and Audit Committee Member Kitamura, Akira	Management	For	For	No	Yes
3.3	Elect Director and Audit Committee Member Shibasaki, Hiroko	Management	For	For	No	Yes
3.4	Elect Director and Audit Committee Member Sugimori, Masato	Management	For	For	No	Yes
3.5	Elect Director and Audit Committee Member Inoue, Hiroshi	Management	For	For	No	Yes
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Management	For	For	No	Yes

Vote transactions

Mitsubishi Chemical Group Corp.

Meeting Date: 27.06.2023
Meeting Type: Annual

Country: Japan
ISIN: JP3897700005

SEDOL: B0JQTJ0
CUSIP: J44046100

Ticker: 4188

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Jean-Marc Gilson	Management	For	For	No	Yes
1.2	Elect Director Fujiwara, Ken	Management	For	For	No	Yes
1.3	Elect Director Glenn H. Fredrickson	Management	For	For	No	Yes
1.4	Elect Director Fukuda, Nobuo	Management	For	For	No	Yes
1.5	Elect Director Hashimoto, Takayuki	Management	For	For	No	Yes
1.6	Elect Director Hodo, Chikatomo	Management	For	For	No	Yes
1.7	Elect Director Kikuchi, Kiyomi	Management	For	For	No	Yes
1.8	Elect Director Yamada, Tatsumi	Management	For	For	No	Yes

Mitsui Chemicals, Inc.

Meeting Date: 27.06.2023
Meeting Type: Annual

Country: Japan
ISIN: JP3888300005

SEDOL: 6597368
CUSIP: J4466L136

Ticker: 4183

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Management	For	For	No	Yes
2.1	Elect Director Tannowa, Tsutomu	Management	For	For	No	Yes
2.2	Elect Director Hashimoto, Osamu	Management	For	For	No	Yes
2.3	Elect Director Yoshino, Tadashi	Management	For	For	No	Yes
2.4	Elect Director Nakajima, Hajime	Management	For	For	No	Yes
2.5	Elect Director Ando, Yoshinori	Management	For	For	No	Yes
2.6	Elect Director Yoshimaru, Yukiko	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2.7	Elect Director Mabuchi, Akira	Management	For	For	No	Yes
2.8	Elect Director Mimura, Takayoshi	Management	For	For	No	Yes
3.1	Appoint Statutory Auditor Goto, Yasuko	Management	For	For	No	Yes
3.2	Appoint Statutory Auditor Ono, Junshi	Management	For	For	No	Yes
4	Approve Cash Compensation Ceiling for Directors and Restricted Stock Plan	Management	For	For	No	Yes
5	Approve Compensation Ceiling for Statutory Auditors	Management	For	For	No	Yes

Nomura Holdings, Inc.

Meeting Date: 27.06.2023
Meeting Type: Annual

Country: Japan
ISIN: JP3762600009

SEDOL: 6643108
CUSIP: J58646100

Ticker: 8604

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.1	Elect Director Nagai, Koji	Management	For	For	No	Yes
1.2	Elect Director Okuda, Kentaro	Management	For	For	No	Yes
1.3	Elect Director Nakajima, Yutaka	Management	For	For	No	Yes
1.4	Elect Director Ogawa, Shoji	Management	For	For	No	Yes
1.5	Elect Director Shimazaki, Noriaki	Management	For	For	No	Yes
1.6	Elect Director Ishimura, Kazuhiko Board lacks diversity.	Management	For	Against	Yes	Yes
1.7	Elect Director Laura Simone Unger	Management	For	For	No	Yes
1.8	Elect Director Victor Chu	Management	For	For	No	Yes
1.9	Elect Director J.Christopher Giancarlo	Management	For	For	No	Yes
1.10	Elect Director Patricia Mosser	Management	For	For	No	Yes
1.11	Elect Director Takahara, Takahisa	Management	For	For	No	Yes
1.12	Elect Director Ishiguro, Miyuki	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1.13	Elect Director Ishizuka, Masahiro	Management	For	For	No	Yes

Plug Power Inc.

Meeting Date:	27.06.2023	Country:	United States of America	SEDOL:	2508386	Ticker:	PLUG
Meeting Type:	Annual			CUSIP:	72919P202		
		ISIN:	US72919P2020				

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a	Elect Director Jonathan M. Silver	Management	For	For	No	Yes
1b	Elect Director Kyungyeol Song	Management	For	For	No	Yes
2	Amend Omnibus Stock Plan	Management	For	For	No	Yes
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For	No	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	No	Yes
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	No	Yes
6	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	No	Yes

SECOM Co., Ltd.

Meeting Date:	27.06.2023	Country:	Japan	SEDOL:	6791591	Ticker:	9735
Meeting Type:	Annual	ISIN:	JP3421800008	CUSIP:	J69972107		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Management	For	For	No	Yes
2.1	Elect Director Nakayama, Yasuo	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2.2	Elect Director Ozeki, Ichiro Board lacks diversity.	Management	For	Against	Yes	Yes
2.3	Elect Director Yoshida, Yasuyuki	Management	For	For	No	Yes
2.4	Elect Director Fuse, Tatsuro	Management	For	For	No	Yes
2.5	Elect Director Kurihara, Tatsushi	Management	For	For	No	Yes
2.6	Elect Director Hirose, Takaharu	Management	For	For	No	Yes
2.7	Elect Director Watanabe, Hajime	Management	For	For	No	Yes
2.8	Elect Director Hara, Miri	Management	For	For	No	Yes
3.1	Appoint Statutory Auditor Ito, Takayuki	Management	For	For	No	Yes
3.2	Appoint Statutory Auditor Tsuji, Yasuhiro	Management	For	For	No	Yes
3.3	Appoint Statutory Auditor Kato, Hideki	Management	For	For	No	Yes
3.4	Appoint Statutory Auditor Yasuda, Makoto	Management	For	For	No	Yes
3.5	Appoint Statutory Auditor Tanaka, Setsuo	Management	For	For	No	Yes
4	Initiate Share Repurchase Program	Shareholder	Against	Against	No	Yes
5	Amend Articles to Add Provision concerning Directors' Share Ownership	Shareholder	Against	Against	No	Yes
6	Amend Articles to Require Majority Outsider Board	Shareholder	Against	Against	No	Yes

Shopify Inc.

Meeting Date:	27.06.2023	Country:	Canada	SEDOL:	BXDZ9Z0	Ticker:	SHOP
Meeting Type:	Annual	ISIN:	CA82509L1076	CUSIP:	82509L107		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1A	Elect Director Tobias Lutke	Management	For	For	No	Yes
1B	Elect Director Robert Ashe	Management	For	For	No	Yes
1C	Elect Director Gail Goodman	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1D	Elect Director Colleen Johnston	Management	For	For	No	Yes
1E	Elect Director Jeremy Levine	Management	For	For	No	Yes
1F	Elect Director Toby Shannan	Management	For	For	No	Yes
1G	Elect Director Fidji Simo	Management	For	For	No	Yes
1H	Elect Director Bret Taylor	Management	For	For	No	Yes
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
3	Advisory Vote on Executive Compensation Approach Executive pay is not aligned with performance. Accelerated vesting of awards undermines shareholder long-term interest. Lack of a clawback provision. Majority of awards vest without reference to performance conditions. Poor pay disclosure.	Management	For	Against	Yes	Yes

TAISEI Corp.

Meeting Date:	27.06.2023	Country:	Japan	SEDOL:	6870100	Ticker:	1801
Meeting Type:	Annual	ISIN:	JP3443600006	CUSIP:	J79561148		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Management	For	For	No	Yes
2.1	Elect Director Tanaka, Shigeyoshi Board lacks diversity.	Management	For	Against	Yes	Yes
2.2	Elect Director Aikawa, Yoshiro	Management	For	For	No	Yes
2.3	Elect Director Tsuchiya, Hiroshi	Management	For	For	No	Yes
2.4	Elect Director Okada, Masahiko	Management	For	For	No	Yes
2.5	Elect Director Kimura, Hiroshi	Management	For	For	No	Yes
2.6	Elect Director Yamaura, Mayuki	Management	For	For	No	Yes
2.7	Elect Director Yoshino, Yuichiro	Management	For	For	No	Yes
2.8	Elect Director Tsuji, Toshiyuki	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2.9	Elect Director Nishimura, Atsuko	Management	For	For	No	Yes
2.10	Elect Director Otsuka, Norio	Management	For	For	No	Yes
2.11	Elect Director Kokubu, Fumiya	Management	For	For	No	Yes
2.12	Elect Director Kamijo, Tsutomu	Management	For	For	No	Yes
3.1	Appoint Statutory Auditor Hayashi, Takashi	Management	For	For	No	Yes
3.2	Appoint Statutory Auditor Okuda, Shuichi	Management	For	For	No	Yes

Terumo Corp.

Meeting Date:	27.06.2023	Country:	Japan	SEDOL:	6885074	Ticker:	4543
Meeting Type:	Annual	ISIN:	JP3546800008	CUSIP:	J83173104		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Management	For	For	No	Yes
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Management	For	For	No	Yes
3.1	Elect Director Takagi, Toshiaki Board lacks diversity.	Management	For	Against	Yes	Yes
3.2	Elect Director Sato, Shinjiro	Management	For	For	No	Yes
3.3	Elect Director Hatano, Shoji	Management	For	For	No	Yes
3.4	Elect Director Hirose, Kazunori	Management	For	For	No	Yes
3.5	Elect Director Kunimoto, Norimasa	Management	For	For	No	Yes
3.6	Elect Director Kuroda, Yukiko	Management	For	For	No	Yes
3.7	Elect Director Nishi, Hidenori	Management	For	For	No	Yes
3.8	Elect Director Ozawa, Keiya	Management	For	For	No	Yes
4.1	Elect Director and Audit Committee Member Shibazaki, Takanori	Management	For	For	No	Yes
4.2	Elect Director and Audit Committee Member Nakamura, Masaichi	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4.3	Elect Director and Audit Committee Member Uno, Soichiro	Management	For	For	No	Yes
5	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Management	For	For	No	Yes

Toray Industries, Inc.

Meeting Date: 27.06.2023 Country: Japan SEDOL: 6897143 Ticker: 3402
Meeting Type: Annual ISIN: JP3621000003 CUSIP: J89494116

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Management	For	For	No	Yes
2.1	Elect Director Nikkaku, Akihiro	Management	For	For	No	Yes
2.2	Elect Director Oya, Mitsuo Board lacks diversity.	Management	For	Against	Yes	Yes
2.3	Elect Director Hagiwara, Satoru	Management	For	For	No	Yes
2.4	Elect Director Adachi, Kazuyuki	Management	For	For	No	Yes
2.5	Elect Director Shuto, Kazuhiko	Management	For	For	No	Yes
2.6	Elect Director Tsunekawa, Tetsuya	Management	For	For	No	Yes
2.7	Elect Director Okamoto, Masahiko	Management	For	For	No	Yes
2.8	Elect Director Yoshiyama, Takashi	Management	For	For	No	Yes
2.9	Elect Director Ito, Kunio	Management	For	For	No	Yes
2.10	Elect Director Noyori, Ryoji	Management	For	For	No	Yes
2.11	Elect Director Kaminaga, Susumu	Management	For	For	No	Yes
2.12	Elect Director Futagawa, Kazuo Board lacks independence.	Management	For	Against	Yes	Yes
2.13	Elect Director Harayama, Yuko	Management	For	For	No	Yes
3.1	Appoint Statutory Auditor Hirabayashi, Hideki	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3.2	Appoint Statutory Auditor Tanaka, Yoshiyuki	Management	For	For	No	Yes
3.3	Appoint Statutory Auditor Kumasaka, Hiroyuki	Management	For	For	No	Yes
3.4	Appoint Statutory Auditor Takabe, Makiko	Management	For	For	No	Yes
3.5	Appoint Statutory Auditor Ogino, Kozo	Management	For	For	No	Yes
4	Approve Annual Bonus	Management	For	For	No	Yes

Unibail-Rodamco-Westfield NV

Meeting Date: 27.06.2023

Country: Netherlands

SEDOL:

Ticker:

Meeting Type: Annual

ISIN: NL0012846356

CUSIP: N96244103

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
i	Discuss Annual Report	Management	None		No	No
1	Approve Remuneration Report	Management	For	For	No	Yes
2	Adopt Financial Statements and Statutory Reports	Management	For	For	No	Yes
ii	Receive Explanation on Dividend Policy	Management	None		No	No
3	Approve Discharge of Management Board	Management	For	For	No	Yes
4	Approve Discharge of Supervisory Board	Management	For	For	No	Yes
5	Ratify Deloitte Accountants B.V. as Auditors	Management	For	For	No	Yes
6	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For	No	Yes
7	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	Management	For	For	No	Yes
8	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 6	Management	For	For	No	Yes
9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	Management	For	For	No	Yes
10	Authorize Repurchase of Shares	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
11	Approve Cancellation of Shares	Management	For	For	No	Yes

Yokogawa Electric Corp.

Meeting Date:	27.06.2023	Country:	Japan	SEDOL:	6986427	Ticker:	6841
Meeting Type:	Annual	ISIN:	JP3955000009	CUSIP:	J97272124		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Management	For	For	No	Yes
2.1	Elect Director Nara, Hitoshi	Management	For	For	No	Yes
2.2	Elect Director Anabuki, Junichi	Management	For	For	No	Yes
2.3	Elect Director Yu Dai	Management	For	For	No	Yes
2.4	Elect Director Sugata, Shiro	Management	For	For	No	Yes
2.5	Elect Director Uchida, Akira	Management	For	For	No	Yes
2.6	Elect Director Urano, Kuniko	Management	For	For	No	Yes
2.7	Elect Director Hirano, Takuya	Management	For	For	No	Yes
2.8	Elect Director Goto, Yujiro	Management	For	For	No	Yes
3	Appoint Statutory Auditor Hasegawa, Kenji	Management	For	For	No	Yes

Vote transactions

CyberArk Software Ltd.

Meeting Date:	28.06.2023	Country:	Israel	SEDOL:	BQT3XY6	Ticker:	CYBR
Meeting Type:	Annual	ISIN:	IL0011334468	CUSIP:	M2682V108		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1a.	Reelect Ron Gutler as Director	Management	For	For	No	Yes
1b.	Reelect Kim Perdikou as Director	Management	For	For	No	Yes
1c.	Reelect Ehud (Udi) Mokady as Director	Management	For	For	No	Yes
1d.	Reelect Matthew Cohen as Director	Management	For	For	No	Yes
2	Approve Employment Terms of Matthew Cohen, CEO	Management	For	For	No	Yes
3	Approve Employment Terms of Ehud (Udi) Mokady, Chairman	Management	For	For	No	Yes
4	Amend Articles	Management	For	For	No	Yes
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	No	Yes
6	Discuss Financial Statements and the Report of the Board	Management	None		No	No

Kajima Corp.

Meeting Date:	28.06.2023	Country:	Japan	SEDOL:	6481320	Ticker:	1812
Meeting Type:	Annual	ISIN:	JP3210200006	CUSIP:	J29223120		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Management	For	For	No	Yes
2.1	Elect Director Oshimi, Yoshikazu Board lacks diversity.	Management	For	Against	Yes	Yes
2.2	Elect Director Amano, Hiromasa	Management	For	For	No	Yes
2.3	Elect Director Koshijima, Keisuke	Management	For	For	No	Yes
2.4	Elect Director Ishikawa, Hiroshi	Management	For	For	No	Yes
2.5	Elect Director Katsumi, Takeshi	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2.6	Elect Director Uchida, Ken	Management	For	For	No	Yes
2.7	Elect Director Kazama, Masaru	Management	For	For	No	Yes
2.8	Elect Director Saito, Kiyomi	Management	For	For	No	Yes
2.9	Elect Director Suzuki, Yoichi	Management	For	For	No	Yes
2.10	Elect Director Saito, Tamotsu	Management	For	For	No	Yes
2.11	Elect Director Iijima, Masami	Management	For	For	No	Yes
2.12	Elect Director Terawaki, Kazumine	Management	For	For	No	Yes
3	Appoint Statutory Auditor Takeishi, Emiko	Management	For	For	No	Yes
4	Approve Annual Bonus Ceiling for Directors	Management	For	For	No	Yes
5	Approve Trust-Type Equity Compensation Plan	Management	For	For	No	Yes

Obayashi Corp.

Meeting Date: 28.06.2023

Country: Japan

SEDOL: 6656407

Ticker: 1802

Meeting Type: Annual

ISIN: JP3190000004

CUSIP: J59826107

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Management	For	For	No	Yes
2	Amend Articles to Amend Business Lines	Management	For	For	No	Yes
3.1	Elect Director Obayashi, Takeo Board lacks diversity.	Management	For	Against	Yes	Yes
3.2	Elect Director Hasuwa, Kenji	Management	For	For	No	Yes
3.3	Elect Director Sasagawa, Atsushi	Management	For	For	No	Yes
3.4	Elect Director Nohira, Akinobu	Management	For	For	No	Yes
3.5	Elect Director Murata, Toshihiko	Management	For	For	No	Yes
3.6	Elect Director Sato, Toshimi	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3.7	Elect Director Izumiya, Naoki	Management	For	For	No	Yes
3.8	Elect Director Kobayashi, Yoko	Management	For	For	No	Yes
3.9	Elect Director Orii, Masako	Management	For	For	No	Yes
3.10	Elect Director Kato, Hiroyuki	Management	For	For	No	Yes
3.11	Elect Director Kuroda, Yukiko	Management	For	For	No	Yes
4	Appoint Statutory Auditor Kuwayama, Shinya	Management	For	For	No	Yes
5	Approve Additional Special Dividend of JPY 12 Supportive of higher dividends.	Shareholder	Against	For	Yes	Yes

Shimadzu Corp.

Meeting Date: 28.06.2023 Country: Japan SEDOL: 6804369 Ticker: 7701
Meeting Type: Annual ISIN: JP3357200009 CUSIP: J72165129

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, With a Final Dividend of JPY 32	Management	For	For	No	Yes
2.1	Elect Director Ueda, Teruhisa Board lacks diversity.	Management	For	Against	Yes	Yes
2.2	Elect Director Yamamoto, Yasunori	Management	For	For	No	Yes
2.3	Elect Director Watanabe, Akira	Management	For	For	No	Yes
2.4	Elect Director Maruyama, Shuzo	Management	For	For	No	Yes
2.5	Elect Director Wada, Hiroko	Management	For	For	No	Yes
2.6	Elect Director Hanai, Nobuo	Management	For	For	No	Yes
2.7	Elect Director Nakanishi, Yoshiyuki	Management	For	For	No	Yes
2.8	Elect Director Hamada, Nami	Management	For	For	No	Yes
3.1	Appoint Statutory Auditor Koyazaki, Makoto	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3.2	Appoint Statutory Auditor Hayashi, Yuka	Management	For	For	No	Yes

T&D Holdings, Inc.

Meeting Date: 28.06.2023 Country: Japan SEDOL: 6744294 Ticker: 8795
Meeting Type: Annual ISIN: JP3539220008 CUSIP: J86796109

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Management	For	For	No	Yes
2.1	Elect Director Uehara, Hirohisa Board lacks diversity.	Management	For	Against	Yes	Yes
2.2	Elect Director Moriyama, Masahiko	Management	For	For	No	Yes
2.3	Elect Director Nagai, Hotaka	Management	For	For	No	Yes
2.4	Elect Director Ogo, Naoki	Management	For	For	No	Yes
2.5	Elect Director Watanabe, Kensaku	Management	For	For	No	Yes
2.6	Elect Director Soejima, Naoki	Management	For	For	No	Yes
2.7	Elect Director Kitahara, Mutsuro	Management	For	For	No	Yes

The Chiba Bank, Ltd.

Meeting Date: 28.06.2023 Country: Japan SEDOL: 6190563 Ticker: 8331
Meeting Type: Annual ISIN: JP3511800009 CUSIP: J05670104

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Management	For	For	No	Yes
2.1	Elect Director Sakuma, Hidetoshi	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2.2	Elect Director Yonemoto, Tsutomu	Management	For	For	No	Yes
2.3	Elect Director Yamazaki, Kiyomi	Management	For	For	No	Yes
2.4	Elect Director Awaji, Mutsumi	Management	For	For	No	Yes
2.5	Elect Director Makinose, Takashi	Management	For	For	No	Yes
2.6	Elect Director Ono, Masayasu	Management	For	For	No	Yes
2.7	Elect Director Tashima, Yuko	Management	For	For	No	Yes
2.8	Elect Director Takayama, Yasuko	Management	For	For	No	Yes
3.1	Appoint Statutory Auditor Fukuo, Hironaga	Management	For	For	No	Yes
3.2	Appoint Statutory Auditor Saito, Chigusa	Management	For	For	No	Yes

ZOZO, Inc.

Meeting Date:	28.06.2023	Country:	Japan	SEDOL:	B292RC 1	Ticker:	3092
Meeting Type:	Annual	ISIN:	JP3399310006	CUSIP:	J9893A108		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Management	For	For	No	Yes
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Management	For	For	No	Yes
3.1	Elect Director Sawada, Kotaro	Management	For	For	No	Yes
3.2	Elect Director Yanagisawa, Koji	Management	For	For	No	Yes
3.3	Elect Director Hirose, Fuminori	Management	For	For	No	Yes
3.4	Elect Director Ozawa, Takao	Management	For	For	No	Yes
3.5	Elect Director Nagata, Yuko	Management	For	For	No	Yes
3.6	Elect Director Hotta, Kazunori	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3.7	Elect Director Saito, Taro	Management	For	For	No	Yes
3.8	Elect Director Kansai, Takako	Management	For	For	No	Yes
4.1	Elect Director and Audit Committee Member Igarashi, Hiroko	Management	For	For	No	Yes
4.2	Elect Director and Audit Committee Member Utsunomiya, Junko	Management	For	For	No	Yes
4.3	Elect Director and Audit Committee Member Nishiyama, Kumiko	Management	For	For	No	Yes
5	Elect Alternate Director and Audit Committee Member Hattori, Shichiro	Management	For	For	No	Yes
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Management	For	For	No	Yes
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Management	For	For	No	Yes
8	Approve Restricted Stock Plan Vesting starts in less than 2 years.	Management	For	Against	Yes	Yes

3i Group PLC

Meeting Date: 29.06.2023

Country: United Kingdom

SEDOL: B1YW440

Ticker: III

Meeting Type: Annual

ISIN: GB00B1YW4409

CUSIP: G88473148

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Remuneration Report	Management	For	For	No	Yes
3	Approve Remuneration Policy	Management	For	For	No	Yes
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Management	For	For	No	Yes
5	Approve Dividend	Management	For	For	No	Yes
6	Re-elect Simon Borrows as Director	Management	For	For	No	Yes
7	Re-elect Stephen Daintith as Director	Management	For	For	No	Yes
8	Re-elect Jasi Halai as Director	Management	For	For	No	Yes
9	Re-elect James Hatchley as Director	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
10	Re-elect David Hutchison as Director Lack of gender diversity.	Management	For	Against	Yes	Yes
11	Re-elect Lesley Knox as Director	Management	For	For	No	Yes
12	Re-elect Coline McConville as Director	Management	For	For	No	Yes
13	Re-elect Peter McKellar as Director	Management	For	For	No	Yes
14	Re-elect Alexandra Schaapveld as Director	Management	For	For	No	Yes
15	Reappoint KPMG LLP as Auditors	Management	For	For	No	Yes
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Management	For	For	No	Yes
17	Authorise UK Political Donations and Expenditure	Management	For	For	No	Yes
18	Authorise Issue of Equity Share issuances with pre-emption rights exceeding 20% of issued share capital are deemed overly dilutive.	Management	For	Against	Yes	Yes
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	No	Yes
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For	No	Yes
21	Authorise Market Purchase of Ordinary Shares	Management	For	For	No	Yes
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	No	Yes

Adevinta ASA

Meeting Date: 29.06.2023 Country: Norway SEDOL: BJ0DP40 Ticker: ADE
Meeting Type: Annual ISIN: NO0010844038 CUSIP: R0000V110

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Notice of Meeting and Agenda	Management	For	Do Not Vote	No	Yes
2	Elect Chairman of Meeting	Management	For	Do Not Vote	No	Yes
3	Designate Inspector(s) of Minutes of Meeting	Management	For	Do Not Vote	No	Yes
4	Accept Financial Statements and Statutory Reports	Management	For	Do Not Vote	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5	Approve Company's Corporate Governance Statement	Management	None		No	No
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Do Not Vote	No	Yes
7	Approve Remuneration Statement	Management	For	Do Not Vote	No	Yes
8	Approve Remuneration of Auditors	Management	For	Do Not Vote	No	Yes
9	Elect Directors	Management	For	Do Not Vote	No	Yes
10	Approve Remuneration of Directors; Approve Committee Fees	Management	For	Do Not Vote	No	Yes
11	Elect Members of Nominating Committee	Management	For	Do Not Vote	No	Yes
12	Approve Remuneration of Nominating Committee	Management	For	Do Not Vote	No	Yes
13	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	Management	For	Do Not Vote	No	Yes
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	Do Not Vote	No	Yes
15	Amend Articles Re: Prior Registration of Attendance to General Meetings	Management	For	Do Not Vote	No	Yes

BOC Hong Kong (Holdings) Limited

Meeting Date: 29.06.2023
Meeting Type: Annual

Country: Hong Kong
ISIN: HK2388011192

SEDOL: 6536112
CUSIP: Y0920U103

Ticker: 2388

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports	Management	For	For	No	Yes
2	Approve Final Dividend	Management	For	For	No	Yes
3a	Elect Ge Haijiao as Director	Management	For	For	No	Yes
3b	Elect Sun Yu as Director	Management	For	For	No	Yes
3c	Elect Cheng Eva as Director	Management	For	For	No	Yes
3d	Elect Lee Sunny Wai Kwong as Director	Management	For	For	No	Yes
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For	No	Yes
6	Authorize Repurchase of Issued Share Capital	Management	For	For	No	Yes
7	Approve Continuing Connected Transactions and the New Caps	Management	For	For	No	Yes

DAIKIN INDUSTRIES Ltd.

Meeting Date:	29.06.2023	Country:	Japan	SEDOL:	6250724	Ticker:	6367
Meeting Type:	Annual	ISIN:	JP3481800005	CUSIP:	J10038115		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Management	For	For	No	Yes
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Management	For	For	No	Yes
3.1	Elect Director Inoue, Noriyuki Board lacks diversity.	Management	For	Against	Yes	Yes
3.2	Elect Director Togawa, Masanori	Management	For	For	No	Yes
3.3	Elect Director Kawada, Tatsuo	Management	For	For	No	Yes
3.4	Elect Director Makino, Akiji	Management	For	For	No	Yes
3.5	Elect Director Torii, Shingo	Management	For	For	No	Yes
3.6	Elect Director Arai, Yuko	Management	For	For	No	Yes
3.7	Elect Director Tayano, Ken	Management	For	For	No	Yes
3.8	Elect Director Minaka, Masatsugu	Management	For	For	No	Yes
3.9	Elect Director Matsuzaki, Takashi	Management	For	For	No	Yes
3.10	Elect Director Kanwal Jeet Jawa	Management	For	For	No	Yes
4.1	Appoint Statutory Auditor Kitamoto, Kaeko	Management	For	For	No	Yes
4.2	Appoint Statutory Auditor Uematsu, Kosei	Management	For	For	No	Yes
4.3	Appoint Statutory Auditor Tamori, Hisao	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
5	Appoint Alternate Statutory Auditor Ono, Ichiro	Management	For	For	No	Yes

Daiwa House Industry Co., Ltd.

Meeting Date:	29.06.2023	Country:	Japan	SEDOL:	6251363	Ticker:	1925
Meeting Type:	Annual	ISIN:	JP3505000004	CUSIP:	J11508124		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Management	For	For	No	Yes
2.1	Elect Director Yoshii, Keiichi Board lacks diversity.	Management	For	Against	Yes	Yes
2.2	Elect Director Kosokabe, Takeshi	Management	For	For	No	Yes
2.3	Elect Director Murata, Yoshiyuki	Management	For	For	No	Yes
2.4	Elect Director Shimonishi, Keisuke	Management	For	For	No	Yes
2.5	Elect Director Otomo, Hirotugu	Management	For	For	No	Yes
2.6	Elect Director Dekura, Kazuhito	Management	For	For	No	Yes
2.7	Elect Director Ariyoshi, Yoshinori	Management	For	For	No	Yes
2.8	Elect Director Nagase, Toshiya	Management	For	For	No	Yes
2.9	Elect Director Yabu, Yukiko	Management	For	For	No	Yes
2.10	Elect Director Kuwano, Yukinori	Management	For	For	No	Yes
2.11	Elect Director Seki, Miwa	Management	For	For	No	Yes
2.12	Elect Director Yoshizawa, Kazuhiro	Management	For	For	No	Yes
2.13	Elect Director Ito, Yujiro	Management	For	For	No	Yes
3	Appoint Statutory Auditor Maruyama, Takashi	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4	Approve Annual Bonus	Management	For	For	No	Yes

DSM-Firmenich AG

Meeting Date:	29.06.2023	Country:	Switzerland	SEDOL:	BPCPSD6	Ticker:	DSFIR
Meeting Type:	Extraordinary Shareholders	ISIN:	CH1216478797	CUSIP:	H0245V108		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	Management	For	For	No	Yes
2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	Management	For	For	No	Yes
3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	Management	For	For	No	Yes
3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	Management	For	For	No	Yes
4.1	Amend Articles Re: Consultative Vote for High Value Transactions	Management	For	For	No	Yes
4.2	Amend Articles Re: Information on the Identity of Shareholders	Management	For	For	No	Yes
5	Transact Other Business (Voting) <i>We will not support any unspecified items included in the agenda of the general meeting of shareholders.</i>	Management	For	Against	Yes	Yes

FANUC Corp.

Meeting Date:	29.06.2023	Country:	Japan	SEDOL:	6356934	Ticker:	6954
Meeting Type:	Annual	ISIN:	JP3802400006	CUSIP:	J13440102		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 271.64	Management	For	For	No	Yes
2.1	Elect Director Inaba, Yoshiharu Board lacks diversity.	Management	For	Against	Yes	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2.2	Elect Director Yamaguchi, Kenji	Management	For	For	No	Yes
2.3	Elect Director Sasuga, Ryuji	Management	For	For	No	Yes
2.4	Elect Director Michael J. Cicco	Management	For	For	No	Yes
2.5	Elect Director Yamazaki, Naoko	Management	For	For	No	Yes
2.6	Elect Director Uozumi, Hiroto	Management	For	For	No	Yes
2.7	Elect Director Takeda, Yoko	Management	For	For	No	Yes
3.1	Elect Director and Audit Committee Member Okada, Toshiya	Management	For	For	No	Yes
3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Management	For	For	No	Yes
3.3	Elect Director and Audit Committee Member Tomita, Mieko	Management	For	For	No	Yes
3.4	Elect Director and Audit Committee Member Igashima, Shigeo	Management	For	For	No	Yes

Kurita Water Industries Ltd.

Meeting Date: 29.06.2023

Country: Japan

SEDOL: 6497963

Ticker: 6370

Meeting Type: Annual

ISIN: JP3270000007

CUSIP: J37221116

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Management	For	For	No	Yes
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	Management	For	For	No	Yes
3.1	Elect Director Kadota, Michiya	Management	For	For	No	Yes
3.2	Elect Director Ejiri, Hirohiko	Management	For	For	No	Yes
3.3	Elect Director Shirode, Shuji	Management	For	For	No	Yes
3.4	Elect Director Muto, Yukihiro	Management	For	For	No	Yes
3.5	Elect Director Kobayashi, Kenjiro	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
3.6	Elect Director Tanaka, Keiko	Management	For	For	No	Yes
3.7	Elect Director Miyazaki, Masahiro	Management	For	For	No	Yes
3.8	Elect Director Takayama, Yoshiko	Management	For	For	No	Yes

Mitsubishi Estate Co., Ltd.

Meeting Date:	29.06.2023	Country:	Japan	SEDOL:	6596729	Ticker:	8802
Meeting Type:	Annual	ISIN:	JP3899600005	CUSIP:	J43916113		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Management	For	For	No	Yes
2.1	Elect Director Yoshida, Junichi	Management	For	For	No	Yes
2.2	Elect Director Nakajima, Atsushi	Management	For	For	No	Yes
2.3	Elect Director Naganuma, Bunroku	Management	For	For	No	Yes
2.4	Elect Director Umeda, Naoki	Management	For	For	No	Yes
2.5	Elect Director Hirai, Mikihiro	Management	For	For	No	Yes
2.6	Elect Director Nishigai, Noboru	Management	For	For	No	Yes
2.7	Elect Director Katayama, Hiroshi	Management	For	For	No	Yes
2.8	Elect Director Okamoto, Tsuyoshi Board lacks diversity.	Management	For	Against	Yes	Yes
2.9	Elect Director Narukawa, Tetsuo	Management	For	For	No	Yes
2.10	Elect Director Shirakawa, Masaaki	Management	For	For	No	Yes
2.11	Elect Director Nagase, Shin	Management	For	For	No	Yes
2.12	Elect Director Sueyoshi, Wataru	Management	For	For	No	Yes
2.13	Elect Director Sonoda, Ayako	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
2.14	Elect Director Melanie Brock	Management	For	For	No	Yes

Mitsui Fudosan Co., Ltd.

Meeting Date: 29.06.2023 Country: Japan SEDOL: 6597603 Ticker: 8801
Meeting Type: Annual ISIN: JP3893200000 CUSIP: J4509L101

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Management	For	For	No	Yes
2.1	Elect Director Komoda, Masanobu Board lacks diversity.	Management	For	Against	Yes	Yes
2.2	Elect Director Ueda, Takashi	Management	For	For	No	Yes
2.3	Elect Director Yamamoto, Takashi	Management	For	For	No	Yes
2.4	Elect Director Miki, Takayuki	Management	For	For	No	Yes
2.5	Elect Director Hirokawa, Yoshihiro	Management	For	For	No	Yes
2.6	Elect Director Suzuki, Shingo	Management	For	For	No	Yes
2.7	Elect Director Tokuda, Makoto	Management	For	For	No	Yes
2.8	Elect Director Osawa, Hisashi	Management	For	For	No	Yes
2.9	Elect Director Nakayama, Tsunehiro	Management	For	For	No	Yes
2.10	Elect Director Ito, Shinichiro	Management	For	For	No	Yes
2.11	Elect Director Kawai, Eriko	Management	For	For	No	Yes
2.12	Elect Director Indo, Mami	Management	For	For	No	Yes
3.1	Appoint Statutory Auditor Hamamoto, Wataru	Management	For	For	No	Yes
3.2	Appoint Statutory Auditor Nakazato, Minoru	Management	For	For	No	Yes
3.3	Appoint Statutory Auditor Mita, Mayo	Management	For	For	No	Yes

Vote transactions

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
4	Approve Annual Bonus	Management	For	For	No	Yes

Nippon Shinyaku Co., Ltd.

Meeting Date:	29.06.2023	Country:	Japan	SEDOL:	6640563	Ticker:	4516
Meeting Type:	Annual	ISIN:	JP3717600005	CUSIP:	J55784102		

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Management	For	For	No	Yes
2.1	Elect Director Maekawa, Shigenobu	Management	For	For	No	Yes
2.2	Elect Director Nakai, Toru	Management	For	For	No	Yes
2.3	Elect Director Sano, Shozo	Management	For	For	No	Yes
2.4	Elect Director Takaya, Takashi	Management	For	For	No	Yes
2.5	Elect Director Edamitsu, Takanori	Management	For	For	No	Yes
2.6	Elect Director Takagaki, Kazuchika	Management	For	For	No	Yes
2.7	Elect Director Ishizawa, Hitoshi	Management	For	For	No	Yes
2.8	Elect Director Kimura, Hitomi	Management	For	For	No	Yes
2.9	Elect Director Sakurai, Miyuki	Management	For	For	No	Yes
2.10	Elect Director Wada, Yoshinao	Management	For	For	No	Yes
2.11	Elect Director Kobayashi, Yukari	Management	For	For	No	Yes
2.12	Elect Director Nishi, Mayumi	Management	For	For	No	Yes
3.1	Appoint Statutory Auditor Ito, Hirotsugu	Management	For	For	No	Yes
3.2	Appoint Statutory Auditor Hara, Hiroharu	Management	For	For	No	Yes

Vote transactions

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 29.06.2023 Country: Japan SEDOL: 6563024 Ticker: 8316
Meeting Type: Annual ISIN: JP3890350006 CUSIP: J7771X109

Proposal Number	Vote Proposal Text	Proponent	Management Recommendation	Vote Instruction	Vote Against Management	Votable Proposal
1	Approve Allocation of Income, with a Final Dividend of JPY 125	Management	For	For	No	Yes
2.1	Elect Director Kunibe, Takeshi	Management	For	For	No	Yes
2.2	Elect Director Ota, Jun	Management	For	For	No	Yes
2.3	Elect Director Fukutome, Akihiro	Management	For	For	No	Yes
2.4	Elect Director Kudo, Teiko	Management	For	For	No	Yes
2.5	Elect Director Ito, Fumihiko	Management	For	For	No	Yes
2.6	Elect Director Isshiki, Toshihiro	Management	For	For	No	Yes
2.7	Elect Director Gono, Yoshiyuki	Management	For	For	No	Yes
2.8	Elect Director Kawasaki, Yasuyuki	Management	For	For	No	Yes
2.9	Elect Director Matsumoto, Masayuki	Management	For	For	No	Yes
2.10	Elect Director Yamazaki, Shozo	Management	For	For	No	Yes
2.11	Elect Director Tsutsui, Yoshinobu Board lacks diversity.	Management	For	Against	Yes	Yes
2.12	Elect Director Shimbo, Katsuyoshi	Management	For	For	No	Yes
2.13	Elect Director Sakurai, Eriko	Management	For	For	No	Yes
2.14	Elect Director Charles D. Lake II	Management	For	For	No	Yes
2.15	Elect Director Jenifer Rogers	Management	For	For	No	Yes

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